



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Kathleen J. Brown, Chair
District 10

Carolyn D. Weems, Vice Chair
District 9

Mark Bohensiel
District 3

Michael Callan
District 6

David Culpepper
District 8

Matt W. Cummings
District 7

Rose M. Dwyer
District 1

Sharon R. Felton
At-Large

Dr. Alveta J. Green
District 4

Kimberly A. Melnyk
District 2

Melinda J. Rogers
District 5

Donald E. Robertson Jr., Ph.D., Superintendent

School Board Regular Meeting MINUTES **Tuesday, May 27, 2025**

School Administration Building #6, Municipal Center
2512 George Mason Drive
P.O. Box 6038
Virginia Beach, VA 23456
(757) 263-1000

- 1. Administrative, Informal, and Workshop:** Chair Brown convened the Administrative, Informal, and Workshop session at 4:31 p.m. on the 27th day of May 2025. In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers.

The following School Board Member attended the meeting via Zoom: Ms. Melnyk (medical/illness).

- A. **School Board Administrative Matters and Reports:** Chair Brown mentioned the following items: 1) June sign-up sheet for one-to-one meetings with the Superintendent; 2) briefly reviewed the retreat agenda, mentioned an update to the title of one of the presentations to read "Jericho Road"; 3) committee assignment requests to Chair and Vice Chair by June 3, the topic will be on information at the June 9 meeting, and to be voted on at the June 24 meeting under action; 4) reminder of special School Board meeting on June 3 for the Superintendent's evaluation, the meeting will begin at 4:00 p.m.; and 5) adding topic to tonight's agenda regarding summer School Board meeting dates, the meeting dates need to be updated due to the changes approved in Bylaw 1-38.
- B. **Strategic School Support Update: Finishing Strong:** Matthew Delaney, chief schools officer, provided the School Board an overview of key components of the school support process, how we respond to student needs, considerations to the school support process for the current school year and finish with the action steps taken to close out the school year. Strategic support for schools included continuous improvement plans and collaborative problem-solving approaches. Virginia Beach City Public Schools (VBCPS) categorizes support into universal, targeted, and intensive levels for different schools. School performance and support framework focus on targeted support improvement, increasing AP and dual enrollment opportunities, and creating meaningful work-based learning experiences. The Virginia Literacy Act implementation included student reading plans and evidence-based literacy instruction modules, along with ongoing professional development. Curriculum support included Enhancing teacher clarity of new standards and supporting instruction delivery through coaching and professional development. Several key strategies for supporting schools include analyzing mid-year performance data, identifying targeted areas for enrichment and improvement, differentiating support strategies and resources, implementing remediation plans and expedited retesting, optimizing the impact of All In Tutoring, and deploying central office support staff and reassigning school-based coaches.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 2 of 17

The presentation continued with questions and comments regarding literacy; screening; supporting students, SOL testing; middle school Thrive Time; supporting school administrators; classroom observations; military testing, the three Es – enroll, enlist, employ; professional development for teachers; ASVAB (Armed Services Vocational Aptitude Battery) and accreditation; utilization of ASVAB; and career paths for students.

- 2. Closed Session:** At 5:02 p.m., Vice Chair Weems made the following motion, seconded by Mr. Culpepper that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraphs 1, 2, 7, and 8 as amended, to deliberate on the following matters:
1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals. Any teacher shall be permitted to be present during a closed meeting in which there is a discussion or consideration of a disciplinary matter that involves the teacher and some student and the student involved in the matter is present, provided that the teacher makes a written request to be present to the presiding officer of the appropriate board. Nothing in this subdivision, however, shall be construed to authorize a closed meeting by a local governing body or an elected school board to discuss compensation matters that affect the membership of such body or board collectively.
 2. Discussion or consideration of admission or disciplinary matters or any other matters that would involve the disclosure of information contained in a scholastic record concerning any student of any public institution of higher education in the Commonwealth or any state school system. However, any such student, legal counsel and, if the student is a minor, the student's parents or legal guardians shall be permitted to be present during the taking of testimony or presentation of evidence at a closed meeting, if such student, parents, or guardians so request in writing and such request is submitted to the presiding officer of the appropriate board.
 7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.
 8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

- A. Discussion of Superintendent's evaluation process.
- B. Complaint concerning student conduct.
- C. Status of pending litigation or administrative cases.
- D. Consultation with legal counsel regarding probable litigation and pending litigation matters.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 3 of 17

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to recess into Closed Session: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. The motion passed, 10-0-0.

Note: Ms. Melnyk had logged off Zoom at 5:03 p.m. and did not participate in the vote.

The School Board recessed into Closed Session at 5:07 p.m.

Individuals present for discussion in the order in which matters were discussed:

- C. Complaint concerning student conduct: School Board Members: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers; Kamala H. Lannetti, school board attorney; Donald E. Robertson, Ph.D., superintendent; Cheryl R. Woodhouse, chief of staff; and Regina M. Toneatto, school board clerk.

The School Board reconvened at 5:32 p.m.

