

MINUTES, MAY 12, 2025 MEETING

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

May 12, 2025

7:36 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. McDermott	Present
Mrs. Higgins	Present
Mr. Smith	Present
Mr. Dorsett	Present
Student Board Member	Present

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of May 12, 2025 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2025, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of April 28, 2025.
- B. Motion to approve the minutes of the Public Meeting of April 28, 2025, as amended.

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C. Motion to approve the minutes of the Executive Session of April 28, 2025.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call three Board Members present voted in the affirmative, Mrs. Higgins abstained from voting, and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

APPOINTMENT TO FILL VACANCY ON BOARD OF EDUCATION

A. RESOLUTION TO APPROVE THE APPOINTMENT OF A NEW BOARD OF EDUCATION MEMBER.

WHEREAS, the voters of North Arlington elected Heather Gilgallon to the North Arlington Board of Education for a three-year term which expires at the Board's reorganization meeting in January 2026; and

WHEREAS, Mrs. Gilgallon submitted her resignation, effective immediately, as a member of the Board on April 2, 2025; and

WHEREAS, the Board accepted Mrs. Gilgallon's resignation at its meeting on April 11, 2025; and

WHEREAS, the Board advertised for the vacancy to solicit applications from interested residents and interviewed the only applicant for the vacancy at a meeting held on April 28, 2025; and

WHEREAS, the Board has determined that Scott Hughes possesses the qualifications required by law and Board Policy 0143 to be a member of the Board.

NOW, THEREFORE, be it resolved that the Board hereby appoints Scott Hughes to fill the vacancy, effective immediately.

BE IT FURTHER RESOLVED, that the Board's appointment of Mr. Hughes is contingent upon his satisfactory completion of the criminal history background investigation required by N.J.S.A. 18A:12-1.2.

BE IT FURTHER RESOLVED that the Board directs the Board Secretary to administer the oath of office required by N.J.S.A. 18A:12-2.1 to Mr. Hughes at the meeting of the Board which follows the satisfactory completion of his criminal history background investigation.

BE IT FURTHER RESOLVED that the term of Mr. Hughes's appointment to the Board shall be until the 2026 reorganization meeting, which is currently scheduled for January 5, 2026, in accordance with N.J.S.A. 18A:12-15 and Board Policy No. 0143.

On Motion by Mrs. Higgins, second by Mr. Smith. Discussion: The Superintendent welcomed and congratulated Dr. Hughes and said that he was looking forward to working with him. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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PERSONNEL

A. RESOLUTION TO APPROVE THE EMPLOYMENT RATE FOR THE SUBSTITUTE TEACHERS, LONG-TERM SUBSTITUTE TEACHERS, AND SUBSTITUTE NURSES FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment rate for the substitute teachers, long-term substitute teachers, and substitute nurses for the 2025-2026 school year, as follows,

Substitute Teacher	\$140.00 per diem
Long-Term Substitute teacher	\$160.00 per diem
Substitute Nurse	\$200.00 per diem

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment rate for the substitute teachers, long-term substitute teachers, and substitute nurses for the 2025-2026 school year, as set forth above.

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following long-term Substitute Teachers for the 2024-2025 school year:

Vijayalakshmi Ramanathan, as a **Long-Term Substitute Teacher** at North Arlington High School (replacing Brian Blackmore), at the per diem rate of \$140.00 beginning on or about May 19, 2025 through on or about June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the long-term Substitute Teachers for the 2024-2025 school year, as set forth above.

C. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Daniela Costanzo, as a full-time **Athletic Trainer** at North Arlington High School, effective on or about June 30, 2025.

Jayanthi Ramaswamy, as a full-time **Teacher of Chemistry** at North Arlington High School, effective on or about September 1, 2025 (retirement purposes).

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2025-2026 school year:

Sarah Lopez-O'Connor, as a full-time, **Secondary Math Coach** at Veterans Middle School and North Arlington High School for the period beginning on or about September 1, 2025 through or

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about June 30, 2026, at Step 12, MA+30 on the North Arlington Teachers' Salary Guide or \$91,500.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2025-2026 school year, as set forth above.

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SCHOOL NURSE FOR THE SUMMER OF 2025.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurse in the Summer 2025 as follows

Staff	Schools	Days (Not to exceed number of days)	Rate	Total
Debra Meier (PEA Nurse)	North Arlington Public Schools	5	\$300.00 Per Day	\$1,500

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the School Nurse in the Summer 2025, as set forth above.

F. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2025-2026 SCHOOL YEAR.

NAME	STEP	LEVEL	BASE SALARY	LONGEVITY STIPEND	TOTAL SALARY
ACETI, BIANCA	7	MA+60	\$84,000.00	\$3,000.00	\$87,000.00
ALBUERQUE, ANA	14	BA	\$88,000.00	\$2,800.00	\$90,800.00
ANTOSEK, NICOLE	11	BA	\$80,000.00		\$80,000.00
ARPAIO, ROSANNA	14	MA+30	\$96,000.00	\$825.00	\$96,825.00
AUSTIN, KAITLYNN	5	MA	\$69,000.00		\$69,000.00
BANCROFT CHRISTINA	14	MA+40	\$98,000.00		\$98,000.00
BARBER, JESSICA	13	MA	\$92,000.00	\$825.00	\$92,825.00
BARBER, KEVIN	12	MA	\$88,500.00	\$825.00	\$89,325.00
BARROQUEIRO, ARIANE	14	MA	\$93,000.00	\$28,00.00	\$95,800.00
BERBERI, JAMIE	6	MA	\$71,000.00		\$71,000.00
BERMUDEZ, JENNIFER	8	BA	\$72,000.00		\$72,000.00
BLACKFORD, KEVIN	8	MA	\$77,000.00		\$77,000.00
BOGLE, JESSICA	14	MA+30	\$96,000.00	\$825.00	\$96,825.00
BRAGA, ADDISON	4	MA	\$67,000.00		\$67,000.00
BRANCO, CYNTHIA	14	BA	\$88,000.00	\$1,850.00	\$89,850.00
BRAS, DIANA	13	MA	\$92,000.00		\$92,000.00
BROWN, CATRIN	14	MA+30	\$96,000.00	\$1,850.00	\$97,850.00
BUCHANAN, JILLIAN	11	BA+30	\$82,000.00	\$825.00	\$82,825.00
BURNS, JEANNINE	14	BA	\$88,000.00	\$1,850.00	\$89,850.00
CALLAHAN, DENISE	14	BA	\$88,000.00	\$3,300.00	\$91,300.00
CAPOANO, JENNIFER	5	MA	\$69,000.00		\$69,000.00
CAPPIELLO, KIMBERLY	6	BA+15	\$67,000.00		\$67,000.00
CASALE, SUSAN	10	MA+30	\$85,000.00		\$85,000.00
CORREA, MARIO	5	BA	\$64,000.00		\$64,000.00
COUGHLIN, WILLIAM	11	BA	\$80,000.00	\$825.00	\$80,825.00
DACO, JOHN	7	MA	\$73,000.00		\$73,000.00
DEMBOWSKI, JESSE	14	BA+15	\$89,000.00	\$825.00	\$89,825.00

