



**CLASSIFIED  
SALARY SCHEDULE - Monthly  
2024-25**

	Range	Full time Employee	
		Year 1	Year 5
Account Clerk I	35	\$4,492	\$5,255
Account Clerk II	40	\$4,959	\$5,802
Account Clerk III	44	\$5,370	\$6,283
Administrative Clerk	33	\$4,318	\$5,051
Administrative Secretary	41	\$5,060	\$5,919
Administrative Secretary II	48	\$5,812	\$6,799
Administrative Secretary/Receptionist	41	\$5,060	\$5,919
Behavior Specialist	52	\$6,293	\$7,362
Campus Safety Assistant	31	\$4,150	\$4,855
Custodian	38	\$4,768	\$5,578
Enrollment Specialist & Community Liaison	47	\$5,698	\$6,666
Food Service Assistant I	29	\$3,990	\$4,668
Food Service Assistant II	31	\$4,150	\$4,855
Food Service Driver	28	\$3,913	\$4,578
Grounds Worker I	35	\$4,492	\$5,255
Grounds Worker II	40	\$4,959	\$5,802
Health Clerk	33	\$4,318	\$5,051
Help Desk/Network Technician	47	\$5,698	\$6,666
Intervention Support Specialist	32	\$4,234	\$4,954
Lead Grounds/Maintenance	46	\$5,585	\$6,534
Maintenance Worker I	39	\$4,816	\$5,635
Maintenance Worker II	46	\$5,585	\$6,534
Paraeducator	30	\$4,070	\$4,761
School Secretary - K-5	41	\$5,060	\$5,919
School Secretary - Middle School	43	\$5,264	\$6,158
Mental Health Therapist	70	\$8,877	\$10,385
Occupational Therapist	75	\$9,822	\$11,490
Board Certified Behavior Analyst	75	\$9,822	\$11,490
Assistive Technology	88	\$12,277	\$14,363

To compute hourly rate of each position, divide the above monthly rate by 174.

