# SHINER EL

## Campus Improvement Plan
## 2022/2023

*"Making the BEST, BETTER, Everyday!"*

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Date Reviewed: 11/10/2022

Date Approved: 11/10/2022

# SHINER EL

## Mission

*SHINER EL*
*Mission*
*Mission THE STATE OF TEXAS PUBLIC EDUCATION MISSION AND ACADEMIC GOALS The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and the future in the social, economic, and education opportunities of our state and nation. That mission is grounded on the conviction that a general diffusion of knowledge is essential for the welfare of this state and for the preservation of the liberties and rights of citizens. It is further grounded on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family; and that parental involvement in the school is essential for the maximum educational achievement of a child. THE STATE OF TEXAS PUBLIC EDUCATION GOALS GOAL #1: The student in the public education system will demonstrate exemplary performance in the reading and writing of the English language. GOAL #2: The students in the public education system will demonstrate exemplary performance in the understanding of mathematics. GOAL #3: The students in the public education system will demonstrate exemplary performance in the understanding of science. GOAL #4: The students in the public education system will demonstrate exemplary performance in the understanding of social studies Nondiscrimination Notice SHINER EL does not discriminate on the basis of race, color, national or*

Nondiscrimination Notice
SHINER EL does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

# SHINER EL Site Base

| Name | Position |
|---|---|
| Murrile, Greg | Campus Administrator |
| Murrile, Danna | 4th Teacher |
| Boner, Heather | Campus Counselor |
| Malina, Christine | PK Teacher |
| BERKOVSKY, MELINDA | 2nd Teacher |
| Justiss, Doyce | 6th Teacher |
| Palmer, Randy | PE Teacher |
| Moore, Megan | Para Professional |

# SHINER EL

**Goal 1.** Shiner Elementary Students will demonstrate success/growth in all areas of current state assessment instruments including (STAAR)(TXKEA)(TEKS)/

**Objective 1.** Using state mandated curriculum(s)(TEKS Resource)as the foundation for instruction, 100% of the TEKS will be taught, monitored, and assessed.

| Activity/Strategy | Person(s) Responsible | Timeline | Resources | Evaluation |
|---|---|---|---|---|
| 1. Integrate all state mandated (TEKS) objectives into curriculum documents. (Target Group: All) (Strategic Priorities: 2) | Principal, Teacher(s) | August 2022 - May 2023 | (F)Title VI, Part B Rural/Low Income, (S)Local Funds | 11/09/22 - Completed |
| 2. Continual monitoring of the curriculum alignment for all grades through the use of TEKS Resource System or Adopted Core Curriculum for subject area. (Target Group: All) (Strategic Priorities: 2) | Principal, Teacher(s) | August 2022 - May 2023 | (F)Title VI, Part B Rural/Low Income, (S)Local Funds | 11/09/22 - On Track |
| 3. Teachers will document TEKS Mastery of grade level/subject area for monitoring and assessment of all learners. (Target Group: All) (Strategic Priorities: 2) | Teacher(s) | August 2022 - May 2023 | (F)Title VI, Part B Rural/Low Income, (S)Local Funds | 11/09/22 - On Track |
| 4. Faculty/Staff will be made aware of changes to TEA required Accountability System for 22-23 school year (A-F). (Target Group: All) (Strategic Priorities: 2) | Principal | August 2022 - May 2023 | (S)Local Funds | 11/09/22 - Completed |

# SHINER EL

**Goal 1.** Shiner Elementary Students will demonstrate success/growth in all areas of current state assessment instruments including (STAAR)(TXKEA)(TEKS)/

**Objective 2.** 100% of students not meeting minimum grade level expectations/growth on STAAR and/or identified as Dyslexic will receive appropriate interventions in accordance with Shiner ISD Policy and the SISD Dyslexia Plan.