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DIGIORGIO KEELER, MICHELLE	14	BA+15	\$89,000.00	\$825.00	\$89,825.00
DILLON, TRACY	14	BA	\$88,000.00	\$2,800.00	\$90,800.00
DREISS, TAYLOR	5	MA	\$69,000.00		\$69,000.00
FARINOLA, DANIEL	14	BA	\$88,000.00	\$825.00	\$88,825.00
FARRELL, MICHAEL	6	BA	\$66,000.00		\$66,000.00
FISHER, TARA	7	BA	\$68,000.00		\$68,000.00
FITZGERALD, DORIS	14	MA+60	\$104,000.00	\$2,800.00	\$106,800.00
FITZPATRICK, BRIANNA	13	BA	\$87,000.00	\$825.00	\$87,825.00
FRAZAO, AMANDA*	8	MA	\$77,000.00		\$77,000.00
GAGLIANO, KARA	14	MA	\$93,000.00	\$1,850.00	\$94,850.00
GRODZIAK, LAURI	6	BA	\$66,000.00		\$66,000.00
GROSS, MICHAEL	8	BA	\$72,000.00		\$72,000.00
GUANCI, RICHARD	14	MA	\$93,000.00	\$1,850.00	\$94,850.00
HAAG, VALERIE	14	BA	\$88,000.00	\$1,850.00	\$89,850.00
HELMS, STEPHANIE	14	BA	\$88,000.00	\$1,850.00	\$89,850.00
HERRMANN, CHERYL	14	BA+15	\$89,000.00	\$1,850.00	\$90,850.00
HUGHES, TRACEY	14	MA+60	\$104,000.00	\$2,800.00	\$106,800.00
INGANNAMORTE, ANNETTE	14	BA	\$88,000.00	\$1,850.00	\$89,850.00
JOHNSON, LAUREN	11	MA+60	\$96,000.00	\$825.00 Longevity effective: 10-1-2025	\$96,825.00
KAHWATY, ALYSSA	6	MA	\$71,000.00		\$71,000.00
KROPP, CAROLYN	12	MA	\$88,500.00	\$825.00	\$89,325.00
KUSHER, KARIN	14	BA	\$88,000.00	\$3,300.00	\$91,300.00
LOZADA, EMELY*	5	MA	\$69,000.00		\$69,000.00
LUCIANO, HEATHER	14	MA	\$93,000.00	\$825.00	\$93,825.00
MACARI, JANINE	14	BA	\$88,000.00	\$825.00	\$88,825.00
MACK, NOREEN	14	BA	\$88,000.00	\$825.00	\$88,825.00
MARCANTUONO, PAUL	14	BA+15	\$89,000.00	\$1,850.00	\$90,850.00
MARCK, ANTHONY	14	BA	\$88,000.00	\$825.00	\$88,825.00
MARLIN, AMY	9	MA+60	\$90,000.00		\$90,000.00
MARTINEZ, MARILYN	11	MA	\$85,000.00	\$825.00 Longevity effective: 11/16/2025	\$85,825.00
MC KENNA, IRENE	14	BA+15	\$89,000.00	\$2,800.00	\$91,800.00
MIELKE, MARILYN	14	MA	\$93,000.00	\$1,850.00	\$94,850.00
MILLS, KEVIN	13	BA	\$87,000.00		\$87,000.00
MOHR, STEPHANIE	5	MA	\$69,000.00		\$69,000.00
MOSHER, KIMBERLY	4	MA	\$67,000.00		\$67,000.00
MULLEN, DAVID	14	BA	\$88,000.00	\$1,850.00	\$89,850.00
NECOECHEA, WILLIAM	14	DOC.	\$104,000.00	add \$3000.00 to base and \$2800.00 longevity	\$109,800.00
NOURAVI, MANDY	14	MA	\$93,000.00	\$2,800.00	\$95,800.00
O'BRIEN-ROMER, SHARON	14	MA+30	\$96,000.00	\$1,850.00	\$97,850.00

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O'DONNELL, NICOLLE	4	BA	\$62,000.00		\$62,000.00
OROVIO, MARCIA	6	BA+30	\$68,000.00		\$68,000.00
PALERMO, ROSEANNA	14	BA	\$88,000.00	\$1,850.00	\$89,850.00
PEREIRA, CARLA	14	MA+40	\$98,000.00	\$1,850.00	\$99,850.00
PHELPS, SUSAN	14	MA	\$93,000.00	\$825.00	\$93,825.00
RINZIVILLO, CHRISTINA	14	MA	\$93,000.00	\$1,850.00	\$94,850.00
ROSEN-WILLIAMS, VALERIE	14	MA	\$93,000.00	\$825.00	\$93,825.00
ROTONDO, CHRISTINE	14	BA	\$88,000.00	\$1,850.00	\$89,850.00
ROUSKI, KATHRYN	5	MA	\$69,000.00		\$69,000.00
RYAN, CHLOE	8	BA	\$72,000.00		\$72,000.00
SALBASHIAN, MARAL	6	MA+20	\$73,000.00		\$73,000.00
SANMARTIN, JENNIFER	8	MA	\$77,000.00		\$77,000.00
SAUCHELLI, KERRI ANN	11	MA	\$85,000.00	\$825.00	\$85,825.00
SAVAGE, PAUL	12	BA+15	\$84,500.00		\$84,500.00
SCALIA, EILEEN	14	MA	\$93,000.00	\$1,850.00	\$94,850.00
SELPE, GINA	14	MA+40	\$98,000.00	\$825.00	\$98,825.00
SHARRY, LAUREN	14	MA	\$93,000.00	\$825.00	\$93,825.00
SMITH, KAREN	14	BA	\$88,000.00	\$825.00	\$88,825.00
TISO, MEGAN	6	MA	\$71,000.00		\$71,000.00
TOMKO, PATRICIA	14	BA	\$88,000.00	\$1,850.00	\$89,850.00
TURNER-TURANO, TRACEY	14	BA	\$88,000.00	\$825.00	\$88,825.00
VACCA, STEFANIE	4	BA	\$62,000.00		\$62,000.00
VERRIER, MARTINE	14	MA	\$93,000.00	\$2,800.00	\$95,800.00
VESPOLI, MICHELE	14	BA	\$88,000.00	\$1,850.00	\$89,850.00
WHALEN, THERESA	14	BA+15	\$89,000.00	\$825.00	\$89,825.00

* Not moving up on the Salary guide due to amount of time worked during 2024/2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of tenured, certificated staff members, for the period beginning September 1, 2025 through June 30, 2026, as set forth above.

G. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2025-2026 school year.

Andriuoli, Yesenia

Anthony Elementary School
Step 10, BA \$77,000.00
(Effective as of September 16, 2025)

Baird, Richard

North Arlington High School
Step 6, MA+10 \$72,000.00
(Effective as of November 1, 2025)

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Breitwieser, Christine

Roosevelt Elementary School
Step 8, BA+15 \$73,000.00
(Effective as of September 1, 2025)

Cagnacci, Alexander

North Arlington High School
Step 7, MA \$73,000.00
(Effective as of September 1, 2025)

Dwyer, Genevieve

North Arlington High School
Step 4, BA \$62,000.00
(Effective as of September 1, 2025)

Kajon, Jacqueline

Veterans Middle School
Step 4, MA \$67,000.00
(Effective as of September 1, 2025)

Lauria, Anna

Washington Elementary School
Step 6, MA \$71,000.00
(Effective as of September 1, 2025)

Madden, Marcy

Jefferson Elementary School
Step 9 (0.37), BA \$27,380.00
(Effective as of September 1, 2025)

Perez, Stephanie

Washington Elementary School
Step 4, MA \$67,000.00
(Effective as of September 1, 2025)

Ryan, Kyle

Veterans Middle School
Step 4, BA+30 \$64,000.00
(Effective as of September 1, 2025)

Wolski, Abigayle

Veterans Middle School/North Arlington High School
Step 4, MA \$67,000.00
(Effective as of September 1, 2025)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2025-2026 school year.

H. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2025-2026 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2025 through June 30, 2026:

Name	Base Salary	Longevity	Salary
Audrey Davey	\$81,474.76	\$2,412.00	\$83,886.76
Marisa Ryan	\$48,662.75		\$48,662.75

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Susan Cunningham	\$48,130.15	\$707.00	\$48,837.15
Miosotiz Meyers	\$46,636.97		\$46,636.97
Allison Sheedy	\$48,130.15		\$48,130.15
Janice Olson-Tuero	\$60,148.02	\$1,364.00	\$61,512.02
KathyAnn Werner	\$48,130.15		\$48,130.15

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2025 through June 30, 2026.

I. RESOLUTION TO APPROVE SALARY PLACEMENT OF A TENURED, TEN MONTH SECRETARY FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of a tenured, ten month secretary, for the period beginning September 1, 2025 through June 30, 2026:

Name	Base Salary	Longevity	Salary
Carol Tallarida	\$67,301.70	\$1,470.00	\$68,771.70

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of tenured, ten month secretary, for the period beginning September 1, 2025 through June 30, 2026, as set forth above.

J. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH CONFIDENTIAL SECRETARIES FOR THE 2025-2026 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve-month confidential secretaries, not part of the collective bargaining unit, for the period beginning July 1, 2025 through June 30, 2026:

Aneeqa Saeed
Ann Treacy

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve-month confidential secretaries, not part of the collective bargaining unit, for the period beginning July 1, 2025 through June 30, 2026.

K. RESOLUTION TO APPROVE A TENURED, TWELVE MONTH ACCOUNTS MANAGER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Sara Megletti as a full-time, tenured twelve-month Accounts Manager for the period beginning July 1, 2025 through June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of Sara Megletti as a full-time, tenured twelve-month Accounts Manager for the period beginning July 1, 2025 through June 30, 2026.

L. RESOLUTION TO APPROVE A TENURED, TWELVE MONTH ACCOUNTS PAYABLE COORDINATOR FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of AnneMarie Reo as a full-time, tenured twelve-month Accounts Payable Coordinator for the period beginning July 1, 2025 through June 30, 2026.

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BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of AnneMarie Reo as a full-time, tenured twelve-month Accounts Payable Coordinator for the period beginning July 1, 2025 through June 30, 2026.

