

A REGULAR

MONDAY, MAY 19, 2025

CALL MEETING TO ORDER

The Board met in Regular session at the ASC, 621 Mt. Vernon Rd., at 5:30 pm. and the following responded to roll call: Mr. Bline, Mr. Christenberry, Mr. Hunt, Ms. Neely.

PLEDGE OF ALLEGIANCE

Presenting Colors – NHS JROTC – Iralyn Bland, Aveyana Gavin-Smith, Alexis Kemp, Emma Ray

Commander - Sophia Wingrove
Deputy - Natasha Starkey

RECOGNITIONS

Wildcat Spotlight – NHS JROTC

The Newark High School Air Force JROTC was noted as “A Distinguished Unit with Merit”, the highest recognition possible at their annual inspection in March of this year. Additionally, the Color Guard demonstration for the HQ Inspector was perfect (100 out of 100).

2025 National Champion Air Force Color Guard – Iralyn Bland, Aveyana Gavin-Smith, Alexis Kemp, Emma Ray, Tori Rolf

2025 Air Force JROTC Cadet Leadership Award of the Year – Aveyana Gavin-Smith

In Memoriam

Former Board member Tim Carr, represented by wife, Lora and children, Andrew and Allyson

25-027

RESOLUTION TO FILL BOARD VACANCY

027

Mr. Bline moved, and Mr. Christenberry seconded the motion to approve the following:

Whereas a vacancy has been caused on the Governing Board by reason of the passing of Tim Carr effective April 28, 2025.

Whereas this Governing Board of Education has the legal authority to fill a vacancy for the unexpired term thereof;

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Now, therefore, be it resolved by a majority vote of all the remaining members of the Governing Board of the Newark City Schools that Joe Quackenbush be and hereby is, appointed to serve as a member of the Governing Board of this Board of Education until January 1, 2026.

Ayes: Mr. Bine, Mr. Christenberry, Mr. Hunt, Ms. Neely
Nays: None
Absent: None
Motion Carried.

ADMINISTRATION OF OATH OF OFFICE TO NEWLY APPOINTED BOARD MEMBER

I, Joe Quackenbush, do solemnly swear that I will support the Constitution of the United States and Constitution of the State of Ohio; and that I will faithfully and impartially discharge my duties as a member of the Board of Education of the Newark City School District, Licking County, Ohio, to the best of my ability, and in accordance with the laws now in effect, hereafter to be enacted, during my continuance in said office, and until my successor is elected and qualified.

25-028 APPROVAL OF OFFICIAL ORGANIZATIONAL BUSINESS 028

Mr. Christenberry moved, and Mr. Blin seconded the motion to approve the following:

Board Committee Assignments

Daniel Hunt will represent NCS as C-Tec Board Member through December of 2025, filling the seat of Tim Carr.

Ayes: Mr. Christenberry, Mr. Blin, Mr. Hunt, Mr. Quackenbush, Ms. Neely
Nays: None
Absent: None
Motion Carried.

25-029 TREASURER'S RECOMMENDATIONS 029

Mr. Hunt moved, and Mr. Blin seconded the motion to approve the following:

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Approval of Board Minutes

The Board of Education approves the board meeting minutes listed below:
(Reference File: Treasurer's Office)

April 14, 2025 – Regular Meeting
April 24, 2025 – Special Meeting
May 9, 2025 – Special Meeting
May 12, 2025 – Special Meeting
May 13, 2025 – Special Meeting

Ayes: Mr. Hunt, Mr. Bline, Mr. Christenberry, Ms. Neely
Nays: None
Abstain: Mr. Quackenbush
Absent: None
Motion Carried.

25-030

TREASURER'S RECOMMENDATIONS

030

Mr. Hunt moved, and Mr. Bline seconded the motion to approve the following:

Approval of April 2025 Financial Reports

The financial statements, including investments, interest earned in the amount \$159,620.58 and payment to vendors be approved as presented to the Board.

