

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:03 p.m.

May 12, 2025

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, May 12, 2025, at 6:03 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call Members present: Maria Norman, Chairperson
 Stephen Corona
 Anne Duff
 Jennifer Matthias
 Antonette Payne
 Noah Smith

Members absent: Julie Hollingsworth

Consent Dr. Daniel presented the following consent agenda items with recommendations for approval:
Agenda Minutes from the regular Board meeting, April 28, 2025; Vouchers for the period ending May 12, 2025
 and the payroll and supplemental pays for the periods ending April 18, 2025; Personnel Report; and the
 Required Disclosures:

Minutes The Minutes from the regular Board meeting held April 28, 2025 were distributed to Board members
 for review with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending
and Payroll that the Board approve the vouchers for the period ending May 12, 2025 and the payroll and supplemental
 pays for the periods ending April 18, 2025.

RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total
\$5,882,324.42. Gross wages and fringe benefits paid by the Fort Wayne Community Schools total
\$13,741,690.48.

Personnel Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State
Report Board of Accounts. Following the audit, these records are stored as required by record retention
 regulations.

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|-----------------------|-------------|--|---------------|------------------|
| Schenkel, Sarah M. | New | Forest Park/School-Year Assistant Principal | R | 07-18-25 |

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|------------------------|--|--|---------------|----------------------------|
| Bourne, Stephany L. | Certified Sub | Washington Center/Sub Admin | T | 04-28-25 to 05-09-25 |
| Liepold, Matthew J. | North Side/Coordinator of School Counseling | South Side/Coordinator of School Counseling | R | 06-16-25 |
| Spradling, Julie C. | Bunche Montessori/Resource Teacher | Bunche Montessori/Principal | R | 06-16-25 |

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|------------------------------|-----------------------|---------------|------------------|
| Crowder, Madison T. | Jefferson/Mathematics | Terminate | 05-22-25 |
| Eger, Jamie E. | Northwood/MIMD | Resign | 05-22-25 |
| Gorman, Josie L. | Towles/Grade 6 | Resign | 05-22-25 |
| Hubbard, Amanda K. | Indian Village/MIMD | Resign | 04-07-25 |
| O'Dowd, Sally A. | South Side/French | Terminate | 05-22-25 |
| Reilly-Gouloff, Eileen R. | Shambaugh/Grade 3 | Resign | 05-22-25 |
| Root, Abby M. | Lakeside/ELL | Terminate | 05-22-25 |
| Sackett, Debra | Wayne/Mathematics | Resign | 05-22-25 |
| Vannatta, Elizabeth M. | Memorial Park/MIMD | Resign | 05-22-25 |
| Woods, Latonia V. | Wayne/MIMD | Terminate | 05-22-25 |
| Woods, Vickie A. | Towles/Grade 4-5 | Terminate | 05-22-25 |

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|---------------------------|---|----------------------------------|---------------|------------------|
| Bell, Elizabeth G. | New | Northrop/SMD | R | 08-04-25 |
| Hershberger, Denise L. | New | Lakeside/ELL | R | 08-04-25 |
| Imbody-Hill, Sarah M. | New | South Side/English | R | 08-04-25 |
| Massey, Marissa J. | St. Joe Central/Literacy Support Assistant | Arlington/Grade 2 | R | 08-04-25 |
| McCann, Marcy A. | Certified Sub | Snider/Economics & Government | R | 08-04-25 |
| McIntosh, Benjamin J. | Office of Deputy Superintendent/ Coordinator Middle/High Schools (resign/contract end) | Towles/Building Coach | R | 08-04-25 |
| Peterson, Stephanie M. | New | Glenwood Park/Grade 3 | R | 08-04-25 |
| Reyes, Wilson E. | New | Wayne/Student Success Coach | R | 08-04-25 |
| Shotts, Melissa A. | New | Snider/Mathematics | R | 08-04-25 |
| Soat, Karin | New | Franke Park/Grade 5 | R | 08-04-25 |