M. RESOLUTION TO APPROVE THE EMPLOYMENT OF A TENURED SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment contract of **Samantha Dembowski**, as the tenured **School Business Administrator/Board Secretary** for North Arlington Schools District for the period beginning on or about July 1, 2025 through June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment contract of **Samantha Dembowski**, as the tenured **School Business Administrator/Board Secretary** for North Arlington School District for the period beginning on or about July 1, 2025 through June 30, 2026.

N. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE SUPERVISOR OF BUILDINGS AND GROUNDS, FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Antonio Alho**, **Supervisor of Buildings and Grounds** (district-wide), for the period beginning July 1, 2025 through June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of **Antonio Alho**, **Supervisor of Buildings and Grounds** (district-wide), for the period beginning July 1, 2025 through June 30, 2026.

O. RESOLUTION TO APPROVE REAPPOINTMENT OF TWELVE MONTH, TENURED ADMINISTRATORS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following twelve month, tenured Administrators, for the period beginning July 1, 2025 through June 30, 2026:

Patrick Bott, Principal
North Arlington High School

Michael Burke
Director of Special Education
(District-wide)

Melissa Cutrali, Principal
Washington Elementary School

Alicia Giammanco, Principal
Roosevelt Elementary School

Marie Griggs, Principal
Jefferson Elementary School

Jennifer Rodriguez, Principal
Anthony Elementary School

Samantha Rodriguez-Torrento
Director of Curriculum & Instruction
(District-wide)

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Nicole Russo, Principal
Veterans Middle School

BE IT RESOLVED, that the North Arlington Board of Education hereby approves reappointment of twelve-month, **tenured** Administrators, for the period beginning July 1, 2025 through June 30, 2026, as set forth above.

P. RESOLUTION TO APPROVE REAPPOINTMENT OF TENURED TEN MONTH ADMINISTRATORS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve reappointment of the following ten month, **tenured** Administrators, for the period beginning September 1, 2025 through June 30, 2026:

Bernadette Fash, Assistant Principal
Veterans Middle School

Dennis Kenny, Assistant Principal
North Arlington High School

BE IT RESOLVED, that the North Arlington Board of Education hereby approves reappointment of ten-month, **tenured** Administrators, for the period beginning September 1, 2025 through June 30, 2026, as set forth above.

Q. RESOLUTION TO APPROVE TENURED SUPERVISORS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following tenured Supervisors for the period beginning July 1, 2025 through June 30, 2026.

Lauren Buckley, Supervisor of Guidance (PreK-12)
(District-wide)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves tenured Supervisors for the 2025-2026 school year, as set forth above.

R. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches and Volunteers at North Arlington High School, for the 2025-2026 school year, as follows:

FOOTBALL COACHES

Osseynou Gueye, Assistant Football Coach, for 2025 Fall sports season, at a stipend of \$5,800.00.

Brian Kenney, Volunteer Football Coach, for the 2025 Fall Sports season, *returning coach*.

Derick Suazo, Volunteer Football Coach, for the 2025 Fall Sports season, *returning coach*.

Robert Crudele, Volunteer Football Coach, for the 2025 Fall Sports season, *pending criminal history clearance and completion of all required employment paperwork*.

Evan O'Sullivan, Volunteer Football Coach, for the 2025 Fall Sports season, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of coaches and volunteers at North Arlington High School, for the 2025-2026 school year, as set forth above.

MINUTES, MAY 12, 2025 MEETING

S. RESOLUTION TO APPROVE A STIPEND FOR A STAFF MEMBER THROUGH THE SPECIAL OLYMPICS OF NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP GRANT FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **stipend for the following staff member through the Special Olympics of New Jersey Play Unified School Partnership Grant**.

Staff Member	Amount
Amanda Martinello Bocce Ball Coach	\$500.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves stipend for the staff member **through the Special Olympics of New Jersey Play Unified School Partnership Grant** for the 2024-2025 school year.

T. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to extra-curricular assignment at **North Arlington High School**, for the 2024-2025 school year through June 30, 2025:

CLUB	ADVISOR	STIPEND	HOURS
Weight Room	Michael Farrell	\$25 per hour	Not to exceed 3 days per week, and 2 hours and 15 minutes per day

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of a certificated staff member to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends, for the 2024-2025 school year, as set forth above.

U. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2024-2025 school year, at the following stipends:

Ticket Collector \$37.00

Site Manager/Chain Crew \$50.00

PA Announcer/Clock \$57.00

Freshman clock \$27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Diana Bras	Site Manager/Ticket Collector/Clock Operator
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** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2024-2025 school year, at the stipends set forth above.

MINUTES, MAY 12, 2025 MEETING

V. RESOLUTION TO APPROVE THE EMPLOYMENT FOR CERTIFICATED STAFF MEMBERS IN THE SUMMER 2025.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the employment for the following Library Media Specialist and instructional coaches in the Summer 2025.

WHEREAS, the following staff members will be updating MTSS protocols for literacy, NJTSS-ER services, review end of the year reading data and will begin planning for 2025-2026 school year.

Staff Member	Rate (Per Day)	Days
Anna Bobok	\$300	Not to exceed 5 Days
Natalie Coimbra	\$300	Not to exceed 5 Days
Francine Del Vecchio	\$300	Not to exceed 5 Days
Laura Morales	\$300	Not to exceed 5 Days
Alexandra Tuorto	\$300	Not to exceed 5 Days

BE IT RESOLVED that the North Arlington Board of Education approve the employment for the above staff members in the Summer 2025, updating MTSS protocols for literacy, NJTSS-ER services, review end of the year reading data and will begin planning for 2025-2026 school year.

W. RESOLUTION TO APPROVE THE EMPLOYMENT FOR A CERTIFICATED STAFF MEMBER IN THE SUMMER 2025.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the employment for the following staff member in the Summer 2025.

WHEREAS, the following staff member will be facilitating instruction and planning to Pre-K program and ensure direct alignment with Preschool Education Aid (PEA) and Early Childhood Environment Rating Scale (ECERS-3) guidelines.

