

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Minutes
May 14, 2025

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 7, 2025 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Deborah Munoz-Maniscalco
Mrs. Courtney Russell
Mrs. Jennifer Samples
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Director
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs. - **ABSENT**
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:31 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:32 p.m. - NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

a. **April Student Shout Outs:**

Grade 1: Jayrin Chung, Asha Gibson, Celine Guevarra, Jake Han, Ben Kim, Hannah Kim, Maya Leyvi, Benjamin Saperstein, Theo Youssis

Grade 2: Mia Ehrlich, Mika Grinman, Suno Kim, Gianna Mateo, Claire Mun, Robert Sandor, Harper Shuldman

Grade 3: Leela Berkelbach, Noam Ben Yehuda, Grey Edwards, Claire Esposito, Einar Faxvaag, Taiyo Hallowell, Evan Lee, Logan Leyvi, Evin Metjahic, Nicolas Pedoto, Leah Portnoy, Nick Rosario, Jacob Setless, Ann Varela, Nathan Wang, Andrew Whelan

Grade 4: The entire class of Dalie/Goddin, Jaclyn Adler, Callista Chan, Maddie Caulfield, Kensleigh Erfurt, William Eshgh, Harleigh Green, Marcus Grinman, Carlo Karalian, Catherine Knaggs, Jayden Lee, Ben Park, Omer Rosenberg, Rafael Salazar, Evan Son, Brandon Thatcher

Grade 5: Enzo Cammalleri, Nancy Kim, Aarian Rao

Staff Shout Out's: All of the Grade 4 Teachers (Brielle Beites, Katelyn Clavell, Kathryn Dalie, Devin Zukofsky), Maria DiCarlantonio, Becky Hall, Derick Talty

b. **2025 Governor's Educator of the Year Recognition - Mrs. Josefina Winik**

WHEREAS, Mrs. Winik was nominated and selected by her peers and the community for her effective instruction to the children of Haworth and

WHEREAS, Mrs. Winik has provided exceptional and dedicated service to the children and community of Haworth and

WHEREAS, over the last 11 years at the Haworth School, Mrs. Winik has served as a music teacher, as well as the school choir director and has led numerous district concerts and events. She has also served her colleagues in the role of President of the Haworth Teachers' Association.

WHEREAS, the Haworth Board of Education is desirous of recognizing her for this milestone in her teaching career and support her representation of the school district, and wishes to express their appreciation and gratitude for her efforts,

NOW THEREFORE BE IT RESOLVED, that this resolution be read into the record of the May 14, 2025 Haworth Board of Education minutes as permanent testimony to the achievement of this award as the 2025 Governor's Educator of the Year Recognition Honoree for the Haworth Public School.

c. **2024-25 National Junior Honor Society Induction Ceremony - Mr. Kevin Lane**

8th grade: Lea Lee, Rachel Maniscalco, Abby Schettino, Yeseul Sung

7th grade: Dahlia Feinberg, Theo Giannotti, Zoe Lebel, Claire Natale, Jack Placona, Kyle Quayle

Congratulations to the inaugural members of the Haworth Chapter of the National Junior Honor Society!

- d. **2023-2024 School Performance Report Presentation** - Mr. Lane & Mr. Wolford
Presentation on file in the Business Office for review and on the district website for viewing.

- e. **AI Plan Draft Discussion** - Mr. Paul Wolford & Mr. Kevin Lane
Teacher Training and keeping parents informed is essential. Different programs are going to be explored to help with keeping in tune with the progression of AI. Students will also need training on how to utilize AI and cite it properly.

Mrs. Maniscalco shared her concern with the security of the AI detection software and suggested not making the software public, if possible, to hinder students using it to filter their work and in turn impacting the effectiveness of oversight.

The BOE members will review the draft and will discuss in further detail at the next meeting, for approval at the August meeting.

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 509**
- b. **Emergency & Crisis Situations Drill Record: April**
 - Fire Drill: April 21, 2025
 - Security Drill: April 9, 2025
 - Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the April 24, 2025 Regular Business meeting.
- d. Approval of meeting minutes from the April 24, 2025 Closed Executive Session.

