

**ROCHESTER BOARD OF EDUCATION**  
**Community and Intergovernmental Relations Committee Meeting**  
**December 11, 2012 at 6:00 p.m.**

**MINUTES**

Attendance: Commissioner Melisza Campos (Acting Chair), Commissioner Mary Adams; Patty Malgeri; RJSCB Representatives: Robert Brown, Lois Giess, Windell Gray, Tom Renauto; Parent Representative: Felix Jacobs, Board Staff: Jacqueline Morgan

Absent: Commissioner Cynthia Elliott

Commissioner Campos called the meeting to order at 6:04 p.m.

**I. Minutes**

**Motion** to approve the October, 2012 Minutes was made by Commissioner Adams; seconded by Commissioner Campos. **Adopted 2-0; with Commissioner Elliott absent.**

**II. Facilities Modernization Plan Status Report**

The Community and Intergovernmental Relations Committee met on Tuesday, December 11, 2012 to receive a status report from the by the Rochester Joint Schools Construction Board (RJSCB).

The committee was provided a report on business utilization and workforce diversity goals for the Rochester Schools Modernization Program related particularly to No. 50 School, but also included the work being done throughout the program. The report included workforce participation data of minority and women workers and the number of hours worked by each group.

A review of the workforce participation for City of Rochester residency was not provided at this time, but that data is underway, as RJSCB understands the Board's interest and the importance of city residents being involved with this work and have taken steps to begin tracking that participation.

Data was also provided detailing the number of Rochester businesses that are being utilized for the program.

Mr. Renauto noted that the workforce goals for School 50 are 20% minority and 6.9% women participation. Currently there is 23.8% minority participation and 5.32% women participation.

A review of the workforce participation for the City of Rochester residency is currently underway. This data is now being tracked.

The committee expressed concerns regarding lower-wage labor vs. high-skilled labor; and that there be a path to higher pay for higher skilled workers of color who live in the city, in addition to the workforce training and getting people into the entry level positions.

Mr. Grey noted that the salary for a first year apprentice is about \$15.00 per hour with benefits. He also stated that the rates match the union wages.

The Committee had concerns about what had been done to reach out to the Hispanic population.

Mr. Grey stated that they had engaged Ibero and met with other Hispanic firms.

### **III. Miscellaneous**

The committee briefly discussed the ongoing problems with Food Service and adopting a Legislative Agenda.

#### **Action Items:**

Mr. Renauto will provide City of Rochester workforce participation when the data is available in January or February.

Mr. Grey will provide the committee with status reports for all projects in the same format as the report for School No. 50.

#### **Agenda Items:**

- Have Committee meet with legislators to lobby for students who complete trades from the Robert Brown High School of Construction and Design to be able to have direct entry into the

union. Ask local legislators to advocate for a rule to get a waiver for this nine county region.

- CIP correlation with FMP.
- 2013 Legislative agenda

**Motion** to adjourn the meeting at 7:10 p.m. was moved by Commissioner Campos seconded by Commissioner Adams.

The next meeting of the Community and Intergovernmental Relations Committee is scheduled to be held on **Tuesday, February 12, 2013, at 6:00 p.m.**