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|------------------------|---------------------|-----------------|---------------|------------------|
| Aguirre, Felicia R. | Maplewood/Grade 4 | Maplewood/ELL | R | 08-04-25 |
| Aleman, Jessica A. | Maplewood/ELL | Fairfield/ELL | R | 08-04-25 |
| Anderson, Cara C. | Bloomington/Grade 2 | Lindely/Grade 1 | R | 08-04-25 |

Board Minutes May 12, 2025

| | | | | |
|-----------------------------|---|---|---|----------|
| Austin, Emma D. | Snider/MIMD | Snider/MIMD (0.50) + South Side/MIMD (0.50) | R | 08-04-25 |
| Ayers, Alina V. | South Side/ELL | Continuing Ed/ELL | R | 08-04-25 |
| Bakker, Hannah | Shawnee/MIMD | Shawnee/MIMD (0.50) + Northwood/MIMD (0.50) | R | 08-04-25 |
| Bolinger, Alyssa | Bloomington/MIMD | Franke Park/MIMD (0.50) +Bloomington/MIMD (0.50) | R | 08-04-25 |
| Bolinger, Brooke A. | Lakeside/MMD | Kekionga/MIMD (0.50) + Lakeside/MMD (0.50) | R | 08-04-25 |
| Bowers, Chajua L. | Fairfield/Grade 2 | Study/Kindergarten | R | 08-04-25 |
| Calixte, Shannon M. | Snider/MIMD | Northcrest/MIMD (0.50) + Harris/MIMD (0.50) | R | 08-04-25 |
| Capps, Matthew | CAS Anthis/Chemistry (0.50) | CAS Anthis/Chemistry & Physics | R | 08-04-25 |
| Captain, Charles D. | Lane/Social Studies | CAS Nebraska/Basic Skills | R | 08-04-25 |
| Clark, Andrea L. | CAS Anthis/MIMD (0.50) + Blackhawk/MIMD (0.50) | CAS Anthis/MIMD | R | 08-04-25 |
| Coldiron, Chip W. | CAS Nebraska/Biology | South Side/Historical Perspectives | R | 08-04-25 |
| Dollarhite, Tyler D. | Miami/Language Arts | Lakeside/Reading 180 | R | 08-04-25 |
| Elder, Rebekah D. | Wayne/Building Coach | Blackhawk/Grade 7 Language Arts | R | 08-04-25 |
| Farber, Kaleigh A. | Lincoln/MIMD | Forest Park/Special Ed Preschool | R | 08-04-25 |
| Fetters-Nitza, Angela R. | Washington/Art (0.50) | Fairfield/Grade 5 | R | 08-04-25 |
| Ford, Alanna C. | Weisser Park/Grade 5 | Weisser Park/Building Coach (0.50) + Grade 5 (0.50) | R | 08-04-25 |

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|---------------------------|--|--|---|----------|
| Furniss, Jill M. | Franke Park/Grade 5 | Towles/Grade 4 & 5 | R | 08-04-25 |
| Geist, Paige A. | Virtual Academy/Music | Lakeside/Music | R | 08-04-25 |
| Gentry, Yahnea S. | Harris/Grade 3 | Croninger/Grade 5 | R | 08-04-25 |
| Gonzalez, Jessica M. | Price/Grade 1 | Lindley/Kindergarten | R | 08-04-25 |
| Graham, Alexander C. | South Side/ELL | South Side/ELL (0.50) | R | 08-04-25 |
| Hannon, Justin M. | South Side/Building Coach | South Side/Student Success Coach | R | 08-04-25 |
| Heiniger, Andrew M. | North Side/Historical Perspectives | North Side/Economics | R | 08-04-25 |
| Henry, Kimberly L. | Towles/Social Studies | Arlington/STEM Resource | R | 08-04-25 |
| Hunt, Darren L. | Jefferson/Language Arts | Portage/Language Arts | R | 08-04-25 |
| Jewett, Katie L. | North Side/Visual Arts | Memorial Park/Visual Art | R | 08-04-25 |
| Jinks, Isaac B. | Wayne/Biology | South Side/ELL | R | 08-04-25 |
| Johnson, Shayna M. | Fairfield/MIMD (0.50) + South Wayne/MIMD (0.50) | Fairfield/MIMD (0.50) + Indian Village/MIMD (0.50) | R | 08-04-25 |
| Koch, Toni J. | CAS Nebraska/English & Business | CAS Anthis/English & Business | R | 08-04-25 |
| Lennon, Christina L. | Adams/Grade 2 | Glenwood Park/Grade 2 | R | 08-04-25 |
| Lewis, Shafonda M. | Adams/MIMD | Adams/MIMD (0.50) + Scott/MIMD (0.50) | R | 08-04-25 |
| Lockridge, Jennifer L. | Lakeside/Mathematics | Northwood/Mathematics | R | 08-04-25 |

