

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION MEETING ADDENDUM
Tuesday, June 10, 2025

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Leah Johnney	English Teacher	09/01/2025	PHS	\$74,305 MA Step 5 with benefits	Tarah Gillespie Rich Bonkowski Greg Munford Angel Cook Norma Rosario Muñoz	New	11-140-100-101-050-000-99
B	Jason Sturniolo	Music Teacher	09/01/2025	PHS	\$67,055 BA Step 1 with benefits	Billy Snyder Alex Veston Tarah Gillespie Rich Bonkowski Angel Cook Norma Rosario Muñoz	Antonia Morra	11-140-100-101-050-000-99
C	Jennifer Good	Special Education Teacher	09/01/2025	Carson	\$82,219 MA Step 11 with benefits	Tamara Schmitt Diane Joyce	Nancy McClemmy	11-205-100-101-130-000-99
D	Kyle Cunicelli	English Teacher	09/01/2025	PHS	\$67,055 BA Step 1 with benefits	Greg Munford Tarah Gillespie Rich Bonkowski Angel Cook Norma Rosario Muñoz	New	11-140-100-101-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following Student Summer Clerk appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Sianni Wynn	Student Summer Clerk	07/07/2025	Central Admin.	\$15.49 hr No benefits	Caroline Steer	N/A	11-422-200-100-000-000-99
B	AJ Snyder	Student Summer Clerk	07/07/2025	Central Admin.	\$15.49 hr No benefits	Caroline Steer	N/A	11-422-200-100-000-000-99
C	Ashley Sinatra	Student Summer Clerk	07/07/2025	Central Admin.	\$15.49 hr No benefits	Caroline Steer	N/A	11-422-200-100-000-000-99
D	Ailani Kinder	Student Summer Clerk	07/07/2025	Central Admin.	\$15.49 hr No benefits	Caroline Steer	N/A	11-422-200-100-000-000-99
E	Gabrielle Evans	Student Summer Clerk	07/07/2025	Central Admin.	\$15.49 hr No benefits	Caroline Steer	N/A	11-422-200-100-000-000-99
F	Darrien Tabb	Student Summer Clerk	07/07/2025	Central Admin.	\$15.49 hr No benefits	Caroline Steer	N/A	11-422-200-100-000-000-99

3. RECOMMEND the Pennsauken Board of Education approve the following staff listed below for Summer Program 2025. Teachers will be paid their contractual hourly rate as per the PEA contract. Summer Academy for grades Kindergarten through 12th on Monday, July 7, 2025 through Friday, August 14, 2025, from 9:00am-12:00pm. Kindergarten JumpStart is Monday, August 4, 2025 through Friday, August 14, 2025.

Item	Name	Position	Loc	Program	Salary	Account
A	Debra Kobus	Teacher	HPMS	Summer Academy	\$44/hour	11-422-100-101-055-000-98
B	Lindsey Santiago	Teacher	HPMS	Summer Academy	\$44/hour	11-422-100-101-055-000-98
C	David Yepez	Teacher	PHS	Summer Academy	\$44/hour	11-422-100-101-055-000-98
D	Antoinette Snyder	Teacher	PHS	Summer Academy	\$44/hour	11-422-100-101-055-000-98
E	Terrence Johnson	Teacher	Burling	Summer Academy	\$44/hour	11-422-100-101-055-000-98

4. RECOMMEND the Pennsauken Board of Education approve the following staff listed below to plan and develop curriculum for corresponding topics (in chart). Teachers will work in person at assigned buildings from 9:00 am - 1:00 pm on the following dates: July 7th through August 14th, Monday through Thursday. They will be paid their contractual hourly rate as per the PEA contract. Account #: 11-000-221-110-xxx-000-98

Item	Name	Position	Program
A	Kristen Kelley	Teacher	Math Elementary
B	Elizabeth Bieryla	Teacher	Math Secondary
C	Robert Graham	Teacher	Math Secondary
D	Jeff Ford	Teacher	WBL
E	Elizabeth Davies	Teacher	Science Secondary

5. RECOMMEND the Pennsauken Board of Education approve the hours for the following security officers from 8:00am to 11:00am during Summer Academy. The dates are Monday, July 7th through Thursday, August 14th. There is no program on Fridays, not to exceed 12 hours per week.