| Activity/Strategy | Person(s) Responsible | Timeline | Resources | Evaluation |
|---|---|---|---|---|
| 1. All Tiers of the Shiner Elementary RTI Plan will be utilized to monitor and assess student needs and growth. (Title I SW Elements: 2.2) (Target Group: All) (Strategic Priorities: 2) | Campus Instructional Technologist, Counselor(s), Principal, Special Ed Teachers, Teacher(s) | August 2022 - May 2023 | (F)Title VI, Part B Rural/Low Income, (S)Local Funds, (S)State Compensatory | 11/09/22 - On Track |
| 2. Students will be screened and tested when appropriate for Dyslexia Services suing TKKEA, TPRI, GORT, WRMT, TWS, and KBIT Testing. (Target Group: All,Dys) (Strategic Priorities: 2) | Counselor(s), Teacher(s) | August 2022 - May 2023 | | 11/09/22 - On Track |
| 3. Students identified as Dyslexic will be served using the Reading by Design Curriculum with fidelity in accordance with the Shiner ISD Dyslexia Plan. (Target Group: Dys) (Strategic Priorities: 2) | Special Ed Teachers, Teacher(s) | August 2022 - May 2023 | (F)IDEA Special Education, (S)Local Funds | 11/09/22 - On Track |

# SHINER EL

**Goal 2.** Gifted and Talented services will be provided for Shiner Elementary students who qualify for G/T services.

**Objective 1.** The Shiner Elementary G/T Plan will be implemented along with all K-6 teachers being trained/qualified in G/T strategies.

| Activity/Strategy | Person(s) Responsible | Timeline | Resources | Evaluation |
|---|---|---|---|---|
| 1. Continued implementation of campus G/T plan (Target Group: GT) | Counselor(s), Teacher(s) | August 2022 - May 2023 | (O)Local Districts | 11/07/22 - On Track |
| 2. All Teachers received 6 hour G/T update training in summer of 2022 as part of inservice training. (Target Group: GT) | Counselor(s), Principal, Teacher(s) | August 2022 | (F)Title IIA Principal and Teacher Improvement | 11/07/22 - Completed |
| 3. Identified G/T students will be taught using G/T strategies across all content areas. (Target Group: GT) | Teacher(s) | August 2022 - May 2023 | (O)Local Districts | 11/07/22 - On Track |

# SHINER EL

**Goal 3.** Shiner Elementary School will maintain a high attendance rate.

**Objective 1.** Shiner Elementary Students will achieve an average daily attendance rate of 97% for the 2022-2023 school year

| Activity/Strategy | Person(s) Responsible | Timeline | Resources | Evaluation |
|---|---|---|---|---|
| 1. All students will participate in an incentive day if 97% attendance is achieved on the snapshot date in October of 2022 (Title I SW Elements: 3.1) (Target Group: All) | Principal, PTA, Registrar | October 2022 | (F)Title VI, Part B Rural/Low Income, (S)Local Funds | 11/07/22 - Completed |
| 2. Students with a 100% attendance rate for each six week grading period will receive an incentive reward of Ice Cream from The Creamery in Shiner. (Title I SW Elements: 3.1) (Target Group: All) | Principal, Registrar | August 2022 - May 2023 | (S)Local Funds | 11/07/22 - On Track |
| 3. Students with 100% attendance for the year will receive awards recognition at End of Year Awards Ceremony (Title I SW Elements: 3.1) (Target Group: All) | Principal, PTA, Registrar | August 2022 - May 2023 | (S)Local Funds | |
| 4. Parents of Students with excessive absences will be notified of Texas Education Code (Compulsory Attendance Laws) for grade level promotion and credit (Target Group: All) | Principal, Registrar | August 2022 - May 2023 | (F)Title VI, Part B Rural/Low Income, (S)Local Funds | 11/07/22 - On Track |