SUBMISSIONS AND CERTIFICATIONS:

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves and authorizes the submission of the Comprehensive Equity Plan for School Years 2025-26 through 2027-28 to the Executive County Superintendent.

- f. **HIB Report for April, 2025:**
 - Reported Cases: 1
 - Number of Cases Open: 1
 - Number of Cases Closed: 0

D. Egan Moved, D. Maniscalco Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX. a. through f.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

X. CURRICULUM

a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following volunteer parent chaperone to attend the Grade 7 field trip to Frost Valley YMCA in Claryville, NY on May 28, May 29 & May 30, 2025:

- Andrea Basso-Porcaro
- Alanna Davis
- Daniel Dean
- Hyejung Kang
- Siobhan Keegan
- Drew Krasny
- Scott Placona

D. Maniscalco Moved, D. Egan Seconded
Roll Call: 6/0/1

BE IT RESOLVED, that the Haworth Board of Education approves Items X. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			

Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny			✓	
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to chaperone the Grade 7 field trip to Frost Valley YMCA in Claryville, NY on May 28, May 29 & May 30, 2025, at a rate of \$119.00 per overnight, per chaperone (2 nights each):
- Kevin Lane - Administrator in Charge
 - Meredith Budinich
 - Rebekah Chung
 - Ali Gjana
 - Abigail Ronberg
 - Camille Taveras
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Christine Cormican as a Special Education Teacher for the 2025-26 school year, at a salary of \$71,106.00 (MA, Step 7), benefit eligible.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2024-25 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Michelle Foote	EDBG 656201 Phonics First Certification	Northwest Nazarene University
2.	John Romano	EDBG 656201 Phonics First Certification	Northwest Nazarene University

3.	Michele Robson	OL 5611 Supporting Literacy Skills in the Elementary Math Classroom OL 5590 Learning Life Lessons with Literature	American College of Education (Teaching Channel)
4.	Elizabeth Rocchio	LEAD 5073 The Art of Decision Making	American College of Education

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education amends and approves the title change of the Business Administrator/Director of Secondary Education job description to become “Business Administrator/Middle School Principal” (contents of job description to remain the same).
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education amends and approves the job description change of Principal to become “K-5 Principal/Director of Curriculum & Instruction”.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to instruct the summer 2025 extra educational enrichment programs, at a rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement, contingent upon enrollment.

1.	Melissa Jackson	ELL Enrichment (Gr. K-8)	up to 28 hours
2.	Jennifer Eisberg	Reading, Designing, and Creating Your Own Picture Books for K-5 Students	up to 21 hours
3.	Pamela Bagot	Awesome Outrageous Summer Art for K-8	up to 21 hours

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Adrienne Huettenmoser	August 5 & 6, 2025	Data Forward Summer Institute	Paramus, NJ	\$350.00

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Erin Carr as the Child Study Team Coordinator for the months of May, June and July, 2025, at a rate of \$500.00 per month.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the job title change and contract submission for review by the Executive County Superintendent for the 2025-2026 school year for:

1.	Kevin Lane Business Administrator/Middle School Principal (pending contract approval by the Executive County Superintendent)
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- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Administration staff for the 2025-2026 school year (Schedule B):

1.	Adrienne Huettenmoser K-5 Principal/Director of Curriculum & Instruction
2.	Kylie Porcelli Supervisor of Special Education

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month support staff for the 2025-2026 school year (Schedule B):

1.	Kathleen Blazina Administrative Assistant for Technology & Data
2.	Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer
3.	Ali Gjana Computer Technician
4.	Dina Mattessich Payroll/Accounts Payable/Bookkeeper
5.	Karen Oddo Administrative Assistant/Receptionist
6.	Nancy Panzella Administrative Assistant for the Business Office
7.	Vickie Aponte-Solomon Administrative Assistant for the Child Study Team

1. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month custodial staff for the 2025-2026 school year (Schedule B):

1.	Dervish Alliaj (PT) Daytime Custodian w/Black Seal
2.	Viviana Arcos Evening Custodian w/Black Seal
3.	Dilbert Bazelli Evening Custodian w/Black Seal
4.	Brian Gormley Head Custodian w/Black Seal
5.	Robert Lally Daytime Custodian w/Black Seal
6.	Adriana Miranda (PT) Daytime Custodian w/Black Seal
7.	Brainy Nunez Evening Custodian w/Black Seal
8.	Donald Turner Supervisor of Building & Grounds w/Black Seal

- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2025-2026 school year (Schedule A).