Item	Name	Position	Loc	Program	Salary	Account
A	Michael Probasco	Security	PHS	Summer Academy	\$33.26/hr	11-000-266-100-xxx-000-98
B	Michael Buckman	Security	PHS	Summer Academy	\$33.26/hr	11-000-266-100-xxx-000-98
C	Luis Sanchez	Security	PHS	Summer Academy	\$33.26/hr	11-000-266-100-xxx-000-98

6. RECOMMEND the Pennsauken Board of Education approve extra compensation for 3.5 hours per day and 3 hours of orientation for the following staff for the mandated Extended School Year. The ESY Program will be held at Franklin School from July 7, 2025 through August 7, 2025, Monday through Thursday. All positions are dependent upon student enrollment and attendance. Orientation is for Teachers only and will be held one day during the month of June 2025 at Franklin School from 9:00 am to 12:00 pm. Teachers, Guidance Counselors, CST Staff, and Speech Therapists are paid their contractual hourly rate. EA's and NTA's are paid their hourly rate and will work 3.25 hours per day.

Item	Name	Position	Account
A	Tameeka Wright	Teacher	11-120-100-101-100-000-98
B	Kelsey Abramson	Teacher	11-120-100-101-100-000-98
C	Sherry Forbes	EA	11-120-100-101-100-000-98

7. RECOMMEND the Pennsauken Board of Education approve the following high school guidance counselors to perform summer work at a rate of \$290 per diem, not to exceed 10 days. Account #: 11-000-218-104-000-000-98

Item	Name
A	Jordan Chery
B	John Doherty
C	Myrtelina Martinez Perez
D	Jill Nixon
E	Dennis Sherwood
F	Jennifer Stopek

8. RECOMMEND the Pennsauken Board of Education approve the following general education and special education teachers to attend IEP meetings as needed, from June 19, 2025 through August 30, 2025. The hourly rate is \$44 per hour.

Item	Name	Account
A	Tracey Drummonds	11-216-100-101-090-000-98
B	Sherri Leggio	11-204-100-101-175-000-98
C	Elizabeth Bainer	11-204-100-101-175-000-98
D	Amy Brancato	11-212-100-101-050-000-98
E	Maureen Wagner	11-212-100-101-050-000-98
F	Chrstine Wetzel	11-120-100-101-175-000-98
G	Michelle Gillis	11-120-100-101-120-000-98
H	Michelle Bradley	11-000-218-104-180-000-98
I	Tara Aviles	11-214-100-101-055-000-98
J	Madeline Webb	11-204-100-101-120-000-98
K	Pamela Zimolong	11-210-100-101-175-000-98
L	Tashnique Jefferson	11-000-218-104-130-000-98
M	Lauren Morgan	11-120-100-101-175-000-98
N	Melodie Szymanski	11-205-100-101-175-000-98
O	Susan Beaumont	11-204-100-101-175-000-98

P	Lashon Avery	11-120-100-101-120-000-98
Q	Lisa Sassano	11-120-100-101-175-000-98
R	Madeline Web	11-204-100-101-120-000-98
S	Karen Warner	11-120-100-101-175-000-98
T	Sherri Leggio	11-204-100-101-175-000-98
U	Kristin Kelly	11-120-100-101-100-000-98
V	Brianna Joseph	11-214-100-101-140-000-98

9. RECOMMEND the Pennsauken Board of Education approve the following CST members to conduct evaluations and hold IEP meetings as needed, from June 19, 2025 thru August 30, 2025. Contractual daily rate is \$290 and the hourly rate is \$44 per hour.

Item	Name	Account
A	Alexa Fisher	11-000-219-104-050-000-98
B	Rachel Hartnett	11-000-219-104-175-000-98
C	Kelsey Abramson	11-000-216-101-050-000-98
D	Tara Wood	11-000-219-104-175-000-98
E	Shayna Auerbach	11-000-219-104-130-000-98
F	Taylur Warthen	11-000-219-104-100-000-98
G	Nicki Houtras	11-000-216-101-140-000-98
H	Courtney Haslam	11-000-219-104-055-000-98
I	Shannon Ratajski	11-000-219-104-090-000-98
J	Azucna Calderon	11-000-219-104-090-000-98
K	Stefany Rojas	11-000-219-104-050-000-98
L	Erin Whitescarver	11-000-219-104-055-000-98
M	Holly Taylor	11-000-219-104-055-000-98
N	Lisa Mailley	11-000-219-104-055-000-98
O	Dana Oppenheimer	11-000-219-104-050-000-98
P	Olivia Lippincott	11-000-216-101-090-000-98
Q	Maria Skowronek	11-000-219-104-140-000-98
R	Arielis Reyes	11-000-219-104-100-000-98
S	Ashley Carruth	11-000-216-101-140-000-98
T	Nancy Cipparone	11-000-216-101-050-000-98
U	Christine Caruso	11-000-219-104-140-000-98
V	Julie Kotran	11-000-219-104-050-000-98
W	Grace Elgart	11-000-216-101-090-000-98
X	Sarah Dallas	11-000-219-104-090-000-98
Y	Mitzi Giletto	11-000-219-104-090-000-98
Z	Kelsey Abramson	11-000-216-101-050-000-98

