

Safety and Operations																							
Goal: Develop, implement and monitor safety and security systems.																							
Legend:	Plan/Develop				Implement/Monitor				Complete														
	2024				2025				2026				2027				2028						
	Winter Jan - Feb	Spring Mar - May	Summer June - July	Fall Aug - Oct	Winter Nov - Feb	Spring Mar - May	Summer June - July	Fall Aug - Oct	Winter Nov - Feb	Spring Mar - May	Summer June - July	Fall Aug - Oct	Winter Nov - Feb	Spring Mar - May	Summer June - July	Fall Aug - Oct	Winter Nov - Feb	Spring Mar - May	Summer June - July	Fall Aug - Oct	Winter Nov - Dec		
Strategy 1: Improve and enhance safety & security measures throughout the school corporation.																							
Action 1: Ensure corporation Emergency Response Plan (ERP) is in line with national best practices.																							
Action 2: Conduct ongoing training with staff members, students and appropriate stakeholders on ERP and other related safety measures.																							
Action 3: Continue to review the need for additional School Resource Officers (SROs) throughout the school corporation.																							
Action 4: Improve security camera allotment and positioning at all corporation facilities (post completion of 2024 construction projects).																							
Action 5: Formalize a suicide ideation risk screener.																							
Action 6: Conduct a reunification drill.																							
Action 7: Establish process for effective crisis communication methods.																							
Action 8: Ensure security procedures are relevant/appropriate for non-school day settings (transportation, extra-curricular activities, after school hours, etc.).																							
Strategy 2: Align Technology Department goals and benchmarks to safety & security and instructional goals.																							
Action 1: Ongoing analysis and implementation of industry leading security cybersecurity practices.																							
Action 2: Conduct ongoing cybersecurity training for all IT staff.																							
Action 3: Conduct cybersecurity training for all employees and students on an as-needed basis.																							
Action 4: Incorporate digital signage for communicating messaging in emergency situations (lockdown, hold, severe weather, etc.).																							
Action 5: Maintain an accurate inventory of IT assets.																							
Action 6: Investigate new and emerging technologies (e.g., artificial intelligence).																							
Strategy 3: Enact Transportation Department goals that focus on safety & security and instructional targets.																							
Action 1: Implement route time efficiencies to minimize overall student transportation time.																							
Action 2: Continue to assess and adjust bus routes.																							
Action 3: Provide enhanced and ongoing safety training for bus drivers.																							
Action 4: Integrate various transportation software solutions into one comprehensive program which includes functionality for routing, fleet maintenance, and activity trips, into one system.																							
Action 5: Improve routing information and communication between transportation, school buildings, and families; including, but not limited to emergencies, delays, and route changes.																							
Action 6: Develop comprehensive driver training program to include: classroom instruction, behind-the-wheel skill courses, and behind-the-wheel driver observations to monitor driver performance.																							
Action 7: Investigate methods to provide proactive communication with teachers and office staff in an effort to improve student behavior and bus experiences.																							
Strategy 4: Ensure Child Nutrition Department goals are aligned with safety and instructional vision.																							
Action 1: Implement a plan to ensure that student meals are prepared in safe, sanitary and fully functioning kitchens within each school building.																							
Action 2: Monitor and report adherence to state & federal guidelines for student nutrition and food safety.																							
Action 3: Provide nutritional information to stakeholders (students, parents, nurses, staff) using a common electronic system that is informative and user friendly.																							
Action 4: Review opportunities to incorporate a wider range of meal choices within the constraints of the USDA nutritional guidelines.																							