# SHINER EL

**Goal 4.** Shiner Elementary will provide a safe, disciplined, and drug free environment for all students and staff

**Objective 1.** 100% of Shiner Elementary Students will participate in activities promoting a safe and drug free lifestyle

| Activity/Strategy | Person(s) Responsible | Timeline | Resources | Evaluation |
|---|---|---|---|---|
| 1. Counseling classes focusing on character development using (Character Strong Curriculum) promoting safe and healthy lifestyle choices will be provided weekly to all students (Title I SW Elements: 1.1) (Target Group: All) | Counselor(s) | August 2022 - May 2023 | (F)Title IV Safe and Drug Free | 11/07/22 - Significant Progress |
| 2. The Shiner Elementary Campus will participate in "Red Ribbon Week" Activities (Title I SW Elements: 1.1) (Target Group: All) | Counselor(s), PTA, Teacher(s) | October 2022 | (F)Title IV Safe and Drug Free, (S)Local Funds | 11/07/22 - Completed |
| 3. Campus Wide Character Education and Discipline Plan (PBIS) Good Choice Fridays (Target Group: All) | Counselor(s), Principal, PTA, Teacher(s) | August 2022 - May 2023 | (F)Title IV Safe and Drug Free, (S)Local Funds | 11/07/22 - Significant Progress |
| 4. Anti Bullying Campaign/Assembly (Virtual) (Target Group: All) | Counselor(s), PTA | Spring 2023 | (F)Title IV Safe and Drug Free, (S)Local Funds | 11/07/22 - On Track |

# SHINER EL

**Goal 5.** Shiner Elementary School will provide a supportive and positive learning environment for all students and staff

**Objective 1.** All students at Shiner Elementary will be provided a positive and supportive teaching and learning environment

| Activity/Strategy | Person(s) Responsible | Timeline | Resources | Evaluation |
|---|---|---|---|---|
| 1. PK/K Orientation for all parents/students to begin school year (Title I SW Elements: 3.1) (Target Group: PRE K,K) | Counselor(s), Principal, Teacher(s) | August 2022 | (F)Title I, (F)Title III Bilingual / ESL, (S)Local Funds | 11/07/22 - Completed |
| 2. Orientation session for all 6th grade students transitioning to the Junior High Campus (Title I SW Elements: 3.1) (Target Group: 6th) | Counselor(s), Teacher(s) | May 2023 | (S)Local Funds | 11/07/22 - On Track |
| 3. Provide relevant staff development and training based on the needs of both students and staff. Using EduHero for pertinent/required online training opportunities. (Target Group: All) | Campus Instructional Technologist, Director of Technology | August 2022 - May 2023 | (F)Title IIA Principal and Teacher Improvement | 11/07/22 - Significant Progress |
| 4. Recruit and Retain highly qualified teachers and staff (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 1) | Principal, Superintendent(s) | August 2022 - May 2023 | (F)Title IIA Principal and Teacher Improvement, (S)Local Funds | 11/07/22 - On Track |

# SHINER EL

**Goal 6.** Shiner Elementary will encourage and provide regular opportunities for parent/community involvement

**Objective 1.** All Parents/Stakeholders will be encouraged to participate and be involved in their children's education at Shiner Elementary

| Activity/Strategy | Person(s) Responsible | Timeline | Resources | Evaluation |
|---|---|---|---|---|
| 1. Open House/Report Card PickUp will be held at the end of the 1st six weeks grading period with our annual Title I Meeting. (Title I SW Elements: 3.1) (Target Group: All) | Counselor(s), Principal, Teacher(s) | September 2022 | (F)Title I, (S)Local Funds | 11/07/22 - Completed |
| 2. Volunteer opportunities for all parents for campus activities (Comanche Christmas, Field Day, PTO Events) (Title I SW Elements: 3.1) (Target Group: All) | Counselor(s), Principal, Teacher(s) | August 2022 - May 2023 | (S)Local Funds | 11/07/22 - On Track |
| 3. All Parents will receive the annual TEA Campus/District Report Card (Title I SW Elements: 3.1) (Target Group: All) | Registrar, Teacher(s) | February 2023 | (S)Local Funds | 11/07/22 - On Track |
| 4. Texas Public Schools Week Activities (Title I SW Elements: 3.1) (Target Group: All) | Counselor(s), Principal, Teacher(s) | March 2023 | (O)Local Districts, (S)Local Funds | 11/07/22 - On Track |

