

Daily and Hourly Wage Rates FY 2026

CATEGORY	FY2025	FY2026 (Final)
Substitute Teacher		
Non-Degreed Daily Rate	\$17.00 per hr	\$17.00 per hr
Degreed Daily Rate	\$22.00 per hr	\$22.00 per hr
Retired Teacher Daily Rate	\$25.75 per hr	\$25.75 per hr
Non-Degreed Long Term	\$21.25 per hr	\$21.25 per hr
Degreed Long Term	\$29.50 per hr	\$29.50 per hr
Retired Teacher Long Term (Grandfathered)	\$34.00 per hr	\$34.00 per hr
Temporaries (Hourly)		
AVID Tutor	\$16.80 per hr	\$16.80 per hr
Building Service Worker	\$15.75 per hr	\$15.75 per hr
Bus Attendant	\$15.75 per hr	\$15.75 per hr
Bus Driver	\$17.75- \$20.00 per hr	20.00-22.50 per hr
Computer Intern/Analyst	\$15.75- \$20.25 per hr	\$15.75- \$20.25 per hr
Educational Interpreter	\$34.15 per hr	\$34.15 per hr
ELO/Title I Tutor (48 college credits or parapro)	\$16.80 per hr	\$16.80 per hr
ELO/Title I Tutor (BA Degree or higher)	\$30.00 per hr	\$30.00 per hr
Food Service Employee 1	\$16.80 per hr	\$16.80 per hr
Food Service Employee 2	\$17.75 per hr	\$17.75 per hr
Food Service Substitute	\$15.75 per hr	\$15.75 per hr
Home and Hospital Teacher—Bachelors	\$30.00 per hr	\$30.00 per hr
Non-Public Tutor	\$34.15 per hr	\$34.15 per hr
North Point Childcare/Student Workers/CTE Apprentice/Science	\$15.00 per hr	\$15.00 per hr
Praxis Tutor	\$35.00 per hr	\$35.00 per hr
Secretary/Clerical	\$17.75 -\$26.25 per hr	\$17.75 -\$26.25 per hr
Science Center Hourly Teacher	\$30.00 per hr	\$30.00 per hr
Science Center Lab Assistant	\$15.00 per hr	\$15.00 per hr
Swim Instructor -5th Grade Water Safety/Summer Camp	\$15.75 -\$35.00 per hr	\$15.75 -\$35.00 per hr
Teacher Mentor	\$35.00 per hr	\$35.00 per hr
Temporary Instructional Assistant	\$17.00 per hr	\$17.00 per hr

Evening High School (Begins after 5pm)		
Teacher/LTS	\$35.00 per hr	\$35.00 per hr
Principals/Administrative Interns/Assistant Principals/Unit II employees who teach/participate	\$35.00 per hr	\$35.00 per hr
Principals/Administrative Interns/Assistant Principals/Unit II employees who act as an administrator	\$45.00 per hr	\$45.00 per hr
Extended Day Program		
Teacher/LTS	\$30.00 per hr	\$30.00 per hr
Instructional Assistant	\$17.00 per hr	\$17.00 per hr
Temporary Instructional Assistant/Substitute	\$17.00 per hr	\$17.00 per hr
Extension of Day/Year - Mandated Programs	Per Diem	Per Diem
Summer School/Summer Programs/Saturday School		
Instructors	\$35.00 per hr	\$35.00 per hr
Principals/Administrative Interns/Assistant Principals/Unit II	\$35.00 per hr	\$35.00 per hr
Principals/Administrative Interns/Assistant Principals/Unit II	\$45.00 per hr	\$45.00 per hr
Interventionists	\$20.00 per hr	\$20.00 per hr
Instructional Assistants	\$17.00 per hr	\$17.00 per hr
Temporary Instructional Assistants	\$17.00 per hr	\$17.00 per hr
Temporary Summer Secretary	\$17.75 per hr	\$17.75 per hr
Food Service Worker (Hourly) Summer		
Summer Feeding Coordinator/Reviewer	\$29.00 per hr	\$29.00 per hr
Summer Lead Food Service Staff	\$24.00 per hr	\$24.00 per hr
Summer Food Service Staff	\$19.00 per hr	\$19.00 per hr
Professional Development/Workshop—Extension of Workday/Non-Scheduled Workday/Work Year		
Teacher	\$35.00 per hr	\$35.00 per hr
Support Contracted	Per diem hourly rate	Per diem hourly rate
Support Non-Contracted	Current hourly rate	Current hourly rate
Instructional Assistant	\$17.00 per hr	\$17.00 per hr
Mandated Programs	Per diem hourly rate	Per diem hourly rate
Music Adjudicators	\$50 per occurrence	\$50 per occurrence



School Renovation Setup		
Certificated Staff	Day \$170, ½ \$85.00	Day \$170, ½ \$85.00
Instructional Assistant	Day \$100, ½ \$50.00	Day \$100, ½ \$50.00

All new positions will be reviewed for compensation placement