10. RECOMMEND the Pennsauken Board of Education approve the following Phifer Middle School nurses to review incoming sixth grade student records for state mandated immunizations. Per contract agreed upon rate (\$44 per hour), from July 1, 2025 - August 30, 2025 not to exceed 30 hours. Account #11-000-213-104-055-000-98.

Name	Position
Krista Lee	Nurse

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:

EDUCATIONAL PROGRAM

11. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2024-2025 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student #	Reason	Provider	Account
A	202926719	Medical	Brookfield - Jefferson Health	11-219-100-320-000-304-08
B	203126353	Medical	Brookfield - Castle	11-219-100-320-000-304-08
C	203363887	Medical	Brookfield - Castle	11-150-100-320-000-000-08
D	203168816	Medical	Brookfield- Jefferson Health	11-219-100-320-000-304-08

12. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Item	Student#	Placement	Dropped Date
A	135421213	Bankbridge Regional School	6/20/25
B	202965376	Bankbridge Regional School	6/20/25
C	6010038	Bankbridge Regional School	6/20/25

13. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2024-2025** school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	203437765	Collingswood Board of Education	\$15,960.00 tuit Transportation at Daily rate	11/15/24-6/20/25	n/a	11-000-100-566-000-000-08
B	202962200	Bancroft	\$11,754.96 tut	5/19/25-6/25/25	n/a	11-000-100-566-000-000-00

14. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2025-2026 school year to be used on an as needed basis, not to exceed \$44,000.00:

Item	Provider	Service(s) Provided	Fee	Account
A	David Parker Associates	Audiometer Calibration/Repair	1 Audiometers \$75/unit 2-3 Audiometers \$65/unit 4-9 Audiometers \$55/unit 10 or more Audiometers \$45/unit Pilot Audiometers \$75/unit Vision Screens \$70/unit	11-000-213-500-000-000-08
B	Creative Minds Therapy	Speech Services	\$105.00 per hour	11-000-216-320-000-304-08
C	Demonte Therapy	PT Services	\$100 per visit \$385.00 per evaluation	11-000-216-320-000-304-08

15. RECOMMEND the Pennsauken Board of Education approve the following agency to provide educational homebound and/or hospital instruction for students during the 2025/2026 school year while either admitted to their facilities or attending day programs. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Agency	Fee
A	Brookfield Schools via Castle Program at Virtua	\$44/hour
B	Brookfield Schools via Jefferson Health Program	\$44/hour

C	Brookfield Schools via Excel	\$44/hour
D	Hampton Behavioral Health Center	\$44/hour

16. RECOMMEND the Pennsauken Board of Education approve Union County Education Services Commission to provide educational homebound and/or hospital instruction during the 2025-2026 school year for students while either admitted to an out-of-district facility or attending an out-of-district day program on an as needed basis. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education) See attached.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

OTHER

17. RECOMMEND the Pennsauken Board of Education to approve the findings from April 2025 HIB investigations.

HIB Report Number	Investigation Findings
PHS #6	HIB Alleged
PMS Grade 7 #1	HIB Alleged
PMS Grade 7 #2	HIB Alleged

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

BUSINESS/FINANCE

18. RECOMMEND the Pennsauken Board of Education award the professional service contract **RFQ#26-01 Architect of Record** in which proposals were opened on May 6, 2025 at 11:00 a.m. prevailing time. Proposals for Architect of Record were received from: LAN Associates, Engineering, Planning, Architecture, Surveying, Voorhees, NJ.

