

CHARLESTON COUNTY SCHOOL DISTRICT
FY2026 190 Day Math Classroom Teacher Incentive Schedule for High Poverty Schools*

Grayscale Steps - Do Not Use
 Teachers at Steps 0 - 4, Place at Step 5

Step (Yrs of Exp)	Bachelor's Degree			Bachelor's +18 Degree			Master's Degree			Master's +30 Degree			Doctorate Degree		
	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total
0	\$60,146	\$5,305	\$65,451	\$62,472	\$6,126	\$68,598	\$65,193	\$6,536	\$71,729	\$68,567	\$7,099	\$75,666	\$72,610	\$7,813	\$80,423
1	\$61,074	\$5,441	\$66,515	\$63,460	\$6,262	\$69,722	\$66,226	\$6,749	\$72,975	\$69,692	\$7,311	\$77,003	\$73,857	\$8,010	\$81,867
2	\$62,016	\$5,548	\$67,564	\$64,433	\$6,429	\$70,862	\$67,260	\$6,916	\$74,176	\$70,802	\$7,493	\$78,295	\$75,042	\$8,224	\$83,266
3	\$62,913	\$5,745	\$68,658	\$65,421	\$6,627	\$72,048	\$68,309	\$7,083	\$75,392	\$71,926	\$7,692	\$79,618	\$76,289	\$8,421	\$84,710
4	\$63,840	\$5,882	\$69,722	\$66,409	\$6,779	\$73,188	\$69,358	\$7,250	\$76,608	\$73,051	\$7,874	\$80,925	\$77,490	\$8,603	\$86,093
5	\$64,782	\$6,004	\$70,786	\$67,382	\$6,931	\$74,313	\$70,391	\$7,448	\$77,839	\$74,161	\$8,071	\$82,232	\$78,706	\$8,800	\$87,506
6	\$65,679	\$6,171	\$71,850	\$68,385	\$7,053	\$75,438	\$71,440	\$7,630	\$79,070	\$75,286	\$8,253	\$83,539	\$79,922	\$9,028	\$88,950
7	\$66,606	\$6,293	\$72,899	\$69,342	\$7,251	\$76,593	\$72,489	\$7,782	\$80,271	\$76,410	\$8,452	\$84,862	\$81,107	\$9,257	\$90,364
8	\$67,564	\$6,445	\$74,009	\$70,315	\$7,433	\$77,748	\$73,522	\$7,965	\$81,487	\$77,535	\$8,619	\$86,154	\$82,323	\$9,439	\$91,762
9	\$68,491	\$6,612	\$75,103	\$71,318	\$7,600	\$78,918	\$74,571	\$8,147	\$82,718	\$78,675	\$8,786	\$87,461	\$83,554	\$9,637	\$93,191
10	\$69,403	\$6,764	\$76,167	\$72,291	\$7,767	\$80,058	\$75,590	\$8,329	\$83,919	\$79,785	\$8,998	\$88,783	\$84,770	\$9,835	\$94,605
11	\$70,315	\$6,901	\$77,216	\$73,249	\$7,904	\$81,153	\$76,654	\$8,481	\$85,135	\$80,894	\$9,181	\$90,075	\$85,986	\$10,048	\$96,034
12	\$71,242	\$7,038	\$78,280	\$74,237	\$8,056	\$82,293	\$77,687	\$8,664	\$86,351	\$82,004	\$9,394	\$91,398	\$87,202	\$10,245	\$97,447
13	\$72,170	\$7,174	\$79,344	\$75,210	\$8,253	\$83,463	\$78,751	\$8,847	\$87,598	\$83,159	\$9,561	\$92,720	\$88,403	\$10,443	\$98,846
14	\$73,173	\$7,341	\$80,514	\$76,304	\$8,421	\$84,725	\$79,861	\$9,029	\$88,890	\$84,360	\$9,774	\$94,134	\$89,726	\$10,685	\$100,411
15	\$74,191	\$7,509	\$81,700	\$77,353	\$8,588	\$85,941	\$81,016	\$9,211	\$90,227	\$85,576	\$9,971	\$95,547	\$91,048	\$10,898	\$101,946
16	\$75,179	\$7,676	\$82,855	\$78,386	\$8,801	\$87,187	\$82,126	\$9,408	\$91,534	\$86,777	\$10,199	\$96,976	\$92,340	\$11,157	\$103,497
17	\$76,198	\$7,812	\$84,010	\$79,481	\$8,937	\$88,418	\$83,235	\$9,607	\$92,842	\$88,008	\$10,366	\$98,374	\$93,662	\$11,340	\$105,002
18	\$77,186	\$7,980	\$85,166	\$80,530	\$9,150	\$89,680	\$84,390	\$9,789	\$94,179	\$89,209	\$10,579	\$99,788	\$94,985	\$11,552	\$106,537
19	\$78,189	\$8,147	\$86,336	\$81,609	\$9,272	\$90,881	\$85,530	\$9,956	\$95,486	\$90,440	\$10,777	\$101,217	\$96,292	\$11,780	\$108,072
20	\$79,192	\$8,299	\$87,491	\$82,673	\$9,469	\$92,142	\$86,640	\$10,184	\$96,824	\$91,641	\$10,989	\$102,630	\$97,614	\$12,008	\$109,622
21	\$80,210	\$8,436	\$88,646	\$83,691	\$9,667	\$93,358	\$87,765	\$10,351	\$98,116	\$92,842	\$11,172	\$104,014	\$98,952	\$12,206	\$111,158
