

EMPLOYEE SMOKING, TOBACCO, AND MARIJUANA USE

Employees are prohibiting from using any tobacco product, smokeless tobacco, or marijuana product of any form, or any smoking object/device, including but not limited to electronic cigarettes, advanced personal vaporizers, vape pens, vape mods and similar devices, on and in all property and vehicles owned by the St. Mary Parish School Board, and at all school-sponsored or school-approved functions. However, this prohibition shall not be applicable to any tobacco product approved by the United States Food and Drug Administration for sale as a tobacco cessation product and which is marketed and sold solely for such purpose.

School Board property shall include any elementary or secondary school buildings or grounds, buildings, portable buildings, field houses, stadiums, equipment storage areas, vacant land, or any other property owned, operated, or leased by the School Board.

Violations of this policy may subject an employee to appropriate disciplinary action, and the employee may be referred to a tobacco-cessation counseling service.

Revised: August, 2002

Revised: August, 2005

Revised: November 9, 2006

Revised: February 8, 2007

Revised: December 14, 2017

Revised: August 8, 2024

Ref: 20 USC 6083 (*Non-Smoking Policy for Children's Services*); La. Rev. Stat. Ann. §§17:240, 40:1291.1, 40:1291.2, 40:1291.3, 40:1291.11, 40:1291.21; Board minutes, 2-9-89, 11-9-89, 5-9-91, 11-10-94, 5-9-02, 5-12-05, 11-9-06, 2-8-07, 12-14-17, 8-8-24.