1.	Beites, Brielle	BA, Step 4	Year 2
2.	Burgy, Jill Iela	MA, Step 7	Year 3
3.	Dalie, Kathryn	BA, Step 8	Year 2
4.	Foote, Michelle	MA, Step 2	Year 2
5.	Gentles, Samantha	MA, Step 3	Year 2
6.	Goddin, Nicole	MA, Step 2	Year 2
7.	Hall, Taylor	MA60, Step 8	Year 3
8.	Hayward, Sara	MA, Step 2	Year 2
9.	Honovich, Jaclyn	MA15, Step 4	Year 4
10.	Kanellopoulos, Krina	MA15, Step 8	Year 3
11.	Mazzone, Cassidy	MA, Step 5	Year 2
12.	Pinzon, Monica	MA15, Step 11	Year 4
13.	Ribeiro, Joseph	MA, Step 7	Year 2
14.	Rocchio, Elizabeth	BA, Step 3	Year 3

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15.	Romano, John	MA, Step 3	Year 2
16.	Ronberg, Abigail	MA, Step 9	Year 3
17.	Rucereto, Michael	MA15, Step 9	Year 4
18.	Smith, Madelyn	BA, Step 3	Year 2
19.	Taveras, Camille	MA, Step 5	Year 2
20.	Villone, Danielle	MA30, Step 10	Year 2
21.	Zukofsky, Devin	MA, Step 8	Year 3

- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following tenured staff for the 2025-2026 school year (Schedule A).

1.	Alderton, Patricia	MA, TOG
2.	Arbadji, Katelyn	MA15, Step 10
3.	Ardizzone, Kelsey	MA, Step 5
4.	Bagot, Pamela	BA, Step 10
5.	Blauvelt, Kerry-Ann	MA60, TOG
6.	Carboneri, Lesley	MA60, TOG
7.	Carr, Erin	MA60, TOG
8.	Chamberlain, Nicole	MA60, TOG
9.	Choi, Jina	MA, Step 8
10.	Chung, Rebekah	MA, Step 5
11.	Cohen, Janet	BA, Step 9
12.	DeFelice, Michael	MA, Step 14
13.	DiCarlantonio, Maria	MA60, TOG
14.	Doran, Paul	MA, TOG
15.	Dunn, Anne Marie	MA30, TOG
16.	Ehlers, Erin	MA, Step 19
17.	Eisberg, Jennifer	MA, TOG
18.	Ferrara, Lisa	BA30, TOG
19.	Ferraro, Meghan	MA, Step 5
20.	Hall, Rebecca	MA60, TOG
21.	Henthorn, Jessica	MA30, Step 9
22.	Homan, Alison	MA30, Step 9
23.	Jackson, Melissa	MA60, TOG
24.	Kosakowski, Alicia	MA, Step 18
25.	Leeshock, Terry	MA15, TOG
26.	Martell, Cristina	MA15, Step 16
27.	Mohr, Melissa	MA, Step 14
28.	Nasta, Vito	MA, TOG
29.	Peykar, Shari	MA, Step 10
30.	Polifroni, Nancy	MA15, Step 19

31.	Robson, Michele	MA30, Step 7
32.	Russo, Gianna	MA, Step 9
33.	Santostefano, Heather	BA, Step 9
34.	Talamo, Angelica	MA30, Step 10
35.	Talty, Cynthia	MA, TOG
36.	Talty, Derick	MA, TOG
37.	Winik, Josefina	BA15, Step 12

- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Classroom Aides/Paraprofessionals for the 2025-2026 school year (Schedule B):

1.	Breakfield, Michele
2.	Farrell, Kenneth
3.	Gregg, Jeanne
4.	Hoyng, Dawn
5.	Klein, Debra
6.	Kruimer, Eileen
7.	Lim, Hannah
8.	Molinaro, Maria
9.	Paulillo, Suzanne
10.	Rubi, Flor
11.	Sabbagh, Antoinette
12.	Simon, Kathleen
13.	Van Horn, Sandra

