

Special Called Meeting-Workshop  
Monday, May 12, 2025 6:30 PM Central

Hitchcock ISD Board Room,  
7801 Neville Avenue  
Hitchcock, TX 77563

I. Call to Order & Establish a Quorum- The meeting was called to order by President Cantrell at 6:30 PM. Trustees present at the meeting were Monica Cantrell, President; Chad Allen, Vice-President; Tom Ivey, Secretary; Ryan Massa, Member; and Ted Robinson, Jr. Member; Dr. Shirley Price, Member; and Tony Combs, Member were absent. HISD employee present at meeting were Patrick Faour, Interim Superintendent and Chris Armacost, Assistant Superintendent of Facilities and Operations; Selma Turner, Assistant Director of Financial Services; Dr. Suzette Neeley, HHS Principal; and Craig Smith, Athletic Director;

II. Public Participation-None

III. Discussion

III.A. Presentation from Julie Pickren, State Board of Education, Member District #7

III.B. Discussion and Questions for Julie Pickren, State Board of Education, Member District #7

IV. Reports/Information/Possible Action

IV.A. Superintendent Report – Mr. Faour presented a Financial Update to the Board and allowed time for the Board to ask questions.

V. Discussion/Possible Action

V.A. Budget Workshop–Mr. Faour discussed the 2025-2026 budget with the board.

V.A.1. Future Meetings- No action at this time.

V.A.2. Financial Timeline –Selma Turner discussed the 2025-2026 budget calendar with the board.

V.B. Stipends for 2025-2026 School Year- No action at this time.

V.C. Salary Scale for 2025-2026 School Year- No action at this time.

V.D. Pre-K4 at Hitchcock Primary for 2025-2026 School Year- No action at this time.

V.E. College of the Mainland Programs- No action at this time.

V.F. Facility Rentals- No action at this time.

VI. Action

VI.A. Annual Financial Audit for period ending August 31, 2024 - A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Annual Financial Audit for period ending August 31, 2024 as presented and recommended by the administration. Motion carried with all in favor.

VI.B. Re-Opening, Merging and Creating New Accounts Payable Clearing Account with Texas First Bank - A motion was made by Tom Ivey and seconded by Chad Allen to approve the Re-Opening, Merging and Creating New Accounts Payable Clearing Account with Texas First Bank as presented and recommended by the administration. Motion carried with all in favor.

VI.C. Region 4 Texas Strategic Leadership- 2025-2026 Cohort and Strategic Plan-A motion was made by Tom Ivey and seconded by Ted Robinson to approve the Region 4 Texas Strategic Leadership- 2025-2026 Cohort and Strategic Plan as presented and recommended by the administration. Motion carried with all in favor.

VII. Announcement(s)-President Cantrell announced the Senior Awards night for Thursday, May 15th at 6:00 pm in the HHS cafeteria and the Baccalaureate Sunday, May 18<sup>th</sup> at 6:00 PM in the HHS cafeteria.

VIII. - Ms. Cantrell, Board President, called the members of the Board of Trustees into Closed session at 7:38 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

VIII.A. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

VIII.A.1. Discuss the employment of new professional employees(s) for the 2025-2026 school year

VIII.A.2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, assistant superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

VIII.A.3. Discuss proposed Chapter 21 contracts for teachers for the 2025-2026 school year

VIII.A.3.a. One-Year Probationary Contracts + Certification Addendum

VIII.A.3.b. One-Year Probationary Contracts

VIII.A.4. Discuss proposed Chapter 21 and Non-Chapter 21 contracts for administrators, professionals, directors, coordinators, counselors, librarians, and nurses.

VIII.A.5. Discuss Amendment to Voluntary Resignation Agreement of Travis Edwards

IX. Reconvene from Closed Session for action, if any, from Closed Session - Trustees reconvened from closed session at 11:53 P.M.

IX.A. Discuss and take action to approve Amendment to Voluntarily Resignation Agreement with Travis Edwards-A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to accept the Voluntarily Resignation Agreement to reduce the length of the contract by one month with Travis Edwards. Motion carried with all in favor.

A motion was made by Tom Ivey and seconded by Chad Allen to hire Rhett Bell on a Probationary One-Year Teacher Contract for the 2025-2026 school year. Motion carried with all in favor.

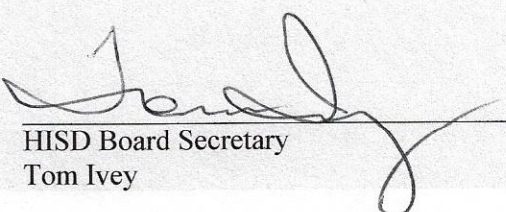
A motion was made by Tom Ivey and seconded by Chad Allen to non-renew Gavin Vaughn on a Probationary One-Year Teacher Contract for the 2025-2026 school year. Motion carried with all in favor.

X. Suggested Future Agenda Items- None

XI. Adjourn - Meeting adjourned at 12:00 A.M.

Rachel Morales  
Recording Secretary

  
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HISD Board President  
Monica Cantrell

  
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HISD Board Secretary  
Tom Ivey