Certification of Closed Session: Vice Chair Weems read the Certification of Closed Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Mr. Culpepper made the motion, seconded by Mr. Callan. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion for Certification of Closed Session: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. The motion passed, 10-0-0.

3. **School Board Recess:**
Chair Brown adjourned the Administrative, Informal, and Workshop session at 5:33 p.m.
4. **Formal Meeting (School Administration Building #6 – School Board Room) 6:00 p.m.**
5. **Call to Order and Roll Call:** Chair Brown convened the meeting of the School Board at the School Administration Building #6, School Board Chamber at 6:00 p.m. on the 27th day of May 2025. In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers.
The following School Board Member attended the meeting via Zoom: Ms. Melnyk (medical/illness).
6. **Moment of Silence followed by the Pledge of Allegiance:** After the Pledge of Allegiance, the Old Donation School Chorus sang the National Anthem.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 4 of 17

7. *Student, Employee and Public Awards and Recognition*

- A. Virginia Music Educators Association – All-State Band, All-State Chorus, All State Orchestra, Senior Honors Choir; American Choral Directors Association National Honors Choir: The School Board recognized the students selected for prestigious music groups such as the All-State Band, Chorus, Orchestra, and the National Honor Choir. These students had to pass multiple auditions to qualify. Students were recognized by their respective schools, with principals and music directors present. Notable recognitions included students from Cox, Kellam, Landstown, Ocean Lakes, Princess Anne, Salem, and Tallwood high schools.
- B. Program of Honor: Honor Band and Honor Orchestra awards: The School Board recognized the school music programs for receiving the Program of Honor Award. The Virginia Honor Orchestra schools were Kempsville High School, Princess Anne High School, and Salem Middle School. The Virginia Honor Band schools were Cox, Kellam, Kempsville, Ocean Lakes, Princess Anne, Salem, and Tallwood high schools, Landstown Middle School, and Old Donation School.
- C. Blue Ribbon Schools – Music: Schools were honored as Blue Ribbon Schools for exceptional commitment to music education, with staff members from various schools recognized for their contributions. The School Board recognized the following schools Brandon, Corporate Landing, Greak Neck, Landstown, Plaza, Princess Anne, and Salem middle schools and Old Donation School. The following high schools were recognized Cox, Green Run, Kempsville, Ocean Lakes, Princess Anne, and Salem.
- D. Percussion Ensemble, Virginia Music Educators Association Conference Performance: The School Board recognized the students and staff from the Tallwood High School Percussion Ensemble for performing at the 2024 VMEA Conference Performance.
- E. Participation in Pearl Harbor Memorial Parade and Ceremony: The School Board acknowledged the staff and students from the Salem High School VPAA vocal and instrumental programs for participating in the Pearl Harbor Memorial Parade and Ceremony.
- F. Virginia Marching Band Cooperative Champions: The School Board recognized the Fabulous Marching Cavaliers, who won the Class 2A Virginia Marching Band Cooperative State Championship. This is the fifth state championship the band has won in the past six years.
- G. Best Communities for Music Education – Virginia Beach City Public Schools (VBCPS): Virginia Beach City Public Schools has once again been named a "Best Community for Music Education - 2025" by the National Association of Music Merchants Foundation. This is the 16th year VBCPS has been awarded this designation.

- 8. *Adoption of the Agenda***: Chair Brown mentioned following modification – add the 2025-2026 Schedule of Meetings to the Action agenda, Item #15H. Chair Brown called for any other modifications to the agenda. Hearing none, Chair Brown called for a motion to approve the agenda as presented and modified. Vice Chair Weems made the motion, seconded by Ms. Dwyer. There was a discussion from School Board Members regarding not approving the agenda and their reasons for not approving the agenda. Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were six (6) ayes in favor of motion to approve the agenda as presented and modified: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, and Ms. Dwyer. There were five (5) nays opposed to the motion to approve the agenda as presented and modified: Mr. Cummings, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed, 6-5-0.

9. *Superintendent's Report (second monthly meeting) and recognitions (first and second monthly meetings)*

Superintendent's Report: Superintendent Roberston shared the following information: 1) Naman Chowdhary, a senior from the International Baccalaureate program, became a semifinalist in the 2025 United States Presidential Scholars Program, being the only student from Hampton Roads to achieve this honor. He plans to study neuroscience and financial engineering at Princeton University.; 2) Bella Gonzalez, cafeteria manager at New Castle Elementary, received the "Tyson K-12 Hunger Heroes" award, recognized for her contributions to the school community, including starting a culinary club and celebrating student birthdays

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 5 of 17

with a special cart.; 3) The 16th annual STEM Trifecta Challenge on May 14 showcased student teams competing in various STEM-related challenges and included a career fair with over 25 industry representatives.; 4) The Office of Career and Technical Education held a Letter of Intent Signing Day on May 21 at the Advanced Technology Center. We honored about 50 students for their commitments to the workforce and enlistment in the military.; 5) The Department of Human Resources hosted successful hiring events this spring to support staffing efforts for the 2025-2026 school year. The Educator Hiring Expo was held at Landstown High School on March 29 and the School Support Hiring Expo took place on May 3 at Bayside High School.; and 6) More than 100 elementary school athletes with intellectual disabilities from across VBCPS participated in the Little Feet Meet on April 29 at Salem High School. In this Special Olympics event, students competed in various track and field events accompanied by hundreds of peer buddies, parents, staff and volunteers.