Approval of Five-Year Forecast

The Board of Education approves the Five-Year Forecast prepared by Treasurer Julio Valladares, as presented to the Board. The Board authorizes the Treasurer to submit the Forecast to the Ohio Department of Education and Workforce.
(Reference File: Treasurer's Office)

Approval of FY25 Supplemental Permanent Appropriation Resolution

BE IT RESOLVED by the Board of Education of the Newark City School District, Licking County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2025 the following sums

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be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows;

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<u>Fund</u>	<u>Description</u>	<u>Appropriation</u>
003	Permanent Improvement	\$374,657.76
499	State Grant	\$ 25,522.53

TOTAL CHANGES \$400,180.29

Ayes: Mr. Hunt, Mr. Bline, Mr. Christenberry, Mr. Quackenbush, Ms. Neely
Nays: None
Absent: None
Motion Carried.

25-031 SUPERINTENDENT'S RECOMMENDATIONS 031

Mr. Bline moved, and Mr. Quackenbush seconded the motion to approve the following:

PERSONNEL

Retirements and Resignations

The retirements and resignations listed below are accepted.

(Reference File: Treasurer's Office)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
<u>Certificated Staff:</u>		
Allen, Catherine	Gifted Int. Spec. (Retirement)	06/30/25
Bidwell, Courtney	CC Int. Spec. – Carson (Resignation)	08/01/25
Bradford, Lori	Title I – Legend (Retirement)	
06/01/25		
Bradley, Monroe	AFJROTC – NHS (Retirement)	06/01/25
Bradshaw, Laurie	Grade 6 - Wilson (Retirement)	06/01/25
Cleland, Jackson	Vocal Music	08/01/25
	Wilson/McGuffey	
(Resignation)		
Cole, Jane	Grade 5 - Cherry Valley	
06/01/25	(Retirement)	

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Curnutte, Kathryn	Spanish – NHS (Resignation)	08/01/25
Justus, Sandra	Grade 6 – Liberty (Retirement)	06/01/25
King, Tod	Grade 7 - Liberty (Retirement)	06/01/25
Lawrence, Nathaniel	Grade 8 - Wilson (Resignation)	08/01/25

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O'Dell, Kimberly	English Teacher – NHS (Retirement)	06/30/25
Oravec, Kristi	MD Int. Spec – Hillview	
(Retirement) 06/01/25		
Pfister, Cindy	Library/Media Spec.-Liberty	
06/01/25	(Retirement)	
Stewart, Brianna	Pre-K Teacher - Little Learners	
08/01/25	(Resignation)	
Sutton, Mary	CC Int. Spec – Carson	
(Retirement) 06/01/25		
Talbott, Melinda	Health/PE – Liberty	
(Retirement) 06/01/25		
Webster, Regina	Family Consumer Science - NHS	
08/01/25	(Resignation)	
Wilson, Susan	Title RR Teacher - Cherry	
Valley 06/01/25	(Retirement)	
Woodford, Justin	Pre-K Teacher - Little Learners	
08/01/25	(Resignation)	

Classified:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Atwell, Eileen	Secretary Registration K-8 (Retirement)	06/30/25
Blosser, Lori	Secretary Sp. Ed (Resignation)	06/30/25
Gleeson, Susan	Cashier (Retirement)	06/01/25
Hill, Debbie	Payroll (Resignation)	09/30/25
Lane, Mark	Custodian I (Retirement)	06/30/25
Richards, William	Bus Aide (Retirement)	06/01/25
Russell, Michael	Mechanic (Resignation)	06/30/25
Slone, John	Custodian II (Resignation)	04/30/25
Thomas, Julie	Behavior Specialist (Retirement)	06/30/25

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Walker, Alecia	Ortho Aide (Resignation)	06/30/25
Worley, Dawn	Secretary (Retirement)	
06/30/25		

Leaves of Absence

The leaves of absence listed below are accepted:

Certificated (Unpaid)

