



# **EXTRA DUTY SALARY SCHEDULES**

**2025-2026, 2026-2027**

<b>2025-26:</b>														
<b>Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	\$600	\$906	\$1,231	\$1,810	\$2,209	\$2,563	\$2,723	\$3,116	\$3,244	\$3,709	\$4,056	\$4,626	\$5,062	\$15,168
<b>2</b>	\$632	\$951	\$1,294	\$1,903	\$2,321	\$2,693	\$2,861	\$3,272	\$3,409	\$3,897	\$4,263	\$4,852	\$5,308	\$15,887
<b>3</b>	\$660	\$999	\$1,359	\$1,999	\$2,438	\$2,830	\$3,006	\$3,437	\$3,581	\$4,094	\$4,478	\$5,089	\$5,546	\$16,636
<b>4</b>	\$695	\$1,050	\$1,427	\$2,101	\$2,560	\$2,972	\$3,159	\$3,610	\$3,763	\$4,300	\$4,704	\$5,338	\$5,819	\$17,429
<b>5</b>	\$730	\$1,104	\$1,499	\$2,206	\$2,689	\$3,124	\$3,318	\$3,794	\$3,953	\$4,519	\$4,941	\$5,599	\$6,105	\$18,261
<b>6</b>	\$768	\$1,160	\$1,576	\$2,318	\$2,827	\$3,283	\$3,487	\$3,985	\$4,154	\$4,748	\$5,192	\$5,873	\$6,405	\$19,132
<b>7</b>	\$808	\$1,220	\$1,657	\$2,435	\$2,970	\$3,448	\$3,664	\$4,188	\$4,363	\$4,988	\$5,454	\$6,162	\$6,722	\$20,049
<b>8</b>	\$849	\$1,283	\$1,740	\$2,558	\$3,121	\$3,625	\$3,849	\$4,399	\$4,584	\$5,240	\$5,731	\$6,465	\$7,053	\$21,012
<b>9</b>	\$891	\$1,347	\$1,829	\$2,687	\$3,279	\$3,808	\$4,043	\$4,623	\$4,816	\$5,505	\$6,019	\$6,785	\$7,403	\$22,025
<b>10</b>	\$937	\$1,415	\$1,920	\$2,824	\$3,444	\$4,001	\$4,249	\$4,858	\$5,058	\$5,783	\$6,323	\$7,119	\$7,769	\$23,088
<b>2026-27:</b>														
<b>Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	\$606	\$915	\$1,244	\$1,828	\$2,231	\$2,589	\$2,750	\$3,147	\$3,277	\$3,746	\$4,097	\$4,672	\$5,112	\$15,320
<b>2</b>	\$638	\$960	\$1,307	\$1,922	\$2,344	\$2,720	\$2,890	\$3,305	\$3,443	\$3,936	\$4,306	\$4,900	\$5,361	\$16,046
<b>3</b>	\$667	\$1,009	\$1,373	\$2,019	\$2,462	\$2,859	\$3,036	\$3,471	\$3,617	\$4,135	\$4,522	\$5,140	\$5,602	\$16,803
<b>4</b>	\$702	\$1,060	\$1,441	\$2,122	\$2,586	\$3,002	\$3,190	\$3,646	\$3,800	\$4,343	\$4,751	\$5,391	\$5,877	\$17,603
<b>5</b>	\$738	\$1,116	\$1,514	\$2,228	\$2,716	\$3,155	\$3,351	\$3,832	\$3,993	\$4,564	\$4,991	\$5,655	\$6,166	\$18,444
<b>6</b>	\$775	\$1,172	\$1,592	\$2,341	\$2,855	\$3,315	\$3,521	\$4,025	\$4,196	\$4,795	\$5,244	\$5,931	\$6,469	\$19,323
<b>7</b>	\$816	\$1,232	\$1,673	\$2,459	\$3,000	\$3,483	\$3,700	\$4,230	\$4,407	\$5,038	\$5,509	\$6,224	\$6,789	\$20,249
<b>8</b>	\$857	\$1,296	\$1,758	\$2,584	\$3,152	\$3,661	\$3,888	\$4,443	\$4,630	\$5,293	\$5,788	\$6,530	\$7,124	\$21,222
<b>9</b>	\$900	\$1,360	\$1,847	\$2,714	\$3,312	\$3,846	\$4,083	\$4,669	\$4,864	\$5,560	\$6,079	\$6,852	\$7,477	\$22,245
<b>10</b>	\$946	\$1,429	\$1,940	\$2,852	\$3,479	\$4,041	\$4,291	\$4,906	\$5,108	\$5,841	\$6,386	\$7,191	\$7,847	\$23,319