Upon review by the Business Office and the evaluation team, the Board of Education does hereby recommend the award of contract for Architect of Record to LAN Associates at the billing rate not to exceed \$225.00 per hour. The purpose of this proposal is to provide an Architect of Record in accordance with the specifications in the Request for Qualifications. This professional service is necessary and is required by this Board of Education.

LAN Associates has met all the necessary criteria as outlined by the proposal. The term of the contract shall be from July 1, 2025 through June 30, 2026.

19. RECOMMEND the Pennsauken Board of Education award the professional service contract **RFQ#26-02 Auditor** in which proposals were opened on May 6, 2025 at 11:00 a.m. prevailing time. Proposals for Auditor were received from: Bowman & Company, Voorhees, NJ.

Upon review by the Business Office and the evaluation team, the Board of Education does hereby recommend the award of contract for Auditor to Bowman & Company at the billing rate not to exceed \$330.00 per hour and not to exceed \$128,500.00 annual audit fee. The purpose of this proposal is to provide an Auditor in accordance with the specifications in the Request for Qualifications. This professional service is necessary and is required by this Board of Education.

Additional fees are as listed:

Continuing Disclosure Reports	\$3,500.00
Supplemental Debt Statements	\$525.00
Official Statements	\$20,000.00
Electronic Statement Posting	\$1,750.00

Bowman & Company has met all the necessary criteria as outlined by the proposal. The term of the contract shall be from July 1, 2025 through June 30, 2026.

20. RECOMMEND the Pennsauken Board of Education award the professional service contract **RFQ#26-03 Engineer of Record** in which proposals were opened on May 6, 2025 at 11:00 a.m. prevailing time. Proposals for Engineer of Record were received from: Concord Engineering, Voorhees, NJ; CME Associates, Camden, NJ, and Remington & Vernick Engineers, Cherry Hill, NJ;

Upon review by the Business Office and the evaluation team, the Board of Education does hereby recommend the award of contract for Engineer of Record to Remington & Vernick at the billing rate not to exceed \$225.00 per hour. The purpose of this proposal is to provide an Engineer of Record in accordance with the specifications in the Request for Qualifications. This professional service is necessary and is required by this Board of Education. Remington & Vernick has met all the necessary criteria as outlined by the proposal. The term of the contract shall be from July 1, 2025 through June 30, 2026.

21. RECOMMEND the Pennsauken Board of Education award the professional service contract **RFQ#26-05 Environmental Consultant** in which proposals were opened on May 6, 2025 at 11:00 a.m. prevailing time. Proposals for Environmental Consultant were received from: AHERA Consultants, Inc., Oceanville, NJ and Coastal Environmental, Hammonton, NJ;

Upon review by the Business Office and the evaluation team, the Board of Education does hereby recommend the award of contract for Environmental Consultant to Coastal Environmental at the billing rate not to exceed \$125.00 per hour. The purpose of this proposal is to provide Environmental Consultant service in accordance with the specifications in the Request for Qualifications. This professional service is necessary and is required by this Board of Education.

Coastal Environmental has met all the necessary criteria as outlined by the proposal. The term of the contract shall be from July 1, 2025 through June 30, 2026.

22. RECOMMEND the Pennsauken Board of Education award the proposal according to N.J.S.A. 18A:18A-5(a)(10) Extraordinary Unspecifiable Services for **Broker of Record – Health Insurance Services and General Insurance Services EUS#26-04** in which proposals were received, opened and read on May 22, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Broker of Record - Insurance Services, and

WHEREAS proposals for Broker of Record – Insurance Services were received from: Connor Strong & Buckelew Companies, Camden, NJ and Fairview Insurance Agency Associates, Verona, NJ;

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Conner Strong & Buckelew in the amount of \$217,000.00 annually for employee benefit administration and \$74,500.00 annually for general insurance through GCSSD JIF.

THEREFORE, Conner Strong and Buckelew was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Conner Strong and Buckelew for the 2025 – 2026 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

23. RECOMMEND the Pennsauken Board of Education award the professional service contract **RFQ#26-06 Financial Advisor** in which proposals were opened on May 6, 2025 at 11:00 a.m. prevailing time. Proposals for Financial Advisor were received from: Acacia Financial Group, Inc., Mt. Laurel, NJ, NW Financial Group, LLC, Hoboken, NJ and Phoenix Advisors, LLC, Hamilton, NJ;

Upon review by the Business Office and the evaluation team, the Board of Education does hereby recommend the award of contract for Financial Advisor to Phoenix Advisors, LLC at the billing rate not to exceed \$195.00 per hour. The purpose of this proposal is to provide Financial Adviser services in accordance with the specifications in the Request for Qualifications. This professional service is necessary and is required by this Board of Education.

