

Rochester Board of Education
Board Governance Committee
July 26, 2012
Minutes

Attendance:

Commissioner Campos and Vice President Cruz and Board Staff Ms. Lee.

Commissioner Campos convened the meeting at 4:02 p.m.

Agenda Item I: Approve Minutes from March 15, 2012 Meeting

Minutes from the March 15, 2012 were approved 2-0 with Commissioner Powell absent.

Agenda Item II: Superintendent Evaluation

The Committee discussed the importance of performing an evaluation of the Dr. Vargas for his performance during the 2011-12 fiscal year. Additionally, the Committee spoke about the need to receive an overview of Dr. Vargas' goals and objectives for the 2012-2013 fiscal year.

ACTION: Chairwoman Campos requested that Dr. Vargas present goals for 2012-13 along with accomplishments for 2011-12 within the next three weeks, goals and accomplishments will be used in evaluation period.

Agenda Items III: Calendar

The Committee discussed adding monthly meetings of the Committee to the Board's calendar on the 3rd Thursday.

ACTION: Chairwoman Campos proposed that the Board Governance Committee meet once a month on the same Thursdays as the Finance and Policy Committee meetings throughout the 2012-2013 fiscal year.

Agenda Item IV: Communication Protocols

Chairwoman Campos presented a proposed arrangement of meetings that would allow for the following monthly schedule of meeting to better enable the Board to receive information and discuss progress:

- 1st Thursday – Special Meeting to Receive Information
- 2nd Thursday – Agenda Review
- 3rd Thursday – No Board Meeting; Committee Meetings
- 4th Thursday – Business Meetings

ACTION: Chairwoman Campos will announce the proposed schedule of meetings at the July 2012 Business Meeting.

Agenda Item V: Presentation of Strategic Plan

Chairwoman Campos mentioned that the Board agreed to allow the Committee to address organizational outcomes including organizational stability and succession planning.

ACTION: Chairwoman Campos requested that Bethany Centrone, Chief of Human Capital Initiatives, attend the next Committee meeting to present processes associated with recruitment, application, and hiring and retention (i.e. professional development and support). Additionally, she requested that the Committee be presented with a listing of those employees that are eligible for tenure so that the Board can better address succession planning for the District and ensure that leaders are adequately equipped to succeed.

Agenda Item VI: Next Meeting

The next Committee meeting is scheduled for Thursday, August 16th.

The meeting was adjourned at 4:20 p.m.