

North Routt Community Charter School Strategic Plan 2025-2030

- Structure and implement a comprehensive instructional program that includes:
 - A Colorado Standards based school curricula;
 - Instructional resources that are aligned from PreK to 8th grade;
 - A robust and well-defined approach to assessing student learning and academic progress
 - Evidence-based Tier 2 and Tier 3 interventions;
 - Instructional strategies that empower teachers by providing autonomy and flexibility while providing accountability for teaching the prescribed curriculum at appropriate levels of rigor and differentiation based on student need; and
 - Professional development opportunities that support staff growth and advancement.
- Develop and implement a comprehensive staff recruitment and retention plan that incorporates:
 - Documented strategies for identifying and recruiting candidates prepared to successfully support the comprehensive school program – both academics and outdoor education;
 - A staff appraisal system to document staff performance in all job roles, including teaching and learning, as well as outdoor education.
 - Staff compensation;
 - Timely and regular professional development;
 - A robust staff onboarding experience;
 - Staff schedules, workload, and extra-duty assignments;
 - Parent and community volunteer support in all areas; and
 - School culture and climate.
- Develop and implement a comprehensive outdoor education program that establishes the definition, purpose, and intended outcomes for the outdoor education program. The plan should incorporate:
 - Elements of the current Outdoor Education and Wellness program;
 - An annual schedule of school-wide and crew activities;
 - Learning objectives for all activities; and
 - Integration of the academic learning objectives into the outdoor education activities with links to the adopted curriculum scope and sequence.

The Head of School will propose a timeline and annual milestones. This will be used for planning, developing, piloting, and implementing all aspects of all strategies by June 2030.