

## EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

**Resolution No. 2018-19: 930**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Clancy, Laura	ELA 7-12, SWD 7-12/English	English	9/4/19-9/3/23	\$56,055
Dubiel, Courtney	School Counselor	Guidance	6/14/19-6/13/23	\$48,050
Freece, Robert	ELA 7-12	English	9/4/19-9/3/23	\$53,334

**Seconded by Member of the Board Vice President Elliott  
Adopted 5-0 with Commissioner Davis dissenting and Commissioner Sheppard absent**

**Resolution No. 2018-19: 931**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Mulheron, Edward	Business	Driver’s Education	0.5	9/4/19	\$29,500

**Seconded by Member of the Board Vice President Elliott  
Adopted 5-0 with Commissioner Davis dissenting and Commissioner Sheppard absent**

**Resolution No. 2018-19: 932**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2018-19: 933**

**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
George, Jason	SBL	Special Education Administrator	East SPED Dept.	7/1/19-6/30/22	\$79,356

**Seconded by Member of the Board Commissioner LeBron  
Adopted 5-0 with Commissioner Davis dissenting and Commissioner Sheppard absent**

**Resolution No. 2018-19: 934**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2018-19: 935**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 936**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 937**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

**Resolution No. 2018-19: 938**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Calzi, Michael	East - Teacher	6/30/19

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-0 with Commissioner Sheppard absent**

Resolution No. 2018-19: 939

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a leave of absence from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Assigned School / Department</b>	<b>Date Leave Commences</b>
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**Resolution No. 2018-19: 940**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

<b>Original Resolution</b>	<b>Resolution Date</b>	<b>Amendment</b>
(none)		

Seconded by Member of the Board

Resolution No. 2018-19: 941

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded** positions.

Name (none)	Job Title	Effective Date	Salary
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Seconded by Member of the Board

**Resolution No. 2018-19: 942**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Bethmann, Christopher	ESOL, Spanish 7-12	ESOL	August 31, 2019
Blocker, Marlene	SAS, SDL	EPO Upper School Principal	June 30, 2019
Eckert, Paul	Health Education, Physical Education	Health	September 7, 2019
Garfield, Shalonda	SDL, SBL	East EPO Vice Principal	June 30, 2019
Kramer, Jillian	Chemistry 7-12, General Science 7-12 Extension	Science	August 31, 2019
Kunichika, Caitlin	Childhood Education 1-6, SWD 1-6	Special Education	September 7, 2019
Rees, Jennifer	SAS	East EPO Vice Principal	June 30, 2019
Shaw, Kristen	ESOL	ESOL	August 31, 2019
Travis, Daniel	Social Studies 7-12	Social Studies	September 7, 2019
Worthington, Tiarra	SWD 7-12 Generalist, Earth Science 7-12	Science	August 31, 2019

Seconded by Member of the Board Powell

Adopted 5-0 with Commissioner Davis dissenting and Commissioner Sheppard absent

**Resolution No. 2018-19: 943**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Clancy, Laura	Teacher	9/4/19
Dubiel, Courtney	Counselor	6/14/19
Freece, Robert	Teacher	9/4/19

**Seconded by Member of the Board Powell**

**Adopted 5-0 with Commissioner Davis dissenting and Commissioner Sheppard absent**

**Resolution No. 2018-19: 944**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Division Chief:** Shaun C. Nelms
  - Principal/Director:** Jennifer Rees
  - Spending:** \$32,550
  - Funding:** General Fund
  - Budget Code:** 5152-A-26105-2070-1250
  - Description:** Required Professional Learning Planning
  - Justification:** Intensive Curriculum Review, Feedback, and Revision Teams: Required for facilitation, planning, and management of summer Professional Learning with a focus on revision of a guaranteed and viable curriculum that is written, enacted, and learned, as per EPO Plan and RTA contract.

**Deliverable(s):** Feedback provided to curriculum for revision and curriculum revisions.  
**Schedule:** Monday-Friday, 8 a.m. – 3 p.m.  
**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Anderson, Jessica	7/1/19-8/16/19	East – Teacher	30	\$35	-
Arvelo-Park, Gloribel	7/1/19-8/16/19	East – Teacher	30	\$35	
Basile, Alexa	7/1/19-8/16/19	East – Teacher	30	\$35	
Bates, Jessica	7/1/19-8/16/19	East – Teacher	30	\$35	
Conroy, Elizabeth	7/1/19-8/16/19	East – Teacher	30	\$35	
Courtney, Mary	7/1/19-8/16/19	East – Teacher	30	\$35	
Cybulski, William	7/1/19-8/16/19	East – Teacher	30	\$35	
Delehanty, Laura	7/1/19-8/16/19	East – Teacher	30	\$35	
Fields, Christopher	7/1/19-8/16/19	East – Teacher	30	\$35	
Girven, Lynn	7/1/19-8/16/19	East – Teacher	30	\$35	
Gotham, Sara	7/1/19-8/16/19	East – Teacher	30	\$35	
Guler-Carrasquillo, Cebrahil	7/1/19-8/16/19	East – Teacher	30	\$35	
Gutierrez, Franky	7/1/19-8/16/19	East – Teacher	30	\$35	
Hart, Daniel	7/1/19-8/16/19	East – Teacher	30	\$35	
Horn, Marcy	7/1/19-8/16/19	East – Teacher	30	\$35	
Holsten, Mackenzie	7/1/19-8/16/19	East – Teacher	30	\$35	
Johnson, Melissa	7/1/19-8/16/19	East – Teacher	30	\$35	
Knauf, Christina	7/1/19-8/16/19	East – Teacher	30	\$35	
Lewis, Amy	7/1/19-8/16/19	East – Teacher	30	\$35	
Machuca-Dall, Carolina	7/1/19-8/16/19	East – Teacher	30	\$35	
Meehan-Richardson, Kerry	7/1/19-8/16/19	East – Teacher	30	\$35	
Morgan, Geoffrey	7/1/19-8/16/19	East – Teacher	30	\$35	
Paco, Enkela	7/1/19-8/16/19	East – Teacher	30	\$35	
Pies, Shana	7/1/19-8/16/19	East – Teacher	30	\$35	
Polanski, Andrea	7/1/19-8/16/19	East – Teacher	30	\$35	
Resseguie, Arin	7/1/19-8/16/19	East – Teacher	30	\$35	
Simmons, Tracy	7/1/19-8/16/19	East – Teacher	30	\$35	
Spencer, Liana	7/1/19-8/16/19	East – Teacher	30	\$35	
Travis, Daniel	7/1/19-8/16/19	East – Teacher	30	\$35	
Vann, Cassandra	7/1/19-8/16/19	East – Teacher	30	\$35	
Worthington, Tiarra	7/1/19-8/16/19	East – Teacher	30	\$35	