- p. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Lunch Aides for the 2025-2026 school year, at \$24.00 per period, not benefit eligible:

1.	Felletter, Melina
2.	Hoagland, Joan
3.	Neher, Euhna
4.	Stegmann, Debbie

- q. Upon the recommendation of the Superintendent, the Haworth Board of Education re-hires the attached list of previously approved available substitute teachers, aides and custodians for the 2025-26 school year.
- r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr. Nancy Rothenberg as the School Physician for the 2025-2026 school year, (July 1, 2025-June 30, 2026), at a contracted rate of \$2,500.00 (with additional \$500.00 stipend biennially for scoliosis screening), not benefit eligible.
- s. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025-26 Threat Assessment Team NJDOE trained members:

- Paul Wolford
- Kylie Porcelli
- Danielle Villone
- Jaclyn Honovich
- Alicia Kosakowski
- Derick Talty

- t. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following members of the Child Study Team to work during the summer months at their hourly rate, to attend IEP meetings and conduct evaluations, as needed, not to exceed 15 hours each.

- Erin Carr, LDT-C
- Anne Marie Dunn, Special Education Teacher
- Cynthia Talty, General Education Teacher
- Danielle Villone, School Psychologist
- Cassidy Mazzone, Speech Language Therapist

- u. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for extended school year learning at the contracted rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement.

1.	Cassidy Mazzone	Speech Language Therapist	up to 15 hours
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- v. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for Early Literacy Mandate & Expansion of BSI Program curriculum writing at a rate of \$55 per hour, not to exceed 10 hours each.

- Angelica Talamo
- Maria DiCarlantonio
- Nicole Chamberlain
- Erin Carr
- Sara Hayward
- Melissa Jackson

- w. **BE IT RESOLVED** that Employee #31487564 (hereinafter referred to as the “Employee”) be granted a leave of absence utilizing sick days from April 21, 2025 to June 10, 2025; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence under the Federal Family and Medical Leave Act (“FMLA”) from April 21, 2025 through September 12, 2025, which shall be without pay beginning on June 11, 2025, but with medical benefits, subject to the Employee’s payment of their contribution for same; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence under the New Jersey Family Leave Act (“NJFLA”) from June 11, 2025 through November 7, 2025, which shall be without pay, but with medical benefits, subject to the Employee’s payment of their contribution; and

BE IT FURTHER RESOLVED that the Employee shall be granted a leave of absence for childrearing purposes under the Collective Negotiations Agreement between the Board and the Haworth Teachers’ Association, Article VIII, Section 7, from November 10, 2025 through December 22, 2025, which leave shall be without pay or benefits; and

BE IT FURTHER RESOLVED that the Employee shall return to work on December 23, 2025, or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the “District”), whereupon the above leave dates may be administratively adjusted as appropriate;

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee’s leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Collective Negotiations Agreement between the Board and the Haworth Education Association; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee’s physician or changes to the District’s calendar.

- x. **BE IT RESOLVED** that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby approves the terms, stipulation and conditions of the Last Chance Agreement for Employee #49556699. The Board President, Business Administrator and the Superintendent are hereby authorized and directed to execute the Last Chance Agreement, and any other documents necessary to effectuate same.

- y. **BE IT RESOLVED** that Employee #91862516 (hereinafter referred to as the “Employee”) be granted a leave of absence utilizing 11.5 sick days, .5 personal day, and 8.5 vacation days from May 5, 2025 through a half day on June 3, 2025; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence under the Federal Family and Medical Leave Act (“FMLA”) from May 21, 2025 through August 12, 2025, which shall be with pay until a half day on June 3, 2025 and without pay from a half day on June 3, 2025 until August 12, 2025; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence utilizing vacation days from August 13, 2025 through August 29, 2025; and

BE IT FURTHER RESOLVED that the Employee shall return to work on September 2, 2025 or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the “District”), whereupon the above leave dates may be administratively adjusted as appropriate;

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee’s leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the contract between the Board and the Employee; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee’s physician or changes to the District’s calendar.

