



## Board of Trustees

Johnny Brown, Chair  
Lenderrick Taylor, Vice-Chair  
Jacqueline Griffin, Secretary  
Peter Brown, Trustee  
Glen Lacey, Trustee

- 1 -

**CANTON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES'  
REGULAR MEETING  
Canton High School  
634 Finney Road  
Canton, MS 39046  
April 15, 2025 - 5:30 P.M.**

1. **Call to Order**
2. **Invocation**
  - 2.1 **Election of Officers**
3. **Adoption of Agenda**
4. **Approval of Minutes of Meetings– March 18, 2025 (Regular Meeting) and March 26, 2025 (Special Call Meeting).**
5. **Public Comments (30 minutes' total)**
6. **Acknowledgment/Celebrations (15 minutes)**
7. **Superintendent's Report**
  - 7.1 Superintendent's Updates
  - 7.2 School Improvement Updates **(Exhibit 7.2)**
  - 7.3 Teachers/Teacher Assistants' Attendance for March 2025. **(Exhibit 7.3)**
  - 7.4 Utility Report- March 2025 **(Exhibit 7.4)**
  - 7.5 Month 7 ADA Report **(Exhibit 7.5)**

**Canton Public School District  
Mission Statement**

The mission of the Canton Public School District, with the full participation of parents and the total community, is to enable all students to become creative analytical thinkers, self-directed lifelong learners and effective communicators who are prepared to continue their education and/or enter the global workplace and to participate in society as responsible citizens.



- 2 -

**8. Discussion / Action**

- 8.1** Requesting board approval to advertise Request for Proposal (RFP)  
#2026-01 Instructional Support Services for 2025-2026 SY. **(Exhibit 8.1)**
- 8.2** Requesting board approval to advertise Request for Proposal (RFP)  
#2026-02 Instructional Supplies and Software for 2025-2026 SY. **(Exhibit 8.2)**

**9. Financials**

- 9.1** Approval of monthly Claims Docket # 26947-27109. **(Exhibit 9.1)**
- 9.2** Approval/Ratify payment of Claims Docket # 26934-26942. **(Exhibit 9.2)**
- 9.3** Requesting board approval of disposal for fixed assets. **(Exhibit 9.3)**
- 9.4** Activity Fund Report for March 2025. **(Exhibit 9.4)**
- 9.5** Financial Statements for March 2025. **(Exhibit 9.5)**

**10. Agreements/Contracts/Proposals for Services**

- 10.1** Requesting board approval for the renewal of contract for Mr. Gary Hannah, Superintendent of Canton Public School District, for the period commencing July 1, 2025 and ending June 30, 2027. **(Exhibit 10.1)**
- 10.2** Requesting board approval for Memorandum of Understanding between Canton Public School District (CPSD) and G.A. Carmichael Family Health Center to provide physical health services as needed to students in Canton Public School District for 2025-26 SY. **(Exhibit 10.2)**
- 10.3** Requesting board approval for Collaborative Partnership Agreement & Transition Plan between Friends of Children of Mississippi Inc. and Canton Public School District for the 2025-2026 SY. **(Exhibit 10.3)**
- 10.4** Requesting board approval for Canton Public School District to enter in an agreement with Land Management Services Corporation for professional services from May, 1 2025-June 30, 2026. **(Exhibit 10.4)**
- 10.5** Requesting board approval to increase the contract with Rosemont Consulting LLC from \$85,000.00 to \$100,000.00 for testing services. **(Exhibit 10.5)**

**11. Consent Agenda**

- 11.1** Requesting board approval of donation check #100211216 and #100211894 each in the amount of \$900.00 from BankPlus presented to CPSD Canton Career Center. **(Exhibit 11.1)**