<b>Legend:</b>	<b>(ES) Elementary School</b>	<b>(MS) Middle School</b>	<b>(HS) High School</b>
<b>Level 1</b> ES Student Council Sponsor		Robotics HS Head E-Sports (1 per season)	
<b>Level 2</b> ES Safety Patrol Sponsor		<b>Level 8</b> HS Asst. – Baseball HS Head – Tennis HS Asst. – Soft Ball HS Asst. Lacrosse HS Asst. – Soccer HS Asst. – Track HS Director of Fall Play HS Director of Winter Play HS Choir Director	
<b>Level 3</b> HS Senior Class Sponsor HS Musical-Choreographer HS Musical –Vocal Coach HS Asst. Drum Corps Director			
<b>Level 4</b> CTSO - DECA, FBLA, FCCLA, HOSA, TSA, EDRIS MS - 24 Activity Per site* MS Band Director MS Jazz Band MS Choir MS Orchestra HS Director of One Act Play MS/HS NHS Sponsor MS Newspaper / Yearbook Sponsor MS Student Council Sponsor HS Junior Class Sponsor HS Pep Band HS Drum Corps Director MS/HS E-Sports Sponsor (all year), MS ( 1 Sponsor per grade level)		<b>Level 9</b> HS Asst. Marching Band Director Conditioning Trainer HS Head Pom Pom (Fall/Winter) HS Head – Volleyball HS Yearbook Sponsor HS Head Cheer (Fall/Winter)	
<b>Level 5</b> HS Student Council Sponsor HS Asst. Director – Fall Play HS Asst. Director – Winter Play HS Newspaper Sponsor HS Asst. E-Sports Asst. (1 per season)		<b>Level 10</b> HS Asst. – Wrestling HS Head – Lacrosse HS Head – Cross Country HS Head – Swimming	
<b>Level 6</b> HS Asst. – Tennis MS/HS Remedial Tutoring Coordinator HS Jazz Band HS Flag/Majorette Sponsor HS Asst. – Swimming HS Head – Golf HS Debate		<b>Level 11</b> HS Head – Baseball HS Head – Softball HS Head – Soccer HS Head – Track HS Asst. Basketball HS Asst. – Football HS Director of Musical Production	
<b>Level 7</b> HS Asst. – Volleyball HS Asst. – Cross Country HS Asst. – Cheer (Fall/Winter) HS Asst. Pom Pom (Fall, Winter) HS Asst. Director Musical (Music) HS Asst. Director Musical (Technical) HS Orchestra Director		<b>Level 12</b> HS Head – Wrestling HS Head – Basketball HS Director of Marching Band	
		<b>Level 13</b> HS Head – Football	
		<b>Level 14</b> HS Strength and Conditioning Trainer	

\* MS club stipends limited to 30% of base; MS sports added 22-23: E-Sports, Step/Dance, Football, Soccer.

Individuals will be placed at the cell corresponding to their total years of equal experience in the sport or activity. **2025-2026 and 2026-2027** - All employees on the extra duty schedule that continue in the same position will advance one step each year.

## Other Secondary Athletics

### Extra Duty Compensation by Requisition

Description of Extra Duty	Compensation
HS Activities Director Stipend Includes all extra time and duties for ALL events	2025-2026 \$8,272/ per year 2026-2027 \$8,355/ per year
MS Activities Director Stipend Includes all extra time and duties for ALL events	2025-2026 \$7,751/ per year 2026-2027 \$7,829/ per year
CoOp Student Recruitment and Management (Technology Department)	\$2,500/ per year
High School Clubs (14 per High School)	\$500/ per year
Ticket Sellers	\$50/ per event
Ticket Checkers	\$50/ per event
Light/Sound Tech	\$75/ per hour
Scorer & Timer	
Track (MS only)	\$60/ per event
Football (Varsity)	\$50/ per event
Football (Sophomore, Freshmen)	\$45/ per event
Cross Country (MS only)	\$50/ per event
Basketball (Varsity, Sophomore, Freshmen, JV)	\$40/ per event
Lacrosse (Varsity, JV, and Freshman)	\$40/ per event
Swimming	\$40/ per event
Wrestling (Varsity, JV, Freshmen)	\$40/ per event
Chain Crew	
Football (Varsity)	\$50/ per event
Football (Sophomore, Freshmen)	\$45/ per event
Supervisor/Student Activity	\$50/ per event
Announcer	\$50/ per event
Game Photographer	\$40/ per event
Pool Supervision	\$20/ per hour
Tournament Trainer (Trainer of All Athletes in Event)	\$75/ per event
Tournament Supervisor	\$55/ per event
Wrestling Matchmaker	\$65/ per event
School Resource Officers	\$50/ per hour
<b>Game Officials (performed by Hazelwood Employees)</b>	
Basketball (JV)	\$55/ per event
Soccer (Varsity)	\$65/ per event
Soccer (JV, Freshman)	\$50/ per event
Lacrosse (Varsity)	\$75/ per event
Lacrosse (JV)	\$60/ per event
Lacrosse (Varsity / JV together)	\$110/ per event
<b>Game Officials are paid the rate set by St. Louis Suburban Public High School Athletic Conference and or MSHSAA</b>	
<b>EVENT RATES MAY VARY BECAUSE OF TIME LIMITATIONS FOR EACH EVENT.</b>	