<u>Name</u>	<u>Assignment</u>
<u>Effective Dates</u>	
Ash, Anthony	61st Day Guest Teacher -
LMS 02/17/25 -05/23/25	
Kent, Amanda	61st Day Guest Teacher -
05/10/25-05/23/25	
Young, Alisha	Grade 4 - Legend
	John Clem
	04/02/25-04/17/25

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Classified (Unpaid)

<u>Name</u>	<u>Assignment</u>
<u>Effective Dates</u>	
Swick, April	Breakfast Cashier
Swick, April	Cashier
Westbrook, Connie	Custodian I
	04/22/25-05/06/25
	04/22/25-05/06/25
	05/05/25-05/16/25

Classified - Paid Administrative Leave

<u>Name</u>	<u>Assignment</u>
<u>Effective Date</u>	
Lorenz, Kenneth	Custodian II
	05/07/25-05/09/25

Appointments and Assignments

The appointments and assignments listed below are approved:

<u>Effective</u>	<u>Salary</u>	<u>Date</u>	<u>Amount</u>
<u>Name</u>	<u>Assignment</u>		
<u>Certificated:</u>			
Blume, Abigail	Soc.Studies-NCS Digital	2025-2026	
\$48,552.64	BA / 1 year experience		

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Contract)		(Per Article 30D of the Master	
Ebright, Kelsey	Math – NHS		2025-2026
\$52,784.30		5 YR / 2 years experience	
		(Per Article 30D of the Master	
Contract)			
Kashner, Garrett	Math – NHS		2025-2026
\$48,552.64		BA / 0 years experience	
		(Per Article 30D of the Master	
Contract)			
Pilya, Jessica	Visual Arts – NHS		
2025-2026		BA / 1 year experience	
\$48,552.64		(Per Article 30D of the Master	
Contract)			
Potts, Brianna	Int. Spec. – NHS		2025-2026
\$61,024.88		MA / 4 years experience	
		(Per Article 30D of the Master	
Contract)			
Stevens, Nichole	Int. Spec. – NHS		2025-2026
\$76,619.63		MA / 10 years experience	
		(Per Article 30D of the Master	
Contract)			
Willis, Chastity	1st Grade - McGuffey		2025-2026
\$70,601.78		5 YR / 10 years experience	
		(Per Article 30D of the Master	
Contract)			

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Classified:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
Snow, Stacy	Exempt Sec. Fine Arts	05/12/25	\$23.65
Speakman, Brycen	Custodian II	04/28/25	\$17.55 (+.40)

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*Official employment for all of our new hires is contingent upon the satisfactory completion of pre-employment drug testing, the results of a criminal records background check as required by ORC 3319.39, and receipt of appropriate teaching certificate or license from the Ohio Department of Education.

Supplemental Contracts:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Kemmenoe, John Paul	What's Up Clem	2024-2025	\$750.00
Kilhefner, Christina	Intervention Coord.	2024-2025	\$750.00

Salary and/or Position Adjustments

The Salary/Position adjustments listed below are approved:

Certificated

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
<u>Adjustment</u> Campbell, Krysta	Literacy/Title I 25-26 John Clem MA/ 16 yrs experience to MA+30 / 16 yrs experience	\$84,855.77
Hart, Bethany \$58,797.70	MD Int. Spec – McG 25-26 5 YR/3 yrs experience to MA/3 yrs experience	
Keaser, Mariah \$58,797.70	Grade 1 – CV 25-26 5 YR/3 yrs experience to MA /3 yrs experience	

Classified

<u>Salary</u>	<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
	Davis, Kimberly	Van Driver	04/28/25 \$18.89
	Dunn, Jeramiah	Bus Driver	04/14/25 \$21.75

Substitutes

The substitutes listed below are approved for the 2024-2025 school year.