Staff Member	Rate (Per Day)	Days
Jennifer Lopera	\$300	Not to exceed 5 Days

BE IT RESOLVED that the North Arlington Board of Education approve the employment for the above staff member in the Summer 2025 to provide a direct support related to Pre-K Planning, instructional goal-setting, support the alignment of MTSS practices and ensuring direct alignment with Preschool Education Aid (PEA) and Early Childhood Environment Rating Scale (ECERS-3) guidelines.

BE IT FURTHER RESOLVED that the additional hours are being funded through the Preschool Education Aid (PEA).

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, MAY 12, 2025 MEETING

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Isabella Ussia	09/10/2024	Anti-Bullying Specialist	Registration Fee: \$500.00

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the attendance of staff members at Professional Development Workshops.

- B. RESOLUTION TO APPROVE HIGH SCHOOL VOTER REGISTRATION LAW ANNUAL STATEMENT OF ASSURANCE FOR THE SCHOOL YEAR 2024-2025.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the High School Voter Registration Law Annual Statement of Assurance for the School Year 2024-2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the High School Voter Registration Law Annual Statement of Assurance for the School Year 2024-2025.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

- A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

- 290897_NAH_03312025
- 290923_NAH_04012025
- 290876_NAH_03312025
- 291363_NAH_04072025

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, MAY 12, 2025 MEETING

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

B. RESOLUTION TO APPROVE PRE-K AND KINDERGARTEN SUMMER PACKET.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Pre-K and Kindergarten summer packet for students at elementary schools and North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby Pre-K and Kindergarten summer packet for students at elementary schools and North Arlington High School.

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE 2025-2026 PROFESSIONAL DEVELOPMENT PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the 2025-2026 Professional Development Plan, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2025-2026 Professional Development Plan, for North Arlington School District.

B. RESOLUTION TO APPROVE THE DISTRICT MENTORING PLAN FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Mentoring Plan for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Mentoring Plan for the 2025-2026 school year, as set forth above.

C. RESOLUTION TO APPROVE THE CONTRACT BETWEEN WEST BERGEN AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the West Bergen, Service Agreement for the 2025-2026 school year.

WHEREAS, this agreement is to provide mental health services to students within the district, provide professional development to all staff and provide parent engagement workshops.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the West Bergen Service Agreement for the 2025-2026 school year.

MINUTES, MAY 12, 2025 MEETING

BE IT FURTHER RESOLVED, this agreement is to provide mental health services to students within the district, provide professional development to all staff and provide parent engagement workshops.

D. RESOLUTION TO APPROVE THE FIRST READING TO ABOLISH A POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following abolished policy.

Policy Number	Policy Title
5511	Dress and Grooming (Abolished)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of abolished policy, as set forth above.

E. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED REGULATION AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised regulation at first reading so this regulation can be effective for the 2024-2025 school year.

Regulation	
5513	Care of School Property (M)

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopted the revised regulation at first reading so this regulation can be effective the 2024-2025 School Year.

F. RESOLUTION TO AUTHORIZE THE AFFIRMATIVE ACTION TEAM TO CONDUCT THE NEEDS ASSESSMENT AND DEVELOP A COMPREHENSIVE EQUITY PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorizes the affirmative action team to conduct the needs assessment, retroactive, on April 28, 2025 and develop a Comprehensive Equity Plan for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the affirmative action team to conduct the needs assessment, retroactive, on April 28, 2025 and develop a Comprehensive Equity Plan for North Arlington School District.

G. RESOLUTION AUTHORIZING THE SUBMISSION OF THE 2025-2028 COMPREHENSIVE EQUITY PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize and approve the 2025-2028 Comprehensive Equity Plan, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes and approves the 2025-2028 Comprehensive Equity Plan, for North Arlington School District.

MINUTES, MAY 12, 2025 MEETING

H. RESOLUTION TO APPROVE THE 2025-2026 BOARD OF EDUCATION GOALS AND THE 2025-2026 DISTRICT GOALS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2025-2026 Board of Education Goals and the 2025-2026 District Goals.

BE IT RESOLVED, that the North Arlington Board of Education approves the 2025-2026 Board of Education Goals and the 2025-2026 District Goals.

On Motion by Mr. McDermott, second by Mr. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent acknowledged the items A. through E. He said that we will be taking photos after the Board Meeting in the cafeteria. The Superintendent stated that the Early College program was started eight years ago. He stated that every student has an opportunity to qualify for the program and graduate from North Arlington High School with a high school diploma and an associate's degree. He said that there are 20 graduates this year with their associate's degree and 113 graduates with associate's degree over the past eight years.

Mr. Bott thanked the Board for funding the program. He said that the district pays for the transportation, books, and tuition at no cost to the families, because we have a great Board of Education that supports this program. He invited the Early College Program students up individually to receive their cords.

A. RESOLUTION ACKNOWLEDGING THE SEVENTH COHORT OF STUDENTS FROM THE EARLY COLLEGE PROGRAM AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students who participated in the seventh cohort of the Early College Program at North Arlington High School.

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students who participated in the seventh cohort of the Early College Program at North Arlington High School; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude for their contributions and feedback for the past two years, this will mold the program for future generations.

The Superintendent spoke to the middle school students. He said that it is a great accomplishment to receive 1st and 2nd honor rolls three marking periods in a row. He said that every year we lose 7th and 8th graders to private high schools and it hurts. He explained what our district has to offer and the chance to walk out with an associate's degree.

Ms. Russo congratulated both the middle school and high school students and invited the middle school students up to receive their pins.

B. RESOLUTION ACKNOWLEDGING HONOR ROLL STUDENTS AT VETERANS MIDDLE SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students enrolled in Veterans Middle School who have earned Honor Roll status each of the first three marking periods during the 2024- 2025 school year; and

MINUTES, MAY 12, 2025 MEETING

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students enrolled in Veterans Middle School who have earned Honor Roll status each of the first three marking periods during the 2024-2025 school year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

The Superintendent congratulated the high school honor roll students and invited them up to receive their pins.

