

## EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

### Resolution No. 2017-18: 506

#### By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

#### Seconded by Member of the Board

### Resolution No. 2017-18: 507

#### By Member of the Board Vice President Powell

Resolved, that upon the recommendation of the EPO Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Lerner, Jennifer	School Building Leader	Special Education Administrator	5/28/2018

#### Seconded by Member of the Board Commissioner Adams Adopted 6-0 with Commissioner Evans absent

**Resolution No. 2017-18: 508**

**By Member of the Board Commissioner Adams**

Resolved, that upon the recommendation of the EPO Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Effective Date</b>
Slifka, Christopher	Social Studies 7-12	Social Studies	February 2, 2018

**Seconded by Member of the Board Vice President Powell  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 509**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
(none)					

**Seconded by Member of the Board**

**Resolution No. 2017-18: 510**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

**Resolution No. 2017-18: 511**

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

**Resolution No. 2017-18: 512**

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

**Resolution No. 2017-18: 513**

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

**Resolution No. 2017-18: 514**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
(none)		

**Seconded by Member of the Board**

**Resolution No. 2017-18: 515**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

**Seconded by Member of the Board**

**Resolution No. 2017-18: 516**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

**Seconded by Member of the Board**

**Resolution No. 2017-18: 517**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name	Title	Effective Date
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(none)

Seconded by Member of the Board

**Resolution No. 2017-18: 518**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:**Shaun C. Nelms  
**Principal/Director:**Marlene Blocker  
**Spending:**\$1,640  
**Funding:**General Funds  
**Budget Code:**5152-A-26105-2070-0000  
**Description:**Stagehand Training  
**Justification:**Amendment of Resolution No. 2017-18: 378, adopted on November 16, 2017, page 6 to revise the “Date(s) to Be Worked” end date with no change to the spending. Teacher will train East scholars to serve as stagehands for upcoming theatrical events held in the auditorium.  
**Schedule:**Monday – Saturday, 9:00 am – 5:00 pm  
**Strategic Plan:**Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Weber, Scott	11/1/17 – 6/30/18	EPO East - Teacher	40 hrs.	\$41/hr.

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Lia Festenstein  
**Spending:** \$1,050  
**Funding:** General Fund  
**Budget Code:** 5132-A-26105-2010-0000  
**Description:** February Break Academy for Newcomers  
**Justification:** Teachers will plan curriculum and field trips for newcomer English Language Learners during February break

**Schedule:** Monday – Friday, 3:30 – 6:30 pm; Saturday, 8:00 am – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altier, Annamaria	1/26/18 – 2/19/18	#8 – Teacher	10 hrs.	\$35/hr.
Duffy, Peter	1/26/18 – 2/19/18	EPO East - Teacher	10 hrs.	\$35/hr.
Lopez, Ericka	1/26/18 – 2/19/18	#43 – Teacher	10 hrs.	\$35/hr.

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Lia Festenstein  
**Spending:** \$3,936  
**Funding:** General Fund  
**Budget Code:** 5132-A-26105-2110-0944  
**Description:** February Break Academy for Newcomers  
**Justification:** Teachers will teach newcomer English Language Learners about the history of the Rochester, NY area and engage them in additional English language learning activities.

**Schedule:** Tuesday, Wednesday, Thursday and Friday, 8:00 am – 4:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altier, Annamaria	2/20/18 – 2/23/18	#8 – Teacher	32 hrs.	\$41/hr.
Duffy, Peter	2/20/18 – 2/23/18	EPO East - Teacher	32 hrs.	\$41/hr.
Lopez, Ericka	2/20/18 – 2/23/18	#43 – Teacher	32 hrs.	\$41/hr.

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Marlene Blocker  
**Spending:** \$10,660  
**Funding:** Optics Grant  
**Budget Code:** 5132-F-26105-2280-0150  
**Description:** Precision Optics Club  
**Justification:** NYSED East High Optics grant provides an earmark for teachers to create times, beyond the normal school day, for students to work on and complete optical design and manufacturing projects.

**Schedule:** Monday – Friday, 3:30 – 6:00 pm  
**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Conrow, Paul	2/1/18 – 6/9/18	EPO East – Teacher	180 hrs.	\$41/hr.
Eckert, Paul	2/1/18 – 6/9/18	EPO East - Teacher	80 hrs.	\$41/hr.

**Seconded by Member of the Board Commissioner Adams**  
**Adopted 6-0 with Commissioner Evans absent**

## HUMAN CAPITAL INITIATIVES

Motion to amend **Resolution No. 2017-18: 519** to remove Caterina Leone-Mannino from consideration made by Commissioner Hallmark, seconded by Commissioner Adams. Motion carries 6-0 with Commissioner Evans absent.

### Resolution No. 2017-18: 519

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Bonacci, Megan	SDL	Bracket IV (CASE)	January 26, 2018
Hyde, Melinda	SDL	Bracket IV (CASE)	February 19, 2018
Miranda-Bermudez, Alejandro	School Psychologist	School Psychologist	February 25, 2018

**Seconded by Member of the Board Vice President Powell  
Adopted 6-0 with Commissioner Evans absent**

### Resolution No. 2017-18: 520

**By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Fragale, Emily	Literacy B-12	Reading	January 22, 2018 – January 21, 2022	\$49,119/yr.
Kinlock, Alethea	Physical Education	Physical Education	January 8, 2018 – January 7, 2022	\$55,525/yr.
Eberhart, Lisa	School Counselor	Counselor	January 8, 2018 – January 7, 2022	\$54,102/yr.

Streeter, Kara	School Psychologist	School Psychologist	January 8, 2018 – January 7, 2022	\$56,237/yr.
Bruton, Mary	School Social Worker	School Social Worker	January 2, 2018 – January 1, 2022	\$47,406/yr.
Gelsomino, Renee	School Social Worker	School Social Worker	January 22, 2018 – January 21, 2022	\$50,983/yr.
Caswell, Kayleigh	SWD 1-6	Special Education	January 16, 2018 – January 15, 2022	\$49,941/yr.
Funchess, Glenn	SWD 1-6	Special Education	January 29, 2018 – January 28, 2022	\$47,406/yr.
Furney, Alexandra	SWD 1-6	Special Education	January 16, 2018 – January 15, 2022	\$45,560/yr.
Junious-Concepcion, Shalunda	SWD 1-6	Special Education	January 11, 2018 – January 10, 2022	\$49,119/yr.
Howland, Sheila	SWD 1-6	Special Education	January 2, 2018 – January 1, 2022	\$47,406/yr.
McNally, Lisa	Speech Language Disabilities	Speech/HH	January 16, 2018 – January 15, 2022	\$56,237/yr.
Phalon, Emily	Speech Language Disabilities	Speech/HH	January 8, 2018 – January 7, 2022	\$48,534/yr.
Pecora, Shaun	Teaching Assistant	Teaching Assistant	January 16 2018 – January 15, 2022	\$13.40/hr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 521**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2017-18: 522**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

**Resolution No. 2017-18: 523**

**By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Johnson, Jennifer	SAS	Bracket III (Assistant Principal)	Wilson Magnet HS	August 28, 2017- August 27, 2021	\$96,151/yr.
Pryor, Kirsten	SBL; SDL	Bracket III (Assistant Principal)	Northeast HS	August 28, 2017- August 27, 2021	\$103,998/yr.
Thompson, Stephanie	SDA	Bracket III (Assistant Principal)	School No. 8	August 28, 2017- August 27, 2021	\$93,817/yr.
Smith, Christopher	SDA; SAS	Director of Transition Programs (Bracket II)	LyncX	August 1, 2016-July 31, 2020	\$124,149/yr.
Bridges, Coretta	SAS	Principal (Bracket I)	School Without Walls	July 28, 2017-July 27, 2021	\$133,515/yr.
Hammond, Terrilyn	SAS	Principal (Bracket I)	School No. 5	August 14, 2017- August 13, 2021	\$135,617/yr.
Fontanez, Daniel	SDL	Zone Director of Specialized Services (Bracket II)	Central Office	September 4, 2017- September 3, 2021	\$80,475/yr.

**Seconded by Member of the Board Commissioner Hallmark**

**Adopted 5-1 with Commissioner Elliott dissenting and Commissioner Evans absent**

**Resolution No. 2017-18: 524**

**By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Duration</b>	<b>Salary</b>
Velez-Rivera, Camille	English 7-12	English	January 8, 2018 – June 30, 2018	\$54,102/yr.
Cruz Colon, Jonathan	Special Education	Special Education	January 23, 2018	\$50,973/yr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 525**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

<b>Name</b>	<b>Certification</b>	<b>Job Title</b>	<b>Effective Date</b>	<b>Salary</b>
(none)				

**Seconded by Member of the Board**

**Resolution No. 2017-18: 526**

**By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

<b>Name</b>	<b>Certification</b>	<b>Interim Assignment</b>	<b>Location</b>	<b>Effective Date</b>	<b>Salary</b>
Jackson, Heidi	SDA; SAS	Principal (Bracket I)	Northeast HS	January 16, 2018	\$104,250/yr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

Motion to separate **Resolution No. 2017-18: 527** into Resolution No. 2017-18: 527 and Resolution No. 2017-18: 527a made by Commissioner Sheppard, seconded by Commissioner Elliott. Motion carries 5-0 with Commissioner Adams and Commissioner Evans absent.

