BOE Meeting
June 9, 2025

ABBOR Official Grades (23-24)
Student Safety Incidents Report (S1 24-25)

Student Safety Incidents Sept 2024 - Dec 2024

	2024-25 Period 1	2023-24 Period 1	2022-23 Period 1	2021-22 Period 1
Substance Abuse	11	15	15	11
Violence	22	13	11	7
Vandalism	0	2	0	1
Weapons	0	1	2	5
HIB Confirmed	8	19	11	10

	2024-25 Period 2	2023-24 Period 2	2022-23 Period 2	2021-22 Period 2
Substance Abuse	15	20	11	19
Violence	14	24	23	15
Vandalism	2	1	5	1
Weapons	2	1	2	2
HIB Confirmed	13	23	22	23

	2024-25 Full Year	2023-24 Full Year	2022-23 Full Year	2021-22 Full Year
Substance Abuse	26	35	26	30
Violence	36	37	34	21
Vandalism	2	3	5	2
Weapons	2	2	4	7
HIB Confirmed	21	42	33	33

HIB REPORTING

Sept 1, 2024 - May 1, 2025

Total of 48 HIB Investigations
21 confirmed HIBS:

Reported by:

12 - Student
6 - Parent
3 - Staff

Location:

8 - Classroom
3 - Electronic
3 - School Bus
2 - Lunchroom
1 - School Entrance
4 - More than one location

Motivating Factors:

8 - Appearance
4 - Race
2 - Religion
2 - Perceived Sexual Orientation/ Sexuality
1 - Perceived Weakness
4 - More than one factor

OVERVIEW OFFICIAL 23 - 24 GRADES

The Commissioner of the New Jersey Department of Education (NJDOE) is required by state law to grade each public school and school district's efforts to implement the Anti-Bullying Bill of Rights Act (ABBOR) (N.J.S.A.18A:17-46)

Each school's School Climate team evaluates its implementation of the ABBOR using the Self-Assessment tool provided by the NJDOE

OVERVIEW OFFICIAL 23 - 24 GRADES

Self Assessment Tool contains 8 focus areas:

1 - HIB Programs, Approaches or Other Initiatives
2 - Training on the BOE approved HIB Policy
3 - Other Staff Instruction and Training Programs
4 - Curriculum and Instruction on HIB and Related Information and Skills
5 - HIB Personnel
6 - School-Level Incident Reporting Procedure
7 - HIB Investigation Procedure
8 - HIB Reporting

OVERVIEW OFFICIAL 23 - 24 GRADES

Each year MSD submits grades to the NJDOE for review and then official reports are released by the NJDOE the following Spring.

All schools in the district met or exceeded all of the requirements.

Scores ranged from 68 to 77 (Max score is 78)

District Grade: 72

LLC	WD	AV	HC	AH	SX	TJ	NPS	FMS	MHS
71	71	71	71	69	69	68	76	77	76

HIB INFORMATION PAGE

MORRIS SCHOOL DISTRICT

DISTRICT | BOARD | OFFICES | ACADEMICS | COMMUNITY

HIB (Harassment, Intimidation & Bullying)

HIB/Anti-Bullying Resources

HIB Reporting Information

MSD -anonymous reporting link (students and parents)

MSD- reporting link (staff, student, parent)

HIB Policy

Guidance for Parents on the Anti-Bullying Bill of Rights

MSD 2023-2024 District and School Grade Report

District Anti-Bullying Coordinator:
Antonietta (Tina) Alberto, LSW, SAC
10 Jane Way
Morristown, NJ 07960
973-292-2200 ext. 8051
antonietta.alberto@msdk12.net

School Anti-Bullying Specialists

NJDOE School Climate State Coordinator
Email: HIB@doe.nj.gov

Under New Jersey Law, "harassment, intimidation, or bullying" means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents that:

1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;
2. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3;
3. Substantially disrupts or interferes with the orderly operation of the school

District

- Our Story: The MSD Advantage
- School Overviews
- Mission, Vision, & Values
- District Action Plans
- District Priorities & Strategies
- Addressing Your Questions & Concerns
- Affirmative Action
- ARP ESSER Use of Funds Plan
- Central Office Administrator & Staff Directory
- District Calendar
- HIB (Harassment, Intimidation & Bullying)

