

Resolution No. 2017-18: 635

By Member of the Board Commissioner LeBron

Whereas, by Resolution No. 2017-18: 488, adopted on December 21, 2017, the Board: *approved* the Superintendent’s recommendation to close Kodak Park School No. 41 (currently located at 279 West Ridge Road), effective at the conclusion of the 2017-2018 school year; *resolved* that the 279 West Ridge Road facility shall continue to be used for educational purposes; *authorized* and *directed* the submission of appropriate documents to request permission from the State Education Department to register a new elementary school commencing in the 2018-2019 school year; and *directed* the Superintendent to submit, recommendations for the new school, including the grade configuration, location and requirements of “Naming of School Facilities Policy 7500”; and

Whereas, on February 27, 2018, the Superintendent presented recommendations for the new school; and

Whereas, March 1, 2018, is the deadline to submit an application to the State Education Department for a new school to commence in the 2018-2019 school year; therefore be it

Resolved, that Board hereby approves the Superintendent’s recommendation for the new elementary school to serve students in Grades Pre-kindergarten - 6, commencing in the 2018-2019 school year, to be located at 279 West Ridge Road; and be it further

Resolved, that the Superintendent be authorized and directed to proceed with the filing of the plan in connection with aforesaid request to the State Education Department.

**Seconded by Member of the Board Commissioner Powell
Adopted 4-0 with Commissioner Elliott, Commissioner Funchess, and Commissioner Hallmark absent**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.