**Resolution No. 2017-18: 527**

**By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
Nesmith, Emmanuel	Assistant Custodian Engineer	\$14.27/hr.	January 22, 2018
Gaudio, Emily	Clerk I-Bilingual	\$20.41/hr.	January 26, 2018
Perez, Rafael	Foreign Language Translator	\$22.02/hr.	January 26, 2018
Hernandez-Morales, Sergio	Foreign Language Translator	\$22.02/hr.	January 31, 2018
Oquendo, Nancy	Office Clerk II-Bilingual	\$15.46/hr.	January 26, 2018
Santos, Maria	Office Clerk II-Bilingual	\$20.39/hr.	January 26, 2018

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 5-0 with Commissioner Adams and Commissioner Evans absent**

**Resolution No. 2017-18: 527a**

**By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
Runyan-Paully, Dylan Anne	Special Education Counsel	\$129,500/yr.	February 13, 2018

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 4-1 with Commissioner Sheppard dissenting, Commissioner Adams absent, and Commissioner Evans absent**

**Resolution No. 2017-18: 528**

**By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
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Masetta, Linda	Bus Attendant	Labor	\$16.67/hr.	January 2, 2018
Rodriguez, Priscilla	Bus Driver	Non-Competitive	\$15.46/hr.	December 27, 2017
Bush, Kim	Cafeteria Manager	Competitive	\$23.34/hr.	January 26, 2018
Griffin, Michelle	Cafeteria Manager	Competitive	\$23.73/hr.	January 26, 2018
Mangus, Janice	Cafeteria Manager	Competitive	\$23.34/hr.	January 26, 2018
Ulaszewski, Mercedes	Communications Assistant	Competitive	\$21.95/hr.	January 26, 2018
Cannon, Teresa	Food Service Helper	Labor	\$11.39/hr.	January 26, 2018
Osman, Baraka	Food Service Helper	Labor	\$10.40/hr.	January 29, 2018
Velez Perez, Marian	Food Service Helper	Labor	\$10.50/hr.	January 29, 2018
Maddison, James	Grants Analyst	Competitive	\$101,829/yr.	January 26, 2018
Gladfelter, Michael	Maintenance Mechanic I	Non-Competitive	\$18.53/hr.	January 26, 2018
Mogenhan, Marilyn	Office Clerk III	Competitive	\$14.51/hr.	January 29, 2018
Calderon, Geovanni	Paraprofessional	Non-Competitive	\$10.40/hr.	January 8, 2018
Chirino Mande, Mireya	Paraprofessional	Non-Competitive	\$10.40/hr.	January 23, 2018
Cowart, Tiajah	Paraprofessional	Non-Competitive	\$10.40/hr.	January 2, 2018
Cross, Pamela	Paraprofessional	Non-Competitive	\$10.40/hr.	January 2, 2018
De La Pena Matos, Leidy	Paraprofessional	Non-Competitive	\$10.40/hr.	January 3, 2018
Garcia, Keyshaenee	Paraprofessional	Non-Competitive	\$10.40/hr.	January 18, 2018
Henderson, Jasmine	Paraprofessional	Non-Competitive	\$10.40/hr.	January 2, 2018
Muhammad, Eric	Paraprofessional	Non-Competitive	\$11.20/hr.	January 17, 2018
Ortiz De La Pena, Elani	Paraprofessional	Non-Competitive	\$10.40/hr.	January 3, 2018
Rodriguez, Jessica	Paraprofessional	Non-Competitive	\$10.40/hr.	January 2, 2018
Nicolosi, Janine	School Nutrition Coordinator	Competitive	\$28.93/hr.	January 26, 2018
Negron, Keila	School Sentry I	Non-Competitive	\$14.27/hr.	January 29, 2018
Rodriguez, Adan	School Sentry I	Non-Competitive	\$14.27/hr.	January 29, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 529****By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Santillo, Teresa	Bus Operations Expediter	February 24, 2018
Brito, Jeanette	Custodial Assistant	January 12, 2018
Hess, John	Custodian Engineer	February 28, 2018
Uveino, Joan	Family & Consumer Science	October 1, 2017
Smith, Angela	Paraprofessional	January 7, 2018
Walker, Laurie	Teaching Assistant	July 1, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 530****By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Underwood, Jerome	Director of Family Initiatives	February 5, 2018
Mueller, Victoria	Elementary	December 31, 2017
Stenzel, Margaret Mary	Elementary	December 27, 2017
Ocasio, Tayly	Food Service Helper	January 13, 2018
Bawel, Kathleen	Music	January 1, 2018
Lonardo, Heather	Music	January 10, 2018
Gomes, Jonathan	Paraprofessional	January 14, 2018
Lights, Tiffany	Paraprofessional	November 30, 2017
Callahan-Stiles, Nerissa	Special Education	January 27, 2018
Auld-Gladden, T'Keyah	Special Education	January 20, 2018
Graham, Maureen	Special Education	January 27, 2018
Vaddi, Sreedevi	Teaching Assistant	January 23, 2018
Walker, Kristen	Teaching Assistant	January 8, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 531****By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Moore, Rose	Child Development Assistant	January 20, 2018
Dewhirst, Jimena	Paraprofessional	January 12, 2018
Settles, Tameka	Paraprofessional	January 17, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 532****By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Period</b>	<b>Article or Contract Section</b>
Wade, Ronald	Bus Discipline Coordinator	December 21, 2017-March 9, 2018	Article 18 Section 3
McCool, Carmela	Bus Driver	November 20, 2017-January 19, 2018	Article 18 Section 3
Felton, Wendy	Business/Marketing	December 5, 2017-May 18, 2018	Section 42.6.a.
Consagra, Christyna	Elementary	April 13, 2018-June 22, 2018	Section 42.2.a.
Grazul, Elizabeth	Elementary	March 2, 2018-March 13, 2018	Section 42.6.a.
Shepard, Kimberly	Elementary	January 24, 2018-February 14, 2018	Section 42.6.a.
Flesch, Annie	Math	January 26, 2018-June 22, 2018	Section 42.2.a.
Pitnell, Alexandra	Music	February 9, 2018-June 22, 2018	Section 42.2.a.
Reid, Melda	Paraprofessional	December 22, 2017-January 31, 2018	Section 23.O.
Velasquez, Nereida	Paraprofessional	January 22, 2018-February 16, 2018	Section 23.N.
Cummings, Donita	Parent Liaison	April 9, 2018 through June 22, 2018	Section 23.O.
Jordan, Mark	Reading	June 15, 2018-June 22, 2018	Section 42.6.a.
Burke, Danielle	Social Worker	April 10, 2018-April 19, 2018	Section 42.6.a.

Graham, Ebonessa	Social Worker	January 9, 2018-January 19, 2018	Section 42.6.a.
Youmas, Roger	Social Worker	March 8, 2018-March 29, 2018	Section 42.6.a.
Gullo, Erika	Special Education	April 23, 2018-May 4, 2018	Section 42.6.a.
VanRemmen, Megan	Special Education	February 8, 2018-March 16, 2018	Section 42.6.a.
Wilson, Lamika	Special Education	January 5, 2018-February 8, 2018	Section 42.6.a.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 533**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
(none)			

**Seconded by Member of the Board**

**Resolution No. 2017-18: 534**

**By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2016-17: 187	September 22, 2016	Amend to change tenure date of Jennifer Shulman from September 5, 2020 to September 5, 2019.
Resolution No. 2016-17: 728	May 25, 2017	Amend to change Sara Bauza's retirement date from February 1, 2018 to January 31, 2018.
Resolution No. 2016-17: 788	June 15, 2017	Amend to change tenure date of Sarah Saverino, from September 4, 2021 to September 4, 2020.
Resolution No. 2017-18; 20	July 27, 2017	Amend to change tenure date of Eric Dryden, from September 4, 2021 to September 4, 2020.

Resolution No. 2017-18: 440	December 21, 2017	Amend to change the tenure date of Kristal Haines from January 4, 2018 to February 4, 2018.
Resolution No. 2017-2018: 445	December 21, 2017	Amend to change start date of Veronica Garcia Zeda from January 8, 2018 to January 11, 2018.
Resolution No. 2017-18: 448	December 21, 2017	Amend hourly rate for Luis Martinez to \$15.59/hr.
Resolution No. 2017-18: 448	December 21, 2017	Amend hourly rate for Jennifer Detres to \$21.39/hr.
Resolution No. 2017-2018: 451	December 21, 2017	Amend to change Audrey Seybold resignation to retirement effective January 4, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 535**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

**Seconded by Member of the Board**

**Resolution No. 2017-18: 536**

**By Member of the Board Vice President Powell**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Nicholson, Marissa	Bracket IV (CASE)	January 4, 2018
Zhu, Zhijuan	Foreign Language Teacher	January 16, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 537**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)		Probationary	

**Seconded by Member of the Board**

**Resolution No. 2017-18: 538**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2017-18: 539**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2017-18: 540**

**By Member of the Board**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

**Seconded by Member of the Board**

**AUTHORIZATION OF ADDITIONAL PAY**

**Resolution No. 2017-18: 541**

**By Member of the Board Commissioner Adams**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

- Division Chief:** Elizabeth Mascitti-Miller
- Principal/Director:** Laurel Avery-DeToy
- Spending:** \$2,800.
- Funding:** Community Schools Grant
- Budget Code:** 5124-F-10802-2825-0155
- Description:** Community Support
- Justification:** As an indirect service to students, Social Worker will assist parents with agency support for mental health by attending court appointments and making home visits. This will ensure that parents have an understanding of all information given to them about their child.
- Deliverable(s):** (none)

**Schedule:** Monday - Friday 3:00 – 5:00 pm  
**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Jelsma, Carly	2/5/18 – 6/15/18	#8 - Social Worker	80 hrs.	\$35/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$8,118.  
**Funding:** Community Schools Grant  
**Budget Code:** 5124-F-10810-2110-0155  
**Description:** After School Tutoring  
**Justification:** As a direct service to students, teachers will tutor 8<sup>th</sup> grade students after school to provide additional support in Algebra, Spanish and Earth Science to help students get higher scores on their regents exams.  
**Deliverable(s):** (none)  
**Schedule:** Monday - Friday 3:00 pm - 4:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Lynk, Michael	2/5/18 – 6/8/18	#8 – Teacher	66 hrs.	\$41/hr.
Pettibone, Michael	2/5/18 – 6/8/18	#8 – Teacher	66 hrs.	\$41/hr.
Tran, Nghia	2/5/18 – 6/8/18	#8 – Teacher	66 hrs.	\$41/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$3,080.  
**Funding:** Community Schools Grant  
**Budget Code:** 5152-F-10802-2070-0155  
**Description:** Professional Development Delivery  
**Justification:** As an indirect service to students, staff will provide Therapeutic Crisis Intervention Training for teachers and staff of Roberto Clemente School No. 8. Teachers will learn strategies for preventing crisis from occurring, de-escalating potential crisis, effectively managing crises, and handling stressful situations.