**(B)**

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Jennifer Rees  
**Spending:** \$172,200  
**Funding:** General Fund  
**Budget Code:** 5152-A-26105-2070-1250  
**Description:** Required Professional Learning for all East Teachers

**Justification:** Understanding by Design/Instructional Foundations: Required Summer PL for All Staff focused on looking at student work and revision/alignment of a guaranteed and viable curriculum that is written, enacted, and learned, as per EPO Plan and RTA contract.

**Deliverable(s):** New learning and improved pedagogical practice relative to looking at student work and using data to inform curriculum and instruction, plus curriculum revisions.

**Schedule:** Monday-Friday, 8 a.m. – 3 p.m.

**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Algarin, Karen	8/19/19-8/23/19	East – Teacher	30	\$35	-
Ames, David	8/19/19-8/23/19	East – Teacher	30	\$35	
Anderson, Jessica	8/19/19-8/23/19	East – Teacher	30	\$35	
Armella, Vincent	8/19/19-8/23/19	East – Teacher	30	\$35	
Arvelo-Park, Gloribel	8/19/19-8/23/19	East – Teacher	30	\$35	
Atkins, Grant	8/19/19-8/23/19	East – Teacher	30	\$35	
Avino, Charles	8/19/19-8/23/19	East – Teacher	30	\$35	
Bak, Nicole	8/19/19-8/23/19	East – Teacher	30	\$35	
Banks, Tajmon	8/19/19-8/23/19	East – Teacher	30	\$35	
Bard, Elizabeth	8/19/19-8/23/19	East – Teacher	30	\$35	
Barley, Darrell	8/19/19-8/23/19	East – Teacher	30	\$35	
Barrett, Samantha	8/19/19-8/23/19	East – Teacher	30	\$35	
Basile, Alexa	8/19/19-8/23/19	East – Teacher	30	\$35	
Bates, Jessica	8/19/19-8/23/19	East – Teacher	30	\$35	
Beaty-Gladney, Linda	8/19/19-8/23/19	East – Teacher	30	\$35	
Beauchamp, Robert	8/19/19-8/23/19	East – Teacher	30	\$35	
Bethmann, Chris	8/19/19-8/23/19	East – Teacher	30	\$35	
Blanding, Eddie	8/19/19-8/23/19	East – Teacher	30	\$35	
Bliss, Stephanie	8/19/19-8/23/19	East – Teacher	30	\$35	
Boress, Elyse	8/19/19-8/23/19	East – Teacher	30	\$35	
Bringley, Joanne	8/19/19-8/23/19	East – Teacher	30	\$35	
Bronson, Bridget	8/19/19-8/23/19	East – Teacher	30	\$35	
Bunce, Rachel	8/19/19-8/23/19	East – Teacher	30	\$35	
Burnell, Christine	8/19/19-8/23/19	East – Teacher	30	\$35	
Bustos, Yolanda	8/19/19-8/23/19	East – Teacher	30	\$35	
Casarett, Vicki	8/19/19-8/23/19	East – Teacher	30	\$35	
Chalone, Rebecca	8/19/19-8/23/19	East – Teacher	30	\$35	
Cheng, Alicia	8/19/19-8/23/19	East – Teacher	30	\$35	
Christiano, Jeffrey	8/19/19-8/23/19	East – Teacher	30	\$35	
Collins, Sarah	8/19/19-8/23/19	East – Teacher	30	\$35	
Colon, Naydeliz	8/19/19-8/23/19	East – Teacher	30	\$35	
Conrow, Paul	8/19/19-8/23/19	East – Teacher	30	\$35	
Conroy, Elizabeth	8/19/19-8/23/19	East – Teacher	30	\$35	
Cook, Jodi	8/19/19-8/23/19	East – Teacher	30	\$35	
Cotto, Emily	8/19/19-8/23/19	East – Teacher	30	\$35	
Courtney, Mary	8/19/19-8/23/19	East – Teacher	30	\$35	
Crandall, Kyle	8/19/19-8/23/19	East – Teacher	30	\$35	