Effective:  
Board approved: 6/3/25

Updated:5/16/25



**CLASSIFIED**  
**SALARY SCHEDULE - Monthly with Longevity**  
**2024-25**

CLASSIFIED SALARY SCHEDULE						LONGEVITY SCHEDULE (COL. 5 ONLY)								
Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Long 6 Yrs	Long 8 Yrs	Long 11 Yrs	Long 14 Yrs	Long 17 Yrs	Long 20 Yrs	Long 23 Yrs	Long 25 Yrs	Long 28 Yrs
21	3,405	3,541	3,683	3,830	3,984	4,023	4,103	4,203	4,302	4,402	4,501	4,601	4,701	4,800
22	3,474	3,613	3,757	3,908	4,064	4,105	4,186	4,287	4,389	4,491	4,592	4,694	4,795	4,897
23	3,544	3,686	3,833	3,986	4,146	4,187	4,270	4,374	4,477	4,581	4,685	4,788	4,892	4,996
24	3,614	3,758	3,909	4,065	4,228	4,270	4,354	4,460	4,566	4,671	4,777	4,883	4,989	5,094
25	3,686	3,834	3,987	4,146	4,312	4,355	4,442	4,549	4,657	4,765	4,873	4,981	5,088	5,196
26	3,760	3,910	4,067	4,229	4,398	4,442	4,530	4,640	4,750	4,860	4,970	5,080	5,190	5,300
27	3,833	3,987	4,146	4,312	4,484	4,529	4,619	4,731	4,843	4,955	5,067	5,180	5,292	5,404
28	3,913	4,070	4,232	4,402	4,578	4,623	4,715	4,829	4,944	5,058	5,173	5,287	5,402	5,516
29	3,990	4,150	4,316	4,489	4,668	4,715	4,808	4,925	5,042	5,158	5,275	5,392	5,508	5,625
30	4,070	4,233	4,402	4,578	4,761	4,809	4,904	5,023	5,142	5,261	5,380	5,499	5,618	5,737
31	4,150	4,316	4,488	4,668	4,855	4,903	5,000	5,122	5,243	5,364	5,486	5,607	5,729	5,850
32	4,234	4,404	4,580	4,763	4,954	5,003	5,102	5,226	5,350	5,474	5,598	5,722	5,845	5,969
33	4,318	4,491	4,670	4,857	5,051	5,102	5,203	5,329	5,455	5,582	5,708	5,834	5,960	6,087
34	4,404	4,580	4,763	4,954	5,152	5,203	5,306	5,435	5,564	5,693	5,821	5,950	6,079	6,208
35	4,492	4,672	4,859	5,053	5,255	5,308	5,413	5,544	5,675	5,807	5,938	6,070	6,201	6,332
36	4,583	4,766	4,957	5,155	5,361	5,415	5,522	5,656	5,790	5,924	6,058	6,192	6,326	6,460
37	4,674	4,861	5,055	5,257	5,467	5,522	5,631	5,768	5,905	6,041	6,178	6,315	6,452	6,588
38	4,768	4,959	5,157	5,363	5,578	5,634	5,745	5,885	6,024	6,164	6,303	6,442	6,582	6,721
39	4,816	5,009	5,209	5,418	5,635	5,691	5,804	5,944	6,085	6,226	6,367	6,508	6,649	6,790
40	4,959	5,158	5,364	5,579	5,802	5,860	5,976	6,121	6,266	6,411	6,556	6,701	6,846	6,991
41	5,060	5,262	5,473	5,692	5,919	5,979	6,097	6,245	6,393	6,541	6,689	6,837	6,985	7,133
42	5,163	5,370	5,584	5,808	6,040	6,100	6,221	6,372	6,523	6,674	6,825	6,976	7,127	7,278
43	5,264	5,474	5,693	5,921	6,158	6,219	6,342	6,496	6,650	6,804	6,958	7,112	7,266	7,420
44	5,370	5,585	5,809	6,041	6,283	6,345	6,471	6,628	6,785	6,942	7,099	7,256	7,413	7,570
45	5,477	5,696	5,924	6,161	6,407	6,471	6,600	6,760	6,920	7,080	7,240	7,400	7,561	7,721
46	5,585	5,808	6,041	6,282	6,534	6,599	6,730	6,893	7,056	7,220	7,383	7,546	7,710	7,873
47	5,698	5,926	6,163	6,409	6,666	6,732	6,866	7,032	7,199	7,366	7,532	7,699	7,865	8,032
48	5,812	6,044	6,286	6,538	6,799	6,867	7,003	7,173	7,343	7,513	7,683	7,853	8,023	8,193
49	5,928	6,166	6,412	6,669	6,935	7,005	7,144	7,317	7,490	7,664	7,837	8,010	8,184	8,357
50	6,049	6,291	6,542	6,804	7,076	7,147	7,288	7,465	7,642	7,819	7,996	8,173	8,350	8,527
51	6,166	6,413	6,670	6,936	7,214	7,286	7,430	7,611	7,791	7,971	8,152	8,332	8,512	8,693
52	6,293	6,544	6,806	7,079	7,362	7,435	7,582	7,767	7,951	8,135	8,319	8,503	8,687	8,871
70	8,877	9,232	9,601	9,985	10,385	10,489	10,696	10,956	11,216	11,475	11,735	11,994	12,254	12,514
75	9,822	10,215	10,623	11,048	11,490	11,605	11,835	12,122	12,409	12,697	12,984	13,271	13,558	13,846
88	12,277	12,768	13,279	13,810	14,363	14,506	14,793	15,153	15,512	15,871	16,230	16,589	16,948	17,307

To compute the hourly rate, divide the above monthly by 174

**Night shift differential:**

Six percent (6%) for work after 6:00 p.m.

**Longevity:**

- 1.00% at the beginning of the 6th year employed in district
- 3.00% at the beginning of the 8th year employed in district
- 5.50% at the beginning of the 11th year employed in district
- 8.00% at the beginning of the 14th year employed in district
- 10.5% at the beginning of the 17th year employed in district
- 13.0% at the beginning of the 20th year employed in district
- 15.5% at the beginning of the 23th year employed in district
- 18.0% at the beginning of the 25th year employed in district
- 20.5% at the beginning of the 28th year employed in district