True North Logic Course Name: Therapeutic Crisis Intervention in Schools (TCIS) – Initial Certification 17-18; Course Number: 21941  
**Deliverable(s):** (none)  
**Schedule:** Saturdays 8:00 am – 4:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Capezzuto, Colleen	2/5/18 – 6/15/18	CO (Spec Svcs) - Psychologist	44 hrs.	\$35/hr.

McCortney, Michele      2/5/18 – 6/15/18      #8 - Teacher      44 hrs.    \$35/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Caterina Leone-Mannino  
**Spending:** \$1,960.  
**Funding:** Community Schools Grant  
**Budget Code:** 5152-F-11702-2070-0155  
**Description:** Professional Development  
**Justification:** As an indirect service to students, teachers will use the Understanding by Design framework to plan and structure curriculum, assessment, and instruction to reflect Common Core Learning Standards alignment, integrated literacy instruction, project-based learning, student-engaged assessment practices, and Gomez & Gomez instructional strategies, as aligned to NYSED approved school intervention plans for School Improvement Grant (SIG) and Receivership. This course was offered in the Summer; however, these staff members were unable to attend the full session.

True North Logic Course Name and Code:

Course Title: SCH17\_Curriculum Design & Data Deep Dive: State Cert  
 Course Number: 21208

**Deliverable(s):** (none)  
**Schedule:** Saturday 7:30 am – 4:00 pm  
**Strategic Plan:** Goal: 1 Objective: A, C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Andrascik, Hope	2/17/18	#17 – Teacher	8 hrs.	\$35/hr.
DiNoto, Samantha	2/17/18	#17 – Teacher	8 hrs.	\$35/hr.
Mryglod, Kathryn	2/17/18	#17 – Teacher	8 hrs.	\$35/hr.
Rodriguez, Connie	2/17/18	#17 - Teacher	8 hrs.	\$35/hr.
Rynski, Anna	2/17/18	#17 - Teacher	8 hrs.	\$35/hr.
Schumacher, William	2/17/18	#17 - Teacher	8 hrs.	\$35/hr.
Wing, Katherine	2/17/18	#17 – Teacher	8 hrs.	\$35/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Lisa Whitlow  
**Spending:** \$8,760.  
**Funding:** School Improvement Grant  
**Budget Code:** 5152-F-14102-2070-0844  
**Description:** Professional Development  
**Justification:** As an indirect services to students, teachers and administrators will attend professional development provided by the International Institute on Restorative Practices to engage in content that will support the engagement and empowerment of parents and families.

True North Logic Course Title: SCH41\_IIRP Family Empowerment and

Engagement; Course Code: 21921

**Deliverable(s):** (none)**Schedule:** Saturday 9:00 am - 3:30 pm**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Lee, Tiffany	1/27/18	#41- Assistant Principal	6 hrs.	\$40/hr.
Tata, Amy	1/27/18	#41 - ELRC	6 hrs.	\$40/hr.
Whitlow, Lisa	1/27/18	#41 - Principal	6 hrs.	\$40/hr.
Yarlett-Fenti, Kathryn	1/27/18	#41- Assistant Principal	6 hrs.	\$40/hr.
Zwahlen, Christian	1/27/18	#41-Assistant Principal	6 hrs.	\$40/hr.
Arslancil, Seyda	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Balme, Lisa	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Banister, Fatima	1/27/18	#41- Social Worker	6 hrs.	\$35/hr.
Calvin, Stacy	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Catalino, Regina	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Cordeiro, Stefanie	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Curatalo, Joanne	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Disanto, Mindy	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Eckert, Amanda	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Fazio, Ann	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Fazio, Irene	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Fenner, Amy	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Flanagan, Kelsey	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Haak, Karen	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Kovac, Carolyn	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Lennertz, Lindsay	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Marshall-Davidson, Courtney	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Miller, Stephanie	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Moore, Kalinda	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Mosier, Jennifer	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Nordquist, Jessica	1/27/18	CO(School Counseling & Social Worker) - TOA	6 hrs.	\$35/hr.
Palmer, Michelle	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Pollock, Jennifer	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Popchoke, Leslie	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Poulos, Stephanie	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Pritchard, Brittany	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Rife, Melissa	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Rumph, Simia	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Schmidt, Donna	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Schultz, Margaret	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Sherman, Meghan	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Smith, Christopher	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Starr, Karen	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.
Underwood, Michelle	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.

VanAlstyne, Rebecca	1/27/18	#41- Psychologist	6 hrs.	\$35/hr.
Yarwood, Karly	1/27/18	#41 - Teacher	6 hrs.	\$35/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Lisa Whitlow  
**Spending:** \$1,845.  
**Funding:** School Improvement Grant  
**Budget Code:** 5152-F-14102-2070-0844  
**Description:** Professional Development  
**Justification:** As an indirect service to students, staff will attend professional development provided by Coordinated Care Services Inc. to develop an understanding of the foundations of trauma responsiveness as a model for addressing social emotional needs.

True North Logic Course Title: SCH41\_Trauma 101: Overview Training; Course Code: 21919

**Deliverable(s):** (none)  
**Schedule:** Saturday 9:00 am - 12:00 pm  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Lee, Tiffany	2/3/18	#41- Assistant Principal	3 hrs.	\$40/hr.
Tata, Amy	2/3/18	#41 - ELRC	3 hrs.	\$40/hr.
Whitlow, Lisa	2/3/18	#41 - Principal	3 hrs.	\$40/hr.
Zwahlen, Christian	2/3/18	#41 - Assistant Principal	3 hrs.	\$40/hr.
Arslancil, Seyda	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Balme, Lisa	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Bernard, Andrea	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Deragon, Laura	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Greer, LeRoy	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Haak, Karen	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Loewke, Jennifer	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Marshall-Davidson, Courtney	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Miller, Stephanie	2/3/18	#41- Teacher	3 hrs.	\$35/hr.
Palmer, Michelle	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Popchoke, Leslie	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Rife, Melissa	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Sherman, Meghan	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.
Sherman, Meghan	2/3/18	#41 - Teacher	3 hrs.	\$35/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Ali Abdulmateen  
**Spending:** \$22,468.

**Funding:** School Improvement Grant  
**Budget Code:** 5132-F-27310-2110-0866  
**Description:** Regents Examination Preparation Saturday School  
**Justification:** As a direct service to students, teachers will engage students to prepare them for ELA, Math, Science and Social Studies Regents Examinations by assisting them with review materials, online credit recovery and sample tests which align with New York State testing. This expanded learning time opportunity will ensure academic success for graduation.

**Deliverable(s):** (none)  
**Schedule:** Saturday 9:00 am -12:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hildreth, Rachel	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Hittepole, Aaren	2/10/18 – 6/16/18	NECP – Counselor	12 hrs.	\$41/hr.
Hucks, William	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Hughes, Jamal	2/10/18 – 6/16/18	NECP – Counselor	10 hrs.	\$41/hr.
Hunter, Karl	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Ibezim, Samuel	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Kealy, Paulette	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Markin-McMurtrie, Shannon	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Pelliccia, Joseph	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Perez, Jennifer	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Potter, Brya	2/10/18 – 6/16/18	NECP – Counselor	10 hrs.	\$41/hr.
Priddy, Amy	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Richardson, Donna	2/10/18 – 6/16/18	CO (Career Pathways and Int Lrng) – Teacher Cooperative	12 hrs.	\$41/hr.
Scott, Jodi	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Steele-Avery, Karen	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Zizzi, Kristen	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Ali Abdulmateen  
**Spending:** \$12,952.  
**Funding:** General Funds  
**Budget Code:** 5132-A-27310-2020-4515 (Administrator)  
 5132-A-27310-2110-4515 (Teacher)  
**Description:** Regents Examination Preparation Saturday School  
**Justification:** As a direct service to students, teachers will engage students to prepare them for ELA, Math, Science and Social Studies Regents Examinations by assisting them with review materials, online credit recovery and sample tests which align with New York State testing. This expanded learning time opportunity will ensure academic

success for graduation.  
**Deliverable(s):** (none)  
**Schedule:** Saturday 9:00 am - 12:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burrows, Nakia	2/10/18 – 6/16/18	NECP - Assistant Principal	42 hrs.	1/220 <sup>th</sup>
Jackson, Heidi	2/10/18 – 6/16/18	NECP - Assistant Principal	42 hrs.	1/220 <sup>th</sup>
Alvarez, Rachel	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Breedy, Katie	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Chambers, Crystal	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Chinelli, Ann	2/10/18 – 6/16/18	NECP – Counselor	10 hrs.	\$41/hr.
Filipiak, Robert	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.
Gaudio, Nicole	2/10/18 – 6/16/18	NECP - Teacher	42 hrs.	\$41/hr.

