

2025-2026

PULASKI COUNTY PUBLIC SCHOOLS

SALARY SCHEDULES

ADOPTED
05/13/25

2025-2026

PULASKI COUNTY SCHOOLS

CERTIFIED SALARY SCHEDULE - 185 DAYS

Experience (years)	Rank 4	Rank 3	Rank 2	Rank 1
0	\$33,661.00	\$40,415.00	\$45,064.00	\$49,676.00
1	\$33,661.00	\$40,415.00	\$45,064.00	\$49,676.00
2	\$33,661.00	\$40,415.00	\$45,064.00	\$49,676.00
3	\$33,661.00	\$40,415.00	\$45,064.00	\$49,676.00
4	\$33,661.00	\$45,064.00	\$49,676.00	\$54,283.00
5	\$33,661.00	\$45,064.00	\$49,676.00	\$54,283.00
6	\$33,661.00	\$45,064.00	\$49,676.00	\$54,283.00
7	\$33,661.00	\$45,064.00	\$49,676.00	\$54,283.00
8	\$33,661.00	\$45,064.00	\$49,676.00	\$54,283.00
9	\$33,661.00	\$45,064.00	\$49,676.00	\$54,283.00
10	\$33,661.00	\$50,971.00	\$55,514.00	\$60,378.00
11	\$33,661.00	\$50,971.00	\$55,514.00	\$60,378.00
12	\$33,661.00	\$50,971.00	\$55,514.00	\$60,378.00
13	\$33,661.00	\$50,971.00	\$55,514.00	\$60,378.00
14	\$33,661.00	\$50,971.00	\$55,514.00	\$60,378.00
15	\$33,661.00	\$52,747.00	\$57,429.00	\$62,183.00
16	\$33,661.00	\$52,747.00	\$57,429.00	\$62,183.00
17	\$33,661.00	\$52,747.00	\$57,429.00	\$62,183.00
18	\$33,661.00	\$52,747.00	\$57,429.00	\$62,183.00
19	\$33,661.00	\$52,747.00	\$57,429.00	\$62,183.00
20	\$33,661.00	\$53,595.00	\$58,317.00	\$63,076.00
21	\$33,661.00	\$53,595.00	\$58,317.00	\$63,076.00
22	\$33,661.00	\$53,595.00	\$58,317.00	\$63,076.00
23	\$33,661.00	\$53,595.00	\$58,317.00	\$63,076.00
24	\$33,661.00	\$53,595.00	\$58,317.00	\$63,076.00
25	\$33,661.00	\$55,017.00	\$59,102.00	\$63,867.00
26	\$33,661.00	\$55,017.00	\$59,102.00	\$63,867.00
27	\$33,661.00	\$55,017.00	\$59,102.00	\$63,867.00

Note: National Teacher Certification may increase annual salary by a maximum of \$2,000.00 by stipend
**** **All** employees of the Pulaski County School System shall be on direct deposit beginning
July 1, 2010.

2025-2026

PULASKI COUNTY SCHOOLS

CERTIFIED SUBSTITUTE SALARY SCHEDULE

PAY PER DAY

Rank I	Rank II	Rank IIIA	Rank IIIB	Rank IV	Rank V
\$115.00	\$110.00	\$105.00	\$105.00	\$95.00	\$90.00

Rank I - Master's degree plus 30 credit hours about EPSB certified.

Rank II - Master's degree EPSB certified.

Rank IIIA - Bachelor's degree up to Master's degree EPSB certified.

Rank IIIB - Bachelor's degree – NOT EPSB certified.

Rank IV - At least 96 college hours without degree.

Rank V - At least 64 but less than 96 college hours.

Administrator substitute

70% of daily salary @ rank & experience, 100% after 5 days in same position.

A substitute fully certified for the position he/she is filling will receive 100% of the rank and experience certified pay after 5 consecutive days in the same position.

2025-2026

PULASKI COUNTY SCHOOLS

EXTENDED EMPLOYMENT AND EXTRA SERVICE SALARY SCHEDULE

POSITION	EXT. DAYS	EXT. SERV. BASE PLUS
Department of Administration		
Assistant Superintendent	65	27%
(1) Deputy Superintendent (Assist. Superintendent + Stipend)	\$10,000	
Department of Fiscal Service, Budget and Business Administration		
Finance Officer III (7183)	60	24%
Board Treasurer	\$5,000	
Department of Curriculum & Instruction		
Director of Curriculum & Instruction	55	22%
Supervision of Instruction, K-5	55	17%
Supervision of Instruction, 6-12 & ATC	55	17%
Director of Gifted Education	30	17%
Director of Alternative Programs	30	17%
Director of Grant Programs & CDIP/CSIP	55	17%
RTI / CCI	40	14%
Department of Special Programs and Student Services		
Coordinator of Social Work Programs (7475)	35	14%
Coordinator of Truancy Programs (7476)	35	14%
Director of Security/Safe Schools and Facilities	55	17%
Division of Special Education		
Director of Special Education Programs (ALL) Low Incidence, 504 Coordinator	55	17%
Administrative Assistant for Special Education	30	14%
Assistive & Adaptive Technology Specialist	0	0%
District ABA Specialist	55	14%
Behavior Consultant	10	0%
Educational Consultant	10	3%
Preschool Liaison	20	0%
School Psychologist	20	7%
Speech Therapist	10	0%
School Principals		
High Schools	65	22%
Middle Schools	60	19%
Elementary Schools:		
400+ Enrolled (K-5)	55	17%
200-399 Enrolled (K-5)	45	17%
199 & Under Enrolled (K-5)	35	17%

POSITION	EXT. DAYS	EXT. SERV. BASE PLUS
Assistant Principals		
High Schools:		
First Assistant	40	11%
Second Assistant	35	9%
Flexible Administrator - pay according to certification:		
Counseling	35	5%
Administrative	25	9%
Middle Schools:		
First Assistant	40	11%
Flexible Administrator - pay according to certification:		
Counseling	25	3%
Administrative	15	7%
Elementary Schools:		
First Assistant	25	9%
Instructional Coaches		
High Schools, Middle Schools & Elementary Schools	15	7%
Librarians		
High Schools:		
Pulaski County High School	20	0%
Southwestern High School	20	0%
Middle Schools:		
Northern Middle School	20	0%
Southern Middle School	20	0%
Elementary Schools:		
Burnside Elementary	20	0%
Eubank Elementary	20	0%
Nancy Elementary	20	0%
Northern Elementary	20	0%
Oak Hill Elementary	20	0%
Pulaski Elementary	20	0%
Shopville Elementary	20	0%
Southern Elementary	20	0%
Guidance Counselors		
High Schools	35	5%
Middle Schools	25	3%
Elementary Schools	20	0%

Police Department			
Chief of Police	220 days	\$83,000.00	
School Resource Officers	200 days	LE1	LE2
	0-3	\$ 43,127.00	\$ 43,927.00
	4-9	\$ 45,814.00	\$ 46,614.00
	10-14	\$ 48,500.00	\$ 49,300.00
	15-19	\$ 51,187.00	\$ 51,987.00
	20-24	\$ 53,873.00	\$ 54,673.00
	25+	\$ 56,560.00	\$ 57,360.00

2025-2026

PULASKI COUNTY SCHOOLS
VOCATIONAL EXTENDED DAYS

SUBJECT	EXT. DAYS	STIPEND
Agriculture		
PCHS #1	55	\$0
PCHS #2	55	\$0
SWHS #1	55	\$0
SWHS #2	55	\$0
Family Consumer Science		
PCHS	20	\$0
SWHS	20	\$0
Deca/Business		
PCHS	15	\$0
SWHS	15	\$0
Band		
PCHS	20	\$5,000
SWHS	20	\$5,000
High School Asst. Dir. (Participation over 60 students)	0	\$2,000
Middle School	0	\$2,000
JROTC		
PCHS #1	35	\$0
PCHS #2	25	\$0
SWHS #1	35	\$0
SWHS #2	25	\$0
ROTC Prep Club (Middle School)	0	\$1,500

POSITION	PAY
Early Childhood Consultant	\$10,000
School Building Facilitator/CSIP Coordinator	\$1,000
Professional Development - Employee Presenter (Outside of Contract)	\$300.00 per day
Professional Development - Certified (Outside of Contract)	SEE NOTE
Note: Daily PD rate is per "Grant allowance", not to exceed \$145.00 per day.	
Extra Instructional Service (Outside of Contract)	\$24.00 per HOUR
Extra Instructional Service - Migrant Interpreter	\$24.00 per HOUR
Homebound	\$24.00 per HOUR
Extra Services - Classified (Outside of Contract)	Grade 1, 0 Yrs. per HOUR
Professional Development - Classified (Outside of Contract)	Grade 1, 0 Yrs. per HOUR
Working Athletic Functions (SEE NOTE)	Grade 1, 0 Yrs. per HOUR
Note: When hosting KHSAA events, pay to be according to KHSAA payment schedule.	
Best Buddies Program	Elem. \$500 / Middle \$1,000 / High \$1,000
Personnel hired through GEAR Up grant shall be paid per grant specifications.	
JROTC personnel paid based on minimum from Cadet Command.	

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PULASKI COUNTY SCHOOLS

EXTRACURRICULAR SERVICES

Note: Upon approval of the Superintendent or his designee, a school may split a coaching stipend & the duties to additional staff. However, amounts may not be combined so an individual would be paid more than the schedule allows for a position.

EXTRACURRICULAR	EXT. DAYS	STIPEND
High Schools		
Athletic Director	25	\$10,000.00
Athletic Trainer	0	Contract
Academic Team:		
Head Coach	0	\$3,000.00
Assistant Coach	0	\$2,000.00
Archery Team - CoEd:		
Head Coach	0	\$2,000.00
Assistant Coach	0	\$1,200.00
Baseball:		
Head Coach 0-4 Years	0	\$3,500.00
Head Coach 5-9 Years	0	\$5,000.00
Head Coach 10+ Years	0	\$7,000.00
Assistant Coach (2)	0	\$2,000.00
Field Maintenance	0	\$1,500.00
Basketball:		
Head Coach - Boys	0	\$13,000.00
Assistant Coach - Boys (3)	0	\$3,000.00
Head Coach - Girls	0	\$13,000.00
Assistant Coach - Girls (3)	0	\$3,000.00
Bass Fishing Team - CoEd:		
Head Coach	0	\$2,000.00
Bowling:	0	\$500.00
Cheerleading:		
Sponsor - Boys	0	\$2,500.00
Sponsor - Girls	0	\$2,500.00
Sponsor - Dance Team	0	\$2,000.00
Chorus (must be after school hours program):		
Sponsor	0	\$2,250.00
Cross Country:		
Head Coach - Boys	0	\$3,500.00
Assistant Coach - Boys	0	\$2,000.00
Head Coach - Girls	0	\$3,500.00
Assistant Coach - Girls	0	\$2,000.00

Superintendent or his/her designee will determine years of experience.

EXTRACURRICULAR	EXT. DAYS	STIPEND
High Schools Continued		
E-Games:	0	\$2,000.00
Football Options:		
Option 1:		
Head Coach	0	\$13,000.00
Coordinators (2)	0	\$5,000.00
Assistant Coaches (2)	0	\$3,500.00
Assistant Coaches (2)	0	\$2,000.00
OR		
Option 2:		
Head Coach	0	\$13,000.00
Coordinator (1)	0	\$5,000.00
Assistant Coaches (2)	0	\$3,500.00
Assistant Coaches (3)	0	\$3,000.00
OR		
Option 3:		
Head Coach	0	\$13,000.00
Assistant Coaches (7)	0	\$3,000.00
Golf:		
Coach - Boys	0	\$2,000.00
Coach - Girls	0	\$2,000.00
Rifle Team:		
Head Coach	0	\$1,250.00
Robotics:		\$1,500.00
Soccer:		
Head Coach - Boys 0-4 Years	0	\$3,500.00
Head Coach - Boys 5-9 Years	0	\$5,000.00
Head Coach - Boys 10+ Years	0	\$7,000.00
Assistant Coach - Boys(2)	0	\$2,000.00
Head Coach - Girls 0-4 Years	0	\$3,500.00
Head Coach - Girls 5-9 Years	0	\$5,000.00
Head Coach - Girls 10+ Years	0	\$7,000.00
Assistant Coach - Girls (2)	0	\$2,000.00
Striping of Field (seasonal)	0	\$1,500.00
Softball:		
Head Coach 0-4 Years	0	\$3,500.00
Head Coach 5-9 Years	0	\$5,000.00
Head Coach 10+ Years	0	\$7,000.00
Assistant Coach (2)	0	\$2,000.00
Field Maintenance	0	\$1,500.00
Speech & Drama (must be an after school hours program):		
Sponsor	0	\$2,250.00

Superintendent or his/her designee will determine years of experience.