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Certificated – Daily Rate \$130.00

Irby, Curtis
Kennard, Jill

Classified

Aides

Betts, Michelle
Bowman, Thomas
Brown, Robin
Clark, Karlee
Karl, Dorothy
Lemay, Cassy
Miller, Angela
Schultz, Samuel
Wright, Dennis

Custodian I

Themar, Patrick

Custodian II

Farley, Lori
Themar, Patrick

Food Service

Smith, Trisha

Secretary (Exempt)

Brandenburg, Myra

Substitutes

The substitutes listed below are approved for the 2025-2026 school year.

Certificated – Daily Rate \$130.00

Daniels, Cheyenne
Irby, Curtis
Kennard, Jill

Classified

Aides

Armstrong, Sierra
Bowman, Thomas
Clark, Karlee
Devary, Hope
Edwards, Devynn
Fee, Shirley
Holbrook, Dawn
Kaercher, Jeanne
Maidel, Bruce
Miller, Vicki
Noel, Jean
Powers, George
Riley, Debra
Schultz, Samuel

Betts, Gregory
Brooks, Christin
Coey, Meghan
Dial, Dorothy
England, Susan
Friend, Kate
Hoyt, Douglas
Kreager, Laurie
Martin, Angela
Moran, Amberlyn
Norris, Angela
Rector, Jeffrey
Roberts, Julie
Sorenson, Hans

Betts, Michelle
Brown, Robin
Dagois, Noah
Dunlap, Terie
Evans, Vanessa
Heminger, Neveah
Karl, Dorothy
Lemay, Cassy
Miller, Angela
Morton, Shelly
Norris, Sakara
Rice, Tiffany
Royster, Eric
Staggenborg, Mary

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Stoneburner, Lorraine
Wilson, Rebecca

Vieira, Sharyn
Wright, Dennis

Vinning, Marie
Young, Karen

Bus Driver

Gossard, Pat
Henry, Peter
Pape, Michael
Vansoter, Troy

Custodian I

Disbennett, Adam
Hartman, Theodore
Hartman-Bell, Christopher
Knipp, Harley
Powell, Steve
Themar, Patrick
Walker, Frank
Wamer, Ryan

Custodian II

Baumgartner, Christina
Disbennett, Adam
Dutcher, Jayme
Farley, Lori
Gwynn, Shannon
Hartman, Theodore
Hartman-Bell, Christopher
Jerles, Dennis
Knipp, Harley
Penrose, Mary
Powell, Steve
Themar, Patrick
Walker, Frank
Wamer, Ryan

Custodial Stocker

Disbennett, Adam
Powell, Steve

Food Service

Bare, Tracy
Decker, Sharon
Jackson, Louise
Mix, Kathy
Saad, Rebecca
Scott, Rebecca

Secretary (Exempt)

Brandenburg, Myra
Burden, Stephanie
Vandine, Julie
White, Kathy

Secretarial

Clay, Tonya
Deedrick, Valerie
Ford-Klingensmith, Brenda
Hunt, Theresa
Kelley, Pam
Lollo, Mary
Scott, Rebecca
Tangey, Cathy

Volunteers

The volunteers listed below are approved for the 2024-2025 school year

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Akey, Ellen	Backes, Tayler	Baker, Jeffrey
Baker, Joshua	Baker, Stephanie	Barcus, Raymond
Barker, Debbie	Black, Kalima	Borders, Kyle
Borges, Amber	Bowman, Sparkles	Bradler, Sarah
Bradley, Misty	Carrelli, Josephine	Chance, Erica
Coleman, Amelia	Collins, Brandon	Collins, Tiffanni
Conley, Emily	Conley, Kellie	Conley, Ronald
Crabtree, Nicholas	Cramer, Catherine	Darrah, Lisa
Devries, Julianna	Devries, Melissa	Dickinson, Katlin
Disbennett, Latasha	Doyle, Sarah	Dyar, Courtney
Dzierwa, Leana	Embree, Allison	Epperson,
Candace		
Fenton, Andrew	Frazier, Karen	Fulton, Ashley
Fulton, Joshua	Gartner, Christine	Gilkey, Kayla
Grady, Jenara	Granata, Brittany	Griffith, Ashley
Hall, Ashton	Harp, Courtney	Harriman, Abbie
Harriman, Tyler	Hartshorn, Travis	Herta, Brandon
Hill, Tommie	Karcher, Sherman	Kennedy,
Meredith		
Kerns, Courtnee	King, Elizabeth	King, Lynn
Koches, Shelby	Koski, Troy	Lake, Dona
Landis, Amy	Marstella, Jennifer	Martin, Garrett
McKenna, Sarah	Metz, Shannon	Mitzel, Alisia
Mitzel, Ward	Moses, Roger	Nelson, Kelly
Neville, Emily	Northrup, Joseph	Ogilvie, Noel
Pettet, Marcia	Poland, Richard	Ramsey, Allie
Ray, Robert	Reimer, Andy	Richards, Justin
Robinson, Nancy	Rodgers, Rhonda	Rovnak, Naomi
Scisciani, Dakotah	Scott, Brandon	Scott, Traci
Shaw, Amy	Shigler, Erica	Smith, Kelsea
Stanley, Shelly	Steen, Tara	Stout, Skye
Street, McKenzie	Thornsberry, Lyssa	Tigner, Connor
Walls, Lisa	Wamack, Kara	Watts, Kourtney
Wagh, Ashley	Webster, Christi	White, Eric
Willey, Tabettha		

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A Call to College – Reality Store Volunteers

Barker, Caileigh	Barnes, Fran	Bayles, Traci
Bear, Kati	Boamah, Francis	Brown, Angela
Butler, Mark	Butler, Mark	Cannon, Mara
Debolt, Jade	Demarest, Phill	Downes, Marcia
Doyle, Gina	Evans, Megan	Foltz, Yew Lin
Franklin, Judy	Franks, Devan	Green, Rachel
Grossett, Darcy	Hall, Hunter	Henry, Brittany
Holtzleiter, Diana	Houser, Michael	Kellett, Lauren
Klauder, Anne	Klauder, John	Krupp, Roxy
Kulbago, Alli	Kutz, Paddy	Lillibridge, Josey
Long, Heather	Mapes, Aimee	Markley, Ashley
McKenney, Katie	McManus, David	Menzer, Cynthia
Menzer, Drew	Menzer, Zac	Milatovich, Des
Nichols, Misty	Overholt, Janice	Pavone, Karen
Peck, Beverly	Ralston, Rory	Schmitt, Logan
Siegfried, Krista	Strausbaugh, Amanda	Strawn, Christina
Stuart, Ryan	Tieman, Clark	Uible, John
Varner, Ginger	Varney, Kate	Vermillion, Emily
Wagener, Keifer	Wollard, Cindy	Yoder, Jillian

OTHER

Contract Status-Second Limited One Year for 2025-2026

Bissel, Pacie	Black, Sarah
Blevins, Noel	Bodyke-Hedrick, Shayla
Brown, Ashley	Cooksey, Nathan
Delio, Michelle	DePage, Traci
Evans, Parker	Falgout, Sarah
Farley, Meghan	Figgins, Trey
Foley, Caitlyn	Fraizer, Erin
Fuller, Felicia	Gaines, Paula
Hively, Kyle	Hoar, Melissa
Jarrett, Riley	Jerles, Judi
Johnson, Tanner	Krumm, Josiah
Marshall, Brooklyn	McComb, Makenzie
McGinty, Vanessa	McMahon, Lauren
Miller, Madelene	Palmisano, Isabella
Sharpe, Lisa	Sjostrand-Barrett, Caitlin

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Speitel, Julia	Stevenson, Michelle
Wallace, Emily	Watson, Rachel
Welly, Hannah	Wood, Ian
Yardley, Elizabeth	Zellar, Tricia