HIB (Harassment, Intimidation & Bullying) - Morris School District

morrisschooldistrict.org

ANTI-BULLYING SPECIALISTS

Alexander Hamilton	**Ed Cisneros (habla español)** edward.cisneros@msdk12.net	**Briana Lisciandrello** briana.lisciandrello@msdk12.net 973 292 2190 x4554
Alfred Vail	**Brad Bertani** brad.bertani@msdk12.net	**Bryn Markovich** bryn.markovich@msdk12.net 973 292 2080 x 7054 **Maite Biggan** (habla español) maite.biggan@msdk12.net 973 292 2080 x 7107
Hillcrest	**Lisa Fischman** lisa.fischman@msdk12.net	**Bryn Markovich** bryn.markovich@msdk12.net 973 292 2240 x 5102 **Maite Biggan** (habla español) maite.biggan@msdk12.net 973 292 2240 x 5102
Lafayette Learning Center	**Jacquelyn Adames** jacquelyn.adames@msdk12.net	**Courtney Brillon** courtney.brillon@msdk12.net 973 292 2222
Normandy Park	**Chris Miller** christopher.miller@msdk12.net	**Gloria Hunt** gloria.hunt@msdk12.net 973 889-7960 x6115
Sussex Avenue	**Robert Sparano** robert.sparano@msdk12.net	**Khirstie Diaz** khirstie.diaz@msdk12.net 973 292 2250 x6532
Thomas Jefferson	**Cristina Frazzano (habla español)** cristina.frazzano@msdk12.net	**Vince Phinn** vincent.phinn@msdk12.net 973 292 2090 x5557
Woodland	**Katina Thelemaque** Katina.Thelemaque@msdk12.net	**Megan Stonebrink** megan.stonebrink@msdk12.net 973 292 2300 x7548
Frelinghuysen Middle School	**Vincent Marchese (6th grade)** vincent.marchese@msdk12.net **Evagkelia Lendis (7th & 8th grade)** evagkelia.lendis@msdk12.net	**Janira Lopez-Gonzalez** janira.lopezgonzalez@msdk12.net 973 292 2200 x8056 **Dayjahnae Rogers-Martin** dayjahnae.rogersmartin@msdk12.net 973 292 2200 x8055
Morristown High School	**Mark Manning** mark.manning@msdk12.net	**Sasha Hicks** (habla español) 973 292 2000 x2132 sasha.hicks@msdk12.net

HIB REMEDIAL AND DISCIPLINARY ACTIONS

- Student follow up with School Counselors and Administration:
  - Discussions to build social emotional skills
  - Individual and group counseling
  - Restorative circles/ mediations
  - Continued check-ins and monitoring
  - Reflection assignments
- Referrals for counseling (school and outside counseling)
- Parent conferences
- Seating and schedule changes
- Social Emotional Learning (SEL) lessons
- Detention
- Suspension

HIB EDUCATION AND TRAINING

Staff:

- Annual training for Principals and Anti-Bullying Specialists
- Annual training for all staff on HIB policy, procedures, and resources
- PD for School Climate and Safety Committees

Students:

- Education for all students on HIB policy, procedures, and resources
- Cyberbullying and bias education student assemblies by the Morris County Prosecutor’s Office

Families:

- Virtual Internet Safety Workshop by Deirdre’s House
- Resources on District HIB information page

DISTRICT PROGRAM HIGHLIGHTS

Counseling Groups	Social skills, friendship, stress management, conflict resolution
Counselor Push in Lessons	Identifying feelings, HIB policy, bullying prevention, digital responsibility
Restorative Meetings	Create a safe and caring learning environment that enhances accountability
Character Programs	Recognize positive behaviors among students (NP - Kids of Character, SX - Sharks of the Month, TJ - Titan Tickets, FMS - Positive Behavior Interventions and Supports)
Mentoring Programs	Peer support and mentoring (Peer Group Connections)
Community and State Partnerships	Morris County Prosecutor’s Office, Deirdre’s House, NJ4S
Family Programs	Family workshops, Multicultural events, Mom and Dad Group at LLC

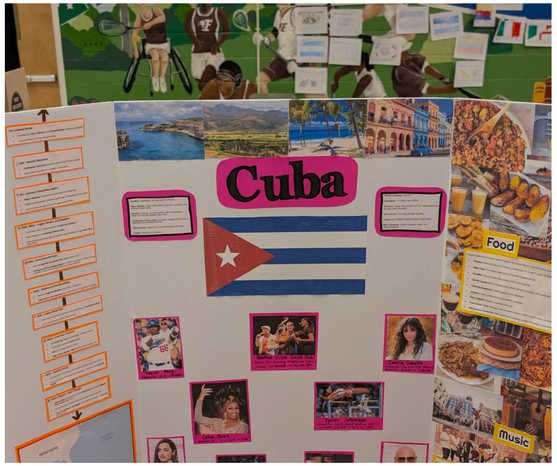
INCLUSIVE COMMUNITIES

MHS: Equity and Inclusion Student Council, All In, Melanin Minds, GSA, Latinos United in North America

FMS: Equity and Inclusion Council, All In, Melanin Minds, Falcon Alliance

K-5: Equity and Inclusion Story Telling Project

All: After school sports, clubs, and activities



INCLUSIVE COMMUNITIES

FMS has been designated as a Gold Star No Place for Hate School by the Anti-Defamation League