Crandall, Brett	8/19/19-8/23/19	East – Teacher	30	\$35
Cybulski, William	8/19/19-8/23/19	East – Teacher	30	\$35
Daly, Denise	8/19/19-8/23/19	East – Teacher	30	\$35
DeHollander, Dawn	8/19/19-8/23/19	East – Teacher	30	\$35
DeJesus, Ivelisse	8/19/19-8/23/19	East – Teacher	30	\$35
Delehanty, Daniel	8/19/19-8/23/19	East – Teacher	30	\$35
Delehanty, Laura	8/19/19-8/23/19	East – Teacher	30	\$35
DeRizzio, Lesline	8/19/19-8/23/19	East – Teacher	30	\$35
Donlon, Katie	8/19/19-8/23/19	East – Teacher	30	\$35
Dryden, Eric	8/19/19-8/23/19	East – Teacher	30	\$35
Dubiel, Courtney	8/19/19-8/23/19	East – Teacher	30	\$35
Duffy, Peter	8/19/19-8/23/19	East – Teacher	30	\$35
Dunn, Amanda	8/19/19-8/23/19	East – Teacher	30	\$35
Eckert, Paul	8/19/19-8/23/19	East – Teacher	30	\$35
Eichorn, Kim	8/19/19-8/23/19	East – Teacher	30	\$35
Espinosa, Lucia	8/19/19-8/23/19	East – Teacher	30	\$35
Fenn, Melissa	8/19/19-8/23/19	East – Teacher	30	\$35
Fields, Christopher	8/19/19-8/23/19	East – Teacher	30	\$35
Flagler, Steve	8/19/19-8/23/19	East – Teacher	30	\$35
Flaherty, Mary	8/19/19-8/23/19	East – Teacher	30	\$35
Foster, Mark	8/19/19-8/23/19	East – Teacher	30	\$35
Fox, Rebecca	8/19/19-8/23/19	East – Teacher	30	\$35
Gutierrez, Franky	8/19/19-8/23/19	East – Teacher	30	\$35
Garcia, Michelle	8/19/19-8/23/19	East – Teacher	30	\$35
Gefell-Wofford, Johanna	8/19/19-8/23/19	East – Teacher	30	\$35
Gerritz, Deborah	8/19/19-8/23/19	East – Teacher	30	\$35
Gilbert, Mary	8/19/19-8/23/19	East – Teacher	30	\$35
Gillett, Thomas	8/19/19-8/23/19	East – Teacher	30	\$35
Girven, Lynn	8/19/19-8/23/19	East – Teacher	30	\$35
Goodman, Andrew	8/19/19-8/23/19	East – Teacher	30	\$35
Gotham, Sara	8/19/19-8/23/19	East – Teacher	30	\$35
Graham, Timothy	8/19/19-8/23/19	East – Teacher	30	\$35
Gross, Susan	8/19/19-8/23/19	East – Teacher	30	\$35
Guler-Carrasquillo, Cebrahil	8/19/19-8/23/19	East – Teacher	30	\$35
Harriman, Blake	8/19/19-8/23/19	East – Teacher	30	\$35
Harris, Torye	8/19/19-8/23/19	East – Teacher	30	\$35
Hart, Brittany	8/19/19-8/23/19	East – Teacher	30	\$35
Hart, Daniel	8/19/19-8/23/19	East – Teacher	30	\$35
Heacock, Emily	8/19/19-8/23/19	East – Teacher	30	\$35
Holmes, Jordan	8/19/19-8/23/19	East – Teacher	30	\$35
Holmes, Kevin	8/19/19-8/23/19	East – Teacher	30	\$35
Holsten, Mackenzie	8/19/19-8/23/19	East – Teacher	30	\$35
Hoover, Erin	8/19/19-8/23/19	East – Teacher	30	\$35
Horn, Marcy	8/19/19-8/23/19	East – Teacher	30	\$35
Hostuttler, Heather	8/19/19-8/23/19	East – Teacher	30	\$35
Huber, Bradley	8/19/19-8/23/19	East – Teacher	30	\$35