# SHINER EL

**Goal 6.** Shiner Elementary will encourage and provide regular opportunities for parent/community involvement

**Objective 2.** Shiner Elementary will foster a positive working relationship with local business and community partners

| Activity/Strategy | Person(s) Responsible | Timeline | Resources | Evaluation |
|---|---|---|---|---|
| 1. Shiner Rotary/Shiner PTO sponsorship of school wide character education program (Title I SW Elements: 1.1) (Target Group: All) | Counselor(s), Principal, PTA | August 2022 - May 2023 | (O)Local Districts | 11/07/22 - On Track |
| 2. Student Field Trip opportunities to local places of interest and local businesses (Spoetzl Brewery, Wolters Museum, Boedeker Plastics, Kaspar Companied, Local Banks, City Departments (Fire, Police, EMS), Civic Organizations (Lions/Rotary) (Target Group: All) | Principal, PTA, Teacher(s) | 2022-23 school year | (O)Local Districts | 11/07/22 - On Track |

# SHINER EL

**Goal 7.** Shiner Elementary will integrate the use of technology into all aspects of educating our students

**Objective 1.** Shiner Elementary professional staff and para-professional staff will be provided training opportunities to improve their technology skills

| Activity/Strategy | Person(s) Responsible | Timeline | Resources | Evaluation |
|---|---|---|---|---|
| 1. EduHero Online Training will be available to all staff in an on demand format throughout the school year (Target Group: All) | Director of Technology, Superintendent(s) | August 2022 - August 2023 | (F)Title IIA Principal and Teacher Improvement | |
| 2. Online supplemental resource training for all staff (IXL, Ed.Galaxy, STAR Reading, etc.) (Target Group: All) | Director of Technology, Superintendent(s) | August 2022 - August 2023 | (F)Title IIA Principal and Teacher Improvement | |

# SHINER EL

**Goal 7.** Shiner Elementary will integrate the use of technology into all aspects of educating our students

**Objective 2.** Shiner Elementary will integrate the use of technology into all aspects of student instruction

| Activity/Strategy | Person(s) Responsible | Timeline | Resources | Evaluation |
|---|---|---|---|---|
| 1. Students will use dedicated campus computer lab and classroom available technology as part of their daily instructional routine (Target Group: All) | Campus Instructional Technologist, Director of Technology, Teacher(s) | August 2022 - May 2023 | (F)Title VI, Part B Rural/Low Income, (S)Local Funds | 11/07/22 - On Track |
| 2. Students, Teachers, and Staff will participate in activities associated and aligned with the Shiner ISD Technology Plan (Target Group: All) | Campus Instructional Technologist, Director of Technology, Teacher(s) | August 2022 - May 2023 | (S)Local Funds | 11/07/22 - On Track |
| 3. Teachers will use campus technology (Computers, Ipads, Tablets, Chromebooks) to enhance the instruction and student engagement for all learners (Target Group: All) | Campus Instructional Technologist, Director of Technology, Teacher(s) | August 2022 - May 2023 | (F)Title VI, Part B Rural/Low Income, (S)Local Funds, (S)State Compensatory | 11/07/22 - On Track |
| 4. Increase classroom technology opportunities for students and teachers, working toward one to one technology for all students (Target Group: All) | Campus Instructional Technologist, Director of Technology, Teacher(s) | August 2022 - May 2023 | (F)Title VI, Part B Rural/Low Income, (S)Local Funds | 11/07/22 - On Track |

# Comprehensive Needs Assessment

# Every child, prepared for success in college, a career or the military.

## Strategic priorities




Recruit, support and retain teachers and principals



Build a foundation of reading and math



Connect high school to career and college



Improve low-performing schools

## Enablers



Increase transparency, fairness and rigor in district and campus academic and financial performance



Ensure compliance, effectively implement legislation and inform policymakers



Strengthen organizational foundations (resource efficiency, culture, capabilities, partnerships)

*adapted from TEA Strategic Plan - https://tea.texas.gov