

**ROCHESTER CITY SCHOOL DISTRICT  
OTHER**

**Resolution No. 2019-20: 954**

**By Member of the Board Commissioner Adams.**

WHEREAS, Part C of Chapter 56 of the Laws of 2020 provides for the appointment of a monitor for the Rochester City School District by the Commissioner of Education to provide oversight, guidance and technical assistance related to the educational and fiscal policies, practices, programs and decisions of the District, the Board of Education and the Superintendent of Schools of the District; and

WHEREAS, the Commissioner of Education appointed Dr. Shelley Jallow as the Monitor for the District in accordance with said Law; and

WHEREAS, the said Law requires that the reasonable and necessary expenses, including compensation, of the Monitor incurred while performing her official duties shall be paid by the District; and

WHEREAS, the District and Dr. Jallow have entered into an Agreement at the direction of the Commissioner of Education to describe the duties and responsibilities of the Monitor and to provide for her compensation; and

WHEREAS, the said Agreement provides that while Dr. Jallow performs her official duties she shall be entitled to receive in payment therefor consulting fees, to be paid at the rate of \$154.27 per hour, as established by the Commissioner of Education, meals, lodging, and travel expenses, including a housing/apartment allowance of \$1200 per month, mileage, airfare and rental car expenses;

NOW, THEREFORE, it is resolved that the Superintendent of Schools, in consultation with the Chief Financial Officer and the General Counsel of the District, be and hereby is authorized and directed to allocate the necessary funds and take whatever other action is necessary to implement the said Agreement within the constraints of the District's 2019-20 Budget and its successor, fully approved Budgets.

**Seconded by Member of the Board Commissioner Maloy. Adopted 5-1 with Commissioner Sheppard dissenting and Vice President Elliott absent.**

**Resolution No. 2019-20: 955**

**By Member of the Board Commissioner Maloy.**

Whereas, the Board is required pursuant to Education Law §2526 and §2554 (2-b) to appoint a claims auditor who shall hold his or her position subject to the pleasure of such board of education; and

Whereas, the Board of Education has utilized a competitive request for proposal process to explore contracting for Claims Audit Services, and has received and reviewed proposals submitted in response to the Claims Audit RFP; therefore be it

Resolved, that the President of the Board of Education, or designee, be, and hereby is, authorized to enter into an Agreement with **Nawrocki Smith LLP**, 290 Broad Hollow Road, Suite 115E, Melville, NY, to provide Claims Audit Services for the Rochester Board of Education, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, with an option to renew for up to four additional one-year terms, for a fee not to exceed One Hundred Fifty-One Thousand Five Hundred Fifty-Five Dollars (\$151,555) per year, contingent upon budget appropriations\* and contingent upon the form and terms of the Agreement being approved by the District's Auditor General and the General Counsel for the District; and be it further

Resolved, that, pursuant to Education Law §2526 and §2554 (2-b), the Board of Education hereby appoints Nawrocki Smith LLP as its Claims Auditor, effective July 1, 2020, to serve at the pleasure of the Board and until a successor is appointed and has been qualified, for the purposes of exercising, directly and through assistants designated for the purpose, the powers and duties of the Board of Education with respect to auditing accounts, charges, claims or demands against the Rochester City School District, as specified in the aforementioned statute.

Funding: General Fund

Budget Code: 5430-A-60912-1320-0000

Certified Budget Line Balance: \$151,555 (\*TBD pending adoption of 2020-2021 budget)

Originator(s): Anissa Henry-Wheeler

Strategic Goal: 4 Objective: B

Justification: Vendor is required to fulfill requirements under Education Law §2526 and §2554

**Seconded by Member of the Board Commissioner Adams. Adopted 6-0 with Vice President Elliott absent.**

**Resolution No. 2019-20: 956**

**By Member of the Board Commissioner Maloy.**

Whereas, pursuant to the authority granted to the Rochester City School District (“District”) under Education Law §§ 2554, 2566, and 2573, the Board of Education (“Board”) has from time to time designated certain positions which shall be filled by appointment of the Superintendent; and