EXTRACURRICULAR	EXT. DAYS	STIPEND
High Schools Continued		
Swimming:		
Boys-Head Coach	0	\$2,000.00
Boys-Assistant Coach	0	\$1,200.00
Girls-Head Coach	0	\$2,000.00
Girls-Assistant Coach	0	\$1,200.00
Tennis:		
Coach - Boys	0	\$2,000.00
Coach - Girls	0	\$2,000.00
Assistant Coach (1)	0	\$1,200.00
Track:		
Head Coach - Boys	0	\$3,500.00
Assistant Coach - Boys (2)	0	\$2,000.00
Head Coach - Girls	0	\$3,500.00
Assistant Coach - Girls (2)	0	\$2,000.00
Volleyball: (One set for Girls and one set for Boys)		
Head Coach 0-4 Years	0	\$3,500.00
Head Coach 5-9 Years	0	\$5,000.00
Head Coach 10+ Years	0	\$7,000.00
Assistant Coach (2)	0	\$2,000.00
Wrestling:	0	\$3,000.00
YearBook:		
Sponsor	0	\$1,500.00
Middle Schools		
Athletic Director/Intramurals Coordinator	0	\$5,000.00
Academic Team:		
Head Coach	0	\$1,500.00
Archery Team - CoEd:		
Head Coach	0	\$1,500.00
Assistant Coach	0	\$1,000.00
Baseball:		
Head Coach	0	\$1,500.00
Assistant Coach	0	\$1,000.00
Field Maintenance	0	\$1,000.00
Basketball:		
Grade 6 - Boys	0	\$2,000.00
Grade 7 - Boys	0	\$2,000.00
Grade 8 - Boys	0	\$2,000.00
Grade 6 - Girls	0	\$2,000.00
Grade 7 - Girls	0	\$2,000.00
Grade 8 - Girls	0	\$2,000.00

Superintendent or his/her designee will determine years of experience.

EXTRACURRICULAR	EXT. DAYS	STIPEND
Middle Schools Continued		
Cheerleading:		
7th Grade Boys & Girls	0	\$1,500.00
8th Grade Boys & Girls	0	\$1,500.00
Dance Team	0	\$1,000.00
Chorus (must be after school hours program):		
Sponsor	0	\$1,250.00
Football:		
Head Coach (8th Grade Team)	0	\$2,000.00
Head Coach (7th Grade Team)	0	\$2,000.00
Head Coach (6th Grade Team)	0	\$2,000.00
Assistant Coach (3)	0	\$1,000.00
Striping of Field (seasonal)	0	\$1,500.00
Robotics:		\$1,500.00
Soccer:		
Head Coach - Boys	0	\$1,500.00
Assistant Coach - Boys	0	\$1,000.00
Head Coach - Girls	0	\$1,500.00
Assistant Coach - Girls	0	\$1,000.00
Striping of Field (seasonal)	0	\$1,000.00
Softball:		
Head Coach	0	\$1,500.00
Assistant Coach	0	\$1,000.00
Field Maintenance	0	\$1,000.00
Speech & Drama (must be an after school hours program):		
Sponsor	0	\$1,250.00
Volleyball:		
Head Coach	0	\$1,500.00
Assistant Coach	0	\$1,000.00
YearBook:		
Sponsor	0	\$750.00
Elementary Schools		
Academic Team:		
District Coordinator	0	\$1,250.00
Head Coach	0	\$1,250.00
Future Problem Solving Coach	0	\$1,250.00
Archery - CoEd:		
Head Coach	0	\$1,250.00
Arts/Humanities:		
Sponsor	0	\$2,500.00
Robotics:		\$1,500.00
Wrestling: Head Coach	Co-Ed	\$1,000.00

	Assistant Coach		\$500.00
Tennis: Head Coach	Co-Ed		\$1,000.00
	Assistant Coach		\$500.00
Cross Country: Head Coach	Co-Ed		\$1,000.00
	Assistant Coach		\$500.00
Golf: Head Coach	Co-Ed		\$1,000.00
	Assistant Coach		\$500.00

Superintendent or his/her designee will determine years of experience.

