



JOHNSON COUNTY SCHOOLS
211 North Church Street ♦ Mountain City, TN 37683
(423) 727-2640 ♦ FAX (423) 727-2663
www.jocoed.net

DIRECTOR OF SCHOOLS
Dr. Mischelle Simcox

BOARD OF EDUCATION
Kevin Long, Chair
Chad Greever
Russell Robinson

**The Johnson County Board of Education will meet in a
Work Session/Special Called Meeting
May 1, 2025 at 5:30 pm
Johnson County Schools Board Room Central Office**

Agenda

1. Approve the 2025-2026 Budget
2. Discussion and approval of proposed new Board Meeting time

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda:

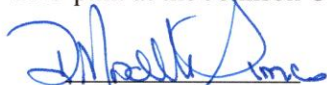
The Johnson County Board of Education met in work session followed by a Special Called Meeting on Thursday, May 1, 2025 at 5:30 p.m. The meeting was called to order and Mr. Long led the Pledge of Allegiance. Board members present were: Mr. Greever-present, Mr. Robinson-present and Mr. Long-present.

Item #1-Approve the 2025-2026 Budget-after discussion from both Dr. Simcox and Ms. Lipford and recommendation from the Board, some items included in the budget the Board approved were: a \$2000.00 bonus for all certified staff, a \$1.50 increase per hour for all non-certified staff in addition to a \$500.00 bonus for all non-certified staff. Also, switch from alternative salary schedule to years of experience salary and a \$2,000.00 pay increase for all certified employees, transition bus drivers to yearly salary schedule and pick up the approximate 4% (one half year) health insurance increase for all general purpose employees. Furthermore, there will be new positions added to the school year and those will be Social Worker, Public Relations Employee, Security Position and a Meat Processing Teacher. Mr. Long asked for a motion to approve the 2025-2026 budget to include all budgets: General Purpose School, Federal Projects, Central Cafeteria and Head Start and to authorize Dr. Simcox and Ms. Lipford to add local revenue estimates, reserves, fund balance and TISA Estimate and Pre-K amounts when they become available. A motion was made by Mr. Robinson, seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.

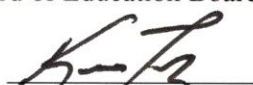
Item #2-Approve the proposed new Board Meeting time-After discussion a motion was made to change the Board Meeting time from 7:00 p.m. to 6:00 p.m. A motion was made by Mr. Greever and seconded by Mr. Robinson and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes, and Mr. Long-yes.

Mr. Robinson made a motion to adjourn the meeting at 6:03 p.m. and it was seconded by Mr. Greever.

****The budget will be presented to the County Commission Budget Committee on June 2, 2025 at 5:15 p.m. at the Johnson County Board of Education Board Room.****

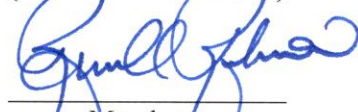


Director of Schools
(Dr. Mischelle Simcox)

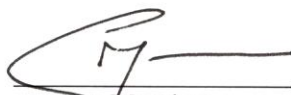


Chairman
(Mr. Kevin Long)

Member



Member
(Mr. Russell Robinson)



Member
(Mr. Chad Greever)

Member

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**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
May 8, 2025**

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Recognition of Visitors or Delegations Participation
 - Doe Elementary School
 - Johnson County Parents Coalition
 - Youth League Football
4. Report of Student Board Member-Jackson Clifton
5. Approval of Agenda
6. **Consent Agenda**
 - Approval of minutes of the work session held on April 15, 2025 at 5:30 p.m., followed by the regular meeting that was held the same day at 7:00 p.m. (**Attachment 6a**)
 - Approve the following amendments
 - General Purpose Court Amendment (**Attachment 6b**)
 - Approve Learning Camps for the State required Summer School Program/including Budgets (**Information will be provided by Mrs. Angie Wills**)
 - Approve the SY 2025-2026 Consolidated Application/Budget for IDEA/ESEA (**Attachment 6c**)
7. Approve the following cords to be allowed to be worn by students at JCHS Graduation:
 - Cum Laude - Maroon
 - Magna Cum Laude - Maroon & Silver
 - Summa Cum Laude – Maroon & Gold
 - President Academic Excellence Award – Gold
 - FFA (for student who hold state degrees and high honors) – Blue
 - 4-H (for students who hold state degrees and high honors) – Green and White
 - TCAT Graduate – TBD
 - NE State Grad (middle college) – TBD
8. Approve the 2026 – 2027 School Calendar (**Attachment 8**)
9. Approve the adoption of science textbooks (**Attachments 9**)
10. Discussion and approval for allowing the Sunflower Festival to be held on the JCHS Campus on Saturday, July 12th, with set up beginning on Friday, July 11th.
11. Approve the Johnson County Board of Education Five Year Strategic Plan for 2025-2030 (**Attachment 11**)
12. Budget Update – Tina Lipford
13. Public Comment

Information Items:

1. Director's Report
 - Head Start/Pre K (**DR1**)
 - Baccalaureate Service, Thursday, May 15, 2025 at 7:00pm at First Christian Life Center
 - May 16, 2025, (Friday) Graduation at Johnson County High School at 7:00pm
 - Teacher Workday: Tuesday, May 20, 2025 from 8:00am to 3:00pm
 - End of School - (1/2) day on May 21, 2025
 - Memorial Day – Monday, May 26, 2025, Central Office Closed

- Juneteenth – Thursday, June 19, 2025, Central Office Closed
- July 4th – Friday, July 4, 2025, Central Office Closed
- Central Office Summer Hours Effective: (Tuesday, May 27th-Friday, July 25th)
Monday-Friday hours 7:30am-4:45pm
- TSBA Summer Law 2025 (July 18-19, 2025) Gatlinburg, TN-Agenda **(DR2)**
- TSBA Fall District Meeting (August 25, 2025-Hamblen County) **(DR3)**
- TSBA 2025 Leadership and Annual Convention Conference at the Gaylord Opryland (November 14-16, 2025) **(DR4)**
- Upcoming June Contracts (tentative date)-Stellar Therapy (Medicaid Reimbursement) and Mountain States Health Alliance (Physical Therapy)

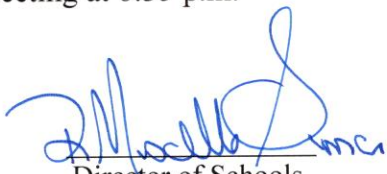
2. Personnel decisions made by Director of Schools

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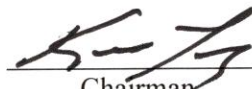
Action taken on Agenda Items:

1. The Johnson County Board of Education met in a regular session on Thursday, May 8, 20205 at 6:00 p.m. at Doe Elementary School. Mr. Long called the meeting to order and led the Pledge of Allegiance.
2. The roll was called with the following member's present: Mr. Greever-present, Mr. Robinson-present, Mr. Long-present, Ms. Ward-present and Student Board Member Clifton Jackson-present.
3. Recognition of Visitors or Delegations Participation
 - Doe Elementary School
 - Johnson County Parents Coalition-Mrs. Stonecipher addressed the Board and thanked the Board and Dr. Simcox for collaborating so well together.
 - Youth League Football-Misste Phillippi asked for permission to use the JCHS facilities and permission was granted by the board.
4. Report of Student Board Member-Jackson Clifton-Mr. Clifton gave an update on the end of the year activities and talked about some of the accomplishments in sports.
5. A motion was made by Mr. Greever to approve the agenda, seconded by Mr. Robinson and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
6. **Consent Agenda**
Approval of minutes to the work session, special called meeting and the regular meeting That were held on April 15, 2025 with any necessary additions/corrections
Approve the following amendment:
General Purpose Court Amendment
Approve Learning Camps for the State required Summer School Program
Approve SY 2025-2026 Consolidated Application/Budget for IDEA/ESEA
A motion was made by Mr. Robinson to approve the Consent Agenda and seconded by Chad Greever and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
7. Approve the following cords to be allowed to be worn by students at JCHS Graduation:
Cum Laude-Maroon
Magna Cum Laude-Maroon & Silver
Summa Cum Laude-Maroon & Gold
President Academic Excellence Award-Gold
FFA (for student who holds state degrees and high honors)-Blue
4-H (for student who holds state degrees and high honors)-Green and White
TCAT Graduate-TBD
NE State Grad (middle college)-TBD
A motion was made by Mr. Greever to approve the chords for graduation and seconded by Mr. Robinson and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.

Mr. Greever made a motion to adjourn the meeting and Mr. Long subsequently adjourned the meeting at 6:35 p.m.



Director of Schools
(Dr. Mischelle Simcox)



Chairman
(Mr. Kevin Long)

Vice-Chairman



Member
(Mr. Russell Robinson)



Member
(Mr. Chad Greever)

Member

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8. Approve the 2026-2027 School Calendar-A motion was made by Mr. Robinson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
9. Approve the adoption of science textbooks-A motion was made by Mr. Greever and seconded by Mr. Robinson and carried by the following roll call-Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
10. Discuss and approve for allowing the Sunflower Festival to be held on the JCHS Campus on Saturday, July 12th, with set up beginning on Friday July 11th. After discussion a motion was made by Mr. Greever to approve the use of the JCHS Campus by the Sunflower Festival and that motion was seconded by Mr. Robinson and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
11. Approve the Johnson County Board of Education Five Year Strategic Plan-A motion was made by Mr. Greever to approve the five year plan and seconded by Mr. Robinson and carried by the following roll call-Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
12. A budget update was given by Tina Lipford

**Addendum to the Agenda
Johnson County Board of Education
May 8, 2025
6:00 p.m.**

1. Discussion/approval of US Department of Justice Cops Grant

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Action taken on Agenda Item:

1. Discussion/approval of the US Department of Justice Cops Grant: After discussion a motion was made by Mr. Robinson to approve the grant and seconded by Mr. Greever and carried by the following roll call-Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes.
13. There were no public comments

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