- 3 -

- 11.2 Requesting board approval for renewal of subscription with Frontline Education (Applicant Tracking) and (Frontline Central) for the 2025-2026 SY. **(Exhibit 11.2)**
- 11.3 Requesting board approval for Anthony Bailey to attend the American Association of School Personnel Administrators 87<sup>th</sup> Annual Conference on October 7-10, 2025 in Nashville, TN. **(Exhibit 11.3)**
- 11.4 Requesting board approval to host Extended School Year at McNeal Elementary School (elementary students), Canton High School (grades 10-12), and virtually for grades 6-8 June 4-26, 2025 (excluding Fridays). **(Exhibit 11.4)**
- 11.5 Requesting board approval for Canton High School to accept a \$600.00 donation from Bruckner's School Photography, for Teacher Appreciation Week May 5-9, 2025. **(Exhibit 11.5)**
- 11.6 Requesting board approval for Porter Middle School band students to visit the Georgia Aquarium on May 29, 2025 in Alpharetta, GA **(Exhibit 11.6)**
- 11.7 Requesting board approval for Dr. Pamela Self to attend Innovative Teaching Strategies Conference on May 6-8, 2025 in Boston, MA (all expenses paid). **(Exhibit 11.7)**
- 11.8 Requesting board approval to purchase state championship jackets and attire for CHS boys and district championship jackets for CHS girls form Public Figure Clothing Brand not to exceed the amount of \$15,000.00. **(Exhibit 11.8)**
- 11.9 Requesting board for Michael Ellis to attend the SkillsUSA National Leadership Conference on June 23-27, 2025 in Atlanta, GA. **(Exhibit 11.9)**
- 11.10 Requesting board approval for Endeavor IT to provide staff augmentation during test period 2024-2025 SY not to exceed the amount of \$42,000.00. **(Exhibit 11.10)**
- 11.11 Requesting board approval of FY25 CPSD revised working day schedule. **(Exhibit 11.11)**
- 11.12 Requesting board approval for Michele Carter, Ryan Laster, and Jonathan Bates to attend the Midsouth Association of Independent Schools Administrator's Conference May 27-29, 2025 in Orange Beach, AL. **(Exhibit 11.12)**
- 11.13 Requesting board approval for Technology Refresh Plan. **(Exhibit 11.13)**
- 11.14 Requesting board approval for nine-month custodian Arthur Watkins to assist with summer cleaning for the months of June and July. **(Exhibit 11.14)**



- 4 -

- 11.15 Requesting board approval of FY26 CPSD revised teacher pay scale. **(Exhibit 11.15)**
- 11.16 Requesting board approval of FY26 administrative and support staff salary scales. **(Exhibit 11.16)**
- 11.17 Requesting board approval of the FY26 support staff supplements. **(Exhibit 11.17)**
- 11.18 Requesting board approval of the FY26 Administrative and Support Staff salaries. **(Exhibit 11.18)**
- 11.19 **Student Transfer(s) for 2025-26 SY:**  
Requesting board approval of the following student transfer from CPSD for 2025-26 SY:
  - 11.19.1 **Jeremiah McGruder**, 7<sup>th</sup> Grade, **Cameron McGruder**, 2<sup>nd</sup> Grade, - students' mother is employed as a teacher for Madison School District for the 2025-26 SY.
  - 11.19.2 **Beau Thames**, 1<sup>st</sup> Grade; **Ryland Thames**, 5<sup>th</sup> Grade; students' father is employed as a Teacher for Madison County School District for the 2025-26 SY.
  - 11.19.3 **Cadman McQueen**, 7<sup>th</sup> Grade; **Eleanor McQueen**, 11<sup>th</sup> Grade; students' mother is employed as a Teacher for Madison County School District for the 2025-26 SY.
  - 11.19.4 **Caelyn Love**, 9<sup>th</sup> Grade; – student mother is employed as a teacher for Madison County School District for the 2025-26 SY.
  - 11.19.5 **Margaret King**, 2<sup>nd</sup> Grade; – student mother is employed as a teacher for Madison County School District for the 2025-26 SY.
  - 11.19.6 **Timothy Luckett Jr.**, 6<sup>th</sup> Grade, **Cambry Luckett**, 9<sup>th</sup> Grade, students' mother is employed as a teacher for Madison School District for the 2025-26 SY.
  - 11.19.7 **McClain Ellis**, 11<sup>th</sup> Grade; – student mother is employed as a literacy specialist for Madison County School District for the 2025-26 SY.
  - 11.19.8 **Mary Katherine Ellmer**, 2<sup>nd</sup> Grade, **Madilyn Ellmer**, 7<sup>th</sup> Grade, students' mother is employed as a teacher for Madison School District for the 2025-26 SY.