Johnson, Melissa	8/19/19-8/23/19	East – Teacher	30	\$35
Karl, Lisa	8/19/19-8/23/19	East – Teacher	30	\$35
Keenan, Eric	8/19/19-8/23/19	East – Teacher	30	\$35
Keller, Kyle	8/19/19-8/23/19	East – Teacher	30	\$35
Knauf, Christina	8/19/19-8/23/19	East – Teacher	30	\$35
Kocher, Kelly	8/19/19-8/23/19	East – Teacher	30	\$35
Korn, Rhonda	8/19/19-8/23/19	East – Teacher	30	\$35
Kramer, Jillian	8/19/19-8/23/19	East – Teacher	30	\$35
Kunichika, Caitlin	8/19/19-8/23/19	East – Teacher	30	\$35
Laske, Rebecca	8/19/19-8/23/19	East – Teacher	30	\$35
Lewis, Amy	8/19/19-8/23/19	East – Teacher	30	\$35
Ludwig, Jamie	8/19/19-8/23/19	East – Teacher	30	\$35
Machuca-Dall, Carolina	8/19/19-8/23/19	East – Teacher	30	\$35
MacIntyre-Ross, Adam	8/19/19-8/23/19	East – Teacher	30	\$35
Mack, Karen	8/19/19-8/23/19	East – Teacher	30	\$35
Marino, Michaela	8/19/19-8/23/19	East – Teacher	30	\$35
Maxwell, Erica	8/19/19-8/23/19	East – Teacher	30	\$35
Mazurett-Boyle, Rosa	8/19/19-8/23/19	East – Teacher	30	\$35
McDowell, Olivia	8/19/19-8/23/19	East – Teacher	30	\$35
Meade, Nathan	8/19/19-8/23/19	East – Teacher	30	\$35
Meehan-Richardson, Kerry	8/19/19-8/23/19	East – Teacher	30	\$35
Merritt, Kim	8/19/19-8/23/19	East – Teacher	30	\$35
McGrath, Nancy	8/19/19-8/23/19	East – Teacher	30	\$35
Militello, Michael	8/19/19-8/23/19	East – Teacher	30	\$35
Mitchell, Quinton	8/19/19-8/23/19	East – Teacher	30	\$35
Morale, Melissa	8/19/19-8/23/19	East – Teacher	30	\$35
Morgan, Geoffrey	8/19/19-8/23/19	East – Teacher	30	\$35
Morris, Timothy	8/19/19-8/23/19	East – Teacher	30	\$35
Mottler, Kerry	8/19/19-8/23/19	East – Teacher	30	\$35
Mundorff, Eric	8/19/19-8/23/19	East – Teacher	30	\$35
Munoz, Sheri	8/19/19-8/23/19	East – Teacher	30	\$35
Newman, Logan	8/19/19-8/23/19	East – Teacher	30	\$35
Nicholas, Julie	8/19/19-8/23/19	East – Teacher	30	\$35
Opiel, Tara	8/19/19-8/23/19	East – Teacher	30	\$35
Osgood-Wojtylak, Jennifer	8/19/19-8/23/19	East – Teacher	30	\$35
Paco, Enkela	8/19/19-8/23/19	East – Teacher	30	\$35
Phillips, Brittany	8/19/19-8/23/19	East – Teacher	30	\$35
Pies, Shana	8/19/19-8/23/19	East – Teacher	30	\$35
Polanski, Andrea	8/19/19-8/23/19	East – Teacher	30	\$35
Poliszuk, Steve	8/19/19-8/23/19	East – Teacher	30	\$35
Postle, Kelly	8/19/19-8/23/19	East – Teacher	30	\$35
Price, Kristine	8/19/19-8/23/19	East – Teacher	30	\$35
Reid, Hughan	8/19/19-8/23/19	East – Teacher	30	\$35
Resseguie, Arin	8/19/19-8/23/19	East – Teacher	30	\$35

Rivera, Betzayda	8/19/19-8/23/19	East – Teacher	30	\$35
Rosdahl, Anne	8/19/19-8/23/19	East – Teacher	30	\$35
Russell, Trent	8/19/19-8/23/19	East – Teacher	30	\$35
Schwartz, Matthew	8/19/19-8/23/19	East – Teacher	30	\$35
Shaw, Kristen	8/19/19-8/23/19	East – Teacher	30	\$35
Sigler, Thomas	8/19/19-8/23/19	East – Teacher	30	\$35
Simmons, Tracy	8/19/19-8/23/19	East – Teacher	30	\$35
Slifka, Christopher	8/19/19-8/23/19	East – Teacher	30	\$35
Smithgall, Brittany	8/19/19-8/23/19	East – Teacher	30	\$35
Snyder, Linda	8/19/19-8/23/19	East – Teacher	30	\$35
Spano, Mariel	8/19/19-8/23/19	East – Teacher	30	\$35
Spencer, Liana	8/19/19-8/23/19	East – Teacher	30	\$35
Spinelli, Amanda	8/19/19-8/23/19	East – Teacher	30	\$35
Stagnitta, Carmen	8/19/19-8/23/19	East – Teacher	30	\$35
Steele, Kendra	8/19/19-8/23/19	East – Teacher	30	\$35
Street ,Thomas	8/19/19-8/23/19	East – Teacher	30	\$35
Tarantino, Alexa	8/19/19-8/23/19	East – Teacher	30	\$35
Tisa, Rebecca	8/19/19-8/23/19	East – Teacher	30	\$35
Torres, Crisanta	8/19/19-8/23/19	East – Teacher	30	\$35
Townsend, Erica	8/19/19-8/23/19	East – Teacher	30	\$35
Travis, Daniel	8/19/19-8/23/19	East – Teacher	30	\$35
Uebbing, Daniel	8/19/19-8/23/19	East – Teacher	30	\$35
Vadala, Margaret	8/19/19-8/23/19	East – Teacher	30	\$35
VanLare, Kate	8/19/19-8/23/19	East – Teacher	30	\$35
Vann, Cassandra	8/19/19-8/23/19	East – Teacher	30	\$35
Vann, James	8/19/19-8/23/19	East – Teacher	30	\$35
Villa, Bianca	8/19/19-8/23/19	East – Teacher	30	\$35
Weber, Scott	8/19/19-8/23/19	East – Teacher	30	\$35
Westrich, Kevin	8/19/19-8/23/19	East – Teacher	30	\$35
Williams, Lia	8/19/19-8/23/19	East – Teacher	30	\$35
Wilmarth, Annaliese	8/19/19-8/23/19	East – Teacher	30	\$35
Wilson, Luke	8/19/19-8/23/19	East – Teacher	30	\$35
Wilson, Timothy	8/19/19-8/23/19	East – Teacher	30	\$35
Wise, Kelly	8/19/19-8/23/19	East – Teacher	30	\$35
Worthington, Tiarra	8/19/19-8/23/19	East – Teacher	30	\$35
Ziarno, Stacey	8/19/19-8/23/19	East – Teacher	30	\$35
Zurlo, Andrea	8/19/19-8/23/19	East – Teacher	30	\$35

(C)

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Jennifer Rees  
**Spending:** \$46,410  
**Funding:** General Fund  
**Budget Code:** 5152-A-26105-2070-1250  
**Description:** Teacher Leaders Summer Work

**Justification:** Curriculum writing planning, professional learning planning; Teacher Leader meetings; and professional learning for teacher leaders required for curriculum development and summer PL as per EPO Plan.