C. RESOLUTION ACKNOWLEDGING HONOR ROLL STUDENTS AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2024-2025 school year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2024-2025 school year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

The Superintendent acknowledged the school resource officers. He stated that this year, in addition to the SROs, the high school and middle school also have security guards. Next year we will have security guards at each of the elementary schools as well to serve as deterrents, keep our schools safe, and make positive bonds with students.

D. RESOLUTION TO APPROVE THE A SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF NORTH ARLINGTON AND THE NORTH ARLINGTON BOARD OF EDUCATION (SCHOOL RESOURCES OFFICERS).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Shared Services Agreement between the Borough of North Arlington and the North Arlington Board of Education, authorizing Borough to provide two School Resources Officers to the Board to be managed by the North Arlington Police Department, retroactively effective 2024-2025 and 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves a Shared Services Agreement between the Borough of North Arlington and the North Arlington Board of Education authorizing Borough to provide two School Resources Officers to the Board to be managed by the North Arlington Police Department, retroactively effective 2024-2025 and 2025-2026 school year.

E. RESOLUTION TO APPROVE THE EXTENSION OF A SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF NORTH ARLINGTON AND THE NORTH ARLINGTON BOARD OF EDUCATION (NAPD SECURITY MEASURES).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the extension of a Shared Services Agreement between the Borough of North Arlington and the North Arlington Board of Education regarding access to the Board of Education's security system through June 30, 2027.

BE IT RESOLVED, that the North Arlington Board of Education approves the extension of a Shared Services Agreement between the Borough of North Arlington and the North Arlington Board of Education regarding access to the Board of Education's security system through June 30, 2027.

MINUTES, MAY 12, 2025 MEETING

On Motion by Mr. Smith, second by Mrs. Higgins. Discussion: Mrs. Higgins congratulated the graduates from BCC and said that it is an honor for them to represent North Arlington. She congratulated the honor roll students and said that she was glad we were able to obtain shared services for the SROs with the Borough. She said that we have a sense of safety in our schools and are looking forward to having security officers in the elementary schools next year. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, MAY 12, 2025 MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

- A. The budget transfers be approved for April 2025 and May 2025.
- B. The Board approves the Board Secretary’s Report of April 2025 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of April 2025 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for April 2025.
- D. The bills and claims for May 2025 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account April 30 15, 2025 (actual), May 15, 2025 (estimated), and May 30, 2025 (estimated).

Date	Amount
April 30, 2025	\$1,126,565.21 (actual)
May 15, 2025	1,195,000.00 (estimated)
May 30, 2025	1,130,000.00 (estimated)
Total	\$3,451,565.21

E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriation from the general fund into a Current Expense Capital Reserve account at year end; and

WHEREAS, the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.

NOW, THEREFORE, BE IT RESOLVED, by the North Arlington Board of Education that it hereby authorized the District School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT FURTHER RESOLVED, that the Board authorizes a transfer not to exceed \$2,500,000.00 from the general account to the Capital Reserve Account pursuant to the 2024-2025 budget. This transfer will be reaffirmed at the July 2025 Board Meeting.

MINUTES, MAY 12, 2025 MEETING

2. MOTION TO APPROVE MANUAL CHECKS

May 2025		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G16525	Delta Dental Plan of NJ	\$ 15,252.57
Ck. # G16498	Benecard	84,151.69
Ck. # G16497	Horizon Blue Cross Blue Shield of NJ	319,133.61
	Total	\$418,537.87

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. McDermott _____
 Mrs. Higgins _____
 Mr. Smith _____
 Mr. Dorsett _____

3. MOTION TO APPROVE HAND CHECKS

May 2025	Description	Amount
Ck. #027054	Sunshine Clubhouse Childcare – April 2025 Tuition	\$48,043.64
Ck. #027255	Bright Beginners Academy – April 2025 Tuition	\$24,021.82
Ck. #027059	Appletree Preschool – April 2025 Tuition	\$24,021.82

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. McDermott _____
 Mrs. Higgins _____
 Mr. Smith _____
 Mr. Dorsett _____

4. REQUISITION OF TAX LEVY

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

General	\$31,913,299.00
Debt Service	\$ 305,015.63
	\$32,218,314.63

2025-2026 District Tax Payment Schedule

<u>Date of Payment</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
July 31, 2025	\$2,659,441.00		\$2,659,441.00
August 31, 2025	\$2,659,441.00	\$292,156.25	\$2,951,597.25
September 30, 2025	\$2,659,442.00		\$2,659,442.00
October 31, 2025	\$2,659,442.00		\$2,659,442.00
November 30, 2025	\$2,659,442.00		\$2,659,442.00
December 31, 2025	\$2,659,442.00		\$2,659,442.00
January 31, 2026	\$2,659,441.00		\$2,659,442.00
February 28, 2026	\$2,659,441.00	\$12,859.38	\$2,672,300.38
March 31, 2026	\$2,659,441.00		\$2,659,441.00
April 30, 2026	\$2,659,442.00		\$2,659,442.00
May 31, 2026	\$2,659,442.00		\$2,659,442.00
June 30, 2026	\$2,659,442.00		\$2,659,442.00
	\$31,913,299.00	\$305,015.63	\$32,218,314.63