- 5 -

- 11.19.9 **Reid Markland**, 5<sup>th</sup> Grade, **Jack Markland**, 5<sup>th</sup> Grade, students' mother is employed as a teacher for Madison School District for the 2025-26 SY.
- 11.19.10 **Sloane Montgomery**, 6<sup>th</sup> Grade; – student mother is employed as a teacher for Madison County School District for the 2025-26 SY.
- 11.19.11 **James Black**, 1<sup>st</sup> Grade; – student mother is employed as a Counselor for Madison County School District for the 2025-26 SY.
- 11.19.12 **Makenzie Taylor**, 8<sup>th</sup> Grade- student mother is employed as a teacher for Madison County School District for the 2025-26 SY.
- 11.19.13 **Lilly Taylor**, 4<sup>th</sup> Grade; **David Taylor**, 7<sup>th</sup> Grade; students' mother is employed as a teacher for Madison County School District for the 2025-26 SY.
- 11.19.14 **Christian Dismuke**, 9<sup>th</sup> Grade; student mother is employed as a teacher assistant for Madison County School District for the 2025-26 SY.
- 11.19.15 **Christian Bogan**, 12<sup>th</sup> Grade; – student mother is an employee at Health Plus Federal Credit Union located in Jackson, MS.
- 11.19.16 **Isla Bunch**, 1<sup>st</sup> Grade, **Douglas Bunch**, 3<sup>rd</sup> Grade, **Stella Bunch**, 6<sup>th</sup> Grade students' mother is employed as a Teacher for Madison School District for the 2025-26 SY.
- 11.19.17 **Jolene Belote**, 7<sup>th</sup> Grade, **Case Belote**, 9<sup>th</sup> Grade, - students' mother is employed as a Teacher for Madison School District for the 2025-26 SY.
- 11.19.18 **Bryanna Coate**, 11<sup>th</sup> Grade; – student mother is employed as a Teacher for Madison School District for the 2025-26 SY.
- 11.19.19 **Charlie Jones**, 3<sup>rd</sup> Grade, **Bryce Jones**, 7<sup>th</sup> Grade, - students' father is employed as a Principal for Madison School District for the 2025-26 SY.
- 11.19.20 **Ramsay Shotts**, 1<sup>st</sup> Grade, **Paisley Shotts**, 6<sup>th</sup> Grade, - students' mother is employed as a Teacher for Madison School District for the 2025-26 SY.



- 6 -

- 11.20.21 **Hadley Gardner**, 9<sup>th</sup> Grade; – student father is employed as teacher for Madison School District for the 2025-26 SY.
- 11.19.22 **Meyers Peacock**, 1<sup>st</sup> Grade; **Kinley Peacock**, 7<sup>th</sup> Grade; students' father is employed as a Teacher for Madison County School District for the 2025-26 SY.
- 11.19.23 **Meighan Mercer**, 1<sup>st</sup> Grade; – student mother is employed as a teacher for Madison County School District for the 2025-26 SY.
- 11.19.24 **Carson Tyler**, 10<sup>th</sup> Grade; – student mother is employed as a teacher for Madison County School District for the 2025-26 SY.
- 11.19.25 **Tyra Tucker**, 12<sup>th</sup> Grade; – student father is employed as a System Administrator for Madison School District for the 2025-26 SY.

#### **Policy for Revision**

- 11.20 Requesting board approval to revise board Policy JDAB-Fighting Disciplinary Action. The modifications are indicated in **red. (Exhibit 11.20)**

## **12. Personnel**

### **Leave of Absence**

- 12.1 **Elecia Farmer**, Teacher at Nichols Middle School, requesting leave of absence beginning 03/17/2025 and ending upon doctor's release.  
**Reason: Personal**
- 12.2 **Cynthia Whalen**, Cafeteria Manager for Child Nutrition, requesting leave of absence beginning 03/24/2025 and ending upon doctor's release.  
**Reason: Personal**
- 12.3 **Kristen Sawyer**, Teacher Assistant at Goodloe Elementary School, requesting leave of absence beginning 03/24/2025 and ending 03/31/2025. **Reason: Personal**
- 12.4 **Ommaya Davis**, Teacher at Nichols Middle School, requesting leave of absence beginning 03/02/2025 and ending 03/07/2025.  
**Reason: Personal**
- 12.5 **Audrey Smoot**, Teacher at Reuben B. Myers CSAS, requesting leave of absence beginning 03/17/2025 and ending 03/25/2025.  
**Reason: Personal**





