

St. Mary's County Public Schools

FY2026

Scheduled Pay Dates

<u>Pay Date</u>	<u>Pay Date</u>
July 11, 2025 <i>(1st pay for 12 month contract)</i>	February 06, 2026
July 25, 2025	February 20, 2026
August 08, 2025 <i>(1st pay for 11 month contract)</i>	March 06, 2026
August 22, 2025	March 20, 2026
September 05, 2025 <i>(1st pay for 10 month contract)</i>	April 03, 2026
September 19, 2025	April 17, 2026
October 03, 2025	May 01, 2026
October 17, 2025	May 15, 2026
October 31, 2025	May 29, 2026
November 14, 2025	June 12, 2026
November 28, 2025	June 26, 2026 <i>(Last pay for 12 month contract)</i>
December 12, 2025	July 10, 2026
December 26, 2025	July 24, 2026 <i>(Last pay for 11 month contract)</i>
January 09, 2026	August 07, 2026
January 23, 2026	August 21, 2026 <i>(Last pay for 10 month contract)</i>

Payroll deductions will be applied equally to each paycheck with the exception of the 3rd paycheck of the “three pay” months, which are scheduled for November and May. The 3rd paycheck will not include deductions for Maryland State Pension, health insurance, life insurance, AFLAC, supplemental insurance policies, and the Educational Systems Federal Credit Union.

Employee Access Center (EAC), <https://www.smcps.org/eac> - [View your paychecks, absences, update your mailing address, or update your federal and state withholdings.](#)

To ensure timely receipt of net pay, all employees are encouraged to participate in direct deposit.

Contact the Payroll Office at payroll@smcps.org
Payroll forms may also be found at <http://www.smcps.org/fs-forms/table/payroll/list>

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Scheduled Pay Dates

Reminder: Dates Covered are for Substitute/Hourly Employees, Employee Overtime and Leave Posting

<u>Pay Date</u>	<u>Dates Covered</u>	<u>Pay Date</u>	<u>Dates Covered</u>
July 11, 2025	06/14 – 06/27	January 09, 2026	12/13 – 12/26
July 25, 2025	06/28 – 07/11	January 23, 2026	12/27 – 01/09
August 08, 2025	07/12 - 07/25	February 06, 2026	01/10 – 01/23
August 22, 2025	07/26 - 08/08	February 20, 2026	01/24 – 02/06
September 05, 2025	08/09 - 08/22	March 06, 2026	02/07 – 02/20
September 19, 2025	08/23 – 09/05	March 20, 2026	02/21 – 03/06
October 03, 2025	09/06 – 09/19	April 03, 2026	03/07 - 03/20
October 17, 2025	09/20 – 10/03	April 17, 2026	03/21 – 04/03
October 31, 2025	10/04 – 10/17	May 01, 2026	04/04 – 04/17
November 14, 2025	10/18 – 10/31	May 15, 2026	04/18 – 05/01
November 28, 2025	11/01 – 11/14	May 29, 2026	05/02 – 05/15
December 12, 2025	11/15 – 11/28	June 12, 2026	05/16 – 05/29
December 26, 2025	11/29 – 12/12	June 26, 2026	05/30 - 06/12

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