**Deliverable(s):** Plans for professional learning facilitation, new learning and improved pedagogical practice relative to instructional coaching.

**Schedule:** Monday-Friday, 8 a.m. – 3 p.m.

**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Anderson, Jessica	7/1/19-9/1/19	East – Teacher	78	\$35	-
Courtney, Mary	7/1/19-9/1/19	East – Teacher	78	\$35	
Girven, Lynn	7/1/19-9/1/19	East – Teacher	78	\$35	
Graham, Timothy	7/1/19-9/1/19	East – Teacher	78	\$35	
Gross, Susan	7/1/19-9/1/19	East – Teacher	78	\$35	
Horn, Marcy	7/1/19-9/1/19	East – Teacher	78	\$35	
Johnson, Melissa	7/1/19-9/1/19	East – Teacher	78	\$35	
Knauf, Christina	7/1/19-9/1/19	East – Teacher	78	\$35	
Marino, Michaela	7/1/19-9/1/19	East – Teacher	78	\$35	
Meade, Nathan	7/1/19-9/1/19	East – Teacher	78	\$35	
Meehan-Richardson, Kerry	7/1/19-9/1/19	East – Teacher	78	\$35	
Paco, Enkela	7/1/19-9/1/19	East – Teacher	78	\$35	
Phillips, Brittany	7/1/19-9/1/19	East – Teacher	78	\$35	
Polanski, Andrea	7/1/19-9/1/19	East – Teacher	78	\$35	
Resseguie, Arin	7/1/19-9/1/19	East – Teacher	78	\$35	
Shaw, Kristen	7/1/19-9/1/19	East – Teacher	78	\$35	
Simmons, Tracy	7/1/19-9/1/19	East – Teacher	78	\$35	

**(D)**  
**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Jennifer Rees  
**Spending:** \$51,135  
**Funding:** General Fund  
**Budget Code:** 5152-A-26105-2070-1250  
**Description:** Curriculum Writing  
**Justification:** Understanding by Design Curriculum Writing focused on new courses and/or curricula needing accelerated completion, as per EPO Plan and RTA contract. The hours per individual vary based on the amount of work needed for various curricula.  
**Deliverable(s):** New curriculum and revisions to existing curriculum, progressing further toward the goal of a guaranteed and viable curriculum.  
**Schedule:** Monday-Friday, 8 a.m. – 3 p.m.  
**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Algarin, Karen	7/1/19-9/1/19	East – Teacher	15	\$35	
Ames, David	7/1/19-9/1/19	East – Teacher	12	\$35	

Anderson, Jessica	7/1/19-9/1/19	East – Teacher	26	\$35
Arvelo-Park, Gloribel	7/1/19-9/1/19	East – Teacher	24	\$35
Bard, Elizabeth	7/1/19-9/1/19	East – Teacher	18	\$35
Barrett, Samantha	7/1/19-9/1/19	East – Teacher	60	\$35
Basile, Alexa	7/1/19-9/1/19	East – Teacher	20	\$35
Bethmann, Chris	7/1/19-9/1/19	East – Teacher	15	\$35
Bunce, Rachel	7/1/19-9/1/19	East – Teacher	30	\$35
Christiano, Jeffrey	7/1/19-9/1/19	East – Teacher	80	\$35
Colon, Naydeliz	7/1/19-9/1/19	East – Teacher	15	\$35
Conrow, Paul	7/1/19-9/1/19	East – Teacher	40	\$35
Conroy, Elizabeth	7/1/19-9/1/19	East – Teacher	10	\$35
Courtney, Mary	7/1/19-9/1/19	East – Teacher	40	\$35
DeJesus, Ivelisse	7/1/19-9/1/19	East – Teacher	15	\$35
Dryden, Eric	7/1/19-9/1/19	East – Teacher	15	\$35
Fields, Christopher	7/1/19-9/1/19	East – Teacher	18	\$35
Flagler, Steven	7/1/19-9/1/19	East – Teacher	10	\$35
Flaherty, Mary	7/1/19-9/1/19	East – Teacher	40	\$35
Girven, Lynn	7/1/19-9/1/19	East – Teacher	24	\$35
Gotham, Sara	7/1/19-9/1/19	East – Teacher	20	\$35
Graham, Timothy	7/1/19-9/1/19	East – Teacher	50	\$35
Gross, Susan	7/1/19-9/1/19	East – Teacher	80	\$35
Guler-Carrasquillo, Cebrahil	7/1/19-9/1/19	East – Teacher	6	\$35
Harriman, Blake	7/1/19-9/1/19	East – Teacher	25	\$35
Harris, Torye	7/1/19-9/1/19	East – Teacher	30	\$35
Hart, Daniel	7/1/19-9/1/19	East – Teacher	20	\$35
Heacock, Emily	7/1/19-9/1/19	East – Teacher	6	\$35
Hoover, Erin	7/1/19-9/1/19	East – Teacher	15	\$35
Horn, Marcy	7/1/19-9/1/19	East – Teacher	32	\$35
Huber, Bradley	7/1/19-9/1/19	East – Teacher	18	\$35
Johnson, Melissa	7/1/19-9/1/19	East – Teacher	15	\$35
Knauf, Christina	7/1/19-9/1/19	East – Teacher	36	\$35
Ludwig, Jamie	7/1/19-9/1/19	East – Teacher	20	\$35
Machuca-Dall, Carolina	7/1/19-9/1/19	East – Teacher	20	\$35
Marino, Michaela	7/1/19-9/1/19	East – Teacher	50	\$35
Mazurett-Boyle, Rosa	7/1/19-9/1/19	East – Teacher	15	\$35
McDowell, Olivia	7/1/19-9/1/19	East – Teacher	20	\$35
Meade, Nathan	7/1/19-9/1/19	East – Teacher	40	\$35
Morgan, Geoffrey	7/1/19-9/1/19	East – Teacher	20	\$35
Mottler, Kerry	7/1/19-9/1/19	East – Teacher	20	\$35
Mundorff, Erick	7/1/19-9/1/19	East – Teacher	10	\$35
Paco, Enkela	7/1/19-9/1/19	East – Teacher	35	\$35
Pies, Shana	7/1/19-9/1/19	East – Teacher	30	\$35
Polanski, Andrea	7/1/19-9/1/19	East – Teacher	6	\$35
Price, Kristine	7/1/19-9/1/19	East – Teacher	40	\$35
Resseguie, Arin	7/1/19-9/1/19	East – Teacher	10	\$35
Russell, Trent	7/1/19-9/1/19	East – Teacher	20	\$35