2025-2026

PULASKI COUNTY SCHOOLS

DEPARTMENT SUPERVISORS

Title	Stipend
Department Chairpersons	
Principals at the middle schools and the high schools MAY select department chairpersons if there are three or more full time teachers in a department. The principal SHALL assign duties to the chairpersons such as department coordination, record keeping, overall school planning and other duties identified by the principal.	
Increments are as follows:	
Two full time teachers	\$500.00
Each additional teacher	\$150.00
Speech Language Pathologists Supervision	
Increments are as follows:	
One speech language pathologist assistant	\$300.00
Each additional teacher	\$100.00
School Technology Coordinator / Digital Learning Coach*	
Certified - per school - 1 F.T.E - cannot be split	
Enrollment less than 250 students	\$500.00
Enrollment of 251 through 400 students	\$700.00
Enrollment of 401 through 650 students	\$1,000.00
Enrollment of 651 students or more	\$1,500.00
School PBIS Coordinator	\$1,000.00
School Technology Assistant*	
Classified - per school - 1 F.T.E - cannot be split	
Enrollment less than 250 students	\$500.00
Enrollment of 251 through 400 students	\$700.00
Enrollment of 401 through 650 students	\$1,000.00
Enrollment of 651 students or more	\$1,500.00

*Each school may only have one technology position, either classified or certified.

2025-2026

PULASKI COUNTY SCHOOLS

CLASSIFIED SALARY SCHEDULE - NON-EXEMPT

	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 12
Years Experience	Aides	PS, SpEd	Custodial	FMD, EDB Vocational	School Sec./ Bookkeeper	Food Serv.	Exec. Sec. HS Bookkeeper	Exec. Sec. I Accountant II	Exec. Sec. II	Intensive Behavior Asst.
0-4	\$11.35	\$11.62	\$12.85	\$13.74	\$14.20	\$13.35	\$15.13	\$17.57	\$17.99	\$20.00
5-9	\$11.95	\$12.42	\$13.39	\$14.44	\$14.42	\$13.89	\$16.25	\$18.36	\$18.41	\$20.40
10-14	\$12.24	\$12.61	\$13.92	\$14.61	\$14.65	\$14.42	\$17.85	\$19.23	\$20.59	\$20.81
15-19	\$12.42	\$12.80	\$14.46	\$14.77	\$14.83	\$14.96	\$18.97	\$19.67	\$21.03	\$21.22
20-24	\$12.61	\$12.93	\$14.99	\$14.88	\$15.05	\$15.49	\$19.10	\$19.87	\$21.40	\$21.65
25-27+	\$12.85	\$13.19	\$15.53	\$14.99	\$15.28	\$16.03	\$19.22	\$20.11	\$21.62	\$22.08

	F01A	M00A	M04A
Years Experience	Co. Facilities	Maint. Worker	HVAC
0-4	\$14.46	\$16.07	\$21.42
5-9	\$16.60	\$18.74	\$22.49
10-14	\$17.67	\$19.81	\$23.56
15-19	\$18.74	\$20.88	\$24.63
20-24	\$19.81	\$21.42	\$25.70
25-27+	\$20.88	\$22.49	\$26.78

Notes: A classified employee with 64 or more hours of college credit **MAY** receive a \$0.10/hour increment (Requires Superintendent approval).

A child care provider with child development associate credentials **MAY** receive a \$0.10/hour increment (Requires Superintendent approval).

A classified employee with ASE master school bus certification **MAY** receive \$0.30/hour increment.

A classified employee with a state school bus inspector certification **MAY** receive \$0.30/hour increment.

Substitutes will be paid at grade 1, 0 years. Substitutes for grade 8 & 9 will be paid grade 5 entry level. Substitutes for grade 3 will be paid grade 3 entry level - effective 9/17/2014.

A substitute maintenance worker will start at entry level pay.

Student workers will be paid MINIMUM wage rate.

Effective July 1, 2013, new classified employee contracts will be 175 days. New preschool classified contracts will be 140 days.

A student apprentice who is (a) part of the Project Navigate grant, (b) employed by the school district during the school year, (c) six months from graduating **MAY** receive a \$0.10/hour increment.

A student apprentice who is (a) part of the Project Navigate grant, (b) employed in the summer, (c) working in the district Technology Department **MAY** be paid \$10.00/hour.

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PULASKI COUNTY SCHOOLS

CLASSIFIED SALARY SCHEDULE - WITH LICENSE

Classified employees with license may receive increments or a stipend to be determined by the Superintendent.