22	\$81,214	\$8,603	\$89,817	\$84,786	\$9,834	\$94,620	\$88,920	\$10,534	\$99,454	\$94,073	\$11,400	\$105,473	\$100,244	\$12,418	\$112,662
23	\$82,217	\$8,770	\$90,987	\$85,834	\$10,032	\$95,866	\$90,030	\$10,731	\$100,761	\$95,289	\$11,582	\$106,871	\$101,566	\$12,662	\$114,228
24	\$83,220	\$8,770	\$91,990	\$86,898	\$10,032	\$96,930	\$91,154	\$10,731	\$101,885	\$96,505	\$11,582	\$108,087	\$102,889	\$12,662	\$115,551
25	\$84,208	\$8,770	\$92,978	\$87,993	\$10,032	\$98,025	\$92,279	\$10,731	\$103,010	\$97,690	\$11,582	\$109,272	\$104,181	\$12,662	\$116,843
26	\$85,242	\$8,770	\$94,012	\$89,087	\$10,032	\$99,119	\$93,434	\$10,731	\$104,165	\$98,937	\$11,582	\$110,519	\$105,549	\$12,662	\$118,211
27	\$86,275	\$8,770	\$95,045	\$90,197	\$10,032	\$100,229	\$94,605	\$10,731	\$105,336	\$100,198	\$11,582	\$111,780	\$106,917	\$12,662	\$119,579
28	\$87,339	\$8,770	\$96,109	\$91,306	\$10,032	\$101,338	\$95,806	\$10,731	\$106,537	\$101,475	\$11,582	\$113,057	\$108,300	\$12,662	\$120,962
29	\$88,418	\$8,770	\$97,188	\$92,446	\$10,032	\$102,478	\$97,022	\$10,731	\$107,753	\$102,782	\$11,582	\$114,364	\$109,714	\$12,662	\$122,376
30	\$89,513	\$8,770	\$98,283	\$93,602	\$10,032	\$103,634	\$98,253	\$10,731	\$108,984	\$104,105	\$11,582	\$115,687	\$111,142	\$12,662	\$123,804
31	\$90,614	\$8,770	\$99,384	\$94,763	\$10,032	\$104,795	\$99,475	\$10,731	\$110,206	\$105,418	\$11,582	\$117,000	\$112,562	\$12,662	\$125,224
32	\$91,723	\$8,770	\$100,493	\$95,934	\$10,032	\$105,966	\$100,706	\$10,731	\$111,437	\$106,741	\$11,582	\$118,323	\$113,991	\$12,662	\$126,653
33	\$92,848	\$8,770	\$101,618	\$97,119	\$10,032	\$107,151	\$101,968	\$10,731	\$112,699	\$108,094	\$11,582	\$119,676	\$115,450	\$12,662	\$128,112
34	\$93,988	\$8,770	\$102,758	\$98,320	\$10,032	\$108,352	\$103,245	\$10,731	\$113,976	\$109,462	\$11,582	\$121,044	\$116,925	\$12,662	\$129,587
35	\$95,143	\$8,770	\$103,913	\$99,536	\$10,032	\$109,568	\$104,537	\$10,731	\$115,268	\$110,845	\$11,582	\$122,427	\$118,430	\$12,662	\$131,092
36	\$96,238	\$8,770	\$105,008	\$100,691	\$10,032	\$110,723	\$105,768	\$10,731	\$116,499	\$112,152	\$11,582	\$123,734	\$119,843	\$12,662	\$132,505
37	\$97,347	\$8,770	\$106,117	\$101,862	\$10,032	\$111,894	\$107,014	\$10,731	\$117,745	\$113,490	\$11,582	\$125,072	\$121,287	\$12,662	\$133,949
38	\$98,472	\$8,770	\$107,242	\$103,047	\$10,032	\$113,079	\$108,276	\$10,731	\$119,007	\$114,842	\$11,582	\$126,424	\$122,746	\$12,662	\$135,408
39	\$99,612	\$8,770	\$108,382	\$104,248	\$10,032	\$114,280	\$109,553	\$10,731	\$120,284	\$116,210	\$11,582	\$127,792	\$124,221	\$12,662	\$136,883
40	\$100,767	\$8,770	\$109,537	\$105,464	\$10,032	\$115,496	\$110,845	\$10,731	\$121,576	\$117,594	\$11,582	\$129,176	\$125,726	\$12,662	\$138,388

* Applies to classroom teachers (teachers of record) who are math certified (South Carolina certification codes 10, 11, 1B, and 1F) and are teaching math at high poverty schools. Does not apply to Math Coaches, Math Interventionists or like positions. High Poverty Schools: Baptist Hill, Burke High, Daniel Jenkins Academy, Deer Park Middle, Haut Gap Middle, Liberty Hill Academy, Military Magnet Academy, Morningside Middle, North Charleston High, Northwoods Middle, R.B. Stall High, Septima P. Clark Academy, Simmons-Pinckney Middle, St. James-Santee, St. John's High, and Zucker Middle.