C. Russell Moved, D. Egan Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a. through y.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of April 1, 2025 to April 30, 2025 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>

Payroll - Operating	04/15/2025	\$371,668.66
Board Share - FICA	04/15/2025	\$7,488.22
State Share - FICA	04/15/2025	\$19,260.92
	TOTAL:	\$398,417.80

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	04/30/2025	\$332,327.71
Board Share - FICA	04/30/2025	\$4,731.04
State Share - FICA	04/30/2025	\$19,027.45
	TOTAL:	\$356,086.20

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of May, 2025.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of March, 2025.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Extended School Year contract (6/30/25 - 8/6/25) with Bergen County Special Services for student ID #6446349802, at a rate of \$8,525.00, plus applicable transportation fees if needed.
- e. **WHEREAS**, the law firm of Fogarty, Hara, LaPira & Cherry, LLC has the expertise and experience to provide professional services to the Board of Education (hereinafter referred to as the "Board"); and

WHEREAS, the Board is desirous of appointing the law firm of Fogarty, Hara, LaPira & Cherry, LLC, to provide professional services to the Board finding that the proposal submitted by this law firm is most advantageous, experience, qualifications, price and other facts considered;

NOW, THEREFORE, BE IT RESOLVED that the Board appoints the law firm of Fogarty, Hara, LaPira & Cherry, LLC as Board Attorney until the next organization meeting in accordance with the terms and conditions set forth in the Agreement which is attached hereto and made a part hereof. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this Resolution. The Board Secretary is hereby directed to publish a notice of this Award in the official newspaper of the Board.

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves ParentSquare to provide parent communication for the 2025-26 school year, at an annual cost of \$3,607.68, plus service fees as applicable.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025-26 contract with Finalsite for the school district website platform, at a total cost of \$4,561.00.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Rullo & Juillet Associates, Inc. as the district Right to Know and Hazard Communication consultant for the 2025-26 school year, at an annual cost of \$2,325.00, plus service fees as applicable for PEOSH Hazard Communication training as needed.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Strauss Esmay Associates to provide Policy services and support for the 2025-26 school year, at an annual cost of \$5,015.00, plus service fees as applicable.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts the donation of 60 middle school student chairs from the Montville Board of Education, at no cost to the district.

D. Krasny Moved, D. Egan Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. through j.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			

Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

D. Maniscalco - asked about item j. and if it is common practice to swap items with other districts?

K. Lane - replied yes, we have done it before. It benefits both districts because they get rid of items they don't need and we gain the items that we do need at no cost.

P. Wolford - also noted that the town DPW helps us by picking up the items with their truck and we are very grateful for their help.

C. Crowley - asked about Item i. and what is that used for?

P. Wolford - Strauss Esmay is a company that employs lawyers that review all state legislation and new and updated policies and keeps the district in compliance with the law.

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading and adoption of the following new/revised district policies and regulations:

Policy or Regulation	Title	New/Revised /Abolished	Designation	1st Reading	2nd Reading
P 3232	Tutoring Services	Revised	Recommended	April 24, 2025	May 14, 2025

D. Egan Moved, C. Russell Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XIV. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
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Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

- Finance & Facilities
- Curriculum & Instruction
- Negotiations
- Public Relations
- BCSBA/NJSBA
- Haworth Home & School Association
- Northern Valley Regional High School & NV Educational Foundation
- Legislative Chairperson
- Senior Citizens Liaison
- Town Council Liaison
- Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item – 8:29 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the

freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

J. Harris - 226 Ivy Avenue - inquired about the rise in the student population and asked how we are preparing for the increase in population?

P. Wolford - responded that we have the space right now and the student teacher ratio at the moment is good, but as more students come in then we will have to reevaluate additional hiring. It will be an as needed situation as we are not looking to have inflated classes.

Close the Public portion: 8:39 p.m.

XX. CLOSED SESSION

D. Egan Moved, C. Russell Seconded
All in favor

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, May 14, 2025 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately 15 minutes for the purpose of discussing HIB. Action will not be taken in public after the executive session.

XXI. MOTION TO ADJOURN

D. Egan Moved, T. Chang Seconded
All in favor

ADJOURNMENT: 9:03 p.m.

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary