

CHERRY CREEK SCHOOL DISTRICT NO. 5

2024-2025 EDUCATIONAL SUPPORT PERSONNEL

WAGE SCHEDULE

RANGE	MINIMUM	MIDPOINT	MAXIMUM
1	\$14.89	\$18.38	\$21.87
2	\$15.71	\$19.40	\$23.09
3	\$16.60	\$20.49	\$24.38
4	\$17.54	\$21.65	\$25.76
5	\$18.48	\$22.81	\$27.14
6	\$19.52	\$24.10	\$28.68
7	\$20.56	\$25.38	\$30.20
8	\$21.74	\$26.84	\$31.94
9	\$22.92	\$28.30	\$33.68
10	\$24.19	\$29.87	\$35.55
11	\$25.47	\$31.45	\$37.43
12	\$26.87	\$33.17	\$39.47
13	\$28.27	\$34.90	\$41.53
14	\$29.91	\$36.93	\$43.95
15	\$31.55	\$38.95	\$46.35

All Educational Support Personnel positions are classified as non-exempt from overtime pay per the Fair Labor Standards Act (FLSA).

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WAGE SCHEDULE

RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE	EMPLOYEE GROUP
1	\$14.89	\$18.38	\$21.87	-	-
2	\$15.71	\$19.40	\$23.09	-	-
3	\$16.60	\$20.49	\$24.38	Before and After School Assistant	Extended Childcare Services
				Child Development Assistant	Extended Childcare Services
				Extended Childcare Services Clerk	Staff Support
				Instructional Para-Educator	Para-Educators
				Medicaid Program Assistant	Staff Support
4	\$17.54	\$21.65	\$25.76	Audiology Program Specialist	Staff Support
				Food Service Worker	Food and Nutrition Services
				Library Para-Educator	Para-Educators
				School Support Para-Educator	Para-Educators
				Technology Technician	Para-Educators
5	\$18.48	\$22.81	\$27.14	Administrative Health Liaison	Staff Support
				Assistive Technology Assistant	Staff Support
				Before and After School Leader	Extended Childcare Services
				Behavior Regulation Technician	Para-Educators
				Career and Technical Education Café Supervisor	Staff Support
				English Language Supports Project Assistant	Staff Support
				Food and Nutrition Services Payroll and Staffing Specialist	Staff Support
				Health Liaison	Staff Support
				Instrument Repair Technician	Staff Support
				Kitchen Assistant Manager	Food and Nutrition Services
				Moderate Needs Para-Educator	Para-Educators
				Music Programs Technician	Para-Educators
				Post Graduate Specialist	Staff Support
				Print Operations and Accounting Specialist	Staff Support
				Technology Support	Staff Support
6	\$19.52	\$24.10	\$28.68	Adaptive Programs Registrar	Staff Support
				Apprenticeship Enrollment Data Specialist	Staff Support
				Assessment Data Assistant	Staff Support
				Assistant Baker	Food and Nutrition Services
				Audiology Technician	Para-Educators
				Before and After School Support Leader	Extended Childcare Services
				Challenge School Registrar	Staff Support
				Cherry Creek Elevation Registrar	Staff Support
				Copy Cataloger	Staff Support
				Child Find Program Specialist	Staff Support
				Hospitality and Tourism Specialist	Staff Support
				Instructional Engineering Specialist	Staff Support

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RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE	EMPLOYEE GROUP
6	\$19.52	\$24.10	\$28.68	Instructional Transportation Specialist	Staff Support
				Library Technician	Para-Educators
				Middle School Registrar	Staff Support
				Out of District Specialist	Staff Support
				Printing Production Specialist	Staff Support
				Science Resource Specialist	Staff Support
				Reporting Data Specialist	Staff Support
				Severe Needs Para-Educator	Para-Educators
				Special Education Employment Specialist	Staff Support
				Technology Specialist	Staff Support
				Vision Technician	Para-Educators
				Wellness Specialist	Staff Support
7	\$20.56	\$25.38	\$30.20	Accounts Payable Specialist	Staff Support
				Admissions Specialist	Staff Support
				Athletics Communication Specialist	Staff Support
				Before and After School Assistant Director	Extended Childcare Services
				Challenge School Bookkeeper	Staff Support
				Cherry Creek Elevation Bookkeeper	Staff Support
				Cherry Creek Innovation Campus Registrar	Staff Support
				Child Development Leader	Extended Childcare Services
				Colorado Preschool Program Specialist	Staff Support
				Department Office Assistant	Educational Office Professionals
				Digital Press Operator	Staff Support
				Early Childhood Education Registrar	Staff Support
				High School Registrar	Staff Support
				Early Childhood Education Instructor	Early Childhood Education
				Early Childhood Education Liaison	Early Childhood Education
				Fingerprint Technician	Staff Support
				Free and Reduced Meal Manager	Staff Support
				Grounds Support Specialist	Staff Support
				Health Services Program Coordinator	Staff Support
				High School Assistant Bookkeeper	Staff Support
				Kitchen Manager I	Food and Nutrition Services
				Maintenance Support Specialist	Staff Support
				Medicaid Data Specialist	Staff Support
				Middle School Bookkeeper	Staff Support
				Printing Production Coordinator	Staff Support
				Professional Learning Coordinator	Staff Support
				Professional Learning Project Specialist	Staff Support

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RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE	EMPLOYEE GROUP
7	\$20.56	\$25.38	\$30.20	Transition Program Para-Educator	Para-Educators
				School Office Assistant	Educational Office Professionals
				Warehouse Driver	Staff Support
				Warehouse/Mail Courier	Staff Support
8	\$21.74	\$26.84	\$31.94	Aerospace Manufacturing Specialist	Staff Support
				Baker	Staff Support
				Child Development Support Leader	Extended Childcare Services
				Community Liaison	Staff Support
				Early Childhood Education Bookkeeper	Early Childhood Education
				Educational Health Assistant	Staff Support
				Extended Childcare Services Bookkeeper	Extended Childcare Services
				High School Business Manager	Staff Support
				IDEA Part B Business Manager	Staff Support
				Kitchen Manager II	Food and Nutrition Services
				School Administrative Assistant	Educational Office Professionals
				Security Patrol	Staff Support
				Security Specialist	Staff Support
				Vehicle Mechanic Assistant	Vehicle Maintenance
9	\$22.92	\$28.30	\$33.68	Campus Security Assistant Supervisor	Staff Support
				Cataloger	Staff Support
				Deafblind Intervener	Staff Support
				Executive Baker	Staff Support
				Facility Rental Specialist	Staff Support
				Kitchen Manager III	Food and Nutrition Services
				Licensed Practical Nurse	Staff Support
				Maintenance Business Manager	Staff Support
				Mechanic III	Vehicle Maintenance
				Medicaid Trainer	Staff Support
				Operations Dispatcher	Staff Support
				Vehicle Parts Specialist	Staff Support
				Warehouse Driver Lead	Staff Support
				Warehouse Lead	Staff Support
				Youth Leadership Community Specialist	Staff Support
10	\$24.19	\$29.87	\$35.55	Accounting Bookkeeper	Staff Support
				Admissions Community Resource Specialist	Staff Support
				Before and After School Director	Extended Childcare Services
				Braillist	Staff Support
				CAD Operator	Staff Support
				Child Development Director	Extended Childcare Services

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RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE	EMPLOYEE GROUP
10	\$24.19	\$29.87	\$35.55	Cultural Liaison Interpreter	Staff Support
				Department Administrative Specialist	Educational Office Professionals
				Early Childhood Education Onsite Director	Early Childhood Education
				Facility Use Coordinator	Staff Support
				Grants Financial Specialist	Staff Support
				Graphic Designer	Staff Support
				Kitchen Manager IV	Food and Nutrition Services
				Output and Prepress Specialist	Staff Support
				Payroll Specialist	Staff Support
				Route Planner	Staff Support
				Route Planner and RFID Card Coordinator	Staff Support
				School Office Manager	Educational Office Professionals
				Science Resource Coordinator	Staff Support
				Special Needs Transportation Trainer	Staff Support
11	\$25.47	\$31.45	\$37.43	Accounting Specialist	Staff Support
				Accounts Payable Lead	Staff Support
				CDL Transportation Trainer	Staff Support
				Executive Assistant I	Educational Office Professionals
				Kitchen Training Manager	Food and Nutrition Services
				Paralegal	Staff Support
				Recruiting and Training Specialist	Staff Support
				Security Supervisor	Staff Support
				Training and Compliance Specialist	Staff Support
12	\$26.87	\$33.17	\$39.47	Buyer I	Staff Support
				Campus Security Supervisor	Staff Support
				Career and Technical Education Financial Specialist	Staff Support
				Cherry Creek Innovation Campus Manager	Staff Support
				Commercial Kitchen Repair Technician	Staff Support
				Early Childhood Education Coordinator	Staff Support
				Early Childhood Education Licensing Specialist	Staff Support
				Elementary School Technology Liaison	Staff Support
				Extended Childcare Services Licensing Specialist	Staff Support
				Extended Childcare Services Resource Specialist	Staff Support
				Facility Specialist	Staff Support
				Fleet Operations Budget Manager	Staff Support
				Help Desk Support Specialist	Staff Support
				Human Resources Generalist	Staff Support
				Mechanic II	Vehicle Maintenance
				Medicaid Financial Specialist	Staff Support

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RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE	EMPLOYEE GROUP
12	\$26.87	\$33.17	\$39.47	Roofer	Staff Support
				Safety and Training Lead	Staff Support
				Student Achievement Resource Center Specialist	Staff Support
				Student Wellness and Family Resource Specialist	Staff Support
				Systems Specialist	Staff Support
13	\$28.27	\$34.90	\$41.53	Admissions Lead	Staff Support
				Food and Nutrition Services Receiving Manager	Staff Support
				General Maintenance Supervisor	Staff Support
				Human Resources Lead	Staff Support
				Life Safety Systems Assistant	Staff Support
				Life Safety Systems Technician	Staff Support
				McKinney-Vento and Title I Project Coordinator	Staff Support
				McKinney-Vento Student Support Specialist	Staff Support
				Mechanic I	Vehicle Maintenance
				Neurodiverse Student Services Project Manager	Staff Support
				Payroll Lead	Staff Support
				Printing Services Lead	Staff Support
				Purchasing Card Program Coordinator	Staff Support
				Technology Support Analyst	Staff Support
14	\$29.91	\$36.93	\$43.95	Certified Occupational Therapy Assistant	Staff Support
				Certified Physical Therapy Assistant	Staff Support
				Journey Electrician I	Staff Support
				Life Safety Systems Lead	Staff Support
				Registered Behavior Technician	Staff Support
				Shop Foreman	Vehicle Maintenance
				Special Education Technician	Staff Support
				Student Health Outreach and Wellness Lead	Staff Support
15	\$31.55	\$38.95	\$46.35	Desktop Engineer	Staff Support
				Educational Sign Language Interpreter	Staff Support
				Environmental Specialist	Staff Support
				Executive Assistant II	Educational Office Professionals
				Journey Electrician II	Staff Support
				Special Education Technician Lead	Staff Support

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2024-2025 CLASSIFIED SUBSTITUTE PAY	
JOB CLASSIFICATION TITLE	SUBSTITUTE WAGE RATE
Instructional Para-Educator	\$16.60
Library Para-Educator	\$17.54
School Support Para-Educator	\$17.54
Technology Technician	\$17.54
Behavior Regulation Technician	\$18.48
Moderate Needs Para-Educator	\$18.48
Music Programs Technician	\$18.48
Audiology Technician	\$19.52
Library Technician	\$19.52
Severe Needs Para-Educator	\$19.52
Vision Technician	\$19.52
Department Office Assistant	\$20.56
School Office Assistant	\$20.56
Transition Program Para-Educator	\$20.56
Community Liaison	\$21.74
School Administrative Assistant	\$21.74
Department Administrative Specialist	\$24.19
School Office Manager	\$24.19
Executive Assistant I	\$25.47
Executive Assistant II	\$31.55