- 7 -

- 12.6 **Monique Martin**, Teacher at McNeal Elementary School, requesting leave of absence beginning 05/28/2025 and ending 06/01/2025.  
**Reason: Personal**
- 12.7 **Yolanda Grant**, Teacher at McNeal Elementary School, requesting leave of absence beginning 03/20/2025 and ending 03/25/2025.  
**Reason: Personal**
- 12.8 **Janiece Austin**, Teacher at Canton High School, requesting leave of absence beginning 03/31/2025 and ending upon doctor's release.  
**Reason: Personal**
- 12.9 **Lori Mathis**, Teacher at Nichols Middle School, requesting leave of absence beginning 03/17/2025 and ending 03/24/2025.  
**Reason: Personal**
- 12.10 **Charles Mathews**, Automotive Instructor at Canton Career Center, requesting leave of absence beginning 03/31/2025 and ending 04/07/2025.  
**Reason: Personal**
- 12.11 **Beverly Luckett**, Director for Public Relations, requesting leave of absence beginning 02/25/2025 and ending upon doctor's release.  
**Reason: Personal**
- 12.12 **Marsha Warfield**, Principal at Goodloe Elementary School, requesting leave of absence beginning 03/24/2025 and ending 03/28/2025. **Reason: Personal**
- 12.13 **Chanda Grant**, Teacher at Canton High School, requesting leave of absence beginning 04/16/2025 and ending 04/28/2025.  
**Reason: Personal**
- 12.14 **Tekelia Greenwood**, Teacher Assistant at Rueben B. Myers CSAS, requesting leave of absence beginning 03/31/2025 and ending 04/09/2025. **Reason: Personal**

#### **Retirement(s)**

- 12.15 **Calvin Bolton**, Teacher at Canton High School, retiring effective 07/01/2025.

#### **Resignation(s)**

- 12.16 **Andrea McDaniel**, Teacher at Reuben B. Myers CSAS, resigning effective 06/02/2025.  
**Reason: Personal**



- 8 -

- 12.17 **Belinda Palmer**, Teacher at Reuben B. Myers CSAS, resigning effective 06/02/2025.  
**Reason: Personal**
- 12.18 **Marsha Hales**, Teacher at McNeal Elementary School, resigning effective 06/02/2025.  
**Reason: Personal**
- 12.19 **Nancy Ray**, Teacher at Canton High school, resigning effective 06/02/2025.  
**Reason: Personal**
- 12.20 **Ashley Cox**, Teacher at Canton Elementary School, resigning effective 06/02/2025.  
**Reason: Personal**
- 12.21 **Laura Partain**, Teacher at Canton Elementary School, resigning effective 06/02/2025.  
**Reason: Personal**
- 12.22 **Chloe Crawson**, Teacher at Canton Elementary School, resigning effective 06/02/2025.  
**Reason: Personal**
- 12.23 **Trenton Martin**, Teacher at Canton Elementary School, resigning effective 06/02/2025.  
**Reason: Personal**
- 12.24 **Tameka Winston**, Teacher at Goodloe Elementary School, resigning effective 06/02/2025.  
**Reason: Personal**
- 12.25 **Alicia Matthews**, Teacher at Goodloe Elementary School, resigning effective 06/02/2025.  
**Reason: Personal**
- 12.26 **Briana Person**, Teacher at Goodloe Elementary School, resigning effective 06/02/2025.  
**Reason: Personal**
- 12.27 **Jasmine Townes**, Teacher at McNeal Elementary School, resigning effective 06/02/2025.  
**Reason: Personal**
- 12.28 **Alexis Washington**, Counselor at Canton High School, resigning effective 06/13/2025.  
**Reason: Personal**





- 9 -

### **Reassignment(s)/Transfer(s)**

- 12.29 **Cedric Shavers**, reassignment from Maintenance Worker for Maintenance Department to School Resource Officer at McNeal Elementary School for the 2024-25 SY.
- 12.30 **Emmanuel Sutton**, reassignment from Maintenance Worker for Maintenance Department to Interim Maintenance Supervisor for the 2024-25 SY.
- 12.31 **Marcus Evans**, reassignment from nine month custodian to twelve month custodian at Canton Elementary School for the 2024-25 SY.

