

# **Rochester Board of Education**

## **Finance Committee**

**August 7, 2008**  
**5:30 p.m.**

### **MINUTES**

**Attendance:** Commissioners Powell (Chair), Elliott and Williams, District Staff: V. Carfagna, M. Hancock, N. Palozzi, J. Scanlan. Parent Representative: Felix Jacobs, and Board Staff: H. Washington

Commissioner Williams convened the meeting at 5:38 p.m. Commissioner Powell arrived at 5:43 p.m.

#### **I. Proposed Resolutions for August 7, 2008 Board Business Meeting**

The Committee reviewed Human Resources resolutions.

In the discussion regarding Human Resources resolutions, N. Palozzi briefly explained the purpose of each resolution and how the District will be impacted if the resolutions are not approved. She also pointed out that Upstate WorkComp, Inc. will assist the District with complying with new regulations and the recommendations that were provided last year resulted in a savings of over 100k. Commissioner Elliott recommended that the District develop more expertise in-house instead of hiring consultants to provide human resource functions.

**Motion** to advance the following resolutions to the Board for consideration was made:

##### **A. HUMAN RESOURCES**

- 1. Enwisen, Inc.** – by Commissioner Williams. Seconded by Commissioner Powell. **Adopted 2-1** Commissioner Elliott dissented.
- 2. Upstate WorkComp, Inc.** - by Commissioner Williams. Seconded by Commissioner Powell. **Adopted 2-1** Commissioner Elliott dissented.
- 3. ESI Employee Assistance Group** – by Commissioner Elliott. Seconded by Commissioner Powell. **Adopted 3-0**

#### **II. Next Meeting – August 11, 2008 at 5:30 p.m. (tentative)**

**Adjournment: Motion** to adjourn at 5:58 p.m. was made by Commissioner Williams. Seconded by Commissioner Elliott. **Adopted 3-0**

Prepared by H. Washington