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, MAY 12, 2025 MEETING

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Bergen County Special Services 2025 Summer Tuition Agreement – ESY Student’s Name is on File in the Board Office. July 1, 2025 – July 25, 2025	\$5,850.00
Bergen County Special Services 2025 Summer Tuition Agreement – ESY Student’s Name is on File in the Board Office. July 1, 2025 – July 25, 2025	\$5,850.00
Bergen County Special Services 2025 Summer Tuition Agreement – ESY Student’s Name is on File in the Board Office. July 1, 2025 – July 25, 2025	\$5,850.00
Bergen County Special Services 2025 Summer Tuition Agreement – ESY Student’s Name is on File in the Board Office. July 1, 2025 – July 25, 2025	\$5,850.00
Bergen County Special Services 2025 Summer Tuition Agreement – ESY Student’s Name is on File in the Board Office. July 1, 2025 – July 25, 2025	\$5,850.00
Chancellor Academy 2025-2026 Tuition Contract Student’s Name is on File in the Board Office.	\$96,019.00
Educational Partnership for Instructing Children (EPIC) 2025-2026 Tuition Contract Student’s Name is on File in the Board Office.	\$142,380.00
Educational Partnership for Instructing Children (EPIC) 2025-2026 Tuition Contract Student’s Name is on File in the Board Office.	\$142,380.00
ASPIRE Hospital Instruction Student’s Name is on File in the Board Office.	\$675.00/week

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0012 to 2505-0012.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

7.A. MOTION TO APPROVE THE ONLINE SUBMISSION OF THE LEAD TESTING PROGRAM STATEMENT OF ASSURANCE FOR THE 2024-2025 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the Lead Testing Program Statement of Assurance for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the Lead Testing Program Statement of Assurance for the 2024-2025 school year.

MINUTES, MAY 12, 2025 MEETING

B. MOTION TO APPROVE THE PROPOSAL FROM SAL ELECTRIC CO., INC TO REPLACE FOOTBALL FIELD LIGHTING AT “RIP” COLLINS ATHLETIC COMPLEX

A proposal was received from **Sal Electric Co., Inc.** to replace football field lighting as follows:

Ed Data #12197

DESCRIPTION	COST
Furnish and install new lighting for football field. Furnish and install new wireless lighting controller. Provide necessary Lift.	\$268,602.00
Total Cost	\$268,602.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Sal Electric Co., Inc.** to replace football field lighting in the amount of \$268,602.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Sal Electric Co., Inc.** to replace football field lighting at “RIP” Collins Athletic Complex.

C. MOTION TO APPROVE THE PROPOSAL FROM AUTOMATED LOGIC TO UPGRADE EXISTING WEB CONTROL SOFTWARE FOR NORTH ARLINGTON HIGH SCHOOL, ROOSEVELT SCHOOL, WASHINGTON SCHOOL AND SUSAN B. ANTHONY SCHOOL

A proposal was received from **Automated Logic** to upgrade existing Web CONTROL software as follows:

DESCRIPTION	COST
Provide labor and material to upgrade existing Web CONTROL limited edition software to premium unlimited edition and tie all schools into a single platform.	\$15,600.00
Total Cost	\$15,600.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Automated Logic** to upgrade existing Web CONTROL software in the amount of \$15,600.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Automated Logic** to upgrade existing Web CONTROL limited edition software to premium unlimited edition for North Arlington High School, Roosevelt School, Washington School, and Susan B. Anthony School.

Justification: This quote is part of the ongoing project to regulate all temperatures in the buildings, district wide. North Arlington High School, Susan B. Anthony School, Roosevelt School, and Washington School have HVAC units from Automated Logic. This is allow us to get all four systems onto one controller that can be regulated remotely.

D. MOTION TO APPROVE THE QUOTE FROM FINALSITE (BLACKBOARD) FOR THE RENEWAL OF WEB HOSTING AND MOBILE APP SERVICES DISTRICT WIDE

The Superintendent recommends the Board authorize the renewal of Web Hosting and Mobile App Services from Finalsite (Blackboard) as follows:

DESCRIPTION	PRICE
Core Communication Platform – Blackboard WCM Conversion Reliable mass notification system for sending messages via voice, text, email, push notifications, website announcement, website alert, and social media. Custom branded mobile app with access to student information, news, calendars, social media, notifications, and other vital school information. 7/1/2025 – 6/30/2026	\$22,361.00
	\$22,361.00

MINUTES, MAY 12, 2025 MEETING

WHEREAS, the Superintendent recommends that the Board approves the quote from **Finalsite (Blackboard)** in the amount of \$22,361.00; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Finalsite (Blackboard)** for the renewal of webhosting and mobile app services district wide.

E. MOTION TO APPROVE THE QUOTE FROM FOLLETT SOFTWARE, LLC FOR THE RENEWAL OF OUR LIBRARY CATALOGING AND CHECK-OUT SYSTEM FOR MEDIA SERVICES DISTRICT WIDE

The Superintendent recommends the Board authorize the renewal of our cataloging and check-out system for media services from Follett Software, LLC as follows:

DESCRIPTION	PRICE
Jefferson Elementary School – District member LM hosted service renewal. RPS online for Fountas & Pinnell-Destiny. Titlepeek online service renewal – Destiny.	\$1,093.81
North Arlington High School – District member LM hosted service renewal. Titlepeek online service renewal – Destiny.	884.16
Roosevelt Elementary School – District member LM hosted service renewal. RPS online for Fountas & Pinnell-Destiny. Titlepeek online service renewal – Destiny.	1,093.81
Susan B. Anthony Elementary School – District member LM hosted service renewal. RPS online for Fountas & Pinnell-Destiny. Titlepeek online service renewal – Destiny.	1,093.81
Veterans Middle School – District member LM hosted service renewal. Titlepeek online service renewal – Destiny.	884.16
Washington Elementary School - District member LM hosted service renewal. RPS online for Fountas & Pinnell-Destiny. Titlepeek online service renewal – Destiny.	1,093.81
Total	\$6,143.56

WHEREAS, the Superintendent recommends that the Board approves the quote from **Follett Software, LLC** in the amount of \$6,143.56; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Follett Software, LLC** for the renewal of our library cataloging and check-out system for media services district wide.

