

**EAST EDUCATIONAL PARTNERSHIP ORGANIZATION
HUMAN RESOURCES**

Resolution No. 2019-20: 879

By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 880

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 881

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 882

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 883

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by

Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 884

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the "interim" position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 885

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 886

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 887

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 888

By Member of the Board Commissioner Maloy.

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
VanLare, Kate	School Counselor	4/10/2020

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0 with Vice President Elliott absent.

Resolution No. 2019-20: 889

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area or Job Title	Assigned School / Department	Date Leave Commences
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 890

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2019-20: 891

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure bearing grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 892

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School:**

Name	Title	Effective Date
(none)		

Seconded by Member of the Board

EAST EDUCATIONAL PARTNERSHIP ORGANIZATION AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2019-20: 893

By Member of the Board

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

Division Chief: Shaun C. Nelms

Principal/Director:

Spending: \$ Certified Budget Line Balance: \$

Funding:

Budget Code:

Description:

Justification:

Deliverable(s):

Schedule:

Strategic Plan: Goal: ; Objective:

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
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Seconded by Member of the Board

**EAST EDUCATIONAL PARTNERSHIP ORGANIZATION
OTHER**

Resolution No. 2019-20: 894

By Member of the Board Commissioner LeBron.

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015. By Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the EPO Contract, commencing July 1, 2020, and continuing for a term of up to five years; and

Whereas, by Resolution No. 2019-20: 681, adopted on February 25, 2020, the Board authorized the *EPO Superintendent* to enter into an Agreement with **University of Rochester**, Department of Orthopaedics and Rehabilitation, 601 Elmwood Avenue, Rochester, NY, to work directly with EPO administrators, coaches, educational professionals and staff to remove current barriers to healthcare and sports-specific training and provide the Center for Human Athleticism Musculoskeletal Performance and Prevention (CHAMPP) intervention, a program that integrates: 1) physical athletic training, 2) study hall time to afford students an independent study period between training regimens, and 3) nutrition for performance energy, muscular recovery and overall health; with the goal to remove current barriers to healthcare and sports-specific training and ultimately improve the academic performance and educational outcomes for approximately 100 students between ages 13 - 17, for the period March 1, 2020, through June 30, 2020, for a sum not to exceed Forty Thousand Dollars (\$40,000.00), funded by East EPO Administration (General Fund); and

Whereas, the Community Schools Grant is being utilized to fund these services. It is the recommendation of the *EPO Superintendent* to extend the term of the Agreement with no change to the scope of services or the sum not to exceed; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to amend the aforementioned Agreement to extend the term through August 31, 2020, contingent upon the form and terms of the amended Agreement being approved by Counsel to the District.

Funding: Community Schools Grant
Budget Code: 5430-F-25905-2110-0159
Certified Budget Line Balance: \$159,689.00 (3/30/20)
Originator(s): Shaun Nelms; Carleen Pierce
Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

Seconded by Member of the Board Commissioner Maloy. Adopted 4-1 with Commissioner LeBron dissenting and Vice President Elliott and Commissioner Sheppard absent.

Resolution No. 2019-20: 895

By Member of the Board Commissioner Maloy.

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **Dr. Sonia James-Wilson (dba Catalyst Research & Development)**, 31 Berkshire Street, Rochester, NY, to provide professional development, professional learning and related collaboration and consultation services, including: 1) Design and facilitate a 5-day Culturally Responsive and Relevant Pedagogy (CRRP) Program intensive institute; 2) Support leaders of Restorative Practices and Family Groups in efforts to align with CRRP and ensure safe and positive interactions; 3) Curriculum review and feedback relative to CRRP; 4) Design and facilitate an after-school book study for professional development credit on CRRP; with the goal to better enable approximately 200 staff in improving the educational outcomes for approximately 1,100 students, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Thirty Five Thousand Dollars (\$35,000.00), contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds

Budget Code: 5430-A-25905-2110-0000

Certified Budget Line Balance: [TBD pending adoption of 2020-2021 budget]

Originator(s): Shaun Nelms; Carleen Pierce

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

Seconded by Member of the Board Commissioner LeBron. Adopted 4-1 with Commissioner LeBron dissenting and Vice President Elliott and Commissioner Sheppard absent.

