

ROCHESTER BOARD OF EDUCATION
Excellence in Student Achievement Committee of the Whole
May 14, 2012 at 6:00 p.m.

MINUTES

Attendance: Commissioner Van White (Chair), Commissioner Mary Adams; District Staff: Beverly Burrell-Moore, Shaun Nelms, Bethany Centrone; Jacqueline Morgan (Board Staff)

Absent: Commissioner Cynthia Elliott and Kimberly McKinsey-Mabry (Parent Representative)

Commissioner White called the meeting to order at 6:06 p.m.

I. **Minutes**

Motion to approve the April 16, 2012 minutes was made by Commissioner Adams; seconded by Commissioner White.

II. **Annual Professional Performance Review (APPR)**

The Excellence in Student Achievement Committee began a preliminary discussion of the Annual Professional Performance Review procedure. The administration is in the process of placing all evaluations online which will assist in tracking what teachers need in certain areas and the areas of need for professional development.

The committee was updated on how the evaluations are scored: 60% of the evaluation is based on professional practice rubrics, 20% is based on state assessments and the other 20% is based on local assessment.

Ms. Centrone stated that this year the APPR is designed and required to be effective for all 4-8 ELA and Math teachers in the District. There is also a requirement that teachers in the Montessori School, Freddie Thomas High School and East High School have a component of APPR for their evaluation.

Most of what will be looked at for the foreseeable future will be based on what is being done locally. The State has already determined that they will have a value added growth model for 4-8 ELA and Math. For Regents

courses the District will be using the student learning objectives process for evaluations for the State and the local assessments. This will provide an opportunity for the District to be able to craft a system where students and teachers are being assessed in a way that is in conjunction with each other.

Commissioner Adams stated that this system raises many concerns. Mr. Nelms stated that the system is effective in some states and that what is not working nationally is the compliance and accountability piece that's forcing effective teachers to be fired.

Commissioner White asked would the District loose in funding is we were not to adhere to the APPR process. Ms. Centrone stated that the District would lose its TIF and SIG funding.

Commissioner White asked following this APPR process, what happens to a teacher who is ineffective; is it easier to remove him/her?

Ms. Centrone responded that under the statute if a teacher is rated ineffective for two years in a row they are presumptively ineffective and an expedited termination hearing can be requested under 3020-A.

The Committee requested an update at an upcoming meeting regarding negotiations. Ms. Centrone stated that any updates would have to be addressed in an executive session.

Action Item:

B. Centrone will provide grant funding information which is contingent upon the District's compliance with Education Law 3012-c and APPR.

Motion to adjourn was made by Commissioner Adams at 7:07 p.m.; seconded by Commissioner White.

The next meeting of the Excellence in Student Achievement Committee will be held on **Monday, July 16, 2011, at 6:00 p.m.**