

**Contact:**

Christine Del Pozo, Executive Dir. of Human Resources
Stanwood-Camano School District
26920 Pioneer Highway, Stanwood, WA 98292
360-629-1200
cdelpozo@stanwood.wednet.edu

TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Letter of Agreement with the Public School Employees of Stanwood-Camano

DATE: June 17, 2025

TYPE: Action Required

Please see the attached Letter of Agreement with the Public School Employees of Stanwood-Camano outlining the process of paying any staff member who substitutes in the role of bus paraeducator their regular rate of pay. The Letter of Agreement would be effective from September 1, 2025, through August 31, 2026.

Recommendations: We recommend you approve this Letter of Agreement with the Public School Employees of Stanwood-Camano.

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and is prepared for the future of their choice

www.stanwood.wednet.edu

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, STANWOOD CAMANO CHAPTER #1125 AND THE STANWOOD CAMANO SCHOOL DISTRICT #401. THIS AGREEMENT IS ENTERED INTO PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

Due to a shortage of bus paraeducator substitutes, the rate of pay for any staff member who substitutes in the role of bus paraeducator shall receive their regular rate of pay rather than the substitute rate of pay.

This Letter of Agreement shall become effective upon the signature of all parties involved and will be in effect for the 2025-2026 school year only.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON / SEIU LOCAL 1948

STANWOOD CAMANO CHAPTER #1125

STANWOOD CAMANO SCHOOL #401

BY: 
Judith Brown (Jun 5, 2025 16:56 PDT)
Judith Brown, Chapter President

BY: _____
Christine Del Pozo, Executive Director of HR

DATE: 06/05/2025

DATE: _____