**CLASSIFIED  
SALARY SCHEDULE - Hourly with Longevity  
2024-25**

CLASSIFIED SALARY SCHEDULE						LONGEVITY SCHEDULE (COL. 5 ONLY)									
Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Long 6 Yrs	Long 8 Yrs	Long 11 Yrs	Long 14 Yrs	Long 17 Yrs	Long 20 Yrs	Long 23 Yrs	Long 25 Yrs	Long 28 Yrs	
21	19.57	20.35	21.17	22.01	22.89	23.12	23.58	24.15	24.73	25.30	25.87	26.44	27.02	27.59	
22	19.96	20.76	21.59	22.46	23.36	23.59	24.06	24.64	25.22	25.81	26.39	26.98	27.56	28.14	
23	20.37	21.18	22.03	22.91	23.83	24.06	24.54	25.14	25.73	26.33	26.92	27.52	28.11	28.71	
24	20.77	21.60	22.46	23.36	24.30	24.54	25.03	25.63	26.24	26.85	27.45	28.06	28.67	29.28	
25	21.18	22.03	22.91	23.83	24.78	25.03	25.53	26.15	26.77	27.39	28.00	28.62	29.24	29.86	
26	21.61	22.47	23.37	24.31	25.28	25.53	26.04	26.67	27.30	27.93	28.56	29.20	29.83	30.46	
27	22.03	22.91	23.83	24.78	25.77	26.03	26.55	27.19	27.83	28.48	29.12	29.77	30.41	31.06	
28	22.49	23.39	24.32	25.30	26.31	26.57	27.10	27.76	28.41	29.07	29.73	30.39	31.04	31.70	
29	22.93	23.85	24.80	25.80	26.83	27.10	27.63	28.30	28.97	29.65	30.32	30.99	31.66	32.33	
30	23.39	24.33	25.30	26.31	27.36	27.64	28.19	28.87	29.55	30.24	30.92	31.61	32.29	32.97	
31	23.85	24.80	25.80	26.83	27.90	28.18	28.74	29.43	30.13	30.83	31.53	32.22	32.92	33.62	
32	24.34	25.31	26.32	27.37	28.47	28.75	29.32	30.04	30.75	31.46	32.17	32.88	33.59	34.31	
33	24.82	25.81	26.84	27.91	29.03	29.32	29.90	30.63	31.35	32.08	32.80	33.53	34.26	34.98	
34	25.31	26.32	27.37	28.47	29.61	29.90	30.50	31.24	31.98	32.72	33.46	34.20	34.94	35.68	
35	25.82	26.85	27.92	29.04	30.20	30.50	31.11	31.86	32.62	33.37	34.13	34.88	35.64	36.39	
36	26.34	27.39	28.49	29.63	30.81	31.12	31.74	32.51	33.28	34.05	34.82	35.59	36.36	37.13	
37	26.86	27.93	29.05	30.21	31.42	31.74	32.36	33.15	33.94	34.72	35.51	36.29	37.08	37.86	
38	27.40	28.50	29.64	30.82	32.06	32.38	33.02	33.82	34.62	35.42	36.22	37.03	37.83	38.63	
39	27.68	28.79	29.94	31.14	32.38	32.71	33.35	34.16	34.97	35.78	36.59	37.40	38.21	39.02	
40	28.50	29.64	30.83	32.06	33.34	33.68	34.34	35.18	36.01	36.84	37.68	38.51	39.35	40.18	
41	29.08	30.24	31.45	32.71	34.02	34.36	35.04	35.89	36.74	37.59	38.44	39.29	40.14	40.99	
42	29.67	30.86	32.09	33.38	34.71	35.06	35.75	36.62	37.49	38.36	39.23	40.09	40.96	41.83	
43	30.25	31.46	32.72	34.03	35.39	35.74	36.45	37.34	38.22	39.10	39.99	40.87	41.76	42.64	
44	30.86	32.10	33.38	34.72	36.11	36.47	37.19	38.09	38.99	39.90	40.80	41.70	42.61	43.51	
45	31.48	32.74	34.05	35.41	36.82	37.19	37.93	38.85	39.77	40.69	41.61	42.53	43.45	44.37	
46	32.10	33.38	34.72	36.11	37.55	37.93	38.68	39.61	40.55	41.49	42.43	43.37	44.31	45.25	
47	32.75	34.06	35.42	36.83	38.31	38.69	39.46	40.42	41.37	42.33	43.29	44.25	45.20	46.16	
48	33.40	34.74	36.13	37.57	39.08	39.47	40.25	41.22	42.20	43.18	44.16	45.13	46.11	47.09	
49	34.07	35.43	36.85	38.33	39.86	40.26	41.05	42.05	43.05	44.04	45.04	46.04	47.03	48.03	
50	34.76	36.15	37.60	39.10	40.67	41.07	41.89	42.90	43.92	44.94	45.95	46.97	47.99	49.00	
51	35.44	36.86	38.33	39.86	41.46	41.87	42.70	43.74	44.78	45.81	46.85	47.88	48.92	49.96	
52	36.17	37.61	39.12	40.68	42.31	42.73	43.58	44.64	45.69	46.75	47.81	48.87	49.92	50.98	
70	51.02	53.06	55.18	57.39	59.68	60.28	61.47	62.97	64.46	65.95	67.44	68.93	70.43	71.92	
75	56.45	58.70	61.05	63.49	66.03	66.70	68.02	69.67	71.32	72.97	74.62	76.27	77.92	79.57	
88	70.56	73.38	76.32	79.37	82.55	83.37	85.02	87.09	89.15	91.21	93.28	95.34	97.40	99.47	

**Longevity:**

- 1.00% at the beginning of the 6th year employed in district
- 3.00% at the beginning of the 8th year employed in district
- 5.50% at the beginning of the 11th year employed in district
- 8.00% at the beginning of the 14th year employed in district
- 10.5% at the beginning of the 17th year employed in district
- 13.0% at the beginning of the 20th year employed in district
- 15.5% at the beginning of the 23th year employed in district
- 18.0% at the beginning of the 25th year employed in district
- 20.5% at the beginning of the 28th year employed in district

**Night shift differential:**

Six percent (6%) for work after 6:00 p.m.

Effective:

Board approved: