

TAHOMA EDUCATION ASSOCIATION
2025-2026 SALARY SCHEDULE

	Step	BA	BA+45	BA+90	MA	MA+45	MA+90/PhD
Base	0	$63,498	$66,039	$68,680	$71,427	$74,285	$77,256
PLE		$8,048	$8,370	$8,705	$9,053	$9,416	$9,792
Total		**$71,546**	**$74,409**	**$77,385**	**$80,480**	**$83,701**	**$87,048**
Base	1	$64,768	$67,359	$70,053	$72,855	$75,770	$78,800
PLE		$8,209	$8,538	$8,879	$9,234	$9,604	$9,988
Total		**$72,977**	**$75,897**	**$78,932**	**$82,089**	**$85,374**	**$88,788**
Base	2	$66,063	$68,707	$71,455	$74,312	$77,285	$80,377
PLE		$8,373	$8,709	$9,057	$9,419	$9,796	$10,188
Total		**$74,436**	**$77,416**	**$80,512**	**$83,731**	**$87,081**	**$90,565**
Base	3	$67,384	$70,080	$72,883	$75,799	$78,831	$81,985
PLE		$8,541	$8,883	$9,238	$9,608	$9,992	$10,392
Total		**$75,925**	**$78,963**	**$82,121**	**$85,407**	**$88,823**	**$92,377**
Base	4	$68,732	$71,482	$74,341	$77,315	$80,408	$83,624
PLE		$8,712	$9,060	$9,423	$9,800	$10,192	$10,599
Total		**$77,444**	**$80,542**	**$83,764**	**$87,115**	**$90,600**	**$94,223**
Base	5	$70,107	$72,912	$75,828	$78,861	$82,015	$85,297
PLE		$8,886	$9,242	$9,611	$9,996	$10,395	$10,811
Total		**$78,993**	**$82,154**	**$85,439**	**$88,857**	**$92,410**	**$96,108**
Base	6	$71,509	$74,370	$77,344	$80,439	$83,656	$87,002
PLE		$9,064	$9,426	$9,803	$10,196	$10,603	$11,028
Total		**$80,573**	**$83,796**	**$87,147**	**$90,635**	**$94,259**	**$98,030**
Base	7	$72,939	$75,857	$78,892	$82,047	$85,330	$88,743
PLE		$9,245	$9,615	$10,000	$10,399	$10,816	$11,248
Total		**$82,184**	**$85,472**	**$88,892**	**$92,446**	**$96,146**	**$99,991**
Base	8	$74,398	$77,374	$80,470	$83,688	$87,036	$90,517
PLE		$9,430	$9,807	$10,200	$10,607	$11,032	$11,473
Total		**$83,828**	**$87,181**	**$90,670**	**$94,295**	**$98,068**	**$101,990**
Base	9	$75,886	$78,922	$82,078	$85,361	$88,777	$92,328
PLE		$9,619	$10,003	$10,403	$10,820	$11,252	$11,703
Total		**$85,505**	**$88,925**	**$92,481**	**$96,181**	**$100,029**	**$104,031**
Base	10	$79,029	$82,191	$85,478	$88,897	$92,452	$96,151
PLE		$10,017	$10,418	$10,834	$11,268	$11,718	$12,187
Total		**$89,046**	**$92,609**	**$96,312**	**$100,165**	**$104,170**	**$108,338**
Base	11		$85,593	$89,018	$92,578	$96,282	$100,133
PLE			$10,849	$11,283	$11,734	$12,204	$12,692
Total			**$96,442**	**$100,301**	**$104,312**	**$108,486**	**$112,825**

TAHOMA
Future Ready Students

TAHOMA EDUCATION ASSOCIATION
2025-2026 SALARY SCHEDULE

	Step	BA	BA+45	BA+90	MA	MA+45	MA+90/PhD
Base	12		$89,138	$92,704	$96,413	$100,269	$104,279
PLE			$11,298	$11,750	$12,220	$12,709	$13,217
Total			**100,436**	**104,454**	**108,633**	**112,978**	**117,496**
Base	13			$96,542	$100,405	$104,421	$108,597
PLE				$12,237	$12,726	$13,235	$13,765
Total				**$108,779**	**$113,131**	**$117,656**	**$122,362**
Base	14			$100,541	$104,563	$108,745	$113,095
PLE				$12,744	$13,253	$13,783	$14,335
Total				**$113,285**	**$117,816**	**$122,528**	**$127,430**
Base	15			$106,573	$110,836	$115,270	$119,880
PLE				$13,508	$14,048	$14,610	$15,195
Total				**$120,081**	**$124,884**	**$129,880**	**$135,075**
Base	20+	$79,029	$89,138	$106,573	$110,836	$115,270	$119,880
PLE		$10,017	$11,298	$13,508	$14,048	$14,610	$15,195
Longevity		$4,000	$4,000	$4,000	$4,000	$4,000	$4,000
Total		**$93,046**	**$104,436**	**$124,081**	**$128,884**	**$133,880**	**$139,075**