



SWEET HOME CENTRAL
SCHOOL DISTRICT

Superintendent Report

OUR MISSION: EVERY STUDENT,
ONE COMMUNITY, READY FOR THE FUTURE.

2024 - 2025

#WEARESWEETHOME





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Tonight's Report:

- Code of Conduct
- Challenge to Change Recap
- Congratulations Retirees

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SWEET HOME CENTRAL SCHOOL DISTRICT

Diversity, Equity, & Inclusion Committee

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Sweet Home Code of Conduct 2025-2026

2023 - 2026

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2024-2025 DEI Committee

Maryam Al Obaidi, Student	Dawn Cwierley, Parent	Robert Imbs, Service Employee	Lindsay Marcinelli, Special Programs Assist Director	Katie Smyser, Parent
Blythe Anderson, Parent/ Community Member	Marissa Dauria, Principal	Scott Johnson, BOE Member	Lakshika Naguleswaran, Student	Mayesha Subaita, Student
Nagham ArRawi, Service Employee	Muhamed Diedhiou, Student	Lynn Kawa, Counselor, SHEA	Antonio Perry, Principal	Paul Szymendera, Tech Coach, SHEA President
Derek Baker, Principal	Donald Feldmann, Assist. Superintendent	Heather Kramer, Service Employee	Natasa Popovic, Assistant Principal	Tiffany Trabold, Parent
Kathryn Barillari, Special Programs Director	Dr. Michael Ginestre, Superintendent	Kristen Kelly, Community Member	James Ryan, Principal, SHASA President	India Varner, Service Employee
Jennifer Bennett, Teacher, SHEA	Nikki Hattersley, Teacher, SHEA	Dr. Elizabeth Kosakowski, Curriculum & Instruc. Director	Dr. Finune Shaibi, HR Director	Sarah Wright, Teacher, SHEA
Jaevon Coleman, Student	Tommy Hayter, Student	Michael Kumrow, Instructional Tech & Data Director	Stephen Shephard, Assistant Principal	Dr. Toyia Wilson, Chair, Assist. Superintendent
Juliana Coleman, Student	Sam Hill, Parent	Jonathan Makeley, Community Member	Lekya Slaughter, Parent	Leane Zlotek, Librarian, SHEA



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Code of Conduct Plan 2025-2026 Timeline

-Submit current code with minor changes for 2025-2026

-Review/ Comment period of at least 30 days

-Continue to work on the new draft fall 2025-2026

Finish the new draft by mid fall semester 2025-2026

Continue professional learning throughout 2025-2026 focused on establishing a foundational understanding of MTSS (*SEL, Restorative Practices, PBIS, etc*)

-Present new draft in the spring of 2025-2026

-Review/ Comment period of at least 30 days

-Implement New Code of Conduct 2026-2027



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2025-2026 Minor Changes

- Page numbers added
- Page 2 - Updated Dignity for All Students Act (DASA) Coordinators 2025-2026
- Page 5 - Location where the Distraction Free School Plan will be linked
- Page 6 - Added AI Board Policy 5840 reference
- Page 10 - Reference to Distraction Free Schools Policy
- Page 10 - Updated dissemination of the Code of Conduct,

Dr. Wilson

[Sweet Home Code of Conduct 2025-2026](#)

2023 - 2026

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06				07				08				09			
W1	W2	W3	W4	W1	W2	W3	W4	W1	W2	W3	W4	W1	W2	W3	W4
		Present Minor Changes													
			Review/Comment Period (Minimum of 30 days)												
										BOE Vote					
											Dissemination for 2025-2026 School Year/ Post				

2023 - 2026

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The League of Everyday Legends: Unleashing the Superpowers of Kindness & Belonging

*Discover Your Superhero Powers from Within by Leading with
Compassion to Lift Others*

Our Mission: Build a World Where Everyone Belongs!