F. MOTION TO APPROVE THE PROPOSAL FROM DESANTIS & SON GC TO REPAIR A RETAINING WALL AT NORTH ARLINGTON HIGH SCHOOL

A proposal was received from **Desantis & Son GC** to repair a retaining wall as follows:

DESCRIPTION	COST
Remove square corner attached to the building and rebuild with 45 degree, and reface all the retaining wall with stucco including wire mesh.	\$4,500.00
Pour concrete on top of the retaining wall 90 ft. long by 4 ½ feet wide.	\$4,800.00
Total Cost	\$9,300.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Desantis & Son GC** to repair a retaining wall in the amount of \$9,300.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Desantis & Son GC** to repair a retaining wall at North Arlington High School.

MINUTES, MAY 12, 2025 MEETING

G. MOTION TO APPROVE MEMBERSHIP TO THE NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

WHEREAS, the Superintendent recommends the Board approve the annual NJSIAA 2025-2026 Membership.

BE IT RESOLVED, that the North Arlington Board of Education approve membership to the New Jersey State Interscholastic Athletic Association.

H. MOTION TO APPROVE RENEWAL OF THE CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND THE POMPTONIAN, INC.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the first-year renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2025-2026 school year.

AND WHEREAS, the North Arlington Board of Education accepts the food service management addendum which contains the following language regarding the management fee and financial guarantees:

MANAGEMENT AND/OR ADMINISTRATIVE FEE

The School Food Authority (SFA) shall pay the Food Service Management Company (FSMC) the following: Management/Administrative Total Flat Fee of \$47,079.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$4,707.90 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC for school year 2025-2026.

FINANCIAL GUARANTEES

There is no guaranteed operating result for the 2025-2026 school year.

Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC Management fee. The Total Estimated Cost of contract is \$899,826.52.

BE IT RESOLVED, that the North Arlington Board of Education approves the first-year renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2025-2026 school year.

I. MOTION TO APPROVE THE QUOTE FROM CDW-G TO REPLACE TEACHER LAPTOPS AT NORTH ARLINGTON HIGH SCHOOL, SUSAN B. ANTHONY ELEMENTARY SCHOOL AND JEFFERSON ELEMENTARY SCHOOL

A quote was received from **CDW-G** to replace teacher laptops as follows:

DESCRIPTION	COST
(100) Dell Latitude 3550 (version 2024) -15.6" – Intel Core 15 – 1335U – 16 GB R @ \$870.85 each	\$87,085.00
Total Cost	\$87,085.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **CDW-G** to replace teacher laptops in the amount of \$87,085.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **CDW-G** to replace teacher laptops at North Arlington High School, Susan B. Anthony Elementary School, and Jefferson Elementary School.

Justification: These laptops are the first in two rounds of replacements for the teachers. This will include replacement devices for the High School, Susan B. Anthony School, and Jefferson School. We must keep up with technology trends, and the teachers' current devices are reaching end-of-life status. So far, this model has received favorable reviews and should make a suitable replacement.

MINUTES, MAY 12, 2025 MEETING

J. MOTION TO APPROVE PREMIUM DELI LUNCH PRICES FOR ALL SCHOOLS THROUGHOUT THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2025-2026 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves premium deli lunch prices for the 2025-2026 school year as follows:

SCHOOL	PREMIUM DELI LUNCH
Elementary Schools	\$4.25
Veterans Middle School	\$4.25
High School	\$4.25

BE IT RESOLVED, that the North Arlington Board of Education approves the premium deli lunch prices for the school district for the 2025-2026 school year.

BE IT FURTHER RESOLVED, there remains a 0% increase to lunch prices.

K. MOTION TO APPROVE BREAKFAST AND LUNCH PRICES FOR THE 2025-2026 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the lunch prices for the 2025-2026 school year as per the state issued pricing lunch equity tool:

BREAKFAST

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$2.50	\$0.00	N/A
Veterans Middle School	\$2.75	\$0.00	N/A
High School	\$3.00	\$0.00	\$3.50

LUNCH

SCHOOL	PRICE	REDUCED PRICE	FACULTY/PREMIUM
Elementary Schools	\$3.75	\$0.00	N/A
Veterans Middle School	\$3.75	\$0.00	\$5.25
High School	\$3.75	\$0.00	\$5.50

BE IT RESOLVED, that the North Arlington Board of Education approves the breakfast and lunch prices for the school district for the 2025-2026 school year.

BE IT FURTHER RESOLVED, there remains a 0% increase to lunch prices.

L. MOTION TO APPROVE PROFESSIONAL SERVICES

WHEREAS, the law firm of Fogarty, Hara, LaPira & Cherry, LLC has the expertise and experience to provide professional services to the Board of Education (hereinafter referred to as the “Board”); and

WHEREAS, the Board is desirous of appointing the law firm of Fogarty, Hara, LaPira & Cherry, LLC, to provide professional services to the Board from the period beginning July 1, 2025 through the Board’s reorganization meeting scheduled for January 5, ~~3036~~ 2026, finding that the proposal submitted by this law firm is most advantageous, experience, qualifications, price and other facts considered;

NOW, THEREFORE, BE IT RESOLVED that the Board appoints the law firm of Fogarty, Hara, LaPira & Cherry, LLC as Board Attorney until the next organization meeting scheduled for January 5, 2026 in accordance with the terms and conditions set forth in the Agreement which is attached hereto and made a part hereof. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this Resolution. The Board Secretary is hereby directed to publish a notice of this Award in the official newspaper of the Board.

MINUTES, MAY 12, 2025 MEETING

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Robert Dorsett and Edward Smith
Jefferson School	Robert Dorsett
Roosevelt School	George McDermott
Washington School	Michele Higgins and Edward Smith
Veterans Middle School	George McDermott and Michele Higgins
High School	George McDermott, Michele Higgins, and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

George McDermott, Chairman
Robert Dorsett, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of May 12, 2025 adjourned at 8:08 p.m.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at