License	Increment
Master HVAC	\$0.60
Journeyman HVAC	\$0.30
Master Electrician	\$0.60
Journeyman Electrician	\$0.30
Master Plumber	\$0.60
Journeyman Plumber	\$0.30
Wastewater	\$0.60
Heavy Equipment	\$0.60
Forklift	\$0.30
Welding	\$0.30
Indoor Air Quality	\$0.30
Chiller	\$0.30
Boiler	\$0.30
Sports Field	\$0.30
Spray (Roundup)	\$0.30
HVAC Contractor	\$0.60
Electric Contractor	\$0.60

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PULASKI COUNTY SCHOOLS

CLASSIFIED SALARY SCHEDULE

	G61A	G61B	G61C	G61D/E*	G62A	G63B	G64A	G65A	G66A	G71A	G72A	G73A
Years Experience	hourly	hourly	hourly	hourly	hourly	hourly	hourly	hourly	hourly	hourly	hourly	hourly
0-4	\$20.85	\$16.33	\$20.96	\$21.38	\$17.14	\$18.69	\$25.02	\$20.97	\$25.68	\$27.67	\$41.50	\$40.33
5-9	\$21.26	\$17.57	\$21.38	\$21.79	\$17.86	\$19.93	\$25.45	\$22.05	\$29.22	\$29.33	\$44.07	\$41.13
10-14	\$21.68	\$18.07	\$21.80	\$22.21	\$18.22	\$20.43	\$25.89	\$23.57	\$29.80	\$29.93	\$44.93	\$41.96
15-19	\$22.12	\$18.59	\$22.23	\$22.65	\$18.59	\$20.95	\$26.32	\$24.05	\$30.39	\$30.52	\$45.83	\$42.79
20-24	\$22.56	\$18.96	\$22.68	\$23.09	\$18.95	\$21.38	\$26.76	\$24.52	\$31.01	\$31.13	\$46.75	\$43.65
25-27+	\$23.03	\$19.34	\$23.13	\$23.55	\$19.33	\$21.80	\$27.21	\$25.01	\$31.63	\$31.76	\$47.68	\$44.52

Years Experience	Physical and Occupational Therapists (185 Days)
0-4	\$56,648.55
5-9	\$60,162.90
10-14	\$61,332.60
15-19	\$62,566.35
20-24	\$63,813.75
25-27+	\$65,089.50

Years Experience	Speech Therapists (195 Days)
0-4	\$59,710.63
5-9	\$63,414.95
10-14	\$64,647.88
15-19	\$65,948.31
20-24	\$67,263.14
25-27+	\$68,607.85

Notes: #1. Experience will be counted in whole years as of September 15 each year.

#2. The number of days & hours per day for food service managers is 182 days @ 8 hours.

*See pay grade sort to identify exempt/non-exempt status.

*G61E is the same as G61D with the 10 cent 64 college hour increment added

2025-2026

PULASKI COUNTY SCHOOLS

CLASSIFIED SUPERVISOR - EXEMPT

A normal day is equal to 8.0 hours. Daily rate may be reduced when contract is less than 8 hours per day.

	IT02	IT03	IT04	IT05	IT06	IT07	L84A	L85A	L88A	L90A	L92A	L94A
Yrs Experience	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily
0-4	\$129.02	\$171.13	\$187.90	\$205.38	\$217.72	\$236.65	\$201.55	\$181.24	\$205.38	\$242.46	\$217.72	\$276.45
5-9	\$147.66	\$180.04	\$189.49	\$206.97	\$220.33	\$239.25	\$211.55	\$189.77	\$206.97	\$247.65	\$220.33	\$281.99
10-14	\$165.65	\$192.36	\$211.28	\$228.76	\$262.82	\$289.88	\$222.14	\$201.26	\$228.76	\$252.59	\$262.82	\$287.63
15-19	\$177.43	\$196.21	\$215.51	\$233.00	\$267.71	\$295.33	\$222.14	\$205.29	\$233.00	\$257.63	\$267.71	\$293.38
20-24	\$183.37	\$200.13	\$219.82	\$237.30	\$272.72	\$300.90	\$226.58	\$209.39	\$237.30	\$262.78	\$272.72	\$299.25
25-27+	\$189.21	\$204.13	\$224.21	\$241.69	\$277.82	\$306.57	\$226.58	\$213.59	\$241.69	\$268.04	\$277.82	\$305.24

Notes: A classified employee with 64 or more hours of college credit **MAY** receive a \$0.10/hour increment (Requires Superintendent approval)

A classified employee with sewer plant operator or HVAC journeyman license **MAY** receive a \$0.30/hour increment.

One classified employee with an electrical, an indoor air quality or a plumbing journeyman license **MAY** receive a \$0.30/hour increment (TBD by maintenance supervisor).

Substitutes will be paid at grade 1, 0 years. Substitutes for grade 8 & 9 will be paid grade 5 entry level. Substitutes for grade 3 will be paid grade 3 entry level - effective 9/17/2014.

A substitute maintenance worker will start at entry level pay.

Student workers will be paid MINIMUM wage rate.

Effective July 1, 2013, new classified employee contracts will be 175 days. New preschool classified contracts will be 140 days.

2025-2026

PULASKI COUNTY SCHOOLS

TRANSPORTATION - NON-EXEMPT

Years Experience	Base Hourly Rates	Driver Trainer	T11A/B Mechanic II
0	\$16.00	\$17.43	\$21.42
1	\$16.15	\$18.23	\$21.42
2	\$16.28	\$19.66	\$21.42
3	\$16.38	\$20.73	\$21.42
4	\$16.51	\$21.32	\$21.42
5	\$16.66	\$21.45	\$22.49
6	\$16.77	\$21.62	\$22.49
7	\$16.93	\$21.80	\$22.49
8	\$17.06	\$21.98	\$22.49
9	\$17.16	\$22.16	\$22.49
10	\$17.31	\$22.30	\$23.56
11	\$17.43	\$22.45	\$23.56
12	\$17.54	\$22.65	\$23.56
13	\$17.66	\$22.79	\$23.56
14	\$17.83	\$22.95	\$23.56
15	\$17.95	\$23.14	\$24.63
16	\$18.06	\$23.31	\$24.63
17	\$18.18	\$23.45	\$24.63
18	\$18.33	\$23.63	\$24.63
19	\$18.44	\$23.79	\$24.63
20	\$18.59	\$23.93	\$25.70
21	\$18.72	\$24.13	\$25.70
22	\$18.83	\$24.30	\$25.70
23	\$18.98	\$24.48	\$25.70
24	\$19.11	\$24.61	\$25.70
25	\$19.21	\$24.79	\$26.78
26	\$19.21	\$24.79	\$26.78
27	\$19.21	\$24.79	\$26.78

Shuttle Increments (add to base):

Increment	Hourly	Daily	Annually
Quarter	\$1.20	\$6.00	\$1,080.00
Preschool	\$1.60	\$8.00	\$1,440.00
Half	\$3.00	\$15.00	\$2,700.00
Full	\$5.00	\$25.00	\$4,500.00
Full + Half	\$8.00	\$40.00	\$7,200.00
Double	\$10.00	\$50.00	\$9,000.00

Regular Route Mileage Increment (add to base):

Route Miles	Hourly	Daily	Annually
00-39.9	\$ -	\$ -	\$0.00
40-49.9	\$0.40	\$2.00	\$360.00
50-59.9	\$0.60	\$3.00	\$540.00
60-69.9	\$0.80	\$4.00	\$720.00
70-79.9	\$1.00	\$5.00	\$900.00
80-89.9	\$1.20	\$6.00	\$1,080.00
90-99.9	\$1.40	\$7.00	\$1,260.00
100 or more	\$1.60	\$8.00	\$1,440.00

Other Transportation Duties:

CBI Rate:	Hourly rate of driver at 0 years experience.
Substitute, Regular Route:	* Daily (Entry level driver pay)
Preschool Monitor (Student):	Minimum wage hourly (half hour minimum)
Special Ed Bus Aide (Subs also):	** Hourly (See grade 4 at experience level)
Extra Curricular Trip:	Hourly rate of driver at 0 years experience (2 hr min, max determined by supervisor)
Other Transp. Duties not listed:	\$9.50 Hourly
Driver trainee bonus:	\$750.00: \$150.00 for permit. \$100.00 for certification. \$250.00 for license. \$250.00 after 6 months.
Perfect attendance bonus:	\$500.00 Paid after completion of contract.