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 542**

**By Member of the Board Commissioner Adams**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Shirley Green                      \*Grant Monitor: Kelly Bauman  
**Principal/Director:** Jennifer Gkourlias  
**Spending:** \$42,412.  
**Funding:** Empire State Afterschool Grant  
**Budget Code:** 5124-F-11202-2020-0434 (Administrators)  
                           5124-F-11202-2110-0434 (Teachers)  
**Description:** Afterschool Program  
**Justification:** As a direct service to students in grades K-8, teachers will provide enrichment opportunities, tutoring and homework assistance.  
**Deliverable(s):** None  
**Schedule:** Monday – Friday 2:15 – 5:15 pm  
**Strategic Plan:** Goal: 1; Objective E





**Justification:** As an indirect service to students, teachers will plan enrichment opportunities and curriculum.

**Deliverable(s):** Staff will develop curriculum and lessons specifically designed based on student’s interests and voice for enrichments. They will implement specifically designed lessons and curriculum when program is operating and make them available for the after school program at the site level and upload documents to the ROC after school website for others to utilize in the future.

**Schedule:** Monday - Friday 3:30 - 6:30 pm  
Saturdays 9:00 am – 2:00 pm

**Strategic Plan:** Goal: 1; Objective E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Doe, Patrick	2/5/18 – 5/24/18	#28 - Teacher	14 hrs.	\$35/hr.
Doell, Charlene	2/5/18 – 5/24/18	#28 - Teacher	14 hrs.	\$35/hr.
Hovey, Rachel	2/5/18 – 5/24/18	#28 - Teacher	14 hrs.	\$35/hr.
Lewandowski, Anna	2/5/18 – 5/24/18	#28 - Teacher	14 hrs.	\$35/hr.
Martinez, Marisol	2/5/18 – 5/24/18	#28 - Teacher	14 hrs.	\$35/hr.
Melendez, Zunilda	2/5/18 – 5/24/18	#28 - Teacher	14 hrs.	\$35/hr.
Rosa, Elizabeth	2/5/18 – 5/24/18	#28 - Teacher	14 hrs.	\$35/hr.
Savino, Matthew	2/5/18 – 5/24/18	#28 - Teacher	14 hrs.	\$35/hr.
Schmidt, Kristen	2/5/18 – 5/24/18	#28 - Teacher	14 hrs.	\$35/hr.
Shaffer, Denise	2/5/18 – 5/24/18	SWW - Teacher	33 hrs.	\$35/hr.
Thoresen, Katherine	2/5/18 – 5/24/18	#28 - Teacher	33 hrs.	\$35/hr.
Ventura, Jeremy	2/5/18 – 5/24/18	#28 - Teacher	60 hrs.	\$35/hr.

**Division Chief:** Shirley Green

\*Grant Monitor: Kelly Bauman

**Principal/Director:** Connie Wehner

**Spending:** \$24,354.

**Funding:** Empire State Afterschool Grant

**Budget Code:** 5124-F-15002-2110-0434

**Description:** Afterschool Program

**Justification:** As a direct service to students in grades K-8, teachers will provide enrichment opportunities, tutoring and homework assistance.

**Deliverable(s):** None

**Schedule:** Monday - Friday 2:00 - 5:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bird, Janet	2/5/18 - 5/24/18	#50 - Library Media Specialist	198 hrs.	\$41/hr.
Eagan, Sheila	2/5/18 – 5/24/18	#50 - Teacher	198 hrs.	\$41/hr.
Modeste, Persephone	2/5/18 - 5/24/18	#50 - Counselor	198 hrs.	\$41/hr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 543**

**By Member of the Board Commissioner Adams**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Toyia Wilson  
**Principal/Director:** Sheelarani Webster  
**Spending:** \$2,460.  
**Funding:** General Funds  
**Budget Code:** 5132-A-15802-2110-0000  
**Description:** Test Prep/Skills Tutoring  
**Justification:** As a direct service to students, formative assessments were used to select students. They were selected based on data from formative assessments. Students will prepare for the exams by studying the specific and identified skills and content tailored to their needs.  
**Schedule:** Monday – Friday 2:45 – 3:45 pm  
 Saturday 9:00 am -12:00 pm  
**Deliverable(s):** None  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bond, Robert	1/30/18 - 6/12/18	# 58 - Teacher	20 hrs.	\$41/hr.
O'Connor, Rebecca	1/30/18 - 6/12/18	# 58 - Teacher	20 hrs.	\$41/hr.
Porretta-Baker, Gina	1/30/18 - 6/12/18	# 58 - Teacher	20 hrs.	\$41/hr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 544**

**By Member of the Board Commissioner Adams**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Pamela Kissel \*Grant Monitor: Kelly Bauman  
**Principal/Director:** Brenda Torres-Santana  
**Spending:** \$20,404.  
**Funding:** Empire State After School Grant  
**Budget Code:** 5124-F-13502-2020-0434 (Administrators)  
 5124-F-13502-2110-0434 (Teacher)  
**Description:** Afterschool Program  
**Justification:** As a direct service to students in grades K-6, teachers will provide enrichment opportunities, tutoring and homework assistance.  
**Deliverable(s):** None  
**Schedule:** Monday - Friday 3:30 - 6:30 pm  
**Strategic Plan:** Goal: 1; Objectives: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Holberton, Valerie	2/5/18 - 5/24/18	#35 - Academy Director	50 hrs.	1/260th
Torres-Santana, Brenda	2/5/18 - 5/24/18	#35 - Principal	50 hrs.	1/260th
Cordero, Yanisvel	2/5/18 - 5/24/18	#35-Teacher	117 hrs.	\$41/hr.
Steffenhagen, Jesse	2/5/18 - 5/24/18	#35-Teacher	159 hrs.	\$41/hr.
Vanegas, Yolexis	2/5/18 - 5/24/18	#35-Teacher	78 hrs.	\$41/hr.

**Division Chief:** Pamela Kissel \*Grant Monitor: Kelly Bauman  
**Principal/Director:** Mary Andrecolich-Diaz  
**Spending:** \$41,718.  
**Funding:** Empire State Afterschool Grant  
**Budget Code:** 5124-F-28305-2020-0434 (Administrator)  
 5124-F-28305-2110-0434 (Teachers)  
**Description:** Afterschool Program  
**Justification:** As a direct service to students, teachers will provide academic and enrichment activities to students targeting English Language Proficiency by providing supplemental academic and enrichment services.  
**Deliverable(s):** None  
**Schedule:** Tuesdays – Thursdays 2:00 – 5:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Andrecolich-Diaz, Mary	2/5/18 – 5/24/18	RIA – Principal	42 hrs.	1/260 <sup>th</sup>
Brinkman, Emma	2/5/18 – 5/24/18	RIA - Teacher	105 hrs.	\$41/hr.
Castellon, Alicia	2/5/18 – 5/24/18	RIA - Teacher	105 hrs.	\$41/hr.
Flores, Nicole	2/5/18 – 5/24/18	RIA - Teacher	105 hrs.	\$41/hr.
Haymond, Carrie	2/5/18 – 5/24/18	RIA - Teacher	105 hrs.	\$41/hr.
Hillman, Michael	2/5/18 – 5/24/18	RIA - Teacher	105 hrs.	\$41/hr.
Lucyshyn, Laura	2/5/18 – 5/24/18	RIA - Teacher	105 hrs.	\$41/hr.
Pelletier, Christina	2/5/18 – 5/24/18	RIA - Teacher	105 hrs.	\$41/hr.
Wise, Julianne	2/5/18 – 5/24/18	RIA - Teacher	105 hrs.	\$41/hr.
Zelazny, Julianne	2/5/18 – 5/24/18	RIA - Teacher	105 hrs.	\$41/hr.

**Division Chief:** Pamela Kissel

\*Grant Monitor: Kelly Bauman

**Principal/Director:** Mary Andrecolich-Diaz

**Spending:** \$7,980.

**Funding:** Empire State Afterschool Grant

**Budget Code:** 5152-F-28305-2010-0434

**Description:** Curriculum Development

**Justification:** As a direct service to students, teachers will develop lesson plans to provide academic and enrichment activities. They will be targeting English Language Proficiency.

**Deliverable(s):** Staff will develop curriculum and lessons specifically designed based on student’s interests and voice for enrichments. They will implement specifically designed lessons and curriculum when program is operating and make them available for the after school program at the site level and upload documents to the ROC after school website for others to utilize in the future.

**Schedule:** Monday – Friday 2:00 – 6:00 pm

Saturdays 8:00 am – 12:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Brinkman, Emma	2/5/18 – 5/24/18	RIA - Teacher	21 hrs.	\$35/hr.
Castellon, Alicia	2/5/18 – 5/24/18	RIA - Teacher	21 hrs.	\$35/hr.
Flores, Nicole	2/5/18 – 5/24/18	RIA - Teacher	21 hrs.	\$35/hr.
Haymond, Carrie	2/5/18 – 5/24/18	RIA - Teacher	21 hrs.	\$35/hr.
Hillman, Michael	2/5/18 – 5/24/18	RIA - Teacher	21 hrs.	\$35/hr.
Lucyshyn, Laura	2/5/18 – 5/24/18	RIA – Teacher	60 hrs.	\$35/hr.
Pelletier, Christina	2/5/18 – 5/24/18	RIA - Teacher	21 hrs.	\$35/hr.
Wise, Julianne	2/5/18 – 5/24/18	RIA - Teacher	21 hrs.	\$35/hr.

Zelazny, Julianne      2/5/18 – 5/24/18      RIA - Teacher      21 hrs.      \$35/hr.

**Division Chief:** Pamela Kissel      \*Grant Monitor: Carrie Pecor  
**Principal/Director:** Mary Andrecolich-Diaz  
**Spending:** \$14,314.  
**Funding:** Title I – School Improvement Grant  
**Budget Code:** 5132-F-28305-2110-0236 (Teachers)  
 5132-F-28305-2020-0236 (Administrator)  
**Description:** Expanded Learning  
**Justification:** As a direct service to students, teachers will address academic needs of students targeting English Language Proficiency by providing supplemental academic services to students based on identified students’ academic needs.  
**Deliverable(s):** None  
**Schedule:** Monday – Friday 2:00 – 4:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Grimes, Jennifer	2/1/18 - 6/8/18	RIA – Assistant Principal	30 hrs.	1/220 <sup>th</sup>
Consagra, Samuel	2/1/18 - 6/8/18	RIA - Teacher	40 hrs.	\$41/hr.
Flesch, Annie	2/1/18 - 6/8/18	RIA - Teacher	40 hrs.	\$41/hr.
Haag, John	2/1/18 - 6/8/18	RIA - Teacher	40 hrs.	\$41/hr.
Mellenthine, Jessica	2/1/18 - 6/8/18	RIA - Teacher	40 hrs.	\$41/hr.
Natale-LaVigne, Suzanne	2/1/18 - 6/8/18	RIA - Teacher	40 hrs.	\$41/hr.
Seeley, Joann	2/1/18 - 6/8/18	RIA - Teacher	40 hrs.	\$41/hr.
Sova, Anna	2/1/18 - 6/8/18	RIA - Teacher	40 hrs.	\$41/hr.
Sweet, Katie	2/1/18 - 6/8/18	RIA - Teacher	40 hrs.	\$41/hr.

**Division Chief:** Pamela Kissel      \*Grant Monitor: Carrie Pecor  
**Principal/Director:** Mary Andrecolich-Diaz  
**Spending:** \$21,133.  
**Funding:** Title I – School Improvement Grant  
**Budget Code:** 5132-F-28305-2110-0236 (Teacher)  
 5132-F-28305-2020-0236 (Administrators)  
**Description:** Expanded Learning  
**Justification:** As a direct service to students, teachers will provide academic activities that will promote English language acquisition and exposure to American Schools for Newcomer/Refugee Students that will focus on Basic Literacy and Regents Prep.  
**Deliverable(s):** None  
**Schedule:** Saturdays 9:00 am – 12:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
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Andrecolich-Diaz, Mary	1/27/18 - 6/2/18	RIA – Principal	56 hrs.	1/260 <sup>th</sup>
Grimes, Jennifer	1/27/18 - 6/2/18	RIA – Assistant Principal	42 hrs.	1/220 <sup>th</sup>
Consagra, Samuel	1/27/18 - 6/2/18	RIA - Teacher	42 hrs.	\$41/hr.
Flesch, Annie	1/27/18 - 6/2/18	RIA - Teacher	42 hrs.	\$41/hr.
Haag, John	1/27/18 - 6/2/18	RIA - Teacher	42 hrs.	\$41/hr.
Hillman, Michael	1/27/18 - 6/2/18	RIA - Teacher	42 hrs.	\$41/hr.
Lucyshyn, Laura	1/27/18 - 6/2/18	RIA - Teacher	42 hrs.	\$41/hr.
Mellenthine, Jessica	1/27/18 - 6/2/18	RIA - Teacher	42 hrs.	\$41/hr.
Pelletier, Christina	1/27/18 - 6/2/18	RIA - Teacher	42 hrs.	\$41/hr.
Priebe, Paul	1/27/18 - 6/2/18	RIA - Teacher	42 hrs.	\$41/hr.
Sweet, Katie	1/27/18 - 6/2/18	RIA - Teacher	42 hrs.	\$41/hr.

**Division Chief:** Pamela Kissel

**Principal/Director:** Mary Andrecolich-Diaz

**Spending:** \$9,093.

**Funding:** Refugee School Impact Grant

**Budget Code:** 5132-E-28305-2110-0498

**Description:** Refugee Mini Academy

**Justification:** As a direct service to students, this three day program during the winter recess is designed for students who are new to our country with refugee status. Students will participate in both BRIA (Welcome to our Schools) and ESOL curriculum and take part in enrichment activities. The Refugee Mini Academy is a mandated program per the Refugee School Impact Grant.

**Deliverable(s):** None

**Schedule:** Tuesday – Thursday 7:30 am – 12:30 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Grimes, Jennifer	2/20/18 - 2/22/18	RIA – Assistant Principal	15 hrs.	1/220 <sup>th</sup>
Brinkman, Emma	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Castellon, Alicia	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Cholach, Larissa	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Flores, Nicole	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Hillman, Michael	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Lucyshyn, Laura	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Malady, Stephanie	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Morelli, Rosario	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Mullin, Rebecca	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Patrick, Alison	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Pelletier, Christina	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Sweet, Katie	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>

Treahy, Jenna	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>
Zelazny, Juliann	2/20/18 - 2/22/18	RIA - Teacher	15 hrs.	1/200 <sup>th</sup>

**Division Chief:** Pamela Kissel  
**Principal/Director:** Mary Andrecolich-Diaz  
**Spending:** \$1,550.  
**Funding:** Refugee School Impact Grant  
**Budget Code:** 5152-E-28305-2070-0498  
**Description:** Professional Development  
**Justification:** As an indirect service to students, administrators and teachers will participate in professional development on the “Welcome to Our Country” curriculum in preparation for the Refugee Mini Academy; a three day program during the winter recess that is designed for students who are new to our country with refugee status. The Refugee Mini Academy is a mandated program by our Refugee School Impact Grant.

True North Logic Information

Course Title: RIA Refugee School Impact: Welcome to the Country  
 Course Number: 21893

**Deliverable(s):** None  
**Schedule:** Thursday 2:30 – 5:30 pm  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Grimes, Jennifer	2/15/18	RIA – Assistant Principal	2 hrs.	\$40/hr.
Brinkman, Emma	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Castellon, Alicia	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Cholach, Larissa	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Flores, Nicole	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Hillman, Michael	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Lucyshyn, Laura	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Malady, Stephanie	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Morelli, Rosario	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Mullin, Rebecca	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Patrick, Alison	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Pelletier, Christina	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Sweet, Katie	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Treahy, Jenna	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.
Zelazny, Juliann	2/15/18	RIA - Teacher	3 hrs.	\$35/hr.

**Division Chief:** Pamela Kissel  
**Principal/Director:** Mary Andrecolich-Diaz  
**Spending:** \$7,096.  
**Funding:** Refugee School Impact Grant  
**Budget Code:** 5132-E-28305-2010-0498

**Description:** Curriculum Development  
**Justification:** As an indirect service to students, the administrator and teachers will create lesson plans for writing protocols and project based activities for newly arrived refugee students that embeds language development.  
**Deliverable(s):** None  
**Schedule:** Saturday 12:00 – 4:00 pm  
**Strategic Plan:** Goal: 2; Objective A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Grimes, Jennifer	2/3/18 - 4/28/18	RIA - Assistant Principal	20 hrs.	1/220 <sup>th</sup>
Boles, William	2/3/18 - 4/28/18	RIA-Teacher	20 hrs.	\$35/hr.
Brinkman, Emma	2/3/18 - 4/28/18	RIA-Teacher	20 hrs.	\$35/hr.
Consagra, Sam	2/3/18 - 4/28/18	RIA-Teacher	20 hrs.	\$35/hr.
Flores, Nicole	2/3/18 - 4/28/18	RIA-Teacher	20 hrs.	\$35/hr.
Lucyshyn, Laura	2/3/18 - 4/28/18	RIA-Teacher	20 hrs.	\$35/hr.
Pelletier, Christina	2/3/18 - 4/28/18	RIA-Teacher	20 hrs.	\$35/hr.
Treahy, Jenna	2/3/18 - 4/28/18	RIA-Teacher	20 hrs.	\$35/hr.
Watson, Lisa	2/3/18 - 4/28/18	RIA-Teacher	20 hrs.	\$35/hr.
Wise, Julianne	2/3/18 - 4/28/18	RIA-Teacher	20 hrs.	\$35/hr.

**Seconded by Member of the Board Commissioner Hallmark  
 Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 545**

**By Member of the Board Commissioner Adams**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Shirley Green  
**Principal/Director:** Camaron Clyburn  
**Spending:** \$369.  
**Funding:** Greater Rochester Health Foundation Grant  
**Budget Code:** 5124-F-11002-2110-0144  
**Description:** After-School Program  
**Justification:** Program Facilitation Liaison for afterschool class which helps students and families choose and prepare healthy meals. As a direct service

teacher will host Cooking Matters for Kids and Families during the 2018 school year. As a teacher for Cooking Matters she will act as school/Cooking Matters liaison, participate in all Cooking Matters for Kids sessions, and serve as the home/school/Foodlink connection for registered scholars.

**Deliverable(s):** (none)  
**Schedule:** Thursdays, 3:30 - 5:00 PM  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Rebecca Zacherl	2/1/18 – 3/14/18	#10 - Teacher	9 hrs.	\$41/hr.

**Division Chief:** Shirley Green  
**Principal/Director:** Clinton Bell  
**Spending:** \$315.  
**Funding:** Title I Grant – Parent Involvement  
**Budget Code:** 5124-F-12202-2805-0251  
**Description:** After-School Activity  
**Justification:** The school creates a culture of partnership where families, community members and school staff work together to share in the responsibility for student academic progress and social emotional growth and well-being. ELT coordinator will organize, facilitate and work with families as they come to our afterschool exhibit. There will be three expos in the year.

**Deliverable(s):** (none)  
**Schedule:** Thursdays – 5:00 – 8:00 pm  
**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Akwaa, Joyce	11/09/17 – 6/22/18	#22 – TOA	9 hrs.	\$35/hr.

**Seconded by Member of the Board Commissioner Hallmark  
 Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 546**

**By Member of the Board Commissioner Adams**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Linus Guillory  
**Principal/Director:** Robin Hooper  
**Spending:** \$4,830.  
**Funding:** Universal Prekindergarten Grant  
**Budget Code:** 5152-F-44501-2510-0023  
**Description:** Professional Development  
**Justification:** As an indirect service to students, staff will provide professional development to District staff and community based organization providers related to early learning standards, High Scope and developmentally appropriate practices.