Whereas, consistent with Education Law § 2573, the Board has authorized the Superintendent to appoint, employ and discontinue the services of employees subject to the Rules and Regulations of the Board of Education Relating to the Superintendent’s Employee Group (“SEG” and “SEG Rules and Regulations”); and

Whereas, by Resolution No. 2019-20: 362, adopted on October 17, 2019, the Board amended Appendix A of the SEG Rules and Regulations;

Whereas, as part of the budget adopted by the Board on May 5, 2020, several positions were created and eliminated in the SEG, which the Superintendent wishes to further modify; and

Whereas, the Superintendent recommends further revisions to Appendix A of the SEG Rules and Regulations effective July 1, 2020 deleting current titles: *Chief of Curriculum & School Programs, Executive Assistant to the Superintendent (“Chief of Staff”), and Chief of Student Support Services & Social Emotional Learning*; and adding the new title *Chief Academic Officer*; therefore be it

Resolved, that Appendix A to the Rules and Regulations of the Board of Education Relating to the Superintendent’s Employee Group is hereby amended to read as follows:

Rules and Regulations of the Board of Education Relating to the  
Superintendent’s Employee Group - Appendix A  
July 1, 2020

1. Chief Communications Officer
2. Chief Financial Officer
3. Chief of Human Resources
4. Chief Academic Officer
5. Chief of Operations
6. Chief of Schools
7. Deputy Superintendent
8. Secretary to the Superintendent of Schools
9. Chief Technology Officer

And whereas, Education Law § 2573 clearly establishes the right of the Superintendent of the Rochester City School District to appoint, without board approval, such associate, assistant and district superintendents, and all other supervising staff who are excluded from the right to bargain collectively as he/she deems appropriate; and

Whereas, Education Law § 2573 establishes the right of the Board to determine the amount to be budgeted for positions falling within the definition of Education Law § 2573 appearing on Appendix A of the SEG Rules and Regulations; and

Whereas, the Board wishes to provide specific funding for the newly created *Chief Academic Officer* position that the Superintendent may use to set a salary for the person chosen at the Superintendent's sole discretion, for appointment to the position of *Chief Academic Officer*; and

Whereas, the Board wishes to provide specific funding for a second *Deputy Superintendent* position that the Superintendent may use to set a salary for the person chosen at the Superintendent's sole discretion, for appointment to the position of *Deputy Superintendent*; and

Whereas, the Board wishes to provide funding for a third *Chief of Schools* position that the Superintendent may use to set a salary for the person chosen at the Superintendent's sole discretion, for appointment to the position of *Chief of Schools*; therefore be it

Resolved, that the Board approves the above changes to Appendix A; and be it

Further Resolved, that the Board hereby approves a starting salary up to \$150,000 for the *Chief Academic Officer*; and be it

Further Resolved, that the Board hereby approves a starting salary up to \$175,000 for the additional *Deputy Superintendent*; and be it

Further Resolved, that the Board hereby approves a starting salary up to \$150,000 for the additional *Chief of Schools*; and be it

Further Resolved, that the Superintendent, in consultation with the Chief Financial Officer, be and hereby is authorized and directed to allocate the necessary funds and take whatever other action is necessary within the constraints of the District's 2019-20 Budget and its successor, fully approved Budgets.

Budget Codes and Certified Budget Lines as of July 1, 2020:

Chief Academic Officer - 5150A732162010000 (\$150,000)  
Deputy Superintendent - 5150A750162010000 (\$175,000)  
Chief of Schools - 5150A756162020000 (\$150,000)

Originator(s): Harry Kennedy

**Seconded by Member of the Board Commissioner LeBron. Adopted 6-0 with Vice President Elliott absent.**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.</b>	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.</b>	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively with our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations</b>	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.</b>	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.</b>	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.