Schwartz, Matthew	7/1/19-9/1/19	East – Teacher	15	\$35
Simmons, Tracy	7/1/19-9/1/19	East – Teacher	30	\$35
Slifka, Christopher	7/1/19-9/1/19	East – Teacher	10	\$35
Spencer, Liana	7/1/19-9/1/19	East – Teacher	25	\$35
Tarantino, Alexa	7/1/19-9/1/19	East – Teacher	20	\$35
Tisa, Rebecca	7/1/19-9/1/19	East – Teacher	15	\$35
Townsend, Erica	7/1/19-9/1/19	East – Teacher	18	\$35
Travis, Daniel	7/1/19-9/1/19	East – Teacher	10	\$35
Vann, Cassandra	7/1/19-9/1/19	East – Teacher	10	\$35
Villa, Bianca	7/1/19-9/1/19	East – Teacher	12	\$35
Wilson, Luke	7/1/19-9/1/19	East – Teacher	20	\$35
Worthington, Tiarra	7/1/19-9/1/19	East – Teacher	40	\$35

- (E)
- Division Chief:** Shaun C. Nelms
  - Principal/Director:** Jennifer Rees
  - Spending:** \$5,950
  - Funding:** General Fund
  - Budget Code:** 5152-A-26105-2070-1250
  - Description:** Family Group Curriculum and Program Planning
  - Justification:** Family Group Curriculum and Program Planning focused on the planning of the lessons, curriculum, and program implementation of Family Group for the upcoming school year. This is required for curriculum development as per EPO Plan.
  - Deliverable(s):** Strategic plan for the improvement and implementation of Family Group for the upcoming school year.
  - Schedule:** Monday-Friday, 8 a.m. – 3 p.m.
  - Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Huber, Bradley	7/1/19-9/1/19	East - Teacher	85	\$35	
Wilmarth, Annaliese	7/1/19-9/1/19	East - Teacher	85	\$35	

- (F)
- Division Chief:** Shaun C. Nelms
  - Principal/Director:** Jennifer Rees
  - Spending:** \$18,270
  - Funding:** General Fund
  - Budget Code:** 5152-A-26105-2070-1250
  - Description:** Special Projects
  - Justification:** Special Projects for Implementation of Key Initiatives focused on leadership development, planning for professional learning, the development of Google systems including the curriculum storage system via Team Drives, instructional technology planning, culture and climate initiatives, etc. as per EPO Plan. The hours per individual vary based on the amount of work needed for various curricula.

**Deliverable(s):** Plans for professional learning facilitation, online storage system for East curriculum, Google tools for data collection for 2019-2020 school year, professional learning plan to address culture and climate throughout 2019-2020 school year.

**Schedule:** Monday-Friday, 8 a.m. – 3 p.m.

**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>			
		<u>School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Collins, Sarah	7/1/19-9/1/19	East - Teacher	116	\$35	
Fields, Christopher	7/1/19-9/1/19	East - Teacher	18	\$35	
Harris, Torye	7/1/19-9/1/19	East - Teacher	18	\$35	
Horn, Marcy	7/1/19-9/1/19	East - Teacher	18	\$35	
Knauf, Christina	7/1/19-9/1/19	East - Teacher	18	\$35	
Marino, Michaela	7/1/19-9/1/19	East - Teacher	18	\$35	
McDowell, Olivia	7/1/19-9/1/19	East - Teacher	18	\$35	
Meade, Nathan	7/1/19-9/1/19	East - Teacher	40	\$35	
Meehan-Richardson, Kerry	7/1/19-9/1/19	East - Teacher	120	\$35	
Mitchell, Quinton	7/1/19-9/1/19	East - Teacher	18	\$35	
Zurlo, Andrea	7/1/19-9/1/19	East - Teacher	120	\$35	

**(G)**

**Division Chief:** Shaun C. Nelms

**Principal/Director:** Jennifer Rees

**Spending:** \$4,060

**Funding:** General Fund

**Budget Code:** 5152-A-26105-2070-1250

**Description:** Support Room Design Work

**Justification:** The East Support Model depends on materials prepared in advance. These teachers will work on plans for next school year. The hours per individual vary based on the amount of work needed for the materials.

**Deliverable(s):** Strategic plan and targeted intervention materials for implementation in the Support Model for the 2019-2020 school year.

**Schedule:** Monday-Friday, 8 a.m. – 3 p.m.

**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>			
		<u>School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Bak, Nicole	7/1/19-9/1/19	East - Teacher	10	\$35	
Cybulski, William	7/1/19-9/1/19	East - Teacher	10	\$35	
Dunn, Amanda	7/1/19-9/1/19	East - Teacher	36	\$35	
Holmes, Jordan	7/1/19-9/1/19	East - Teacher	30	\$35	
Kocher, Kelly	7/1/19-9/1/19	East - Teacher	10	\$35	
Lewis, Amy	7/1/19-9/1/19	East - Teacher	10	\$35	
Phillips, Brittany	7/1/19-9/1/19	East - Teacher	10	\$35	

**(H)**

**Division Chief:** Shaun C. Nelms

**Principal/Director:** Lorna Washington  
**Spending:** \$21,976  
**Funding:** General Fund  
**Budget Code:** 5132-A-26105-2010-0000  
**Description:** Step to College  
**Justification:** *Step to College (S2C)* is a pre-college program that prepares first-generation college bound scholars academically, socially and emotionally for the rigors and high expectations of college life. S2C teacher participants will teach a pre-planned and written curriculum, during the S2C Academic Boot Camp.  
**Deliverables:** Students will receive information on the admissions process, financial aid, study skills, mentorship, etc. Students will follow a typical college schedule and be exposed to typical college coursework expectations.  
**Schedule:** Monday through Friday  
**Strategic Plan:** Goal: 1; E

<u>Name</u>	<u>Date(s) to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Atkins, Grant	7/7/19- 7/19/19	East - Teacher	67	\$41	
Basile, Alexa	7/7/19- 7/19/19	East - Teacher	67	\$41	
Fields, Chris	7/7/19- 7/19/19	East - Teacher	67	\$41	
Harris, Torye	7/7/19- 7/19/19	East - Teacher	67	\$41	
Huber, Bradley	7/7/19- 7/19/19	East - Teacher	67	\$41	
Marino, Michaela	7/7/19- 7/19/19	East - Teacher	67	\$41	
Mitchell, Quinton	7/7/19- 7/19/19	East - Teacher	67	\$41	
Spencer, Liana	7/7/19- 7/19/19	East - Teacher	67	\$41	

(I)

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Lorna Washington  
**Spending:** \$3,080  
**Funding:** Title I Grant  
**Budget Code:** 5132-G-25905-2805-0251  
**Description:** Parent Summit 2019  
**Justification:** East EPO staff will plan and deliver curriculum to support parents of scholars transitioning to the Freshman Academy. Professional Learning will center around, credits needed, exam and graduation requirements, along with family and community engagement strategies and expectations.  
**Deliverables:** Parent engagement will be increased. Parent participants will be able to articulate course sequences offered, credits needed, required exams for graduation and ways to remain engaged.  
**Schedule:** Monday through Friday  
**Strategic Plan:** Goal: 1; E

<u>Name</u>	<u>Date(s) to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Heacock, Emily	7/1/19- 8/14/19	East - Teacher	22	\$35	
Gotham, Sara	7/1/19- 8/14/19	East - Teacher	22	\$35	

Townsend, Erica	7/1/19- 8/14/19	East - Teacher	22	\$35
Bliss, Stephanie	7/1/19- 8/14/19	East - Counselor	22	\$35

**Seconded by Member of the Board Powell**

**Adopted 5-0 with Commissioner Davis dissenting and Commissioner Sheppard absent**

## HUMAN CAPITAL INITIATIVES

**Resolution No. 2018-19:** 945

**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
Thompson, Stephanie	SDA	Principal	School No. 8	July 1, 2019 – June 30, 2023	\$106,295/yr.

**Seconded by Member of the Board Hallmark**

**Adopted 5-0 with Commissioner Davis dissenting and Commissioner Sheppard absent**

## AUTHORIZATION OF ADDITIONAL PAY

**Resolution No. 2018-19: 946**

**By Member of the Board Commissioner LeBron**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Division Chief: Elizabeth Mascitti-Miller
  - Principal/Director: Kelly Bauman
  - Spending: \$17,507.
  - Funding: General Fund
  - Budget Code: 5132-A-59016-2070-4520
  - Description: Summer Learning
  - Justification: As an indirect service to students, principals will plan safe, organized and highly engaging summer learning programs for elementary, middle and commencement summer school programming. Summer Learning Principals will prepare an operational handbook, identify room assignments, develop and send communication to staff, families and students, order materials and supplies, establish professional development for summer staff, develop master schedule, establish and review safety and security procedures, connect with food service and transportation offices. Summer Assistant Principals will assist with planning alongside the Summer Learning Principals
  - Deliverable(s): Informational materials will be available to staff on a shared Google Drive and will be presented at a professional development session.
  - Schedule: Monday – Friday 5:00 pm - 9:00 pm
  - Strategic Plan: Monday – Friday 7:30 am – 3:30 pm (July 1 – 3)