Bond Fee:	\$9,500.00 plus \$0.50 per \$1,000.00 Issued - Minimum of \$13,500.00
Note Fee:	\$1,000 plus \$0.25 per \$1,000.00 Issued
Hourly Fees:	\$115.00 - \$195.00
Municipal Advisor Setup Fee:	Up to \$450.00 per issue
Continuing Disclosure Agent Service:	\$1,350.00 base fee

Phoenix Advisors has met all the necessary criteria as outlined by the proposal. The term of the contract shall be from July 1, 2025 through June 30, 2026.

24. RECOMMEND the Pennsauken Board of Education award the professional service contract **RFQ#26-07 Legal Services/Bond Counsel/Special Counsel** in which proposals were opened on May 6, 2025 at 11:00 a.m. prevailing time. Proposals for Legal Services/Bond Counsel/Special Counsel were received from:

Board Solicitor, Labor Attorney, Special Education Attorney: Comegno Law Group, Moorestown, NJ

Special Counsel: Parker McCay, P.A., Mount Laurel, NJ

Bond Counsel: Parker McCay, P.A., Mount Laurel, NJ and Archer & Greiner, PC, Voorhees, NJ

Upon review by the Business Office and the evaluation team, the Board of Education does hereby recommend the award of contract for the Board Solicitor, Labor Attorney, Special Education Attorney to Comegno Law Group not to exceed the rate of \$185.00 per hour, Special Counsel to Parker McCay, P.A. not to exceed the rate of \$185.00 per hour and Bond Counsel to Parker McCay, P.A. not to exceed the rate of \$335.00 per hour. The purpose of this proposal is to provide Legal Services/Bond Counsel/Special Counsel in accordance with the specifications in the Request for Qualifications. This professional service is necessary and is required by this Board of Education.

The vendors noted have met all the necessary criteria as outlined by the proposal. The term of the contract shall be from July 1, 2025 through June 30, 2026.

25. RECOMMEND the Pennsauken Board of Education award the proposal for **Before and After Care Program RFP#26-10** in which proposals were received, opened and read on May 22, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Before and After Care for the District paid by the parents, and;

WHEREAS proposals for Before and After Care were received from: KCE Champions LLC, Lake Oswego, OR; LAM Campus, Williamstown, NJ and Healthy Kids Program, New Windsor, NY.

Healthy Kids Program

Before Care - \$5.00

After Care - \$15.00

Before/After Care - \$20.00

10% Discount per additional child

KCE Champions LLC

Before Care - \$20.00

After Care - \$32.00

Before/After Care - \$52.00

10% Discount per additional child

LAM Campus

Before Care - \$20.00

After Care - \$24.00

Before/After Care - \$26.00

10% Discount per additional child

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to LAM Campus. LAM Campus was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award LAM Campus, for the term on or about July 1, 2025 and shall end on or about June 30, 2026, or the end of the 2025 – 2026 school year, whichever is later and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

26. RECOMMEND the Pennsauken Board of Education award the proposal for **RFP#26-12 Substitute Teacher Services** in which proposals were received, opened and read on May 22, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Substitute Teacher Services for the District, and

WHEREAS proposals for Substitute Teacher Services were received from: Edustaff, LLC, Grand Rapids, MI, ESS Northeast LLC, Cherry Hill, NJ, Kelly Services, Inc., Troy, MI and Swing Education, Concord, CA.

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to ESS Northeast LLC at the following rates:

	<u>Pay Rate</u>	<u>Billing Rate</u>
District Original Substitute Teacher (Half Day)	\$60.00	\$77.40
District Original Substitute Teacher (Full Day)	\$120.00	\$154.80
Building Based Substitute Teacher (Half Day)	\$62.50	\$80.63
Building Based Substitute Teacher (Full Day)	\$125.00	\$161.25
New Hire Substitute Teacher (Half Day)	\$57.50	\$74.18

New Hire Substitute Teacher (Full Day)	\$115.00	\$148.35
Long Term Teacher (Half Day)	\$62.50	\$80.63
Long Term Teacher (Full Day)	\$125.00	\$161.25
Long Term Specialized Teacher (Half Day)	\$65.00	\$83.85
Long Term Specialized Teacher (Full Day)	\$130.00	\$167.70
Substitute Paraprofessional Placement (Half Day)	\$52.96	\$68.31
Substitute Paraprofessional Placement (Full Day)	\$105.91	\$136.62

Billing rate reflects a 29% markup.