Administrative Recognitions: Superintendent Robertson introduced the following appointments, which were approved at the May 13, 2025, School Board Meeting: Dawn P. Vang, assistant principal, John B. Dey Elementary School, as principal of Pembroke Elementary School, and Julie L. Spencer, technical services support supervisor, Department of Technology, as coordinator, customer support and quality assurance, Department of Technology.

10. *Approval of Meeting Minutes*

- A. May 6, 2025 Special School Board Meeting: Chair Brown called for any modifications to the May 6, 2025, special School Board Meeting minutes as presented. Hearing none, Chair Brown called for motion to approve the May 6, 2025, minutes as presented. Mr. Callan made the motion, seconded by Ms. Dwyer. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the May 6, 2025, minutes as presented. The motion passed unanimously, 11-0-0.
- B. May 13, 2025 Regular School Board Meeting: Chair Brown called for any modifications to the May 13, 2025, regular School Board Meeting minutes as presented. Hearing none, Chair Brown called for motion to approve the May 13, 2025, minutes as presented. Ms. Dwyer made the motion, seconded by Mr. Callan. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the May 13, 2025, minutes as presented. The motion passed unanimously, 11-0-0.

11. *Public Comments (until 8:00 p.m.)*

There were eighteen (18) in-person speakers (including for (4) student speakers) and one (1) online speaker. The topics included DEI; support and resources for students; pathways for students; school a safe place for students; student rights; prioritize education; equity and equality; Recovery School; diversity; environmental studies students; April 8 Resolution; fairness and justice; parental rights; Policy 5-4; cellphone policy; strategic framework; every student is supported; Executive Order; loss of funding; rigorous coursework; Tri-Campus option 2; equity plan; and high quality education.

The Public Comments concluded at 7:73 p.m.

12. *Information*

- A. Interim Financial Statements – March and April 2025: Daniel Hopkins, director, Office of Business Services, presented financial information to the School Board for the period ending April 30, 2025. The overall revenue trends are acceptable as of April 30th, with federal revenues showing a favorable trend, including approximately \$14.0 million in Impact Aid payments year-to-date. The Governor approved the Direct Aid Budget, which includes \$6.5 million for bonuses to be paid in June following Board approval. While other revenue sources are favorable, they are down by about \$500,000 from last year, primarily

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 6 of 17

due to Stop Arm Enforcement Program. Sales tax receipts are approximately \$500,000 higher than the same time last year, and expenditures remain acceptable at this point in the fiscal year.

There was brief discussion regarding the staff bonuses; if approved, the timeline for employees receiving the bonus.

- B. Citizens' Advisory Committee Appointment Recommendations: Recommended that the School Board approves appointments to Citizens' Advisory Committees for a three-year term beginning July 1, 2025 and ending June 30, 2028 reflecting the outcome of School Board discussion of applications as personnel matters during a closed meeting on May 13, 2025, and the School Board will vote to approve citizen members during a June School Board meeting 2025. Chair Brown read the following recommendations:

CITIZEN ADVISORY COMMITTEE FOR GIFTED EDUCATION:

Frances Knight-Thompson - Landstown; Melinda Krakow – Cox; Ross Kremers – Cox; Hiral Patel - Bayside

SPECIAL EDUCATION ADVISORY COMMITTEE:

Marina Brakeman; Lesly Lancaster

GENERAL ADVISORY COUNCIL FOR TECHNICAL AND CAREER:

Joseph Frommelt; Hunt Gall; Brian McIntyre; Earline Rocks

SCHOOL HEALTH ADVISORY COMMITTEE:

Lesly Lancaster

A discussion followed regarding application received for other schools; suggested to open the application process again in September; plan to advertise more in order to receive more applications; recruiting for vacancies; and to notify the School Board when the application is open so they can help share the information with the community.

- C. Salary Resolution Regarding FY 2025-26: Crystal Pate, chief financial officer, presented the School Board two Salary Resolutions for FY 2025-2026. The first option included a 2% increase to the entry-level pay and a 1.5% step increase for all eligible employees in allocated benefited positions earning an additional year of experience on the Instructional Experience-Based Step Pay scale, and a 3% increase to the entry-level pay and a step increase for all eligible employees in allocated, benefited, positions who are earning an additional year of experience on the Unified Experience-Based Step Pay Scale as follows: employees with 1-14 years of experience will receive a 1% step increase, and employees with 15 or more years of experience will receive a 1.5% step increase. The second option included a 3% increase to the entry-level pay and a 1.5% step increase for all eligible employees in allocated benefited positions earning an additional year of experience on the Instructional Experience-Based Step Pay scale, and a 3% increase to the entry-level pay and a step increase for all eligible employees in allocated, benefited, positions who are earning an additional year of experience on the Unified Experience-Based Step Pay Scale as follows: employees with 1-14 years of experience will receive a 1% step increase, and employees with 15 or more years of experience will receive a 1.5% step increase.

The presentation continued with questions and comments regarding the salary resolutions; suggested to decide which option to vote on during Action; funds available for salaries; clarification on the percentage of salary increases; and consensus for voting on the second option for the salary resolution.

13. ***Return to public comments if needed:*** As noted under Agenda Item #11, the Public Comments concluded at 7:37 p.m.
14. ***Consent Agenda:*** Chair Brown read the following items on the Consent Agenda:
- A. Policy Review Committee (PRC) Recommendations: Recommended that the School Board approve Policy Review Committee (PRC) recommendations regarding the amendment of certain policies as recommended by the PRC at its April 23, 2025 meeting.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 7 of 17

1. Policy 3-8/Small, Women-owned, Service Disable Veterans and Minority-Owned Business Participation in School Division Procurements: The PRC recommends updating the Legal References.
2. Policy 3-32/Emergency/Small/ Sole Source Purchases: The PRC recommends updating the name of the department head to Director of Purchasing, changing “purchasing authority” to “requestor”, and updating the Editor’s Note.
3. Policy 5-10/Admissions Requirements: There are no recommended changes for this policy.
4. Policy 6-73/Testing and Assessment: There are no recommended changes for this policy.
- B. College Park Elementary School RTU Repairs: Recommended that the School Board approve a motion authorizing the Superintendent to execute a contract with Comfort Systems of Virginia, Inc for the College Park Elementary School RTU Repairs in the amount of \$4,265,885.
- C. Bayside Middle School Foundation Repair, Phase II: Recommended that the School Board approve a motion authorizing the Superintendent to execute a contract with Master Contractors of VA, Inc for the Bayside Middle School Foundation Repair Phase II in the amount of \$534,000.
- D. Kempsville Middle School Foundation Repair, Phase I: Recommended that the School Board approve a motion authorizing the Superintendent to execute a contract with Master Contractors of VA, Inc for the Kempsville Middle School Foundation Repair, Phase I in the amount of \$528,800.
- E. Salem High School HVAC Replacement: Recommended that the School Board approve a motion authorizing the Superintendent to execute a contract with E&P Electrical Contracting Co., Inc for the Salem High School HVAC Replacement in the amount of \$510,490.
- F. Division Literacy Plan: Recommended that the School Board approve the Division Literacy Plan as mandated by the Virginia Literacy Act (VLA).
- G. Federal Grant Applications: Recommended that the School Board approve the administration intent to apply for the following federal grants for the 2025-2026 school year.
 - Title I, Part A – Improving Basic Programs Operated by Local Educational Agencies (LEA)
 - Title I, Part D – Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At-Risk
 - Title II, Part A – Preparing, Training, and Recruiting High Quality Teachers and Principals
 - Title III, Part A – Language Instruction for English Learners and Immigrant Students
 - Title IV, Part A – Student Support and Academic Enrichment Grants

After reading the items on the Consent Agenda, Chair Brown asked if there were any objections to voting on the Consent agenda as presented. Hearing none, Chair Brown called for a motion to approve the Consent Agenda as presented. Mr. Culpepper made the motion, seconded by Mr. Callan. Chair Brown called for the vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the Consent Agenda as presented: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. There was one (1) nay opposed to the motion to approve the Consent Agenda as presented: Ms. Melnyk. The motion passed, 10-1-0.

15. Action

- A. Personnel Report / Administrative Appointments: Chair Brown called for a motion to approve the May 27, 2025, personnel report and administrative appointments. Ms. Dwyer made the motion, seconded by Mr. Bohenstiel, that the School Board approve the appointments, and the acceptance of the resignations, retirements and other employment actions as listed on May 27, 2025, personnel report along with the administrative appointment as recommended by the Superintendent. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the May 27, 2025, personnel report and administrative appointments. The motion passed unanimously, 11-0-0.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 8 of 17

Superintendent Robertson mentioned the following appointments: James E. Daub, assistant principal, Princess Anne Elementary School, as principal of Luxford Elementary School; Sara L. Mendez, assistant principal, College Park Elementary School, as principal of Shelton Park Elementary School; Leslie L. Ittner, Ph.D., principal, Plaza Middle School, as principal of Ocean Lakes High School; Leah M. G. Nelson, assistant principal, Frank W. Cox High School, as principal of Kellam High School; Tamika D. Singletary-Johnson, Ed.D., principal, Larkspur Middle School, as principal of Kempsville High School; Anthony Smith, assistant principal, Oscar Smith High School, Chesapeake Public Schools, as director, alternative education, Renaissance Academy; Tasha L. Wearren, coordinator, business and information technology, Department of Teaching and Learning, as director of Advanced Technology Center; and Alyson D. Szykuc, special education program specialist, Norfolk Public Schools, as coordinator, special education, Office of Programs for Exceptional Children.

B. Strategic Framework:

1. Changes to Compass to 2025: Chair Brown called for a motion to approve the changes to *Compass to 2025* as presented. Mr. Callan made the motion, seconded by Vice Chair Weems. A discussion followed regarding the motion; voting no to the motion; *Compass to 2025* expiring in a few weeks; strategic plan, Policy 5-4, how will affect students and families; *Compass to 2025 and 2030* in align with resolution and Executive Order; implementation of *Compass to 2030*; and number of goals in each.

Mr. Culpepper made the following motion, to remove *Compass to 2025* and make *Compass to 2030* effective tomorrow (May 28, 2025). Ms. Dwyer seconded the motion. A discussion followed regarding the motion; how will it effect the teachers in the classroom; few weeks left of school; instruction based on current strategic plan; cannot support motion; impact on day-to-day operations; educational excellence; strategic framework; and key academic measures. After the discussion, Mr. Culpepper rescinded the motion and Ms. Dwyer concurred. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion from Mr. Culpepper to rescind. The motion passed unanimously, 11-0-0.

A discussion continued regarding the original motion to approve the changes to *Compass to 2025* as presented; good work and guidance from *Compass to 2025*; educational excellence; and VBCPS as a high performing school district. Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were six (6) ayes in favor of the motion to approve the changes to *Compass to 2025* as presented: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, and Ms. Dwyer. There were five (5) nays opposed to the motion to approve the changes to *Compass to 2025* as presented: Mr. Cummings, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed, 6-5-0.

2. Changes to Compass to 2030: Chair Brown called for a motion to approve the changes to *Compass to 2030* as presented. Ms. Dwyer made the motion, seconded by Mr. Culpepper. A discussion followed regarding *Compass to 2030*; disappointed with changes; students' First Amendment rights; cannot support changes; language of "wide range" in document; diverse learning experiences for students; understanding of diversity; and quality education. Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were six (6) ayes in favor of the motion to approve the changes to *Compass to 2030* as presented: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, and Ms. Dwyer. There were five (5) nays opposed to the motion to approve the changes to *Compass to 2030* as presented: Mr. Cummings, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed, 6-5-0.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 9 of 17

- C. Tri-Campus Planning: Chair Brown called for a motion to approve Option 1 – two (2) Pre-K through 5th grade schools for the reconfiguration of the Tri-Campus schools. Mr. Culpepper made the motion, seconded by Ms. Dwyer. A discussion followed regarding Option 1; community survey and input, did not want Option 1; community input versus agenda planning; support for the option which has the majority vote; comparison to the salary resolution; and motion made to open discussion on the floor. Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) nays opposed to the motion to approve Option 1 – two (2) Pre-K through 5th grade schools for the reconfiguration of the Tri-Campus schools: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. There was one (1) abstention: Mr. Bohenstiel. The motion failed, 0-10-1.

Chair Brown called for a motion to approve Option 2 – one (1) Pre-K through 1st grade school and one (1) 2nd through 5th grade school for the reconfiguration of the Tri-Campus schools. Ms. Rogers made the motion, seconded by Ms. Dwyer. A discussion followed regarding Option 2; support for the option; community input and listening to the community; thankful for the community input; unique needs of the district, Tri-Campus working well developmentally for students; Title I middle school; and an updated learning environment for B.F. Williams students. Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve Option 2 – one (1) Pre-K through 1st grade school and one (1) 2nd through 5th grade school for the reconfiguration of the Tri-Campus schools: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. There was one (1) abstention: Mr. Bohenstiel. The motion passed, 10-0-1.

D. FY 2025-2026 Amended Budget Resolutions

1. Operating Budget FY 2025-2026 Resolution: Chair Brown called for a motion to approve the FY 2025-26 Operating Budget Resolution. Dr. Green made the motion, seconded by Vice Chair Weems. Vice Chair Weems read the following resolution:

Amended School Operating Budget for FY 2025/26

WHEREAS, the School Board of the City of Virginia Beach approved the FY 2025/26 School Board Proposed Operating Budget on March 11, 2025; and

WHEREAS, the budget amendments adopted by the 2025 General Assembly Conference Budget adopted its final changes for the 2024-2026 Biennium affecting Pre-K-12 Public Education; and

WHEREAS, Governor Youngkin signed the amended Virginia State Budget on May 2, 2025, providing additional state funds to the School Board of the City of Virginia Beach in the amount of \$13,585,069; and

WHEREAS, the FY 2025/26 School Board Proposed Operating Budget was adopted by City Council on May 13, 2025; and

WHEREAS, the City of Virginia Beach has previously appropriated \$13,865,458 for the School Board Proposed Operating Budget as part of the approved FY2025/26 budget, and an additional appropriation is necessary in the amount of \$2,694,929 from the City of Virginia Beach for additional state money received for Special Ed Add-on; and

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 10 of 17

WHEREAS, the School Board of the City of Virginia Beach has a need to complete the new phone system replacement at remaining locations to improve communication infrastructure and operational efficiency, and the Cell Tower has available fund balance that can be allocated to support this upgrade; and

WHEREAS, the School Board of the City of Virginia Beach anticipates an increase in Athletic Fund revenues as a result of recently approved ticket price increases for athletic events, and the appropriation will support an increased coaching supplement; and

WHEREAS, the Green Run Collegiate Charter School has reduced staffing through the elimination of a position, and an adjustment is necessary to decrease the appropriation to the Green Run Collegiate Charter School to align with the revised expenditure needs; and

WHEREAS, appropriations of funds must be approved by the City Council prior to the expenditure of funds by the School Board of the City of Virginia Beach, and

NOW, THEREFORE, BE IT

RESOLVED: that the School Board of the City of Virginia Beach requests an additional appropriation of \$2,694,929 from the City Council of Virginia Beach for the School Board Operating Budget in addition to previously appropriated \$13,865,458 on May 13, 2025; and be it

FURTHER RESOLVED: these funds will be used to provide additional special education support, a 1% increase above the 2% increase previously approved to the Instructional Experience-Based Step Pay Scale entry-level salary, and additional PAYGO funding; and be it

FURTHER RESOLVED: the School Board of the City of Virginia Beach requests an additional appropriation of \$1,953,127 from the available fund balance of the Cell Tower Fund in support of the new phone system replacement implementation at remaining locations; and be it

FURTHER RESOLVED: the School Board of the City of Virginia Beach requests an additional appropriation of \$162,100 from the anticipated increase in Athletic Fund revenues, resulting from approved ticket price increases for athletic events, with all additional funds designated to support coaching supplements; and be it

FURTHER RESOLVED: the School Board of the City of Virginia Beach requests a decrease in the amount of \$56,356 into the Green Run Collegiate Charter School Fund due to a position reduction; and be it

FURTHER RESOLVED: that the School Board of the City of Virginia Beach approves and affirms the necessary appropriation and recommended uses of these funds; and be it

FINALLY RESOLVED: That a copy of this Resolution be spread across the official minutes of this School Board, and the Clerk of the School Board is directed to deliver a copy of this Resolution to the Mayor, each member of the City Council, the City Manager, and the City Clerk.

Adopted by the School Board of the City of Virginia Beach this 27th day of May 2025.



School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 11 of 17

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the FY 2025-26 Operating Budget Resolution. The motion passed unanimously, 11-0-0.

2. Capital Improvement Program FY 2025-26 through FY 2030-31 Resolution: Chair Brown called for a motion to approve the Capital Improvement Program FY 2025-26 through FY 2030-31 Resolution. Ms. Dwyer made the motion, seconded by Mr. Cummings. Vice Chair Weems read the following resolution:

**Amended Capital Improvement Program for FY 2025/26 - FY 2030/31
Budget Resolution**

WHEREAS, the mission of Virginia Beach City Public Schools, in partnership with the entire community, is to empower every student to become a life-long learner who is a responsible, productive, and engaged citizen within the global community; and

WHEREAS, the School Board of the City of Virginia Beach has adopted a comprehensive strategic plan and school improvement priorities to guide budgetary decisions; and

WHEREAS, the primary funding sources for the Capital Improvement Program (CIP) are charter bonds, public facility revenue bonds, and reversion funding; and

WHEREAS, the City/School Revenue Sharing Policy provides 46.75% of certain general fund revenues to meet obligations of the School Board of the City of Virginia Beach; and

WHEREAS, the City/School Revenue Sharing Policy allocates funds first to Debt Service, while the balance is used for the Operating Budget and the CIP; and

WHEREAS, an additional \$4,954,741 from the originally approved budget will be allocated in the form of Schools' Pay-As-You-Go (PAYGO) funding with a corresponding reduction in authorized but unissued Public Facility Revenue Bonds; and

WHEREAS, the School Board has comprehensively reviewed all sources of funding, projected various scenarios and prioritized the needs of the Operating and CIP budgets; and

WHEREAS, total project cost/new construction amounts are partly based on 2023 Educational Specifications, post 30% design, created with School Board input; and

WHEREAS, Educational Specifications and the associated designs will be reviewed under a separate process with the School Board which may result in a change in square footage and cost; and

WHEREAS, new construction projects will not go out for bid without School Board approval separate from this CIP; and

NOW, THEREFORE, BE IT

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 12 of 17

RESOLVED: That the School Board of the City of Virginia Beach adopts a CIP program of \$870,409,239 (as shown on the attached School Board Funding Summary and Project Summary dated May 27, 2025), and be it

FINALLY RESOLVED: That a copy of this Resolution be spread across the official minutes of this School Board, and the Clerk of the School Board is directed to deliver a copy of this Resolution to the Mayor, each member of the City Council, the City Manager, and the City Clerk.

Adopted by the School Board of the City of Virginia Beach this 27th day of May 2025.

Chair Brown mentioned voting for the CIP; does not agree with certain aspects of the CIP; agrees with increasing PAYGO; and will support the resolution. Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the Capital Improvement Program FY 2025-26 through FY 2030-31 Resolution: Chair Brown, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. There was one (1) nay opposed to the motion to approve the Capital Improvement Program FY 2025-26 through FY 2030-31 Resolution: Vice Chair Weems. The motion passed, 10-1-0.

3. FY 2024-2025 Bonus Resolution: Chair Brown called for a motion to approve the FY 2024-2025 Bonus Resolution. Vice Chair Weems made the motion, seconded by Mr. Culpepper. Vice Chair Weems read the following resolution:

FY 2024/25 Bonus Resolution

WHEREAS, the FY 2024/25 Operating Budget was adopted by the City Council on May 14, 2024; and

WHEREAS, the City of Virginia Beach's adopted Budget Ordinance appropriated funds to the School Board of the City of Virginia Beach; and

WHEREAS, the Budget Amendments Adopted by the 2025 General Assembly Conference Budget for the 2024-2026 Biennium affecting Pre-K-12 Public Education includes a provision for one-time bonus payments to promote retention among instructional and support positions in public education across the Commonwealth; and

WHEREAS, Governor Youngkin signed the amended Virginia State Budget on May 2, 2025; providing additional state funds to the School Board of the City of Virginia Beach in the amount of \$6,584,326; and

NOW, THEREFORE, BE IT

RESOLVED: these funds will be used to provide a one-time bonus of \$650 to all full-time equivalent employees as of June 1, 2025 and be it

FURTHER RESOLVED: that the School Board of the City of Virginia Beach approves and affirms the necessary recommended uses of these funds; and be it

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 13 of 17

FINALLY RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 27th day of May 2025.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the FY 2024-2025 Bonus Resolution. The motion passed unanimously, 11-0-0.

- E. Salary Resolution FY 2025-2026: Chair Brown called for a motion to approve the Salary Resolution for FY 2025-26 (Option 2). Ms. Dwyer made the motion, seconded by Mr. Culpepper. Vice Chair Weems read the following resolution:

SALARY RESOLUTION
May 27, 2025

WHEREAS, the mission of the Virginia Beach City Public Schools, in partnership with our entire community, is to ensure that each student is empowered with the knowledge and skills necessary to meet the challenges of the future; and

WHEREAS, the School Board has adopted a comprehensive strategic plan and school improvement priorities to guide budgetary decisions; and

WHEREAS, the proposed FY 2025/26 Operating Budget includes a 3% increase to the entry-level pay and a 1.5% step increase for all eligible employees in allocated benefited positions earning an additional year of experience on the Instructional Experience-Based Step Pay scale; and

WHEREAS, the proposed FY 2025/26 Operating Budget includes a 3% increase to the entry-level pay and a step increase for all eligible employees in allocated, benefited, positions who are earning an additional year of experience on the Unified Experience-Based Step Pay Scale as follows: employees with 1-14 years of experience will receive a 1% step increase, and employees with 15 or more years of experience will receive a 1.5% step increase; and

WHEREAS, the Alphabetical Listing of Instructional Positions, Instructional Experience-Based Step Pay Scale, Unified Experience-Based Step Pay Scale, Part-time Temporary Hourly Rates, Table of Allowances, High School Department Chairs, Non-Athletic Supplements, Athletic Supplements and Student Activity Rates titled below and as shown in the attachments are approved and will be effective as shown below; and

WHEREAS, the percentage of compensation increases, and the effective dates of the increases are shown below:

- Attachment A - Alphabetical Listing of Instructional Positions (7/1/25).
- Attachment B - Instructional Experience-Based Step Pay Scale (7/1/25).
- Attachment C - Unified Experience-Based Step Pay Scale (7/1/25).
- Attachment D - Part-time Temporary Hourly Rates (7/1/25).
- Attachment E - Table of Allowances (7/1/25).
- Attachment F - High School Department Chairs Supplements (7/1/25).
- Attachment G - Non-Athletic and Athletic Supplements (7/1/25).
- Attachment H - Student Activity Rates (7/1/25).

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 14 of 17

NOW, THEREFORE, LET IT BE

RESOLVED: That the School Board of the City of Virginia Beach adopts the Salary Scales, and the compensation increases as outlined in this resolution and attachments.

Adopted by the School Board of the City of Virginia Beach this 27th day of May 2025.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the Salary Resolution for FY 2025-26 (Option 2). The motion passed unanimously, 11-0-0.

- F. Budget Transfers: Chair Brown called for a motion to approve the budget transfers as presented. Ms. Dwyer made the motion, seconded by Mr. Bohenstiel. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the budget transfers as presented. The motion passed unanimously, 11-0-0.
- G. Policy Review Committee (PRC) Recommendations:
1. Policy 5-4/Educational Equity: Chair Brown called for a motion to approve Policy 5-4, as presented. Mr. Culpepper made the motion, seconded by Ms. Dwyer. A discussion followed regarding the policy; Bylaw 1-32 and following procedures. Ms. Rogers made the following motion, to send Policy 5-4 back to the Policy Review Committee (PRC). Ms. Dwyer seconded the motion. A discussion followed regarding the April 8 resolution, providing direction, and complying with timeline; bylaws; recommendations to the School Board; Bylaw 1-32, Section A and Section C; and following bylaws. Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were five (5) ayes in favor of the motion to send Policy 5-4 back to the PRC: Mr. Cummings, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. There were six (6) nays opposed to the motion to send Policy 5-4 back to the PRC: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, and Ms. Dwyer. The motion failed, 5-6-0.

A discussion continued regarding the original motion; cannot support changes to Policy 5-4; and following bylaws. Chair Brown stated an amendment to Policy 5-4, and made the following motion, to amend Policy 5-4, under Section A. Purpose, to add a first sentence to read, *"The School Board values the diversity in our students, families, staff, and volunteers."* Ms. Dwyer seconded the motion. A discussion followed regarding the motion; genuine work done to policy; collaborative partner in the process; and cannot support. Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were five (5) ayes in favor of the motion to amend Policy 5-4, under Section A. Purpose: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Culpepper, and Ms. Dwyer. There were six (6) nays opposed to the motion to amend Policy 5-4, under Section A. Purpose: Mr. Bohenstiel, Mr. Cummings, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion failed, 5-6-0.

A discussion continued regarding the original motion; importance of equity; work hard for all students; concerns change not thought through; don't know the effects of the policy change; how the school district will adapt; equity policy; suggestion for definitions in Policy 5-4; educational inequities; students need resources to thrive; measurable rubrics; and assessments.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 15 of 17

Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were six (6) ayes in favor of the motion to approve Policy 5-4, as presented: Chair Brown, Vice Chair Weems, Mr. Bohenstiel; Mr. Callan, Mr. Culpepper, and Ms. Dwyer. There were five (5) nays opposed to the motion to approve Policy 5-4, as presented: Mr. Cummings, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed, 6-5-0.

- H. 2025-2026 Schedule of School Board Meetings: Note, item was added during the Adoption of the Agenda. See Agenda Item #8.

Chair Brown called for a motion to approve the 2025-2026 schedule of School Board Meetings.

Ms. Dwyer made the motion, seconded by Vice Chair Weems. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the 2025-2026 schedule of School Board Meetings: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. There was one (1) nay opposed to the motion to approve the 2025-2026 schedule of School Board Meetings: Ms. Melnyk. The motion passed, 10-1-0.

- 16. Committee, Organization or Board Reports:** Ms. Melnyk mentioned the last meeting for Governor's School for the Arts and SECEP are scheduled for May 28 and following up with the School Board. Chair Brown mentioned the sign-up list for June one-to-one meetings with the Superintendent.
- 17. Return to Administrative, Informal, Workshop or Closed Session matters:** At 9:22 p.m., Vice Chair Weems made the following motion, seconded by Ms. Dwyer, that that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraphs 1, 2, 7, and 8 as amended, to deliberate on the following matters:
1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals. Any teacher shall be permitted to be present during a closed meeting in which there is a discussion or consideration of a disciplinary matter that involves the teacher and some student and the student involved in the matter is present, provided that the teacher makes a written request to be present to the presiding officer of the appropriate board. Nothing in this subdivision, however, shall be construed to authorize a closed meeting by a local governing body or an elected school board to discuss compensation matters that affect the membership of such body or board collectively.
 2. Discussion or consideration of admission or disciplinary matters or any other matters that would involve the disclosure of information contained in a scholastic record concerning any student of any public institution of higher education in the Commonwealth or any state school system. However, any such student, legal counsel and, if the student is a minor, the student's parents or legal guardians shall be permitted to be present during the taking of testimony or presentation of evidence at a closed meeting, if such student, parents, or guardians so request in writing and such request is submitted to the presiding officer of the appropriate board.
 7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 16 of 17

subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

- A. Discussion of Superintendent's evaluation process.
- B. Complaint concerning student conduct.
- C. Status of pending litigation or administrative cases.
- D. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Chair Brown called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to recess into Closed Session: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. Note: Ms. Melnyk was attending the meeting via Zoom and did not vote. Mr. Culpepper was not present in the School Board Chamber when the vote was taken.

The School Board recessed into Closed Session at 9:31 p.m.

Individuals present for discussion in the order in which matters were discussed:

Note: Ms. Rogers recused herself and was not present during the beginning of the Closed Session.

- C. Status of pending litigation or administrative cases; and
- D. Consultation with legal counsel regarding probable litigation and pending litigation matters: School Board Members: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, and Dr. Green; Kamala H. Lannetti, school board attorney; Donald E. Robertson, Ph.D., superintendent; and Regina M. Toneatto, school board clerk.

Ms. Rogers joined the Closed Session at 9:33 p.m.

- A. Discussion of Superintendent's evaluation process: School Board Members: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green and Ms. Rogers; Kamala H. Lannetti, school board attorney; Donald E. Robertson, Ph.D., superintendent; and Regina M. Toneatto, school board clerk.

The School Board reconvened at 10:08 p.m.

Certification of Closed Session: Vice Chair Weems read the Certification of Closed Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.



School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 27, 2025
School Board Regular Meeting
Page 17 of 17

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Dwyer made the motion, seconded by Mr. Bohenstiel. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion for Certification of Closed Session: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green and Ms. Rogers.

Note: Mr. Culpepper was not present in the School Board Chamber during the vote.

18. Adjournment: Chair Brown adjourned the meeting at 10:10 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Kathleen J. Brown, School Board Chair