FREEPORT AREA SCHOOL DISTRICT
Freeport, Pennsylvania

BOARD OF SCHOOL DIRECTORS
REGULAR MEETING AGENDA

Wednesday, June 11, 2025, at 7:00 pm

1. CALL TO ORDER BY THE BOARD PRESIDENT

a. Roll Call:

Christine F. Davies	Dino A. DiGiacobbe
John K. Haven	Michael J. Huth
Sylvia R. Maxwell	Gary L. Risch, Jr.
Daniel Ritter	Gregory Selinger
Melanie A. Zembrzuski	

b. Pledge of Allegiance

c. Welcome to the Public

Meeting participants are reminded to please silence their mobile devices.

Public Comment

Comments from the public on any agenda items will be presented at this time under the direction of the Board President. Board Policy No. 903 provides that individual public comment shall not exceed five (5) minutes and the portion of the meeting during which the public is invited to speak shall not exceed 30 minutes. Completed Public Participation forms will be collected as required by Policy 903.

Attachment

2. REPORTS

a.	Minutes of the Special Meeting held on May 7, 2025	Tab A
b.	Minutes of the Regular Meeting held on May 14, 2025	Tab B
c.	Secretary's Meeting Report	Tab C
d.	2025-2026 Budget Update (June 4, 2025)	Tab D

Attachment

e. High School Project

f. Administration Report

g. President's Report

h. Lenape Technical School Report

i. Armstrong-Indiana Intermediate Unit 28 (ARIN) Report

j. Committees Report

k. Legislative Report

l. Freeport Area School District Foundation Report

3. PERSONNEL

a. Action on accepting the retirement resignation of Michael J. McGrath, Teacher, effective June 2, 2025. Tab E

b. Action on accepting the resignation of Deborah A. Boroski, Educational Assistant, effective May 30, 2025. Tab F

c. Action on approving the request of Employee No. 4233 for Family and Medical Leave Act (FMLA) Leave.

d. Action on approving the request of Employee No. 2407 for Family and Medical Leave Act (FMLA) Leave.

e. Action on approving the request of Employee No. 4165 for Family and Medical Leave Act (FMLA) Leave.

f. Action on approving the request of Employee No. 1472 for Family and Medical Leave Act (FMLA) Leave.

g. Action on approving the request of Employee No. 1188 for Family and Medical Leave Act (FMLA) Leave.

h. Action on approving the employment of the individuals listed on the attachment as Substitute Custodians, from June 13, 2025, through August 16, 2025, at the rates provided on the attachment. Tab G

Attachment

i. Action on approving the employment of the individuals listed on the attachment as Professional Learning Mentors and New-teacher Mentors for the 2025-2026 school year, with salaries in accordance with contracted terms of remuneration approved by the Board. — Tab H

j. Action on approving the attached Addendum to Compensation Plan for Administrative Support Employees of the Freeport Area School District, effective July 1, 2025. — Tab I

k. Action on approving the employment of the paid and volunteer individuals listed on the attachment for the District's 2025-2026 Athletics Programs, with salaries in accordance with contracted terms of remuneration approved by the Board and contingent on satisfactory completion of all pre-employment requirements (addition for approval listed below). — Tab J

Carlie L. Bieranowski, Volunteer Volleyball Coach
Jalen W. Brown, Volunteer Boys Basketball Coach
Nathan M. Conroy, Volunteer Girls Basketball Coach
Ronald C. Dejidas, Head Softball Coach - $4,005
Dakoda J.R. Fickes, Junior Varsity Volleyball Coach - $2,679
John E. Gaillot Jr, Head Track Coach - $4,853
Lynzee A. Gladziszewski, Volunteer Volleyball Coach
Wayne M. Greiser II, Assistant Softball Coach - $2,679
Nichole R. Heasley, Volunteer Softball Coach
Jason P. Kerr, Head Girls Basketball Coach - $7,099
Mallory K. Ketterer, 8th Grade Girls Basketball Coach - $3,246
Steven M. Kijowski, Junior Varsity Girls Basketball Coach - $4,421
Richard A. Macura II, Head Boys Basketball Coach - $7,099
Austin W. Miller, Volunteer Boys Basketball Coach
Thomas E. Phillips, 8th Grade Volleyball Coach - $2,492
John A. Radvan III, Volunteer Softball Coach
Carly L. Reed, 7th Grade Girls Basketball Coach - $3,097
Ashleigh M. Schmidt, Volunteer Softball Coach
Gary L. Siefert, Junior Varsity Baseball Coach - $2,679
Christian A. Tanilli, Junior Varsity Boys Basketball Coach - $4,421

4. CURRICULUM AND TECHNOLOGY

a. Action on approving the attached student handbooks/codes of conduct for the 2025-2026 school year. — Tab K