Course Name	Course Number
Promoting Children’s Success: Pyramid Model Session I	18681
Promoting Children’s Success: Pyramid Model Session 2	18595
Promoting Children’s Success: Pyramid Model Session 3	18596
ELA UPK Scope and Sequence Training	18620
Math – Developing Materials for Small Group	18624
New Teacher Forum	18586
Veteran Teacher Forum	18592
Integrated Special Education Forum	18599
“I Know What’s Next!” Looking Closer at Rituals and Routines	18576
Fostering Resilient Learners, Strategies for Creating a Trauma-Sensitive Classroom	18622
“You Can’t Come to My Birthday Party” Problem Solving in the Preschool Classroom	18598
Music and Movement Throughout the HighScope Day	18650
Working with English Language Learners	18927

**Deliverable(s):** (None)  
**Schedule:** Monday – Friday 4:00 pm – 7:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bianco, Mary Rose	1/26/18 – 6/30/18	CO(Early Childhood)–Teacher	10 hrs.	\$35/hr.
Decker, Barbara	1/26/18 – 6/30/18	CO(Early Childhood)–Teacher	4 hrs.	\$35/hr.
Diaz, Mariella	1/26/18 – 6/30/18	CO(Early Childhood)–Teacher	5 hrs.	\$35/hr.
Libardi, Anissa	1/26/18 – 6/30/18	CO(Early Childhood)–Teacher	10 hrs.	\$35/hr.
McKinstry, Derinda	1/26/18 – 6/30/18	CO(Early Childhood)–Teacher	36 hrs.	\$35/hr.
Paris, Meredith	1/26/18 – 6/30/18	CO(Early Childhood)–Teacher	51 hrs.	\$35/hr.
Speranza, M’Lou	1/26/18 – 6/30/18	CO(Early Childhood)–Teacher	10 hrs.	\$35/hr.

Stewart, Vanessa      1/26/18 – 6/30/18      CO(Early Childhood)–Teacher      12 hrs.      \$35/hr.

**Division Chief:** Linus Guillory

**Principal/Director:** Robin Hooper

**Spending:** \$5,560.

**Funding:** Universal Prekindergarten Grant

**Budget Code:** 5152-F-44501-2510-0023

**Description:** Transition to Kindergarten Event

**Justification:** As a direct service to students, staff will create and provide programs for incoming kindergartners and their families to help them transition into Kindergarten.

**Deliverable(s):** (None)

**Schedule:** Saturday 8:00 am – 4:00 pm

**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banks, Sharlene	4/28/18	CO(Early Childhood)-Parent Grp Ldr	8 hrs.	\$41/hr.
Bianco, Mary	4/28/18	CO(Early Childhood)–Teacher	8 hrs.	\$35/hr.
Chadwick, Pamela	4/28/18	CO(Early Childhood)–Teacher	8 hrs.	\$35/hr.
Decker, Barbara	4/28/18	CO(Early Childhood)–Teacher	8 hrs.	\$35/hr.
Diaz, Mariella	4/28/18	CO(Early Childhood)–Teacher	8 hrs.	\$35/hr.
Eng, Elizabeth	4/28/18	CO(Early Childhood)-Parent Grp Ldr	8 hrs.	\$41/hr.
Engard, Julie	4/28/18	CO(Early Childhood)–Teacher	8 hrs.	\$35/hr.
Eppeira, Kathleen	4/28/18	CO(Early Childhood)– Teacher	8 hrs.	\$35/hr.
Hess, Sandra	4/28/18	CO(Early Childhood) – Teacher	8 hrs.	\$35/hr.
Libardi, Anissa	4/28/18	CO(Early Childhood) – Social Worker	8 hrs.	\$35/hr.
O’Heron, Nancy	4/28/18	CO(Early Childhood)– Teacher	8 hrs.	\$35/hr.
Paris, Meredith	4/28/18	CO(Early Childhood) – Teacher	8 hrs.	\$35/hr.
Schueckler, Patricia	4/28/18	CO(Early Childhood) – Teacher	8 hrs.	\$35/hr.
Speranza, M’Lou	4/28/18	CO(Early Childhood) – Teacher	8 hrs.	\$35/hr.
Stewart, Vanessa	4/28/18	CO(Early Childhood) – Teacher	8 hrs.	\$35/hr.
Vaccaro, Paulette	4/28/18	Hart St.(Early Childhood)-Parent Group Leader	8 hrs.	\$41/hr.
Washington, Rachel	4/28/18	CO(Early Childhood)-Parent Grp Ldr	8 hrs.	\$41/hr.
Williams, Bonita	4/28/18	Hart St.(Early Childhood)-Parent Group Leader	8 hrs.	\$41/hr.
Wing-Schroeder, Betsy	4/28/18	CO(Early Childhood)–Teacher	8 hrs.	\$35/hr.

**Division Chief:** Linus Guillory

**Principal/Director:** Robin Hooper

**Spending:** \$9,100.

**Funding:** Universal Prekindergarten Grant

**Budget Code:** 5152-F-44501-2510-0023

**Description:** Professional Development  
**Justification:** As an indirect service to students, staff will assist with the take down and set up of classrooms to transition to the new 2018-19 UPK and EPK classroom configuration.  
**Deliverable(s):** (None)  
**Schedule:** Monday – Friday 8:00 am – 4:00 pm  
**Strategic Plan:** Goal: 4; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bianco, Mary	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	24 hrs.	\$35/hr.
Decker, Barbara	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	24 hrs.	\$35/hr.
Diaz, Mariella	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	24 hrs.	\$35/hr.
Engard, Julie	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	12 hrs.	\$35/hr.
Eppeira, Kathleen	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	12 hrs.	\$35/hr.
Hess, Sandra	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	24 hrs.	\$35/hr.
Libardi, Anissa	6/22/18 – 6/30/18	CO(Early Childhood)–Social Wrk	12 hrs.	\$35/hr.
O’Heron, Nancy	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	24 hrs.	\$35/hr.
Paris, Meredith	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	24 hrs.	\$35/hr.
Schueckler, Patricia	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	8 hrs.	\$35/hr.
Speranza, M’Lou	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	24 hrs.	\$35/hr.
Stewart, Vanessa	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	24 hrs.	\$35/hr.
Wing-Schroeder, Betsy	6/22/18 – 6/30/18	CO(Early Childhood)– Teacher	24 hrs.	\$35/hr.

**Division Chief:** Linus Guillory  
**Principal/Director:** Sylvia Cooksey  
**Spending:** \$4,500.  
**Funding:** NYSED Teacher Center Grant  
**Budget Code:** 5126-F-43017-2070-0345  
**Description:** Professional Development  
**Justification:** As an indirect service to student teachers will participate in professional development for the Rochester Teacher Center Instructional Practice Cohort: Self, Family, and Community K-2 Curriculum. Teachers will be supported in a professional review of lessons they will provide students on Self, Family, and Community K-2 Curriculum. Staff will examine theoretical and practical applications of selected lessons and complete a research questionnaire focused on student and parental response to the selected lessons and student materials.  
 TrueNorth: RTC Instructional Practice Cohort: Self, Family, and Community K-2 Curriculum (Course No. 21951)  
**Deliverable(s):** (None)  
**Schedule:** Monday – Thursday 4:15 pm – 6:15 pm  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Baker, Jodi	1/29/18 – 3/29/18	#42 – Teacher	Stipend	\$300.00
Beckley, Christi	1/29/18 – 3/29/18	#5 – Teacher	Stipend	\$300.00
Brongo, Julia	1/29/18 – 3/29/18	#5 – Teacher	Stipend	\$300.00
Buck, Lisa	1/29/18 – 3/29/18	#39 – Teacher	Stipend	\$300.00
Carlisi, Robin	1/29/18 – 3/29/18	#53 – Teacher	Stipend	\$300.00
Clemons, Lynn	1/29/18 – 3/29/18	#29 – Teacher	Stipend	\$300.00
D’Alessandro, Michele	1/29/18 – 3/29/18	#8 – Teacher	Stipend	\$300.00
Delgado, Antonina	1/29/18 – 3/29/18	#8 – Teacher	Stipend	\$300.00
Green, Danette	1/29/18 – 3/29/18	#8 – Teacher	Stipend	\$300.00
Homer, Tanya	1/29/18 – 3/29/18	#52 – Teacher	Stipend	\$300.00
Mulawka, Carin	1/29/18 – 3/29/18	#29 – Teacher	Stipend	\$300.00
Omollo, Vanilla	1/29/18 – 3/29/18	#52 – Teacher	Stipend	\$300.00
Schenk, Jamie	1/29/18 – 3/29/18	#12 – Teacher	Stipend	\$300.00
Vargas, Lisette	1/29/18 – 3/29/18	#57 – Teacher	Stipend	\$300.00
Wade, Ruth Hindi	1/29/18 – 3/29/18	#5 – Teacher	Stipend	\$300.00

**Division Chief:** Linus Guillory

**Principal/Director:** Sylvia Cooksey

**Spending:** \$2,000.

**Funding:** NYSED Teacher Center Grant

**Budget Code:** 5126-F-43017-2070-0345

**Description:** Other Professional Work

**Justification:** As an indirect service to students, staff will work with K-2 curriculum developers to translate student materials and parent curricular support activities into the Spanish language.

**Deliverable(s):** (None)

**Schedule:** Monday – Thursday 3:00 pm – 7:00 pm, Saturday 9:00 am – 2:00 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Padron, Henry	1/29/18 – 6/15/18	#12 – Teacher	Stipend	\$2,000.00

**Division Chief:** Theresa Wood

**Principal/Director:** Ruth Turner

**Spending:** \$5,339.

**Funding:** General Funds

**Budget Code:** 5132-A-70905-2810-1250

**Description:** Other Professional Work

**Justification:** As an indirect service to students, staff will work to adjust student schedules based on their completion of credits during Semester 1 (Semester 2 begins on January 29).

**Deliverable(s):** (None)  
**Schedule:** Monday – Friday 2:30 pm – 6:30 pm/Saturday 9:00 am – 3:00 pm  
**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Leysath, Gail	1/29/18 – 2/16/18	All City – Counselor	30 hrs.	1/200 <sup>th</sup>
Nicholas, Wendy	1/29/18 – 2/16/18	All City – Counselor	30 hrs.	1/200 <sup>th</sup>
Scheirer, Katrin E.	1/29/18 – 2/16/18	All City – Counselor	30 hrs.	1/200 <sup>th</sup>

**Seconded by Member of the Board Commissioner Hallmark  
 Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 547**

**By Member of the Board Commissioner Adams**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Annmarie Lehner Grant Monitor - Kelly Bauman  
**Principal/Director:** Glen VanDerwater  
**Spending:** \$44,946  
**Funding:** Empire State Afterschool Grant  
**Budget Code:** 5132-F-64613-2110-0434  
**Description:** Afterschool Program  
**Justification:** Provide direct service to students in the form of additional time outside of the traditional school day for students to complete online courses and recover/attain credit towards graduation as a part of the Twilight program. Through the Virtual Academy of Rochester and the Empire State After School Program Grant (ESAP), the Twilight program will offer 9-12 students across the district the opportunity to continue and engage in online credit recovery work. This program will allow students who are completing multiple credit recovery courses or do not have room within their daily schedule to complete their credit recovery work. Online Credit Recovery is a structure which operates in the district and has historically recovered a substantial number of credits. During the regular school year there will be credit recovery labs open for 2.5 hours, three days a week, at four separate locations. Additionally, during this time students will also be able to work on Virtual Initial Credit courses, Virtual Advanced Placement courses, and engage in other forms of

credit recovery work.

\*Virtual Academy TOAs included below currently provide direct support for students with a full schedule during the traditional school day.

**Deliverables:** None

**Schedule:** Monday - Friday 2:30 pm – 5:00 pm,  
Monday – Friday 3:00 pm - 5:30 pm,  
Monday – Friday 3:30 pm - 6:00 pm, Saturday 8:00 am - 4:00 pm

**Strategic Plan:** Goal 1; Objective: D  
Goal 1; Objective: E  
Goal 4; Objective: H

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Buonomo-Cilento, Josephine	2/6/18 – 8/31/18	Edison- Assistant Principal	28 hrs.	1/220 <sup>th</sup>
Mascadri, Edward	2/6/18 – 8/31/18	Vanguard – Principal	19 hrs.	1/260 <sup>th</sup>
Passero, David	2/6/18 – 8/31/18	Wilson CA – Assistant Principal	55 hrs.	1/220 <sup>th</sup>
Rodger, Adam	2/6/18 – 8/31/18	Edison - Assistant Principal	28 hrs.	1/220 <sup>th</sup>
Vacca, Jerome	2/6/18 – 8/31/18	Vanguard – Assistant Principal	19 hrs.	1/220 <sup>th</sup>
Wims-Hall, Nyree D	2/6/18 – 8/31/18	Vanguard – Assistant Principal	19 hrs.	1/220 <sup>th</sup>
Bizzigotti, Brian	2/6/18 – 8/31/18	CO (Instruct Tech) – TOA	40 hrs.	\$41/hr.
Coon, Jennifer	2/6/18 – 8/31/18	CO (Virtual Academy) – TOA	40 hrs.	\$41/hr.
Leckinger, Allison	2/6/18 – 8/31/18	CO (Virtual Academy) – TOA	40 hrs.	\$41/hr.
Lewis, Tracy	2/6/18 – 8/31/18	CO (Virtual Academy) – TOA	98 hrs.	\$41/hr.
Melnichenko, Yelena	2/6/18 – 8/31/18	CO (Instruct Tech) – TOA	40 hrs.	\$41/hr.
Priel, Ray	2/6/18 – 8/31/18	CO (Virtual Academy) – TOA	150 hrs.	\$41/hr.
Roessel, Kristin	2/6/18 – 8/31/18	CO (Virtual Academy) – TOA	40 hrs.	\$41/hr.
Sacco, Samuel	2/6/18 – 8/31/18	CO (Virtual Academy) – TOA	150 hrs.	\$41/hr.
Stiner, Donal	2/6/18 – 8/31/18	CO (Virtual Academy) – TOA	90 hrs.	\$41/hr.
Towey, Susan L.	2/6/18 – 8/31/18	CO (Virtual Academy) – TOA	40 hrs.	\$41/hr.
Trifiletti, Leigh	2/6/18 – 8/31/18	CO (Virtual Academy) – TOA	150 hrs.	\$41/hr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

## OTHER

**Resolution No. 2017-18: 548**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into

an Agreement with **Strategic Measurement and Evaluation, Inc.**, 3768 Rome Drive, Suite B, Lafayette, IL, to provide electronic scoring of the New York ELA and Math exams for Grades 3-8, including project planning support, transportation and scanning of completed tests, and delivery of a single final data file containing student scores, for the period January 26, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2018, for a sum not to exceed Two Hundred Ninety Six Thousand Dollars (\$296,000.00), renewable for up to four additional one-year terms at the Superintendent's discretion for a sum not to exceed Two Hundred Ninety Six Thousand Dollars (\$296,000.00) per-year, funded by the Office of Accountability – Department of Assessment, contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: G

Justification: Allocate and align staffing with school building needs, curriculum needs and state mandates.

**Seconded by Member of the Board Commissioner Adams  
Adopted 4-2 with Commissioner Adams dissenting, Commissioner Elliott dissenting, and  
Commissioner Evans absent**

**Resolution No. 2017-18: 549**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the State Education Department Teacher Centers Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Susan Goodwin, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Susan Goodwin**, 104 Atkinson Street, Rochester, NY, to direct and coordinate all aspects of the Rochester Teacher Center ("RTC") staff development program including planning, coordination, implementation and evaluation of all RTC programs for teachers, administrators, paraprofessionals and parents, as well as collaboration with community agencies and organizations, for the period January 26, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2018, for a sum not to exceed Fifty Two Thousand Dollars (\$52,000.00), funded by the State Education Department Teacher Centers Grant, through the Office of Professional Learning, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Adams  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 550**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the Empire State After-School Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Rochester Area Community Foundation Initiatives, Inc., to provide the services required by the terms of the Grant, during the first year of a five-year grant period; and

Whereas, the District heretofore entered into an Agreement with Rochester Area Community Foundation Initiatives, Inc.; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Area Community Foundation Initiatives, Inc.**, 500 East Avenue, Rochester, NY, to provide consultation, technical assistance, training, coaching, resource development and coordination through the Greater Rochester After-School Alliance (GRASA), a volunteer committee comprised of funders, policymakers, researchers, and after-school family and provider representatives, with the goal to improve the content and quality of after-school services as well as compliance with requirements of the State Office of Child and Family Services, for the period January 26, 2018, or as soon thereafter as the Agreement is fully executed, through August 31, 2018, for a sum not to exceed Thirty Four Thousand Dollars (\$34,000.00), funded by the Empire State After-School Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: H

Justification: Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.

**Seconded by Member of the Board Commissioner Adams**

**Adopted 5-1 with Commissioner Elliott dissenting and Commissioner Evans absent**

**Resolution No. 2017-18: 551**

**By Member of the Board Commissioner Hallmark**

Whereas, the NYS Education Law 8 NYCRR § 100.2(1)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally accepts the following decisions on the long-term suspension appeals indicated into record:

<b><u>Hearing File</u></b>	<b><u>Result</u></b>
049	The Suspension Appeal was upheld. The student was deemed guilty of the charges, and no penalty changes were warranted. The student may return to school on December 13, 2017.
050	The Suspension Appeal was upheld. The student was deemed guilty of the charges, and no penalty changes were warranted. The student may return to school on January 29, 2018.
052	The Suspension Appeal was upheld. The student was deemed guilty of the charges, and no penalty changes were warranted. The student may return to school on December 15, 2017.
069	The Suspension Appeal was upheld. The student was deemed guilty of the charges, and no penalty changes were warranted. The student may return to school on January 29, 2018.
101	The Suspension Appeal was reversed. The suspension and underlying records were expunged from the student's cumulative record. The student may return to school on January 3, 2018.
107	The Suspension Appeal was confirmed in part. The student was deemed guilty of the charges, but the penalty was reduced. The student may return to school on November 18, 2017.
134	The Suspension Appeal was confirmed in part. The student was deemed guilty of the charges, but the penalty was reduced. The student may return to school on February 12, 2018.
150	The Suspension Appeal was upheld. The student was deemed guilty of the charges, and no penalty changes were warranted. The student may return to school on January 29, 2018.

**Seconded by Member of the Board Commissioner Adams  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 552**

**By Member of the Board Commissioner Hallmark**

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments; therefore be it

Resolved, that each person identified below hereby is appointed, effective August 25, 2017, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2017-2018 fiscal year.

**CSE: Chairperson/Local Education Agency Representative**

**Assistant Principals**

Galbato Kunsman, Sandra  
Grimes, Jennifer

**Teachers**

Dinicola, Mary  
Jones, Kimberly  
Perez, Ashley

**Per Diem Administrators**

Bermudez-Merner, Carmen  
Paine, Claudia

**Per Diem Retiree**

Buchko, Laurie

**Seconded by Member of the Board Commissioner Adams**

**Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 553**

**By Member of the Board Commissioner Adams**

RESOLVED that effective January 26, 2018, pursuant to New York State Education Law Section 2553, Beatriz LeBron be and hereby is appointed to fill the vacancy which occurred on this Board of Education on December 31, 2017.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 5-1 with Commissioner Elliott dissenting and Commissioner Evans absent**

**Resolution No. 2017-18: 554**

**By Member of the Board Commissioner Adams**

RESOLVED that effective January 26, 2018, pursuant to New York State Education Law Section 2553, Melanie Funchess be and hereby is appointed to fill the vacancy which is anticipated to occur on this Board of Education on January 26, 2018.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Evans absent**

Motion to table **Resolution No. 2017-18: 555** made by Vice President Powell, seconded by Commissioner Adams. Motion carries 6-0 with Commissioner Evans absent.