2025-2026

PULASKI COUNTY SCHOOLS

CLASSIFIED PAY GRADE SORT

Titles of Jobs	Pay Grade	Hourly Increment
Maintenance Apprenticeship - General Maint.	AP1	
Maintenance Apprenticeship - HVAC	AP2	
Maintenance Apprenticeship - Electrician	AP3	
Maintenance Apprenticeship - Diesel Mechanic	AP4	
District Lead Custodian	F01A	
Aide, Regular & Title I Instruction	G01A/B	
Aide, Alternative	G02A/B	
Aide, Guidance	G02A/B	
Aide, Library	G02A/B	
Aide, Spec. Education, Collaboration Speech & LBD	G02A/B	
Associate, Preschool	G02A/B	
Child Care Giver	G02A/B	
Clerical Worker	G02A/B	
FRYSC Clerk	G02A/B	
School, Receptionist/Clerk (Secondary)	G02A/B	
Food Service Supervisor I	G06C	G06R Plus \$2.90 - 199 lunches or less per day
Food Service Supervisor II	G06D	G06R Plus \$3.10 - 200-499 lunches per day
Food Service Supervisor III	G06E	G06R Plus \$3.25 - 500 or more lunches per day
Food Service Supervisor IV	G06F	G06R Plus \$3.35 - 800 or more lunches per day
Custodial, Supervisor I	G03J	\$0.50 - School has at least 0-3 custodians
Custodial, Team Cleaning	G03J	\$0.50
Custodial, Supervisor II	G03L	\$0.75 - School has at least 4 custodians
Custodial, Team Cleaning Lead	G03L	\$0.75
Food Service Worker	G03R/B	
Custodial, Regular	G03R/Q	
Custodial, Supervisor II A	G03S	\$1.00 - School has 5 or more custodians
Aide, Spec. Education, FMD, EBD	G04A/B	
Child Care Giver, Lead	G04A/B	

Titles of Jobs	Pay Grade	Hourly Increment
Bus Monitor	G04A/B	
Bookkeeper (Elementary & Middle School	G05A/B	
School Secretary	G05A/B	
Executive Secretary - CO & HS	G08A/B	
Day Care Director	G09A/B	
Accountant III	G10A/B	
Community Education and Relations	G10A/B	
Executive Secretary II (CO)	G10A/B	
Transportation Routing	G10	
Assistive/Adaptive Technology - Exempt	G61A	
Finance Specialist - Exempt	G61D/E	
IC Specialist - Exempt	G61D/E	
Parent Educator - Non-exempt	G61A	
Personnel Specialist - Exempt	G61D/E	
FRYSC Assistant Coord. - Non-exempt	G61B	
Assistant Family Literacy Coordinator - Non-exempt	G62A	
ISS - Classified - Non-exempt	G62A	
Migrant Recruiter / Interpreter	G62A	
Attendance Specialist - Non-exempt	G63A	
School Nurse (LPN) - Non-exempt	G64A	
Migrant Coordinator	G65A	
Interpreter I - Non-exempt	G66A	
OT Assistant/DFC Coord.- Non-exempt	G66A	
PT Assistant/Adult Education Instructor - Non-exempt	G66A	
Family Literacy Coordinator - Exempt	G71A	
School Nurse (RN) - Exempt	G71A	
Occupational Therapist - Exempt	G72A	
Physical Therapist - Exempt	G72A	
Interpreter III - Exempt	G73A	
Mental Health Specialist	G73A	
Maintenance HVAC	HVAC	

Titles of Jobs	Pay Grade	Hourly Increment
District Grant Writer	IT02	
IT - MicroComputer Specialist I	IT03	
IT - Voice & Data Communications Specialist	IT03	
IT - MicroComputer Specialist II	IT04	
IT - Computer Systems Analyst	IT05	
IT - Network Administration Specialist	IT06	
IT - Technology Project Manager	IT07	
FRYSC Coordinator	L84A	
Assistant Food Service Coordinator	L85A	
Secretary to the Superintendent	G10	
Maintenance Coordinator	L88A	
Transportation Assistant Director	L88A	
Vehicle Maintenance Supervisor	L88A	
Food Service Coordinator	L90A	
Maintenance Supervisor	L92A	
Operations Consultant	L92A	
Transportation Director	L94A	
IT - Electrical/Wiring Technician	M00A/B/S	
Maintenance Worker I/Sewer Plant I	M00A/B/S	
Maintenance Worker II/Sewer Plant II/ HVAC I	M00A/B/S	
Maintenance Worker III/Sewer Plant III/ HVAC II	M00A/B/S	
Bus Driver	T01 through T08D	
Bus Driver Trainer	T10	
Mechanic I	T11A/B	
Mechanic Supervisor	T11A/B	Plus \$1.00