Attachment

b. Action on approving the attached assessment schedule for the 2025-2026 school year. Tab L

5. ATHLETICS AND ACTIVITIES

a. Action on approving the participation of Renee Bogan, Assistant Grade 6-12 Principal, at the National Schools to Watch Conference in Washington, DC, on June 26-28, 2025, at a cost to the District of $1,797.67. Tab M

b. Action on approving the participation of Timothy Walters, Grade 6-12 Principal, and Nicole Pearson, Teacher, in the Schools to Watch Site Visits Training in State College, Pennsylvania, on July 13-14, 2025, at a cost to the District of $429. Tab N

c. Action on approving a performance by the District's Marching Band at Kennywood Park in West Mifflin, Pennsylvania, on August 13, 2025. Tab O

d. Action on approving the participation of High School students in the Foundation Cross Country Invitational to be held on September 19-20, 2025, in Hershey, Pennsylvania, as described on the attachment, at no cost to the District. Tab P

6. POLICY

a. Action on approving revised School Board Policy No. 317 (Conduct/Disciplinary Procedures). Tab Q

b. Action on approving revised School Board Policy No. 320 (Freedom of Speech by Employees). Tab R

c. Action on approving revised School Board Policy No. 718 (Service Animals in Schools). Tab S

Attachment

7. OTHER BUSINESS

a. Action on identifying the High School Project to be the High School Renovation-in-place Project (Option 4 as presented in the feasibility study) and authorizing and directing Administration to consult with HHSDR Architects Engineers and PFM Financial Advisors LLC regarding next steps requiring Board consideration and action.

b. Action on the appointment of Mylie A. Atkinson, Lainey M. Blattenberger, Lucia A. Danka, Cathryn Deacon, Dawson J. Gaillot, Himani Harrell, Mario P. Lesko, Peyton A. Los, and Natalie L. Wallisch as Student School Board Members for the 2025-2026 school year.

c. Action on appointing the firm of Tucker Arensberg, P.C. as school board solicitor for the 2025-2026 school year as per the firm's attached proposal dated May 30, 2025. Tab T

d. Action on approving the election of Tracy Bowser as the Lenape Joint Operating Committee and Armstrong County Area Vocational-Technical School Board Treasurer for a one-year term expiring on June 30, 2026.

e. Action on approving the attached Mutual Aid Memorandum of Understanding for Emergency Management with the other districts and vocational technical schools in Armstrong and Indiana counties. Tab U

f. Action on approving the attached memoranda of understanding with Armstrong Indiana (ARIN) Intermediate Unit for school psychologist services to be provided during the 2025-2026 school year, at a projected cost of $168,840. Tab V

g. Action on approving the attached Student Assistance Program Agreement with Butler County Human Services Center for Community Resources for the 2025-2026 school year. Tab W

Attachment

h. Action on approving the attached College Now Partnership Agreement with Butler County Community College (BC3) for participation of District students in BC3's dual credit program during the 2025-2026 school year, at no cost to the District. — Tab X

i. Action on approving the attached Agreement to Sell or Purchase Meals from Sponsor to Sponsor, with Butler County Children's Center, Inc., dba Early Learning Connections (Pre-K Counts), from July 1, 2025, through June 30, 2026. — Tab Y

j. Action on approving the attached Agreement with Buffalo Township for police officer traffic control services to be provided during the 2025-2026 school year, at an hourly rate per officer of $115. — Tab Z

k. Action on approving the attached Change Order No. EC 2 to Contract No. 3 – Electrical Construction, with Right Electric, Inc., dated October 14, 2022, for the Freeport Area High School Boiler and Electrical Projects, for a decreased cost in the contract sum of $16,576.60. — Tab AA

l. Action on approving the attached final payment application from Right Electric, Inc. (Contract No. 3 – Electrical Construction) for the Freeport Area High School Boiler and Electrical Projects. — Tab BB

m. Action on approving the attached proposals from Union Electric Construction LLC for purchase and installation of equipment to refeed the High School kitchen walk-in cooler and freezer to the District's backup generator channels, at a cost not to exceed $21,754 to be paid from the District's Capital Fund Account. — Tab CC

n. Action on approving the attached proposal from Allegheny Roofing & Sheet Metal Co., Inc., in coordination with Florida Consulting, for roofing repairs to the High School Science Wing Roof *[rooms facing track]* at a cost of $12,500 to be paid from the District's Capital Fund Account. — Tab DD