Board Minutes May 12, 2025

| | | | | |
|----------------------------|--|--|---|----------|
| Lockwood, Tara C. | Haley/MIMD | Adams/MIMD | R | 08-04-25 |
| Marth, Kristin M. | Washington Center/MIMD (0.50) + Northcrest/MIMD (0.50) | Northcrest/Special Ed Pre- School | R | 08-04-25 |
| Maxwell, Jamic L. | Snider/Building Coach | North Side/Speech & Communications | R | 08-04-25 |
| Morales, Gabriela R. | Memorial Park/Math | Memorial Park/MIMD (0.50) | R | 08-04-25 |
| McConnell, Shawn R. | Towles/Building Coach | Towles/Social Studies | R | 08-04-25 |
| McDunnough, Jennifer P. | Franke Park/Building Coach | St. Joseph Central/Grade 5 | R | 08-04-25 |
| Moss, Alexandra E. | Snider/Music | Snider/Music (0.50) + Towles/Music (0.50) | R | 08-04-25 |
| Palmer, Matthew R. | Lane/Language Arts | Lakeside/Language Arts | R | 08-04-25 |
| Reed, Ashley N. | North Side/MIMD | Blackhawk/MIMD (0.50) + ED (0.50) | R | 08-04-25 |
| Richardson, Kaelyn N. | Study/MIMD (0.50) + Franke Park/MIMD (0.50) | Kekionga/MIMD | R | 08-04-25 |
| Ruiz, Lawrence R. | North Side/Building Coach | North Side/Student Success Coach | R | 08-04-25 |
| Rutherford, Lauren N. | Fairfield/Grade 5 | Study/Grade 4 | R | 08-04-25 |
| Shamblin, Erin L. | Lakeside/MIMD | Miami/MIMD | R | 08-04-25 |
| Shea, Lisa A. | Career Education/Information Technology | South Side/Business | R | 08-04-25 |
| Sheppard, Katherine J. | South Side/ELL | South Side/ELL (0.50) + French (0.50) | R | 08-04-25 |
| Sheppard, Thomas A. | South Side/STEM Resource | South Side/ELL | R | 08-04-25 |

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|-------------------------|--------------------------|--|---|----------|
| Smith, Maddison M. | Price/MIMD | St. Joe Central/MIMD | R | 08-04-25 |
| Smith, Jennifer L. | Northrop/MIMD | Northrop/Earth Space Science | R | 08-04-25 |
| Tarnow, Karen M. | South Side/ED | South Side/ED (0.50) + MIMD (0.50) | R | 08-04-25 |
| Thompson, Kennedy S. | Lane/Language Arts | Portage/Read 180 | R | 08-04-25 |
| Topp, Makayla N. | Washington/Grade 1 | Haley/Grade 1 | R | 08-04-25 |
| Walters, Emily T. | South Wayne/Grade 5 | Northcrest/Grade 4 | R | 08-04-25 |
| Wampler, Brielle K. | Jefferson/Social Studies | South Side/Historical Perspectives | R | 08-04-25 |
| Woods, Jaimya L. | Weisser Park/MIMD | Weisser Park/MIMD (0.50) + Arlington/MIMD (0.50) | R | 08-04-25 |