**Resolution No. 2017-18: 555**

*Equity and Educational Excellence policy – 0201*

**By Member of the Board**

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the *Equity and Educational Excellence policy* (0201) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby adopts **Policy 0201, “Equity and Educational Excellence Policy”** as written, and incorporated by reference herein, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board**

**Resolution No. 2017-18: 556**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 431, adopted by the Board on January 22, 2015, the District entered into a transportation contract with Monroe School Transportation, 970 Emerson St., Rochester, NY for home-to-school transportation of special needs pupils and for summer home-to-school transportation of special needs pupils for a term of July 1, 2015 through June 30, 2016 and may be renewed for future years based upon the then applicable State regulations; and

Whereas, by Resolution No. 2015-16: 746, adopted by the Board on May 26, 2016, the term of the contracts were aligned with the period of service approved by the State Education Department's Transportation Unit, July 1, 2015 through August 31, 2020; and

Whereas, the District has been notified that, pursuant to a Stock Purchase Agreement, Monroe Holdings Corp. is selling 100% of the shares of Monroe School Transportation to National Express LLC; therefore be it

Resolved, that the District consents to the change of controlling interest of Monroe School Transportation from Monroe Holdings Corp. to National Express LLC, 2601 Navistar Dr., Lisle, IL.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for transportation services allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Adams  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 557**

**By Member of the Board Commissioner Hallmark**

Whereas, the Board has been notified that Foodlink, Inc. has Two Thousand Dollars (\$2,000.00) to be used to purchase food for the East Community Food & Resource Pantry, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 558**

**By Member of the Board Commissioner Hallmark**

Whereas, the Board has been notified that The Harford Junior Fire Marshal Program has donated Ten Thousand Dollars (\$10,000.00) to be used to facilitate a fire safety program in partnership with the Rochester Fire Department and 8,750 Junior Fire Marshal kits that include a helmet, materials and resources on fire prevention and safety valued at Two Hundred Forty Five Thousand Dollars (\$245,000.00) to be distributed to students in grades kindergarten through three throughout the District, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 559**

**By Member of the Board Commissioner Hallmark**

Whereas, the Board has been notified that Richard and Estella Watkins has donated Five Thousand Dollars (\$5,000) to be used for general purposes such as, but not limited to, funding educational field trips, educational forums for families and community members, educational technology, and educational supplies for students of John James Audubon School No. 33, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 560**

**By Member of the Board Commissioner Hallmark**

Whereas, the Board has been notified that the Greater Rochester Health Foundation has donated Thirty Thousand Dollars (\$30,000) to fund the participation of various schools in an initiative to improve the health of elementary school aged children in Rochester; Five Thousand Dollars (\$5,000) is allocated to each of the following schools to be used at the discretion of each building principal: Adlai E. Stevenson School No. 29, Montessori Academy School No. 53, Helen Barrett Montgomery School No. 50, George Mather Forbes School No. 4, Kodak Park School No. 41, and Francis Parker School No. 23, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Adams  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 561**

**By Member of the Board Commissioner Hallmark**

Whereas, the Board of Education of the City School District has commissioned a Special Committee to serve as an advisory body to the Board for the purpose of reviewing the Board's policies on special education programming and services, reviewing the District's practices and protocols relating to special education programs and services, and proposing solutions to the District's challenges in special education; and

Whereas, the Board, has the authority, per the Advisory Bodies Policy No. 2260, to create advisory bodies that use the talents, resources, and interests available in the broader community to assist in developing the programs needed for the maintenance of a quality educational program in the schools of the district; and therefore be it

Resolved, that the Board authorizes the appointment of an advisory body to the Board known as the Committee to Review Special Education Programs and Services on the basis of interest, experience, and expertise for the purpose of advising and recommending courses of action to the Board for its consideration in resolving issues related to school selection and placement.

**Seconded by Member of the Board Commissioner Adams  
Adopted 6-0 with Commissioner Evans absent**

Motion to amend **Resolution No. 2017-18: 562** to read as follows: "Resolved, that the Board endorses, and encourages ~~teachers~~ all staff members to participate in, A Day of Understanding to Affirm that Black Lives Matter at School, to be held on Friday, February 16, 2018." Motion carries 6-0 with Commissioner Evans absent.

**Resolution No. 2017-18: 562**

**By Member of the Board Commissioner Hallmark**

Whereas, in response to both currently and historically disparate treatment of African Americans, a nationwide movement has arisen to assert that Black Lives Matter; and

Whereas, in support of that movement, a local group of parents and teachers has come together to proclaim a day of action, affirmation, and solidarity, to be called “Black Lives Matter At School,” as outlined in the attached memorandum; and

Whereas, the purpose of that day, and of the subsequent activity it is hoped the day will inspire, will be to explore and grapple with the past, present, and future status of Black lives in our society, and to affirm that status as equal to, and not secondary to, the lives of others; and

Whereas, schools should be places for the practice of equity, for the building of understanding, and for the active engagement of all in creating pathways to freedom and justice for all people; and

Whereas, numerous and diverse community groups wish to support this day of education, reflection, dialogue, and action in order to engage educational communities throughout Monroe County in activities that support the understandings and affirmations that underlie the Black Lives Matter movement; and

Whereas, the Board of Education of the Rochester City School District seeks to address institutionalized racism in our schools and to offer spaces for dialogue among school staff by supporting and facilitating professional development work related to race and other challenging topics; now therefore be it.

Resolved, that the Board endorses, and encourages all staff members to participate in, A Day of Understanding to Affirm that Black Lives Matter at School, to be held on Friday, February 16, 2018.

**Seconded by Member of the Board Commissioner Adams  
Adopted 6-0 with Commissioner Evans absent**

**Resolution No. 2017-18: 563**

**By Member of the Board Vice President Powell**

Whereas, the Board of Education recognizes its statutory obligation to indemnify School District employees, and in certain circumstances, the Superintendent of Schools, Board of Education members, and volunteers, pursuant to Education Law §§ 3023, 3028, and 3811; and

Whereas, Sections 3023, 3028, and 3811 of the Education Law require the District to provide a legal defense and indemnification, to the extent authorized by Law, if the employees, Superintendent, Board of Education members, and/or volunteers were, at the time of an incident alleged in a civil action or legal proceeding, acting in the discharge of their duties, and within the scope of their employment or authorized volunteer duties and/or under the direction of the Board of Education; and

Whereas, on December 19, 2017, a civil action was filed by employee Bernice C. Malcolm, against the School District in the United States District Court for the Western

District of New York, denominated Civil Action No. 17-cv-6873, seeking damages against, among others, the Rochester City School District, the Superintendent of Schools, and employees of the School District; and

Whereas, the individuals associated with the School District named in the action include: Barbara Dean-Williams, Sandra Simpson, Mary Pauly, and Teresa Root (the “District Defendants”); and

Whereas, it appears to be asserted in the civil action that the District Defendants were acting in the discharge of their duties and within the scope of their employment and/or under the direction of the Board of Education; therefore be it

Resolved, that the District will provide legal defense and indemnification for such damages as authorized by law, including costs and reasonable expenses incurred in the defense of the action, for the District Defendants, provided that the claimed action(s) or omission(s) which allegedly occurred is/are covered by the appropriate statutes, and provided that the District Defendants fully cooperate in the defense of the action and in the defense of any other action or proceeding against the District based on the same act or omission; and be it further

Resolved, that this authorization for defense and indemnification is limited to the litigation named herein, and does not create any obligation beyond the scope authorized herein.

**Seconded by Member of the Board Commissioner Elliott  
Adopted 5-0 with Commissioner Adams and Commissioner Evans absent**

**Resolution No. 2017-18: 564**

**By Member of the Board Commissioner Elliott**

Whereas, the Board of Education recognizes its statutory obligation to indemnify School District employees, and in certain circumstances, the Superintendent of Schools, Board of Education members, and volunteers, pursuant to Education Law §§ 3023, 3028, and 3811; and

Whereas, Sections 3023, 3028, and 3811 of the Education Law require the District to provide a legal defense and indemnification, to the extent authorized by Law, if the employees, Superintendent, Board of Education members, and/or volunteers were, at the time of an incident alleged in a civil action or legal proceeding, acting in the discharge of their duties, and within the scope of their employment or authorized volunteer duties and/or under the direction of the Board of Education; and

Whereas, on December 20, 2017, a civil action was filed by employee Bernice C. Malcolm, against the School District in the United States District Court for the Western District of New York, denominated Civil Action No. 17-cv-6878, seeking damages against, among others, the Rochester City School District and the Superintendent of Schools; and

Whereas, the individual associated with the School District named in the action is Barbara Dean-Williams; and

Whereas, it appears to be asserted in the civil action that the Superintendent was acting in the discharge of her duties and under the direction of the Board of Education; therefore be it

Resolved, that the District will provide legal defense and indemnification for such damages as authorized by law, including costs and reasonable expenses incurred in the defense of the action, for the Superintendent, provided that the claimed action(s) or omission(s) which allegedly occurred is/are covered by the appropriate statutes, and provided that the Superintendent fully cooperates in the defense of the action and in the defense of any other action or proceeding against the District based on the same act or omission; and be it further

Resolved, that this authorization for defense and indemnification is limited to the litigation named herein, and does not create any obligation beyond the scope authorized herein.

**Seconded by Member of the Board Vice President Powell  
Adopted 5-0 with Commissioner Adams and Commissioner Evans absent**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.</b>	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.</b>	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations</b>	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.</b>	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.</b>	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.