*Presented by the The Sweet Home C2C Squad, Student Alliance for
Cultural Transformation (ACT)*

Goal 3: Whole Child
#WEARESWEETHOME

PRESENTED BY
THE STUDENT ACT TEAM

WE WOULD BE
HONORED IF YOU
WOULD JOIN US
AT OUR 3RD ANNUAL

2025 CHALLENGE 2 CHANGE LEADERSHIP SUMMIT

DATE
FRIDAY, MAY 30, 2025

TIME
9:00AM - 1:00PM

LOCATION
BANCHETTI'S BY RIZZOS
550 N. FRENCH RD
AMHERST, NY 14228

RSVP BY: MAY 15, 2025
HEATHER KRAMER | 716.250.1422
HKRAMER@SWEETHOMESCHOOLS.ORG

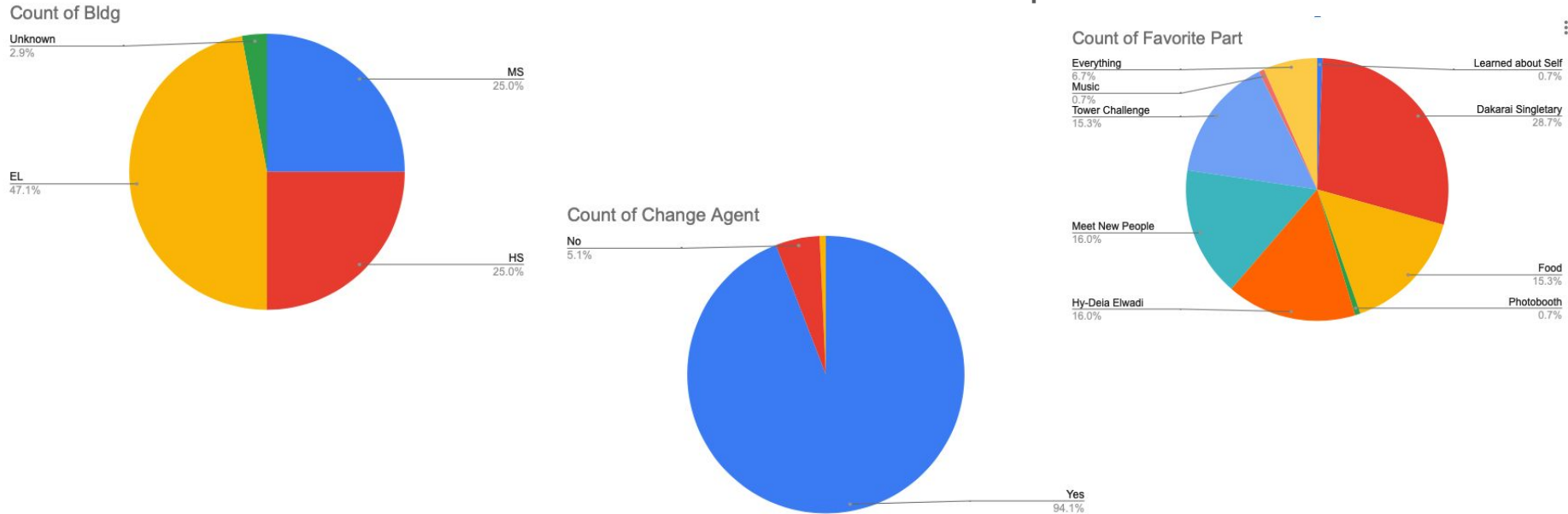


SWEET HOME CENTRAL SCHOOL DISTRICT

Students ACT! *Building a Sense of Belonging through Leadership*

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Feedback from Student Participants



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CHALLENGE 2 CHANGE 2025



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CHALLENGE 2 CHANGE 2025



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CHALLENGE 2 CHANGE 2025



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SWEET HOME CENTRAL SCHOOL DISTRICT

**OUR MISSION: EVERY STUDENT, ONE COMMUNITY,
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Thank you Sweet Home!

**78 Percent Approved of
Budget**

**Congratulations to Board Members
Brian Laible and Dirk Rabenold on Being
Re-Elected and Receiving 5-Year Terms on
the Board**





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**Congratulations
to Maplemere
4th Grader
Raifah Rana for
creating the
winning design.**

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INTRODUCING
OUR NEW SWEET HOME PANTHER





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CONGRATULATIONS 2025 RETIREES!

Hashem Baraie
Jennifer Bennett
Lizabeth Cohan
Lyn Custodi
Michelle Dorobiala
Maureen Gorenflo
Cynthia Hiwiller
Marjorie Kuss
Michael Laible
David MacDonell
Jacqueline Mahoney

Margaret McDonald
Monica McDowell
Sherry McNamara
Eric Mergenhausen
Diane Metz
Heidi Muck
Patricia Prinzbach
Elizabeth Sigurdson
Gregory Smorol
Dane Truesdell
Raymond Wawrzyniak



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Congratulations Retirees



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**Congratulations to the
Class of 2025!**

**Graduation Ceremony
UB Center of the Arts
6 p.m. June 26, 2025,**



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Questions from the Board?

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