### **Employment**

#### **Goodloe Elementary School**

- 12.32 **Jessica Jobe**, recommended Teacher for the period commencing 08/01/2025 and ending 06/02/2026.  
**(Ms. Jobe has obtained valid licensure through the renewal process as governed by the MS Department of Education)**
- 12.33 **Seth Womack**, recommended Teacher for the period commencing 08/01/2025 and ending 06/02/2026.  
**(Mr. Womack has obtained valid licensure through the renewal process as governed by the MS Department of Education)**
- 12.34 **Lacellia Chapman**, recommended Interventionalist for the period commencing 07/25/2025 and ending 06/02/2026.
- 12.35 **Jermei Lynn**, recommended for Teacher for the period commencing 08/01/2025 and ending 06/02/2026.

#### **Canton Elementary School**

- 12.36 **Lear White**, recommended Teacher for the period commencing 08/01/2025 and ending 06/02/2026.
- 12.37 **Laila Luckett**, recommended Teacher for the period commencing 08/01/2025 and ending 06/02/2026.

#### **Reuben B. Myers CSAS**

- 12.38 **Deundre Williams**, recommended for Teacher for the period commencing 08/01/2025 and ending 06/02/2026.



- 10 -

### **Porter Middle School**

- 12.39 **Timothy Chambers**, recommended Teacher for the period commencing 08/01/2025 and ending 06/02/2026.  
**(Mr. Chambers has obtained valid licensure through the renewal process as governed by the MS Department of Education)**
- 12.40 **Anthony Torrey**, recommended Teacher for the period commencing 08/01/2025 and ending 06/02/2026.  
**(Mr. Torrey has obtained valid licensure through the renewal process as governed by the MS Department of Education)**
- 12.41 **Donna Monsour**, recommended Teacher for the period commencing 08/01/2025 and ending 06/02/2026.  
**(Mrs. Monsour has obtained valid licensure through the renewal process as governed by the MS Department of Education)**
- 12.42 **Cynthia Stewart**, recommended for Teacher for the period commencing 08/01/2025 and ending 06/02/2026.

### **Canton High School**

- 12.43 **Kathleen Penn**, recommended for Teacher for the period commencing 08/01/2025 and ending 06/02/2026.
- 12.44 **Melissa Pcikardt**, recommended for Teacher for the period commencing 08/01/2025 and ending 06/02/2026.
- 12.45 **Cyntrilla Alexander**, recommended for Teacher for the period commencing 08/01/2025 and ending 06/02/2026.
- 12.46 **Nina Dawson**, recommended for Teacher for the period commencing 08/01/2025 and ending 06/02/2026.
- 12.47 **Jacqueline Davis**, recommended for Teacher for the period commencing 08/01/2025 and ending 06/02/2026.
- 12.48 **MaRyah Lowe**, recommended for Teacher for the period commencing 08/01/2025 and ending 06/02/2026.
- 12.49 **Glory Chambers**, recommended for Teacher for the period commencing 08/01/2025 and ending 06/02/2026.
- 12.50 **Cassidy Gatson**, recommended for Counselor for the period commencing 07/14/2025 and ending 06/02/2026.
- 12.51 **Shanton Kelly**, recommended for Teacher for the period commencing 08/01/2025 and ending 06/02/2026.



- 11 -

### **Canton Career Center**

- 12.52 Raven Carter**, recommended for Administrative Assistant for the period commencing 04/22/2025 and ending 06/30/2025.
- 12.53 Kaylan Wilson**, recommended Counselor for the period commencing 07/25/2025 and ending 06/02/2026.

### **Maintenance Department**

- 12.54 Celenta Sims**, recommended for Maintenance Technician the period commencing 04/22/2025 and ending 06/30/2025.

## **13. For Your Information**

### **13.1 Locations/Time of Regular Board Meetings @ 5:30 P.M.**

July 16<sup>th</sup> – **Canton Career Center**  
August 13<sup>th</sup> – **Canton Career Center**  
September 10<sup>th</sup> – **McNeal Elementary School**  
October 15<sup>th</sup> – **Reuben B. Myers CSAS**  
November 12<sup>th</sup> – **Canton Elementary School**  
December 10<sup>th</sup> – **Goodloe Elementary School**  
January 14<sup>th</sup> – **Nichols Middle School**  
February 11<sup>th</sup> – **Porter Middle School**

**March 18<sup>th</sup>, April 15<sup>th</sup>, & May 13<sup>th</sup> - Canton High School**

June 10<sup>th</sup> – **Canton Career Center**

**\*\*Note: Special Called Meeting Locations – Canton Career Center\*\***

## **14. Consideration of Executive Session Personnel**

## **15. Adjournment**