



# Crew NEWSLETTER

Special Edition



**OPPORTUNITY CULTURE**® An Initiative of Public Impact®

## Getting into the Growth Mindset

**Are you a great teacher who's ready to take the next step in your career, without leaving the students you love?**

The Jackson Public School District is proud to announce the **launch of the Opportunity Culture® Literacy Coalition, an exciting new initiative in partnership with Leading Educators**. Designed specifically for Pre-K through 2nd grade educators, this program creates a powerful pathway for teachers to expand their impact, support colleagues, and continue doing what they love, teaching students.

This initiative will introduce two new roles: the Multi-Classroom Leader™ (MCL) and the Reach Associate™ (RA).

The MCL™ role is designed for teachers with a strong track record of student achievement. As an MCL™, you will lead a small team of teachers by guiding lesson planning, analyzing data, and making instructional decisions to drive student success. You'll be responsible for the academic growth of all students served by your team. In addition to modeling effective instructional practices, MCLs™ provide regular support, feedback, and coaching to their teammates and receive their own professional development from school leadership.

Reach Associates support both MCLs™ and teaching teams by helping deliver instruction in small and large groups, often using technology to enhance learning. They also help manage student transitions and provide classroom support during instructional time and unstructured moments. RAs build strong connections with students while contributing to a positive and productive learning environment.

At JPS, we believe in cultivating excellence and opportunity together. Apply today for our Opportunity Culture® positions! This is your chance to share your excellent teaching with more students, and support and lead other teachers to excellence, for more pay, and with more support and time for planning and collaboration!

**For questions or additional information, contact Dr. Felicia Thomas, Director of Pre-K-2, at [ftthomas@jackson.k12.ms.us](mailto:ftthomas@jackson.k12.ms.us).**

