

**CHARLESTON COUNTY SCHOOL DISTRICT
FY2026 190 Day Teacher Salary Schedule**

Includes One Step and \$4,000

Grayscale Steps - Do Not Use

Teachers at Steps 0 - 4, Place at Step 5

Step (Yrs of Exp)	Bachelor's Degree	Bachelor's +18 Degree	Master's Degree	Master's +30 Degree	Doctorate Degree
	BACH	BC18	MSTR	MS30	DCTR
0	\$60,146	\$62,472	\$65,193	\$68,567	\$72,610
1	\$61,074	\$63,460	\$66,226	\$69,692	\$73,857
2	\$62,016	\$64,433	\$67,260	\$70,802	\$75,042
3	\$62,913	\$65,421	\$68,309	\$71,926	\$76,289
4	\$63,840	\$66,409	\$69,358	\$73,051	\$77,490
5	\$64,782	\$67,382	\$70,391	\$74,161	\$78,706
6	\$65,679	\$68,385	\$71,440	\$75,286	\$79,922
7	\$66,606	\$69,342	\$72,489	\$76,410	\$81,107
8	\$67,564	\$70,315	\$73,522	\$77,535	\$82,323
9	\$68,491	\$71,318	\$74,571	\$78,675	\$83,554
10	\$69,403	\$72,291	\$75,590	\$79,785	\$84,770
11	\$70,315	\$73,249	\$76,654	\$80,894	\$85,986
12	\$71,242	\$74,237	\$77,687	\$82,004	\$87,202
13	\$72,170	\$75,210	\$78,751	\$83,159	\$88,403
14	\$73,173	\$76,304	\$79,861	\$84,360	\$89,726
15	\$74,191	\$77,353	\$81,016	\$85,576	\$91,048
16	\$75,179	\$78,386	\$82,126	\$86,777	\$92,340
17	\$76,198	\$79,481	\$83,235	\$88,008	\$93,662
18	\$77,186	\$80,530	\$84,390	\$89,209	\$94,985
19	\$78,189	\$81,609	\$85,530	\$90,440	\$96,292
20	\$79,192	\$82,673	\$86,640	\$91,641	\$97,614
21	\$80,210	\$83,691	\$87,765	\$92,842	\$98,952
22	\$81,214	\$84,786	\$88,920	\$94,073	\$100,244
23	\$82,217	\$85,834	\$90,030	\$95,289	\$101,566
24	\$83,220	\$86,898	\$91,154	\$96,505	\$102,889
25	\$84,208	\$87,993	\$92,279	\$97,690	\$104,181
26	\$85,242	\$89,087	\$93,434	\$98,937	\$105,549
27	\$86,275	\$90,197	\$94,605	\$100,198	\$106,917
28	\$87,339	\$91,306	\$95,806	\$101,475	\$108,300
29	\$88,418	\$92,446	\$97,022	\$102,782	\$109,714
30	\$89,513	\$93,602	\$98,253	\$104,105	\$111,142
31	\$90,614	\$94,763	\$99,475	\$105,418	\$112,562
32	\$91,723	\$95,934	\$100,706	\$106,741	\$113,991
33	\$92,848	\$97,119	\$101,968	\$108,094	\$115,450
34	\$93,988	\$98,320	\$103,245	\$109,462	\$116,925
35	\$95,143	\$99,536	\$104,537	\$110,845	\$118,430
36	\$96,238	\$100,691	\$105,768	\$112,152	\$119,843
37	\$97,347	\$101,862	\$107,014	\$113,490	\$121,287
38	\$98,472	\$103,047	\$108,276	\$114,842	\$122,746
39	\$99,612	\$104,248	\$109,553	\$116,210	\$124,221
40	\$100,767	\$105,464	\$110,845	\$117,594	\$125,726

To calculate your annual salary if you are a partial FTE, 190 day contract teacher:

1. Find your corresponding Degree and Step (Yrs of Exp).
2. Multiply that amount by your appropriate FTE. This is your annual salary.

Example: Bachelor's Degree, Step 15, 190 days, and .80 FTE
 $\$74,191 \text{ annual salary (1.0 FTE)} * 0.80 \text{ FTE} = \$59,352.80 \text{ annual salary}$