THEREFORE, ESS Northeast, LLC was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education award ESS Northeast LLC for the 2025 – 2026 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

27. RECOMMEND the Pennsauken Board of Education approve student transportation for a special needs student attending Kingsway Learning Center, Cherry Hill, NJ from July 1, 2025 through August 29, 2025;

WHEREAS, after sending out requests to at least three (3) vendors, Student Transportation Services, Cherry Hill, NJ, was the lowest, responsible bidder;

COMPANY	ROUTE #	ROUTE COST PER DIEM	AIDE COST	INC./DECR. PROVISION	TOTAL ROUTE COST
South Jersey Transportation Cherry Hill, NJ	KINGSWAY ESY-25	\$309.00	\$76.00	\$1.00	\$13,475.00

Acct. #11-000-270-514-000-000-07

Other Quote: First Student - \$360.03 per Diem, \$118.59 Aide Cost, \$1.50 Adj. Cost

Quotes sent to but no quote: Holcomb

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the above-mentioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2025 – 2026 budget.

28. RECOMMEND the Pennsauken Board of Education award the proposal for **RFP#26-14 Data Warehousing, Intervention Manager, Navigator Analytics, and Other Services** in which proposals were received, opened and read on May 22, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide K-12 education technology solutions as per the scope of work for the District, and;

WHEREAS proposals for Data Warehousing, Intervention Manager, Navigator Analytics, and Other Services were received from: Linkit!, New York, NY.

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Linkit! at the following fees:

Data Warehousing	\$ 39,150.00
Intervention Manager	\$ 28,750.00

Navigator Analytics	\$ 51,250.00
Assessment Solutions	<u>\$ 33,988.00</u>
Total Amount not to exceed:	\$153,138.00

THEREFORE, Linkit! proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Linkit! for the 2025 – 2026 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

29. RECOMMEND the Pennsauken Board of Education award the proposal for **RFP#26-15 Engineering Curriculum, Supplies and Other Related Services** in which proposals were received, opened and read on May 22, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Engineering Curriculum, Supplies and other related services for the District, and;

WHEREAS proposals for Engineering Curriculum, Supplies and Other Related Services were received from: Project Lead The Way (PLTW), Indianapolis, IN.

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Project Lead the Way at the following fees:

Curriculum Cost:	\$900.00 - \$3,200.00 per site, varies by program
License Fee:	\$1,000.00 cybersecurity course only
Software Cost:	Included
Engineering Supply Cost:	Varies by course, number of students, and other factors
Prof. Development Cost:	\$500.00 - \$2,400.00 per seat
Total Cost not to exceed:	\$1,000,000.00

THEREFORE, Project Lead The Way proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Project Lead The Way for the 2025 – 2026 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

30. RECOMMEND the Pennsauken Board of Education award the proposal for **RFP#26-16 Intervention – Curriculum, Supplies and Other Related Services** in which proposals were received, opened and read on May 22, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Intervention – Curriculum, Supplies and other related services for the District, and;

WHEREAS proposals for Intervention – Curriculum, Supplies and Other Related Services were received from: Edmentum, Inc., Bloomington, MN.

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Edmentum, Inc. at the following fees:

Curriculum Cost:	Included
License Fee:	\$91,730.79 per year
Prof. Development Cost:	\$17,500.00 per year
Total Cost not to exceed:	\$109,230.79

THEREFORE, Edmentum, Inc. proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Edmentum, Inc. for the 2025 – 2026 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

31. RECOMMEND the Pennsauken Board of Education award the proposal for **RFP#26-17 Literacy and English Language Development Intervention Software and Other Related Services** in which proposals were received, opened and read on May 22, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Literacy and English Language Development Intervention Software as per the scope of work for the District, and;

WHEREAS proposals for Literacy and English Language Development Intervention Software were received from: Lexia Learning Systems, Concord, MA.