Attachment

o. Action on approving the attached proposal from Allegheny Roofing & Sheet Metal Co., Inc., in coordination with Florida Consulting, for roofing repairs to the High School Science Wing Roof *[rooms facing woods]* at a cost of $12,500 to be paid from the District's Capital Fund Account. — Tab EE

p. Action on authorizing Florida Consulting LLC to prepare bid specifications for replacement of the High School Library Roof and to authorize the advertisement for solicitation of bids. — Tab FF

q. Action on approving the attached proposal from Florida Consulting, LLC, for a district-wide roof assessment, at a cost of $6,000. — Tab GG

r. Action on approving the attached proposal from Pittsburgh Stage, Inc., for upgrades to stage lighting equipment and controls in the High School auditorium and up to two hours of end user training, at a cost not to exceed $69,589 to be paid from the District's Capital Fund Account, under the CoStars State Contract Number 034-E22-151; CoStars Vendor ID # 323072. — Tab HH

s. Action on accepting the attached proposal from School Health Corporation, for automated external defibrillator (AED) service, maintenance, and inspection services, from July 1, 2025, to June 30, 2026, at a cost of $3,420. — Tab II

t. Action on approving the renewal of the District's device damage protection program for 2025-2025 through Arthur J. Gallagher & Co. Risk Management, as described on the attachment, at no cost to the District. — Tab JJ

u. Action on approving the attached Agreement with MHY Family Services for services which may be provided to resident students at its Licensed Private Academic School during the 2025-2026 school year, at a daily rate per student of $199 for general education, $211 for Special Education, and $293 for Life Skills/Autistic Support, and/or during an extended school year in 2026, at a daily rate per student of $211 for Special Education and $293 for Life Skills/Autistic Support. — Tab KK

Attachment

v. Action on approving the attached Educational Services Agreement with McGuire Memorial for educational services to be provided to District resident students in accordance with the students' IEPs, during the 2025-2026 school year from August 20, 2025, through June 15, 2026, at an annual cost per student of $67,862 (prorated for days enrolled) and any one-on-one aide services provided at a daily rate per student of $245, and during an extended school year (ESY) from June 29, 2026, through July 10, 2026, at a daily rate per student of $331, and any one-to-one aide services provided at a daily rate per student of $192. Tab LL

w. Action on approving the attached Addendum #8 to the Contractual Agreement with Pressley Ridge for Special Education Services to be provided during the 2025-2026 school year at a rate of $29,500 per semester and $3,900 for extended school year services, with any one-on-one aid services to be provided at an additional rate of $25,125 per semester and $4,150 during an extended school year. Tab MM

x. Action on approving the attached Clinical Support Tuition Service Agreement with Pittsburgh Behavioral Services, Inc., for services to be provided to a resident student in accordance with the student's IEP during the 2025-2026 school year, at a cost of $30,750. Tab NN

y. Action on approving the attached proposal from Magic School, Inc., for license to its MagicSchool Enterprise AI platform during the 2025-2026 school year, at a cost of $9,299. Tab OO

z. Action on approving the attached proposal from Edulink, Inc., for license to use its COMPLY Software / Act 48 Module solution during the 2025-2026 school year, at a total cost of $4,195. Tab PP

aa. Action on approving the attached proposal from Edulink, Inc., for license to use its PA-ETEP electronic teacher evaluation portal during the 2025-2026 school year, at a total cost of $ 9,012. Tab QQ

Attachment

bb. Action on approving the attached proposal from Harris Education Solutions/OnHand Schools, Inc., for a license to its edInsight Data Management System, edInsight Curriculum Management System, and edInsight RTI/MTSS Solution during the 2025-2026, 2026-2027, and 2027-2028 school years, and including five hours of professional development coaching, at a total cost of $44,763.59. — Tab RR

cc. Action on approving the attached Records Storage and Services Agreement with Best Records Management, for offsite records storage from July 1, 2025 through June 30, 2030, at a rate of $0.25 per cubic foot of file storage or a minimum of $100 per month, and any additional services at the fees listed on Schedule A to the Agreement. — Tab SS

dd. Action on approving the attached Customer Confirmation Agreement with UGI Energy Services, LLC (UGIES), for UGIES' obligation to deliver and sell and the District's obligation to accept and purchase a contract quantity of natural gas, from September 2025 through August 2028 at the rates listed on the Agreement. — Tab TT

ee. Action on approving the attached Memorandum of Understanding with the South Buffalo Township Police Department for school years 2025-2026 and 2026-2027. — Tab UU

ff. Action on approving the attached Memoranda of Understanding with the Buffalo Township Police Department for school years 2025-2026 and 2026-2027. — Tab VV

gg. Action on approving an online survey of District students (the Pennsylvania Youth Survey (PAYS)) as described on the attachment, to be conducted from September 2, 2025, through December 22, 2025, at no cost to the District. — Tab WW

hh. Action on accepting the attached revised Band Uniform Bid from Stanbury Uniforms, LLC, for the marching band uniform items listed on the attachment, at a reduced cost of $90,026.70. — Tab XX

Attachment

ii. Action on accepting a $500 donation from Riverview Intermediate Unit for Buffalo Elementary School's Remake Learning Days event. Tab YY

jj. Action on accepting a $200 donation from Central Electric Cooperative, Inc., in memory of Cherie Smith, for the High School Music Program. Tab ZZ

kk. Action on accepting a $10,488.63 donation from the Buffalo Elementary School PTO to be deposited into the Buffalo Elementary School Playground Project account.

8. FINANCE

Finance Report Tab AAA

a. Action on approving the May 2025 reports as listed: Tab BBB

General Fund Reports
Capital Projects Fund Reports
Debt Service Fund Reports
Food Service Fund Reports
Athletics Reports
Slivan Scholarship Fund Report
Student Activity Fund Reports
Treasurer's Report
Grants and Donations Report

b. Action on approving May 2025 payments in the amount of $1,453,338.43 as listed: Tab CCC

General Fund Payments	$1,323,960.09
Athletic Payments	$2,145.94
Capital Projects Fund Payments	$8,750.00
Debt Service Fund Payments	$48,664.14
Food Service Fund Payments	$69,818.26

c. Action on approving the attached list of budgetary transfers. Tab DDD

Attachment

d. Action on approving the transfer of $400,000 from the General Fund to the Capital Fund.

e. Action on authorizing the Director of Finance and Operations to make final year-end 2024-2025 budgetary transfers, which will be reported to the Board for approval in September 2025, as recommended by the state auditor.

f. Action on approving the student activity accounts listed on the attachment for the 2025-2026 school year. Tab EEE

g. Action on awarding workmen's compensation insurance coverage for the 2025-2026 school year to UPMC WorkPartners for the premium amount of $45,702, through Arthur J. Gallagher & Co. Tab FFF

h. Action on awarding property and casualty insurance coverage for the 2025-2026 school year to Utica Mutual Insurance Company for the premium amount of $103,947, through Arthur J. Gallagher & Co. Tab FFF

i. Action on awarding auto liability insurance coverage for the 2025-2026 school year to Utica Mutual Insurance Company for the premium amount of $3,912, through Arthur J. Gallagher & Co. Tab FFF

j. Action on awarding umbrella liability insurance coverage for the 2025-2026 school year to Utica/Graphic Arts Mutual Insurance Company for the premium amount of $12,630, through Arthur J. Gallagher & Co. Tab FFF

k. Action on awarding liability insurance coverage for the 2025-2026 school year to PAIU, through Arthur J. Gallagher & Co., for the premium amount of $11,200. Tab FFF

l. Action on awarding environmental liability insurance coverage for the 2025-2026 school year to Ironshore Specialty Insurance Co. for the premium amount of $13,571.71, through Arthur J. Gallagher & Co. Tab FFF

Attachment

m. (i) Action on adopting the proposed Final Budget of the School District for the 2025-2026 fiscal year on form PDE-2028 as presented to the School Board as a Final Budget for the School District General Fund in the amount of $39,709,259 (5.29% and 65.10 mills for Armstrong County and 4.92% and 185.91 mills for Butler County). — Tab GGG

~~(ii) Action on adopting the proposed Final Budget of the School District for the 2025-2026 fiscal year on form PDE-2028 as presented to the School Board as a Final Budget for the School District General Fund in the amount of $39,709,259 (3.01% and 63.69 mills for Armstrong County and 2.64% and 181.87 mills for Butler County).~~ — ~~Tab HHH~~

n. (i) Action on approving the attached Annual Tax Levy Resolution providing for the levy of taxes for school purposes for the school year beginning July 1, 2025, subject to the provisions of the Local Tax Collection Law and in accordance with the tax rates approved on Form PDE-2028. — Tab III

~~(ii) Action on approving the attached Annual Tax Levy Resolution providing for the levy of taxes for school purposes for the school year beginning July 1, 2025, subject to the provisions of the Local Tax Collection Law and in accordance with the tax rates approved on Form PDE-2028.~~ — ~~Tab JJJ~~

o. (i) Action on authorizing a homestead and farmstead real estate tax assessment exclusion for the school year beginning July 1, 2025, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), in accordance with the attached resolution and the tax rates approved on Form PDE-2028. — Tab KKK

~~(ii) Action on authorizing a homestead and farmstead real estate tax assessment exclusion for the school year beginning July 1, 2025, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), in accordance with the attached resolution and the tax rates approved on Form PDE-2028.~~ — ~~Tab LLL~~

Attachment

9. NEXT MEETINGS

Special Meeting / Committee Meeting
– Wednesday, August 6, 2025, at 7:00 pm
Regular Meeting
– Wednesday, August 13, 2025, at 7:00 pm

NO MEETINGS SCHEDULED IN JULY

Concerns or Comments from Board Members

Concerns or Comments from the Public

Comments from the public on any non-agenda items will be presented at this time under the direction of the Board President. Completed Public Participation forms will be collected as required by Board Policy 903.

10. ADJOURNMENT