Contract Status- Limited Two Year 2025-2026 – 2026-2027

Agler, Kimberly	Anderson, Amanda
Boehmer, Trisha	Bouldry, Catherine
Brandon, Denise	Brown, Laura
Compton, Grace	DeHart, Melissa
Eyerman, Christi (Part Time)	Glosser, MacKenzie
Hersey, Gretchen	Holmberg, Joseph
Lillo, Jacqueline	Matthews, Victoria
Murphy, Kevin	Perkins, Taylor
Randolph, Sandra	Renzi, Paul
Robberts, Dakota	Roberts, Kristin
Robinson, Melanie	Smith, Kayla
Stillion, Michelle	Thompson, Jennifer
Watson, Micah	West, Cynthia
Whalen, Emma	Whalen, Mary
Williams, Parker	Wright, Meghan

Contract Status – Limited Three Year 2025-2026, 2026-2027, 2027-2028

Abel, Lisa	Adkins, Shannon
Altizer, Abby	Annarino, McKenzie
Ball, Ryli	Barnette, Robert
Baughn, Rachel	Bell, Michelle
Biehle, Kristen	Black, Madeline
Bowen, Susan	Brooks, Christina
Brown, George	Brown, Robert
Carey, Jennifer	Carter, Erin
Clark, Abigail	Collins, Laurena
Cowan, Mary	Darfus, Joshua
Davies, Shannon	Douglas, Lauren
Eifert, John	Elliott, Sarah
Esh, Kate	Evans, Adam
Everhart, Rachel	Facemire, Matthew
Fry, Elizabeth	Griley, Kelsey
Haas, Hunter	Hamilton, Cheryl
Hardy, Matthew	Heidenreich, Sara

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Hendrickson, Allison	Hock, Cary
Holland, Jessica	Howiler, Stephanie
Howison, Jennifer	Irons, Taoni
Jhordan, Maurice	Johnson, Robert
Johnston, Luke	Kaiser, Nicholas
Kaufman, Alyssa	Kaufman, Christina
Kilhefner, Christina	King, Thomas
King, Tyler	Kohl, Mara
Kovach, Alexander	Kreager, Molly
Kuhn, Sarah	Leonard, Elizabeth
Lilly, Jenna	Lopez, Lindsay
Maerhofer, MacKensie	Mankin, Rachel
Mann, Morgan	Marks, Stephen
Matheny, Ross	Merriam, Jennifer
Metzger, McKelle	Moncsko, Haley
Moore, Allison	Moore, Emily
Morrison, Sarah	Mullins, Danielle
Nilo, Caleb	Nixon, Meagan
Olejarczyk, Michelle	Poelking, Julie
Pontones, C. Elaine	Prazer, Amy
Pyle, Andrea	Riley, James
Robison, Kimberly	Rock, Kathleen
Rudd, Ashley	Schultz, Lori
Scott, Kayleigh	Shaw, Amy
Shields, Jennifer	Shroyer-Gordon, Janelle
Simmons, Stephanie	Sites, Amy
Smith, Carol	Smith, Erin
Smith, Keri	Smith, Marissa
Smith, Samantha	Snow, Kylie
Spiaggi, Carrie	Stevens, Julia
Stewart, Chelsea	Stine, Elizabeth
Taylor, Kimberly	Taylor, Samantha
Thompson, Athena	Travis, Craig
Tyndall, Kathryn	Waldren, Randa
Weaver, Gabriel	Williamson-Cline, Amanda
Wiseman, Elizabeth	Wood, Laurie
Young, Alisha	

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Limited one year – Retire/Rehire 2025-2026

Petrey, Jeffrey (Part-Time)

Continuing Contracts

Name

Abbott, Margaret	Amore-Reed, Faith
Clark, Lauren	Cooperrider, Tosha
Doyle, Sarah	Dunlap, Dennis L.
Dyar, Courtney	Lyle, Dona
Malanowski, Kristyn	Mundziak, Sarah
Powers, Amber	Schneider, