

AGENDA
REGULAR MEETING
of the
BOARD OF DIRECTORS

Education Service Center Region 11
1451 South Cherry Lane
White Settlement, Texas 76108

Monday, June 16, 2025
10:30 a.m.

- A. Call to Order and Roll Call – Dr. Larry Blair, Chairman
- B. Invocation
- C. Citizen / Employee Comments
- D. Administer the Oath of Office
- E. Consider Reorganization of the Board/Election of Officers for 2025-2026
- F. Consider Minutes of April 28, 2025, Board Meeting
- G. Consent Agenda
 - 1. Check Registers for April and May 2025
 - 2. Financial Reports for April and May 2025
 - 3. Investment Reports for April and May 2025
 - 4. Budget Amendments for April and May 2025
 - 5. RFP #25-04-30 – Enterprise Resource Planning System (ERP)
- H. Consider Appointing Voting Delegate to 2025 TASB Delegate Assembly at TASA/TASB txEDCON
- I. Consider Employee Health Insurance Contribution for 2025-2026
- J. Consider ESC Region 11 Revised Pay Plan for 2025-2026
- K. Consider ESC Region 11 Employee Salary Proposal Effective 2025-2026
- L. Update on the Teacher/Employee Recruitment and Retention Program (TERRP) 401(a) Retirement Plan
- M. Information Items
 - 1. Grant Applications and Awards
 - 2. Personnel Report
 - 3. List of 2025-2026 Conferences
 - 4. 2024-2025 Budget Update
 - 5. 2025-2026 Budget Update
 - 6. Construction Update
 - 7. Commissioner's Meeting Update

- 8. Technology Update
- 9. Instructional and Administrative Services Update
- 10. Employee Recognition

N. Update on the Guardian Plan

O. Deliberation and Possible Action to: (1) Evaluate the Performance of the Executive Director; (2) Review and Possibly Extend the Executive Director's Existing Employment Contract; (3) Set the Executive Director's Compensation for any Extended Contract Term; and (4) Authorize the Board Chair to Execute on the Board's Behalf any Extended Employment Contract with Executive Director Reflecting the Board's Compensation Plan

P. Deliberation and Action to Accept the Resignation of Place 7 Board of Director Karen Rue

Q. Deliberation and Action to Authorize the Executive Director to Take Any and All Action Necessary to Comply with Commissioner of Education Rule 53.1001, Including, but not Limited to, Posting Notices in Appropriate Places and Giving Notice to Region 11 School District Board Presidents and Superintendents of a Vacancy on the Region 11 ESC Board of Directors

R. Presentation of Plaque to Dr. Karen Rue

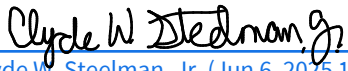
S. Deliberation Regarding Potential Dates to Conduct a Special-Called Board Meeting Either in Person or Via Videoconference in Accordance with Texas Government Code § 551.127

T. Consider Action on Items Discussed in Executive Session If Any

U. Adjourn

If, during the course of the meeting covered by this Notice, the Board of Directors should determine that a closed or executive meeting or session of the Board of Directors is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code, Chapter 551, will be held by the Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by the Notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to, the following sections and purposes: Texas Government Code Section:

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| 551.071 | Private consultation with the Board's attorney. |
| 551.072 | Discussing purchase, exchange, lease, or value of real property. |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations. |
| 551.074 | Discussing personnel or to hear complaints against personnel. |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security personnel or devices. |
| 551.082 | Considering discipline of a public-school child, or complaint or charge against personnel. |
| 551.0821 | Considering personally identifiable information about a public-school student. |
| 551.083 | Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in Consultation with representatives of employee groups. |
| 551.084 | Excluding witnesses from a hearing. |


Clyde W. Steelman, Jr. (Jun 6, 2025 11:53 CDT)

Dr. Clyde W. Steelman, Jr.
Executive Director