Per Diem of Daily Pay = \$251.72 (8 hours) 25-26

Per Diem of Daily Pay = \$254.23 (8 hours) 26-27

## Other Secondary Activities Extra Duty Compensation by Contract

Counselor Required Summer Work	(6 Additional work days)	Base Teacher Salary Per Diem
Librarian Required Summer Work	(3 Additional work days)	Base Teacher Salary Per Diem
Vocational Coordinator Required Summer Work	(2 Additional work days)	Base Teacher Salary Per Diem
ACT Help Sessions (2)	(Up to 18 hours of teaching prior to each test)	Base Teacher Salary Per Diem
Saturday/ After School Detention Teacher	(3-HS) (1-MS)	\$3,000
District Coaches for Curriculum, Technology	(20 Additional work days)	\$11,100
Lead Reading Teacher, and FLA Coach, TIR coach	(40 extra minutes per day)	
Campus Instructional Coaches	(10 Additional work days)	\$8,000
	(40 extra minutes per day)	
Southeast Middle School Additional Assignment		\$6,500
Department Managers	(5 Additional work days)	\$2,500
Before and After school supervisory duty	(30 extra minutes per day)	\$2,500
<i>*Number of allocations, 6 at CMS, SEMS, NMS, 7 at WMS, NWMS, 7 at High School level</i>		
Additional Voluntary Course Assignment (Yearlong) HS, EMS		1/7 of current salary
Additional Voluntary Course Assignment (Semester) HS, EMS		1/14 of current salary
Additional Voluntary Course Assignment (Yearlong) CMS, NWMS, NMS, WMS Core		1/5 of current salary
Additional Voluntary Course Assignment (Yearlong) CMS, NWMS, NMS, WMS, SEMS Elective		1/10 of current salary
Additional Voluntary Course Assignment (Yearlong) SEMS Core		1/4 of current salary
<i>All additional voluntary course assignment pay may be prorated based on length of term</i>		

## Other Elementary Activities Extra Duty Compensation by Contract

Counselor Required Summer Work	(2 Additional work days)	Base Teacher Salary Per Diem
Librarian Required Summer Work	(3 Additional work days)	Base Teacher Salary Per Diem
Reading Specialist Required Summer Work	(1 to 2 Additional work days)	Base Teacher Salary Per Diem
Elementary Instructional Coach	(10 additional work days)	\$8,000
Elementary Instrumental Music	<i>*Two performance per semester = 4 per year, this includes all practices, rehearsals, prep work, etc.</i>	\$250/per performance
Elementary Vocal Music		
	<i>*One performance per semester = 2 per year, this includes all practices, rehearsals, prep work, etc.</i>	\$250/per performance
Before and After school supervisory duty	(30 extra minutes per day)	\$2,500
(4 positions per site, 1 for gifted)		

## Other Elementary and Secondary Extra Duty Compensation by Requisition

Curriculum Writing/Revision for Full Year Course <i>*Only if no substitutes are used during curriculum revision process</i>	\$1,250
Curriculum Writer <i>*For completion of all curriculum assigned writing duties</i>	\$2,500
Summer School Curriculum Writing/Revision	\$300

## Other Activities Extra Duty Compensation by Requisition

Description of ELEMENTARY & SECONDARY Extra Duties	Compensation
General Extra Duty (covers ALL approved extra duty not otherwise specified)	\$25/per hour
Trainers	\$30/per hour
Tutor/Interventionist (Session=1 hour of instruction and ½ hour planning time) <i>*Includes: SI Provider, ESSA, FIT, and Non-Public</i> <i>*PHD or EdD credentials add \$2 per hour</i>	\$25/per SESSION
SUMMER/SATURDAY SCHOOL	
Administrative Intern	2024-2025 \$390.65/day 2025-2026 \$394.57/day 2026-2027 \$398.51/day
Teacher, Nurse, Librarian, Counselor, ECSE, Sunny Start, Social Worker 2024-2025 Summer School Amounts	
Marygrove (includes 20 hrs of planning and setup time)	\$2,760
Early Childhood (includes 20 hrs of planning and setup time)	\$3,040
Elementary/Middle School (includes 20 hrs of planning and setup time)	\$4,160
High School (includes 20 hrs of planning and setup time)	\$6,120
Extra Hours (additional hours not included in stipend)	\$40/per hour
Clinic Aide	\$30/per hour
Physical and Occupational Therapists , Speech Language Pathologist	\$50/per hour
Teacher Assistant/Building Aide/ParaPro <i>*Building Aide base rate if filled by a non-district employee</i> <i>*Internal teachers will be placed at the last step on BA/TA/ParaPro schedule</i>	Existing Internal BA/TA/ParaPro Rate for current BA/TA/ParaPro
Clerical <i>*Clerical 1 base rate if filled by a non-district employee</i>	Existing Internal Clerical Rate
Description of SECONDARY ONLY Extra Duties	Compensation
Nurse for Middle and High School Registration	\$30/per hour
Drivers Ed - After School	\$40/per hour
Graduation Nurse	\$30/per hour
Lighting Supervisor	\$25/per hour
Camp Instructors	\$25/per hour
Description of ELEMENTARY ONLY Extra Duties	Compensation
Nurse for Kindergarten Roundup	\$30/per hour
Physical Therapist	\$35/per hour
Occupational Therapist	\$35/per hour