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Meadows, Kirsten N.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

| | | |
|----------------------|-----------------------|----------------------|
| Difilippo, Nevaha M. | Lopez, Jailyann A. | Springer, Kortney R. |
| Green, Jasmine P. | Monterroso, Brandy M. | Stidams, Alivia M. |
| Hartman, Stephen L. | Nicelley, Nathan T. | Tobin, Nichole E. |
| Huston, Rachel M. | | |

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

| | | |
|-----------------------|-------------------------|----------------------|
| Ashby, Jacinda J. | Gascho, Heidi E. | Robinson, Maquita J. |
| Blum, Michelle R. | Giessler, Ginger R. | Royal, Nakia T. |
| Booker, Markeisha V. | Hamilton, Karen C. | Scott, Brandi M. |
| Brunton, Dawn N. | Hartman, Michael R. | Smith, Deja M. |
| Casto, Kari L. | Heischman, Jessica M. | Sperry, Victoria E. |
| Cox, Crystal M. | McDunnough, Jennifer P. | Springer, Amy E. |
| Curry, Glenda K. | McNiece, Kristopher A. | Steup, Roger A. |
| Deitche, Joseph A. | Meyer, Nichole C. | Wagner, Sarah A. |
| Erwin, Natalie E. | Morales, Gabriela R. | Wilkins, Sarah A. |
| Foss-Squibb, Debra K. | Norfleet, Raeshawn D. | Ziko, Sarah B. |
| Fultz, Kara M. | Potchka, Angela M. | |

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Alvarez, Jennifer M.
Bergelin, Denise R.

Bourne, Stephany L.
Daniels, Corwin D.

Dubach, Heather D.
Wheeler, Leann B.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|--------------------------|---|-------------------------|------------------|
| Bredemeyer, Anissa M. | Bunche/Licensed Therapist (0.50) + Young/Licensed Therapist (0.50) | Resign | 05-30-25 |
| Carter, Angela C. | Harrison Hill/Special Ed One-on-One Assistant | Terminate | 05-01-25 |
| Decker, Dana R. | Glenwood Park/Media Clerk | Resign | 05-02-25 |
| Goheen, Erin N. | CAS Nebraska/Media Clerk | Resign | 04-25-25 |
| Gonzalez, Stefanie D. | Nutrition Services/Cafeteria Assistant | Terminate | 05-01-25 |
| Grayson, Kamontee R. | Human Resources/Generalist | Position Elimination | 03-28-25 |
| Greeno, Sabrina J. | Virtual Academy/School Assistant Special Ed | Terminate | 05-02-25 |
| Jackson, Colin H. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 05-02-25 |
| Jackson, Justice K. | Young/Preschool Assistant Special Ed | Resign | 05-16-25 |
| Johnson, Keymerra J. | Lincoln/School Assistant Special Ed. | Resign | 04-21-25 |
| Kage, Deidra M. | Northrop/Cook | Retire | 05-01-25 |
| Lewis, Relainna M. | Franke Park/Special Ed. One-on-One Assistant | Resign | 05-01-25 |
| Mendez, Luis B. | Snider/School Assistant ELL | Resign | 04-11-25 |
| Moore, Niara M. | Nutrition Process Center/Cafeteria Assistant | Resign | 04-21-25 |

| | | | |
|-----------------------------|---|--------|----------|
| Parker, Amy R. | Blackhawk/School Assistant Special Ed | Resign | 04-25-25 |
| Rodriguez, Kaleena J. | Transportation/SPB Driver | Resign | 04-22-25 |
| Rodriguez, Tracey A. | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | Resign | 04-22-25 |
| Schiffli, Ellen E. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 04-16-25 |
| Schwegler, Jacqueline M. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 04-25-25 |
| Soe, Paw S. | Towles/School Assistant | Resign | 04-22-25 |
| Webster, Melanie D. | Haley/School Assistant | Resign | 04-23-25 |

