

Regularly Scheduled Board Meeting

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Administration Office, 4711 S. 500 W. New Palestine, In 46163

Monday, May 12, 2025

6:30pm

Present: Mr. Brian McKinney, Board Member; Mr. Dan Walker, Board Member; Ms. Amber Rush, Executive Administrative Assistant; Mrs. Laura Haerberle, Board President; Mr. Jon Hooker, Board Secretary; Mrs. Katy Eastes, Assistant Superintendent; Sarah Gizzi, Business Manager; Craig Smith, Director of Student Learning & Communications; Dr. Gina Pleak, Superintendent; Mrs. Amanda Wooton, Board Member

1 Welcome/Call to Order/Pledge

Mrs. Laura Haerberle, Board President

Minutes:

Mrs. Haerberle called the meeting to order and led the Pledge of Allegiance.

2 Accentuate the Positive

2.1 New Palestine Education Foundation Distinguished Alumni of the Year

Mrs. Katy Eastes, Assistant Superintendent and Trisha Ennis, NPEF Executive Director

The Board will recognize Julie Lucas, the 2025 NPEF Distinguished Alumni Honoree.

Minutes:

The Board recognized Julie Lucas as the 2025 NPEF Distinguished Alumni of the Year Honoree.

Attachments:

[ATP-Distinguished Alumni of the Year.pdf](#)

3 Approval of Agenda

Mrs. Laura Haerberle, Board President

Agenda dated May 12, 2025.

Board approval is requested at this time.

Minutes:

Mrs. Haerberle requested a motion to approve the May 12, 2025 agenda. Mr. McKinney made a motion to amend the order of the agenda as presented. The amendment moved agenda item 7.1 up in order to the beginning of the meeting. Mr. Hooker seconded the motion, and the vote passed 5-0

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Jon Hooker

4 Citizens Comments on Agenda Items

Mrs. Laura Haerberle, Board President

Persons wishing to address the Board on an agenda item shall register by completing the Comments on Agenda Items Form and submitting the form to the Secretary of the Board prior to the start of the meeting. The registration form will include the name of the person(s) providing comment, the organization represented (if any), and identify the agenda item to be addressed. The agenda will be posted at the administration office and at each of the school buildings at least five (5) days (including Saturday and Sunday) prior to the meeting (i.e., by Wednesday before a Monday meeting). Copies of the agenda will also be available at the scheduled Board Meeting. Comments on agenda items will be heard at the start of the Board Meeting.

Minutes:

No Comments

5 Consideration of Routine Business

Mrs. Laura Haerberle, Board President

5.1 Approval of Minutes

Mrs. Laura Haerberle, Board President

Regular Meeting Minutes dated April 14, 2025.

Board approval is requested at this time.

Minutes:

Mrs. Haerberle requested a motion to approve the meeting minutes from the Regular Board Meeting dated May 12, 2025. Mr. Walker made a motion to approve the minutes as presented. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Jon Hooker

Attachments:

[Regular Meeting Minutes dated April 14 2025.pdf](#)

5.2 Claims and Finances

Mrs. Laura Haerberle, Board President

a. Payroll Claims dated April 11, 2025.

b. Payroll Claims dated April 25, 2025.

c. Claims dated April 30, 2025.

d. Claims dated May 12, 2025.

Board approval is requested at this time.

Minutes:

Mrs. Haerberle requested a motion to approve the claims and finances. Mr. McKinney motioned to approve the claims and finances as presented. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Jon Hooker

Attachments:

[Payroll Claims dated April 11 2025.pdf](#)

[Payroll Claims dated April 25 2025.pdf](#)

[Claims dated April 30 2025.pdf](#)

[Claims dated May 12 2025.pdf](#)

5.3 Personnel Report

Mrs. Laura Haeberle, Board President

Personnel Report dated May 12, 2025.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the Personnel Report. Mr. McKinney motioned to approve the Personnel Report as presented. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Jon Hooker

Attachments:

[Personnel Report dated May 12 2025.pdf](#)

5.4 Donations

Mrs. Sarah Gizzi, Business Manager

- a. Bell Mortuary and Crematory donated a check for \$360.50 for the College & Career Fair.
 - b. Central Indiana Communications, Inc. donated a check for \$1,000.00 for the College & Career Fair.
- Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the donations received. Mr. Hooker motioned to approve the donations as presented. Mrs. Wooton seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker

Seconded: Mrs. Amanda Wooton

5.5 Cheer Camp

Mr. Brian Murphy, NPHS Athletic Director

Mr. Murphy is seeking permission for the cheer team to attend the overnight camp at Indiana University, June 10-13, 2025.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion for the cheer team to attend the overnight camp at Indiana University. Mr. Walker motioned to approve the request as presented. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Jon Hooker

Attachments:

[Cheer_Camp.pdf](#)

5.6 **Cross-Country Camp**

Mr. Brian Murphy, NPHS Athletic Director

Mr. Murphy is seeking approval for the cross-country team to attend the overnight Cross Country Camp at McCormick's State Park, July 14-16, 2025.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion for the cross-country team to attend the overnight camp at McCormick's State Park. Mr. McKinney motioned to approve the request as presented. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Jon Hooker

Attachments:

[Cross_Country.pdf](#)

5.7 **Girls Soccer Camp**

Mr. Brian Murphy, NPHS Athletic Director

Mr. Murphy is requesting approval for the soccer team to attend the overnight camp at Butler University on July 11-13, 2025.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion for the girls soccer team to attend the overnight camp at Butler University. Mr. Hooker motioned to approve the request as presented. Mr. McKinney seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker

Seconded: Mr. Brian McKinney

Attachments:

[Soccer_Camp.pdf](#)

5.8 Boys Wrestling Camp

Mr. Brian Murphy, NPHS Athletic Director

Mr. Murphy is requesting approval for the boys wrestling team to attend the overnight camp at Rose Hulman University, June 22-26, 2025.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion for the boys wrestling team to attend the overnight camp at Rose Hulman University. Mr. McKinney motioned to approve the request as presented. Mr. Walker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Dan Walker

Attachments:

[Boys Wrestling Camp.pdf](#)

6 New Business

Mrs. Laura Haeberle, Board President

6.1 First Reading of Student Handbook

Mr. Craig Smith, Director of Student Learning & Communications

Mr. Smith will present the 2025-2026 Student Handbook to the Board.

First Reading. No Board action is required.

Minutes:

First Reading. No Board action is required.

Attachments:

[2025-2026 STUDENT HANDBOOK Draft .pdf](#)

6.2 Authorization to Sign Agreements for Alternative Services and Private Residential School Placements

Mrs. Katy Eastes, Assistant Superintendent

Mrs. Eastes is presenting the Authorization for Dr. Pleak to sign for alternative services and private residential school placements.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the Authorization to Sign Agreements for Alternative Services and Private Residential School Placements. Mr. Hooker motioned to approve the authorization as presented. Mr. McKinney seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker
Seconded: Mr. Brian McKinney

Attachments:

[Authorization to Sign Agreements for Alternative Services and Private Residential School Placements.pdf](#)

6.3 Educational Audiology Resource Solutions (EARS) LLC Agreement

Mrs. Katy Eastes, Assistant Superintendent

Mrs. Eastes will present the agreement with Educational Audiology Resource Solutions (EARS) LLC for educational audiological services.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the Educational Audiology Resource Solutions (EARS) LLC Agreement. Mr. McKinney motioned to approve the agreement as presented. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Jon Hooker

Attachments:

[Educational Audiology Services Agreement.pdf](#)

6.4 Blind and Low Vision Services Contract

Mrs. Katy Eastes, Assistant Superintendent

Mrs. Eastes will present the contract with Tommie Roesch, Certified Orientation and Mobility Specialist. Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the Blind and Low Vision Services Contract. Mr. Walker motioned to approve the contract as presented. Mrs. Wooton seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mrs. Amanda Wooton

Attachments:

[Blind and Low Vision Contract.pdf](#)

6.5 Employee Handbook

Mrs. Katy Eastes, Assistant Superintendent

Mrs. Eastes is requesting approval of the Employee Handbook.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the Employee Handbook. Mr. Hooker motioned to approve the handbook as presented. Mr. McKinney seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker

Seconded: Mr. Brian McKinney

Attachments:

[2025-2026 NPCS Employee Handbook Draft .pdf](#)

6.6 Volunteer Handbook

Mrs. Katy Eastes, Assistant Superintendent

Mrs. Eastes is requesting approval of the Volunteer Handbook.
Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the Volunteer Handbook. Mr. Walker motioned to approve the handbook as presented. Mrs. Wooton seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mrs. Amanda Wooton

Attachments:

[2025-2026 NPCS Volunteer Handbook Draft .pdf](#)

6.7 2025 New Palestine Cadet Football League Agreement

Mrs. Sarah Gizzi, Business Manager

Mrs. Gizzi is requesting approval of the New Palestine Cadet Football League agreement.
Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the 2025 New Palestine Cadet Football League Agreement. Mr. Walker motioned to approve the agreement as presented. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Jon Hooker