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Lexia Learning Systems at the following fees:

Lexia Core5 Reading:

License Cost - \$46.00 per student/\$11,050.00 per site

Prof. Development Cost - \$4,500.00

On-Site Prof. Dev. Day - \$4,250.00

Virtual Live Online Session - \$1,000.00

Lexia English Language Development:

License Cost - \$105.00 per student/\$13,550.00 per site

Prof. Development Cost - \$4,500.00

On-Site Prof. Dev. Day - \$4,250.00

Virtual Live Online Session - \$1,000.00

THEREFORE, Lexia Learning Systems proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Lexia Learning Systems for the 2025 – 2026 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

32. RECOMMEND the Pennsauken Board of Education award the proposal for **RFP#26-18 Math and Social Studies Intervention, Skills Practice Software and Other Related Services** in which proposals were received, opened and read on May 22, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Math and Social Studies Intervention, Skills Practice Software and other related services as per the scope of work for the District, and;

WHEREAS proposals for Math and Social Studies Intervention, Skills Practice Software and Other Related Services were received from: IXL Learning Inc., San Mateo, CA.

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to IXL Learning Inc. at the following fees:

Flex Onsite; 2 hours onsite, up to 50 attendees - \$2,600.00

IXL Power-up PD Package; virtual, up to 50 attendees - \$1,595.00

Cost per student - \$13.25 per annual student license each subject
Cost per student - \$18.75 per annual student license (optional bundle pricing)
Total Cost not to exceed - \$28,045.00

THEREFORE, IXL Learning Inc. proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award IXL Learning Inc. for the 2025 – 2026 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

33. RECOMMEND the Pennsauken Board of Education award the proposal for **RFP#26-19 Mathematical Elementary Diagnostics and Other Related Services** in which proposals were received, opened and read on May 22, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Mathematical Elementary Diagnostics and other related services for the District, and;

WHEREAS proposals for Mathematical Elementary Diagnostics and other related services were received from: Curriculum Associates, North Billerica, MA;

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Curriculum Associates (i-Ready software license) in the amount not to exceed \$57,750.50 and optional professional learning days at \$2,300.00 per session.

THEREFORE, Curriculum Associates proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Curriculum Associates for the 2025 – 2026 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

34. RECOMMEND the Pennsauken Board of Education award the proposal for **Banking Services RFP#26-09** in which proposals were received, opened and read on May 22, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Banking Services for the District, and;

WHEREAS proposals for Banking Services were received from: Citizens Bank, Providence, RI and Fulton Bank, Mount Laurel, NJ;

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract for Banking Services to Fulton Bank to provide services of an annual interest projected in excess of \$2,049,500.00, at current balance levels, with no Cash Management fees. The interest rate projection coupled with the No Fee Compensation Model equates to a Return on Investment of 4.00%. This contract shall also include armored services at no additional charge.

THEREFORE, Fulton Bank was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education award Fulton Bank for the 2025 – 2026 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

**AWARD OF CONTRACT – EXTRAORDINARY, UNSPECIFIABLE SERVICES
MEDICAL INSURANCE PROVIDER**

35. RECOMMEND the Pennsauken Board of Education approve the contract with Schools Health Insurance Fund (SHIF) c/o Perma LLC, Parsippany, NJ to provide medical insurance to district employees for a one (1) year term effective July 1, 2025 – June 30, 2026;

WHEREAS proposals for Health Insurance Contract EUS#26-01 were received, opened and read on May 22, 2025 at 11:00 am for the purpose of seeking medical insurance for the District, and;

WHEREAS, the Board of Education shall award a contract without the receipt of formal bids as an Extraordinary Unspecifiable Service according to N.J.S.A. 18A:18A-5(a) (10);

WHEREAS proposals for medical insurance were received from the following vendor and at the estimated amount: Schools Health Insurance Fund (SHIF) - \$19,016,520.00.

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Schools Health Insurance Fund (SHIF).

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award the contract with Schools Health Insurance Fund (SHIF) at the rates described in the proposal for the 2025 – 2026 school year.

Other Proposals sent to with no response/declined: Amerihealth (Disqualified), Horizon

36. RECOMMEND the Pennsauken Board of Education approve the renewals of the following health benefits for the 2025 – 2026 school year.