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|---------------------------|-------------------------------|---|---------------|------------------|
| Crisler, Timothy J. | New | Maintenance & Operations/Electrician | R | 05-07-25 |
| Decker, Dana R. | Glenwood Park/ Media Clerk | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 05-05-25 |
| Johnson, Derek M. | New | Technology/Senior Audio-Visual Technician | R | 05-05-25 |
| Koo, Noo | New | Transportation/SPB Driver | R | 04-28-25 |
| McClung Jr, Jeffrey E. | New | Transportation/SPB Driver | R | 04-28-25 |
| Miller, Michelle A. | New | Brentwood/School Assistant Special Ed. | R | 04-23-25 |
| Montes, Michael J. | New | Lane/52 Week Secretary/Treasurer | R | 04-28-25 |
| Ropa, Michelle L. | New | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 04-29-25 |
| Thomas, Ziaria I. | New | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 04-28-25 |

| | | | | |
|--------------------|-----|---------------------------|---|----------|
| Waller, Omar T. | New | Transportation/SPB Driver | R | 05-16-25 |
|--------------------|-----|---------------------------|---|----------|

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|------------------------|--|--|---------------|------------------|
| Kleykamp, Emily M. | Haley/Media Clerk | Haley/52 Week Secretary/ Treasurer | R | 05-05-25 |
| Mattson, Sara E. | Irwin/52 Week Secretary/Treasurer | Waynedale/52 Week Secretary/ Treasurer | R | 06-16-25 |
| McFarren, Stephanie | Health & Wellness/Nurse | Health & Wellness/Nurse Coordinator | R | 06-16-25 |
| Roecker, Beth J. | Towles/Cafeteria Manager | Nutrition Services/52 Week School Coordinator | R | 05-28-25 |
| Scott, Gwendolyn L. | Northrop/School Assistant Special Ed | Northrop/School-Year Secretary | R | 05-05-25 |
| Suter, Britnee D. | Harris/Special Ed One- on-One Assistant | Lane/School Assistant Special Ed | R | 08-06-25 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

| | | |
|-----------------------|--------------------|-----------------------|
| Allen, Elijah J. | Maynard, Cierra G. | Richardson, Cooper P. |
| Almendralo, Jayden C. | Mckay, Benjamin D. | Schortgen, James J. |
| Anzuruni, Vincent | Morgan, Amber M. | Sheron, Lucas W. |
| Beaver, Samuel P. | Moss, John R. | Smith, Quincy B. |
| Cella, Stefano G. | Ochoa, Samuel | Summers, Kristina M. |
| Kempton, Payton C. | Parker, Regina C. | |

Required
Disclosures

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment: Teacher

A motion was made by Anne Duff, seconded by Noah Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, April 28, 2025; Vouchers for the period ending May 12, 2025 and the payroll and supplemental pays for the periods ending April 18, 2025; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

United Way
of Allen
County
Donation for
FWCS
Families in
Transition

Dr. Daniel presented the following recommendation concerning the United Way of Allen County Donation for FWCS Families in Transition:

RECOMMENDATION: It was recommended that the Board approve the acceptance of a one-year donation from the United Way of Allen County for \$80,000 for a 2025-26 FWCS Families in Transition Temporary Case Manager.

RELATED INFORMATION: Case management services include but are not limited to providing resources for food, medical and housing needs. Additionally, the Case Manager assists unaccompanied youth in obtaining their birth certificates and facilitates their transition into college or vocational

training. During the 2024-2025 school year, the Case Manager successfully provided services to 116 students.

This non-competitive application, was written by Christian Perez Mora, Families in Transition Coordinator.

Christian and Shenita Bolton, Chief of Family and Community Engagement and Schools of Success were available to answer any questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the United Way of Allen County Donation for FWCS Families in Transition be approved. Roll Call: Ayes, unanimous; nays, none.

Emergency Projects 2025

Dr. Daniel presented the following recommendation concerning the Emergency Projects 2025:

RECOMMENDATION: It was recommended that the Board declare an emergency for the following projects and allocate funds from the emergency allocation within the Capital Projects Plan (CPP)

| | |
|--|--------------------|
| <u>South Wayne Elementary School</u> – Main heat exchanger on chilled water system has failed. Installation of new heat exchanger. | \$34,480.00 |
| <u>Washington Center Elementary School</u> - Repair water main break. | \$10,850.00 |
| <u>Abbett Elementary School</u> – Compressor failure on Chiller, installation of new compressor. | <u>\$11,935.60</u> |
| Total: | \$57,265.60 |

RELATED INFORMATION: The 2025 Capital Projects Plan consists of all capital projects that cost \$10,000 or more. New projects over \$10,000, determined after the CPP was approved, are required to follow advertisement and approval requirements of an amended CPP. However, IC 20-40-18-6 allows the Board to determine that an emergency exists and therefore, amends the current CPP without the usual amendment procedures.

The 2025 Operations Fund budget includes an appropriation for emergency capital projects.

Pete Smith, Director of Maintenance & Operations, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Emergency Projects 2025 be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Security Cameras

Dr. Daniel presented the following recommendation concerning the Purchase of Security Cameras:

RECOMMENDATION: It was recommended that the Board approve the purchase of Internet Protocol security cameras from Presidio Networked Solutions Group, LLC of Indianapolis, IN in the amount of \$373,616.74.

RELATED INFORMATION: This purchase will replace existing security cameras at six buildings: South Side, Jefferson, Indian Village, Irwin, Weisser Park, and Haley. This is the second purchase of the district's eight-year annual purchase replacement plan to transition from ageing cameras at all FWCS buildings. The new IP cameras will have much higher resolution and will allow approved users to have access to greater video resolution and coverage.

Funding will come from the School Safety Operations Referendum Fund.

Michael Manuel, Director of Security, was available to answer questions.

A motion was made by Noah Smith, seconded by Antonette Payne, that the recommendation concerning the Purchase of Security Cameras be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Handheld Radio Replacement Plan 2025:

Handheld
Radio
Replacement
Plan 2025

RECOMMENDATION: It was recommended that the Board approve the purchase of upgraded handheld radios from J&K Communications, Inc. of Columbia City, IN for \$162,662.52.

RELATED INFORMATION: The replacement plan project will purchase, program and distribute upgraded handheld radios at nine schools: Snider, Wayne, Blackhawk, Lane, Bunche, Glenwood, Maplewood, Price and Waynedale. The upgraded handheld radios will have wider range and higher communication resolution.

J & K Communications is the sole source provider for the contract as they are the only Kenwood authorized and approved dealer in Allen County and the surrounding counties.

The project will be funded by the 2025 Safer Referendum.

Michael Manuel, Director of Security, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Handheld Radio Replacement Plan 2025 be approved. Roll Call: Ayes, unanimous; nays, none.

InfoBoard
Displays

Dr. Daniel presented the following recommendation concerning the InfoBoard Displays:

RECOMMENDATION: It was recommended that the Board approve the purchase of 576 InfoBoard Displays from Primex Wireless, Inc. of Lake Geneva, WI for \$491,069.22.

RELATED INFORMATION: This purchase provides InfoBoard Displays throughout all 32 elementary schools. Eleven middle schools and five high schools are already equipped with InfoBoards from a previous purchase. These networked, low-powered displays will be mounted in common spaces and will allow for critical alerts, general messaging and synchronized time to be shown on them.

Included in this purchase is the integration with the district's CrisisGo emergency alert system and a Critical Notification Panel that will be installed in the main offices. The Critical Notification Panel can be customized to allow a pre-configured customized message to be displayed on all InfoBoards within each individual school with the press of a button.

Funding will come from the School Safety Operations Referendum Fund.

Michael Manuel, Director of Security, is available to answer questions.

