



Goal 1 - High Quality Learning for All Students			
19 Metrics		9 Actions	Budget - \$517.2 M
1.1	Pupil Services (Base)	\$ 30,632,276	Nursing, Counseling and Psychological Services
1.2	Instruction (Base)	\$ 364,882,822	Classroom Teachers, School & Classroom Materials & Supplies
1.3	Instruction-Related Services (Base)	\$ 68,770,179	Teachers on Special Assignment (TOSA)- Trainers and Coaches, Site Administrators, Site Support Staff (non-academic)
1.4	Counseling Support	\$ 13,352,403	Counselors
1.5	Library Education Program	\$ 7,067,026	Teacher Librarians, Library Media Assistants, Library Materials
1.6	Literacy Support	\$ 14,311,273	Literacy Teachers at High Needs Schools, Literacy Books and Materials, Curriculum TOSAs
1.7	Learning Acceleration Supports	\$ 10,066,624	High School Tutors, Edgenuity, CORE, APEX, Khan, USC College Counselors, i Ready, PSAT, AP Exams, High School Summer School Program, Dual Enrollment Opportunities
1.8	CTE/Linked Learning	\$ 2,366,544	Pathway/SLC Coordinators, College/Career Specialists/Admin, Student Interns, HS Pathways Allocations, Poly Academy of Accelerated Learning
1.9	Wellness Centers	\$ 5,734,969	Wellness Centers Staff and Materials
Goal 2 - High Quality Learning: Black Student Achievement			
6 Metrics		1 Action	Budget - \$2.6 M
2.1	Black Student Achievement Initiative	\$ 2,639,899	Sankofa cohorts, Sankofa Saturdays, Sankofa Afterschool, Sankofa Saturday, Sankofa Mentorship Program, Sankofa Parent Workshops, Young Black Scholars and Black Student Unions, Center of Black Excellence.
Goal 3 - High Quality Learning: English Learners & Long Term English Learners			
7 Metrics		2 Actions	Budget - \$4.6 M
3.1	English Learner Support	\$ 3,061,754	LBUSD Interpreter Unit, ELPAC Substitutes, Research Department Support, ELPAC Training, Testing Materials, Multilingual Office and Staff, ELlevation, Newcomer Support, Lexia ELD, Translation Pens, Rosetta Stone, Sondax System
3.2	EL Coaches and Specialists	\$ 1,574,866	English Learner Coaches and English Learner Specialists
Goal 4 - High Quality Learning: Students with Disabilities			
5 Metrics		4 Actions	Budget - \$189.7 M
4.1	Special Education Support (Base)	\$ 164,849,734	Special Education Teachers and Classroom Aides, Transportation, Support Exceeding State and Federal Resources for Special Education, Non-public Agency Support
4.2	Pupil Services: Health Services	\$ 7,989,862	Site Nurses, Health Assistants, Psychologists, Vision To Learn
4.3	Pupil Services: Instructional Aides	\$ 14,830,000	Instructional Aides
4.4	Early Learning- Speech	\$ 2,053,396	Speech Teachers
Goal 5 - High Quality Learning: Foster & Homeless Youth			
8 Metrics		1 Action	Budget - \$0.8 M
5.1	Homeless & Foster Youth Services	\$ 770,191	Social Workers, Foster Youth Transportation

Goal 6 - Engagement			
	5 Metrics	2 Actions	Budget - \$9.7 M
6.1	Community & Ancillary Services (Base)	\$ 7,661,014	Recreation Aides, Most Inspiring Students, High School Sports (Coaching, transportation and officials), Community Permits, Sports Trainers
6.2	Parent Involvement and Engagement	\$ 2,046,606	Parent University and Equity, Engagement and Partnerships Staff, Parent Leadership Programs: Parenting Partners, Family Leadership Institute, Action Youth America, Website Management, School Messenger, Canvas Learning Management System
Goal 7 - Equitable and Liberatory District			
	14 Metrics	7 Actions	Budget - \$119.6 M
7.1	General Administration and Other Services (Base)	\$ 73,287,782	Non-Maintenance Operations: District Departments, Health Benefit Administration, Insurance
7.2	School-based Student Support	\$ 9,995,100	School Site LCFF Allocations to All Schools
7.3	Early Learning Initiative	\$ 16,354,104	Transitional Kindergarten Teachers, Educare Staff
7.4	Elementary Music Program	\$ 5,905,250	Elementary Music Teachers, Arts Method Books and Supplies, Guest Professional Musicians, Transportation, Musical Instruments
7.5	Interventions: Restorative Justice (Base)	\$ 1,091,505	Restorative Justice School Staff, Restorative Justice Materials and Training
7.6	Instructional Intervention Coordinators	\$ 12,489,224	Instruction and Intervention Coordinators, Program Coordinator
7.7	Male and Female Leadership Academies	\$ 439,168	Male & Female Leadership Academies Site Staff, Leadership Academy Supplies, Materials and Training
Goal 8 - Transformative Change			
	4 Metrics	4 Actions	Budget - \$140.3 M
8.1	Plant and Maintenance Services (Base)	\$ 133,795,955	Maintenance, Operations, Business Services, Equipment Replacement
8.2	Curriculum Support	\$ 2,096,642	Curriculum Coaches, Program Specialists, Research & Technology- OCIPD
8.3	Professional Development	\$ 909,410	Certificated Professional Development, Classified Professional Development, Leadership Development
8.4	National Teacher Certification	\$ 3,479,506	National Board Teacher Fees and Incentive
Goal 9 - Equity Multiplier			
	7 Metrics	3 Actions	Budget - \$6.2 M
9.1	Alternative Programs Support	\$ 3,992,465	Additional High School Staffing for Alternative and Continuation Schools: Reid and EPHS
9.2	Reid High School Equity Multiplier Support Services*	\$ 353,141	Agencies for Mentorships/Tutoring, Student Engagement Programs, College & Career Programs, Technology Updates for school and students , Celebrations of Student Success with Guest Speakers, Academic Incentives *Other State Funds; Not LCFF
9.3	EPHS Equity Multiplier Support Services*	\$ 1,897,088	