Benecard – Prescription Benefits	\$4,178,285.76 (estimated amount)
Delta Dental – Dental Benefits	\$831,593.64 (estimated amount)

37. RECOMMEND the Pennsauken Board of Education award IFB#2026-004 Bread and Rolls in which advertised bids were received, opened and read May 22, 2025 at 2:00 pm for the purpose of purchasing bread and rolls for the Pennsauken School District for the 2025-2026 school year; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications;

COMPANY	ADDRESS	AMOUNT
Lucca's Bakery	Winslow, NJ	\$35,924.90
ESTIMATED TOTAL		\$35,924.90

Acct#60-910-310-600-000-###-09

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid on an as-needed basis to the above-mentioned vendor with no exceptions, in the amount noted, and payable from the 2025-2026 budget.

Other Bidders: Deluxe Italian Bakery - \$64,088.25, Rockland Bakery – Disqualified (No Bid Bond)

Bid packages were mailed to, but no response received from: Amoroso Baking, Liscio's Bakery, Anthony and Sons Bakery, Formicas Bakery, Bread Partners, Beigel Baking Co., Del Buono's Bakery, Giant Co., Bagels.

38. RECOMMEND the Pennsauken Board of Education renew the contract with the following vendors to provide Nursing Services for the district at the contracted rates for the 2025 – 2026 school year.

Bayada Home Health Care
Aveanna Healthcare/Epic Health Services
General Healthcare Resources dba GHR Education
Health Source Group
Maxim Healthcare Services
Preferred Home Healthcare
Soliant Health
The Stepping Stones Group
White Glove Community Care

39. RECOMMEND the Pennsauken Board of Education renew the contract with the following vendors to provide Personnel Staffing - Special Services for the district at the contracted rates for the 2025 – 2026 school year.

Advanced Education Centers
Behavior Interventions
Brett DiNovi & Associates
Homecare Therapies dba Horizon Healthcare Staffing
Oxford Consulting Services
Virtua Rehab School Services

40. RECOMMEND the Pennsauken Board of Education approve and award the proposal for Construction Management Services RFP#26-20 in which proposals were received, opened and read on June 5, 2025 at 10:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Construction Management Services for the District in connection with the Baldwin Early Childhood Learning Center Addition construction project, and;

WHEREAS proposals for Construction Management Services were received from:

Colliers Project Leaders, Holmdel, NJ
Greyhawk, Mount Laurel, NJ
Legacy Construction Management, Wall, NJ
New Road Construction Management, Cherry Hill, NJ
Remington & Vernick Engineers, Cherry Hill, NJ
Pinnacle Consulting & Construction Management, Newark, NJ
North Atlantic Advisors, Hasbrouck Heights, NJ

WHEREAS Greyhawk was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Greyhawk, for the duration of the construction project, not exceeding the amount of \$287,550.00, contingent upon sufficient funds, payable from the 2025 – 2026 budget, taken from Account#12-000-400-450-090-000-00.

41. RECOMMEND the Pennsauken Board of Education award IFB#2026-034 Pre-K Addition & Alterations to Baldwin School in which advertised bids were received, opened and read on June 5, 2025 at 11:00 am; and;

WHEREAS the vendor listed herein submitted the lowest, responsible bid in conformance with the specifications in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.;

Contractor	Total Bid
Arthur J. Ogren, Inc. Vineland, NJ	Base Bid - \$14,016,000.00 Alternate #1 Decorative Lighting - \$59,000.00 Alternate #2 Decorative Brick Accents - \$30,000.00
TOTAL AMOUNT OF BID - \$14,016,000.00	

ACCT#12-000-400-450-090-000-00

Other Bidders: Deandrea Construction - \$14,669,000.00 (Alt#1 \$64,000 & Alt#2 \$54,000)
TE Construction Services - \$15,795,000.00 (Alt#1 \$58,800 & Alt#2 \$52,750)
J.H.Williams Enterprises (Disqualified – No Bid Bond)

NOW, THEREFORE BE IT RESOLVED, the Pennsauken Board of Education award the bid for Pre-K Addition & Alterations to Baldwin School Addition to the above named bidder, in the amount and account noted, contingent upon sufficient funds.

NOTE: The project is scheduled to be completed by August 31, 2026.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

INFORMATIONAL

- HIB Report

HIB May 2025 Summary

HIB Report Number	Investigation Findings	Discipline
Fine #1	HIB Confirmed	Continue to Monitor
PMS-Grade 8 #3	HIB Confirmed	Continue to Monitor
PMS-Grade 8 #4	HIB Alleged	Continue to Monitor