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Collins, Akilah	6/14/19 – 6/28/19	#39 – Assistant Principal	41	\$49.97	1/220
Monroe–Dewitz, Jennifer	6/14/19 – 6/28/19	#28 - Assistant Principal	41	\$85.36	1/220
Munoz, Mary	6/14/19 – 6/28/19	JMHS – Assistant Principal	41	\$45.72	1/220
St. Louis, Djinga	6/14/19 – 6/28/19	REC - Assistant Principal	41	\$62.80	1/220
Collins, Akilah	7/1/19 – 7/3/19	#39 - Assistant Principal	24	\$50.30	1/200

Monroe–Dewitz, Jennifer	7/1/19 – 7/3/19	#28 - Assistant Principal	24	\$93.90	1/200
Munoz, Mary	7/1/19 – 7/3/19	JMHS - Assistant Principal	24	\$54.96	1/200
Collins, Akilah	7/1/19 – 7/3/19	#39 - Assistant Principal	24	\$5.03	10% Diff.
Monroe–Dewitz, Jennifer	7/1/19 – 7/3/19	#28 - Assistant Principal	24	\$9.39	10% Diff.
Munoz, Mary	7/1/19 – 7/3/19	JMHS - Assistant Principal	24	\$5.50	10% Diff.

(B)

Division Chief: Elizabeth Mascitti-Miller  
 Principal/Director: Kelly Bauman  
 Spending: \$2,155.  
 Funding: General Fund  
 Budget Code: 5132-A-12809-2070-4520  
 Description: Summer Learning  
 Justification: As an indirect service to students, administrators will plan safe, organized and highly engaging summer learning programs for elementary, middle and commencement summer school programming. Summer Learning Principals will prepare an operational handbook, identify room assignments, develop and send communication to staff, families and students, order materials and supplies, establish professional development for summer staff, develop master schedule, establish and review safety and security procedures, connect with food service and transportation offices. Summer Assistant Principals will assist with planning alongside the Summer Learning Principals School 28.

Deliverable(s): Informational materials will be available to staff on a shared Google Drive and will be presented at a professional development session.

Schedule: Monday – Friday 5:00 pm - 9:00 pm  
 Monday – Friday 7:30 am – 3:30 pm (July 1 – 3)  
 Saturday 8:00 am – 5:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Pittman, Melissa	6/14/19 – 7/3/19	CO (Spec. Services Zone 4) – Coordinator Admin Special Ed	15	\$55.65	1/220
Markman, Jeanne	6/14/19 – 7/3/19	#7 - Assistant Principal	3	\$68.33	1/200
Pittman, Melissa	6/14/19 – 7/3/19	CO (Spec. Services Zone 4) – Coordinator Admin Special Ed	3	\$61.21	1/200

(C)

Division Chief: Elizabeth Mascitti-Miller  
 Principal/Director: Kelly Bauman  
 Spending: \$5,975.  
 Funding: General Fund  
 Budget Code: 5132-A-75516-2805-4520

Description: Summer Learning Enrollment  
 Justification: Amendment of Resolution No. 2018-19: 0803, adopted on April 25, 2019 (page 22) to change the pay rate. As an indirect service to students, teachers will build summer classes in PowerSchool and enroll students.

Deliverable(s): (none)  
 Schedule: Monday – Friday 2:00 pm – 6:00 pm  
 Saturday 9:00 am – 2:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Latragna, Michael	4/26/19 – 6/30/19	IAT - Teacher	120	\$49.79	1/200

**Seconded by Member of the Board Commissioner Powell  
 Adopted 4-0 with Vice President Elliott and Commissioner Davis dissenting, and  
 Commissioner Sheppard absent**

## OTHER

### Resolution No. 2018-19: 947

**Motion to separate Resolution No. 2018-19: 947 into Resolution No. 2018-19: 947a and Resolution No. 2018-19: 947b by Member Board Commissioner Davis, seconded by Member of the Board Commissioner Hallmark, motion carries 6-0, with Commissioner Sheppard.**

### Resolution No. 2018-19: 947a

**By Member of the Board Vice President Elliott**

Whereas, the NYS Education Law 8 NYCRR § 100.2(1)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally adopts the following decisions on the long-term suspension appeals indicated:

<u>Hearing File</u>	<u>Result</u>
184	The Suspension Appeal was upheld. The student was deemed guilty of the charges, and no penalty changes were warranted. The student may return to school on June 30, 2019.
185	The Suspension Appeal was upheld. The student was deemed guilty of the charges, and no penalty changes were warranted. The student may return to school on June 30, 2019.
190	The Suspension Appeal was upheld. The student was deemed guilty of the charges, and no penalty changes were warranted. The student may return to school on June 30, 2019.

**Seconded by Member of the Board Commissioner LeBron  
Adopted 6-0 with Commissioner Sheppard absent**

**Resolution No. 2018-19: 947b**

**By Member of the Board Vice President Elliott**

Whereas, the NYS Education Law 8 NYCRR § 100.2(1)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally adopts the following decisions on the long-term suspension appeals indicated:

**Hearing File**

**Result**

231

The Suspension Appeal was upheld. The student was deemed guilty of the charges, and no penalty changes were warranted. The student may return to school on June 30, 2019.

**Seconded by Member of the Board Commissioner LeBron**

**Adopted 5-0 with Commissioner Davis dissenting and Commissioner Sheppard absent**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.</b>	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.</b>	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations</b>	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.</b>	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.</b>	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.