Attachments:

[New Palestine Cadet Football League Agreement.pdf](#)

6.8 Aramark Food Services Management Agreement Renewal

Mrs. Sarah Gizzi, Business Manager

Mrs. Gizzi is requesting approval of the 2025-2026 Aramark contract renewal.
Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the renewal of the Aramark Food Services Management Agreement. Mr. Hooker motioned to approve the renewal of the agreement as presented. Mrs. Wooton seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker

Seconded: Mrs. Amanda Wooton

Attachments:

[Aramark Food Services Management Agreement Renewal.pdf](#)

6.9 **YMCA Youth Development Services Agreement**

Mrs. Sarah Gizzi, Business Manager

Mrs. Gizzi is requesting approval of the YMCA Youth Development Services agreement. Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the YMCA Youth Development Services Agreement. Mr. McKinney motioned to approve the agreement as presented. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Jon Hooker

Attachments:

[YMCA Youth Development Services Agreement.pdf](#)

7 **Reports**

Mrs. Laura Haeberle, Board President

7.1 **Neighborhood Against Substance Abuse (NASA)**

Mr. Craig Moore, NPHS Assistant Principal and NPHS Student NASA Representatives

Mr. Moore and NASA student representatives, Natalie Sevier and Samantha Gooding, will share information regarding Neighborhood Against Substance Abuse (NASA). NASA is a drug awareness program in Hancock County.

Minutes:

NASA student representatives shared information about the organization.

Attachments:

[N.A.S.A. Presentation.pdf](#)

8 **Informal Comments**

Mrs. Laura Haeberle, Board President

The Board President may call for additional informal public comment at this time, if, in his/her judgement, time permits and more comment is warranted. The time limit for such comments will be set by the President, who may also permit the administration or Board to respond to these public comments at his/her discretion.

An informal comment form must be completed on the evening of the board meeting and submitted to the Secretary of the Board prior to the start of the meeting.

Minutes:

No Comments

9 Board Member Comments

Mrs. Laura Haeberle, Board President

Minutes:

Mr. McKinney was happy to recognize Julie Lucas, a community member who has given so much of their time to the community and our schools. He also enjoyed hearing our students speak regarding NASA and was impressed at how well spoken and knowledgeable they were. He hopes we can have more students present at meetings. Mr. Hooker noted the prior week was Teacher Appreciation Week and he saw everyone across the district celebrating our wonderful teachers. He thanked those who helped organize each recognition and wished we could recognize our teachers every week. Mr. Hooker shared our spring athletics are doing well, along with the robotic teams competing at the Robotics Worlds Competition. He enjoys watching our students compete and succeed. Mr. Walker is happy to see our students attending field trips again as normal, and reminded us that it was not so long ago that this was not the case due to COVID. Mrs. Wooton recently attended a unified track meet and shared what a wonderful event it was. She urged others to attend at least one event if they have the chance. Mrs. Eastes echoed what amazing teachers and staff we have and how she loves to celebrate them. Mrs. Eastes recently attended the Indiana Association of School Business Officials' annual meeting with some of our HR and Business Department staff. She felt the meeting was a great time to learn and collaborate with other schools, but most importantly, she realized what a good thing we have going here at NPCS. Dr. Pleak congratulated Lisa Hardin for being announced as Teacher of the Year, as well as the other teachers at each building. She feels Lisa is the perfect example of a great educator and wishes her well with retirement. Dr. Pleak attended Signing Day at the high school to recognize 19 students who have chosen to pursue education as their field. She enjoyed meeting and celebrating them. Dr. Pleak reminded us that Graduation is scheduled for May 30th and encouraged our seniors to hold on just a little bit longer. Mrs. Haeberle understands May is busy and everyone is ready to be done for the summer, but also feels May is filled with many fun celebrations. She was also happy to see the different ways our teachers were recognized and shared her appreciation for one of her son's previous teachers, Mr. Meo, who was in attendance. Her son recently graduated from college, and it made her think about the efforts of so many from our school district and the time they poured into her child to help him succeed. She knows the effort and time is shown to all students and thanked the staff for all they do each day.

10 Adjournment

Mrs. Laura Haeberle, Board President

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to adjourn the meeting. Mr. McKinney made the motion to adjourn. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney
Seconded: Mr. Jon Hooker

Amarelett Wooten
Laura J. Harbale
Jill Hob
Brian McKinney
Jon Hooker