A motion was made by Noah Smith, seconded by Anne Duff, that the recommendation concerning the InfoBoard Displays be approved. Roll Call: Ayes, unanimous; nays, none.

Honeywell Arts
and Education
Report

Matt Schiebel, Executive Director of Safety and Community Partnerships, along with Kristi Unger, Director of Education at Honeywell Arts and Education shared the successes of The Honeywell Arts in Education Visual Thinking Strategies program and showed a video.

Comments

Board Member Steve Corona apologized for skipping an agenda item earlier in the meeting.

Board Member Antonette Payne commented that we are wrapping up the end of the school year and thanked parents and teachers as there is a lot of great things going on.

Board Member Noah Smith congratulated Snider High School for having the highest graduation rate in the county. Union School Corporation was taken over by the state assembly, disconcerting, pay attention. ISBA Regional meeting last week and FWCS Board received the Exemplary Governance Award (EGA) for 2024. Several Board Members received individual EGA awards.

Board Member Jennifer Matthias attended a great graduation rate celebration with staff today at Snider. Member Matthias is very proud. Ms. Matthias serves on the First Tee Golf Committee and this is the second year for FWCS to participate in the Skill Challenges, where 180 elementary students had the opportunity to spend the morning on a golf course. Their Curriculum is in gym classes throughout the year. This program breaks the barrier and gives students the opportunity and exposure to golf. Howard Bailey Financial was a community sponsor and sent volunteers that helped. Was an exciting day.

Superintendent Dr. Mark Daniel traveled with Greater Fort Wayne Inc. to Little Rock, AK. There they also saw and discussed affordable housing, which is an interest area for Fort Wayne. How do we create affordable housing with developers in the FWCS area. Also, Next General Learning got to see how their Chamber has become involved with High Schools. Teacher Teaming, very encouraged where FWCS is. Ford NGL is here this week giving us input on how we can continue to get better and better.

Board President Maria Norman commented that last week was teacher appreciation. Thanks to parents and PTA that helped celebrate the staff. Their hard work deserves more than one week. President Norman's 8th grade son got to experience Amp Lab and Career Center as part of the Schools of Success opportunities which are available even at the middle school level. Ms. Norman thanked all 4,000+ employees, as every staff member plays a critical role. FWCS is a large ship to run accordingly. Have a safe and happy summer and congratulations. President Norman thanked her fellow Board for continuing their education in celebration of the ISBA EGA Award. School Board position keeps you on your toes.

Next
Meeting

The next meeting of the Board is for student recognitions and is scheduled for Monday, May 19, 2025 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, April 28, 2025; Vouchers for the period ending May 12, 2025 and the payroll and supplemental pays for the periods ending April 18, 2025.

Adjournment
and Dismissal

There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Anne Duff, the meeting was adjourned at 6:59 p.m.

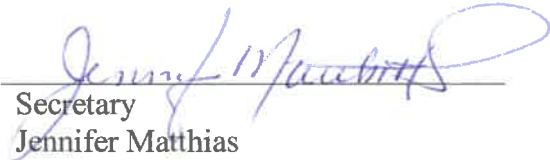
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President
Maria Norman



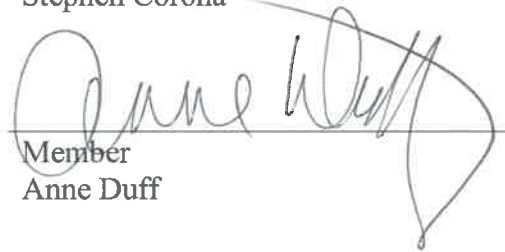
Vice President
Noah Smith



Secretary
Jennifer Matthias



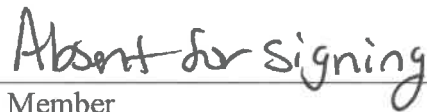
Member
Stephen Corona



Member
Anne Duff

ABSENT

Member
Julie Hollingsworth



Member
Antonette Payne