**ROCHESTER CITY SCHOOL DISTRICT
OTHER**

Resolution No. 2019-20: 896

By Member of the Board Commissioner LeBron.

Whereas, the Board has been notified that **Google LLC, Kiker Learning, and Amplified IT** have donated distance learning consulting and technical deployment services valued at \$10,000 to Rochester City School District.

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community especially during this pandemic, therefore be it

Resolved, that the Board hereby accepts this donation.

Seconded by Member of the Board Commissioner Maloy. Adopted 5-0 with Vice President Elliott and Commissioner Sheppard absent.

Resolution No. 2019-20: 897

By Member of the Board Commissioner Maloy.

Whereas, in response to the urgent need for immediate action to further improve academic performance as well as fiscal oversight of District resources, the Superintendent made presentations to the Board on January 23, 2020 and February 11, 2020, for the proposed reconfiguration of various schools, with the goal to further improve student outcomes and bolster operating efficiencies; and

Whereas, Closure of School Buildings Policy 7600 (the “Policy 7600”) establishes procedures the District shall follow prior to submission to the Board of a resolution to propose the closure of a school building. Given the emergency nature of the District’s financial position and the need for programming, services and supports that are integral to students’ success, and the Board’s wish to remove potential obstacles and barriers that might impede or otherwise delay immediate implementation of the proposed reconfiguration, on January 28, 2020, the Board adopted Resolution No. 2019-20: 661, and, pursuant to Article 7 of the Policy 7600, the Board thereby waived the requirements of Articles 1 – 6 of the Policy 7600, to the extent applicable, with respect to the proposed reconfiguration; and

Whereas, by Resolution No. 2019-20: 731, adopted on February 27, 2020, the Board approved and directed the: *closure* of Early Childhood School of Rochester School No. 57

(located at 15 Costar Street) effective at the conclusion of the 2019-2020 school year; *petitioning* the State Education Department to retire the Basic Educational Data System (“BEDS”) Code; and continued *use* of the 15 Costar Street facility as a new Pre-Kindergarten program beginning with the 2020-2021 school year; and

Whereas, on April 28, 2020, the Administration presented an Amended Budget Proposal to the Board which included a recommendation to permanently close the 15 Costar Street facility at the conclusion of the 2019-2020 school year and to abandon the plan for the new Pre-Kindergarten program; and

Whereas, by Resolution No. 2019-20: 877, adopted on April 30, 2020, the Board rescinded the element of Resolution No. 2019-20: 731 that pertains to a new Pre-Kindergarten program, and on the assumption that the facility would no longer be required for educational purposes the Board authorized and directed the permanent closure of the 15 Costar Street facility effective with the conclusion of the 2019-2020 school year; and

Whereas, by Resolution No. 2019-20: 878, adopted on May 7, 2020, the Board approved and adopted the Budget estimates for the 2020-2021 fiscal year, and suspended the requirements of any prior Resolution or Policy to the extent it is inconsistent with a provision of the Budget estimates. Said Budget estimates include savings that will be realized when the District utilizes the 15 Costar Street facility, beginning with the 2020-2021 fiscal year, to displace other facilities required for educational purposes that the District heretofore has leased. No further action by the Board is necessary to satisfy Policy or other requirements pertaining to any provision of the Budget estimates. However, the District does wish to memorialize the decision to continue to use the 15 Costar Street facility; now therefore be it

Resolved, that the Board hereby affirms and declares that the 15 Costar Street facility shall continue to be used for educational purposes; and be it further

Resolved, that the elements of Resolution No. 2019-20: 877 pertaining to permanent closure of the 15 Costar Street facility are hereby rescinded; and be it further

Resolved, that the Board hereby authorizes and directs the submission of appropriate documents required by the State Education Department with respect to the aforementioned change.

Originator(s): Lynda Quick; Robert Franklin

Seconded by Member of the Board Commissioner LeBron. Adopted 4-1 with Commissioner LeBron dissenting and Vice President Elliott and Commissioner Sheppard absent.

Resolution No. 2019-20: 898

By Member of the Board Commissioner Maloy.

Whereas, by Resolution No. 2019-20: 878, adopted on May 7, 2020, the Board approved and adopted the Budget estimates for the 2020-2021 fiscal year and suspended the requirements of any prior Resolution or Policy to the extent it is inconsistent with a provision of the Budget estimates. Said Budget estimates include the following closures and reconfigurations, effective with the 2020-21 fiscal year; and

School Closures

<u>Name / Location</u>	<u>Basic Educational Data System (“BEDS”) Code Action</u>	<u>Ongoing use of Facility for Educational Purposes</u>
Henry Lomb School No. 20 54 Oakman Street	Retire existing BEDS Code	Required
Theodore Roosevelt School No. 43 1305 Lyell Avenue	Retire existing BEDS Code	Not Required

School/Program Reconfigurations

<u>Name / Location</u>	<u>Grade Configuration</u>		<u>BEDS Code Action</u>
	<u>Existing</u>	<u>New</u>	
Nathaniel Rochester Community School No. 3 85 Adams Street	PreK - 8	7-8	Utilize existing BEDS Code
Rochester International Academy (Program) 1 Edgerton Park	K - 12	7-12	(none required for Program)

Whereas, the State Education Department (“SED”) requires a formal Board Resolution to accompany the petition for the aforementioned BEDS Code actions; now therefore be it

Resolved, that pursuant to SED requirements, the Board hereby authorizes the aforementioned closures and reconfigurations; and be it further

Resolved, that the Board hereby authorizes and directs the submission of appropriate documents required by the SED with respect to the aforementioned closures and reconfigurations.

Originator(s): Lynda Quick; Robert Franklin

Seconded by Member of the Board Commissioner Powell. Adopted 4-1 with Commissioner LeBron dissenting and Vice President Elliott and Commissioner Sheppard absent.

Resolution No. 2019-20: 899

Standard Work Day and Reporting Resolution-Board of Education

By Member of the Board Commissioner Adams.

Resolved, that the Board of Education of the Rochester City School District hereby establishes the following as standard work days for elected officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Rochester City School District Elected Officials (Board of Education)							
Title	Standard Work Day (hrs/day)	Name	Social Security Number (Last 4 Digits)	Registration Number	Term Begins/Ends	Record of Activities Result*	Not Submitted
Board Member	6	Ricardo Adams	XXXX	XXXXXXXX	1/1/2020 - 12/31/2023	17.81	
Board Member	6	Cynthia Elliott	XXXX	XXXXXXXX	1/1/2018 - 12/31/2021	10.64	
Board Member	6	Beatriz LeBron	XXXX	XXXXXXXX	1/1/2020 - 12/31/2023	11.86	X
Board Member	6	Amy Maloy	XXXX	XXXXXXXX	1/1/2020 - 12/31/2023	15.67	
Board Member	6	Willa Powell	XXXX	XXXXXXXX	1/1/2020 - 12/31/2023	15.49	
Board Member	6	Natalie Sheppard	XXXX	XXXXXXXX	1/1/2018 - 12/31/2021	12.37	
Board Member	6	Van H. White	XXXX	XXXXXXXX	1/1/2018 - 12/31/2021	25.96	
* Record of Activities Result previously reported on May 23, 2019 in Resolution 925 and on June 20, 2019 in Resolution 1004.							

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Vice President Elliott and Commissioner Sheppard absent.

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively with our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.

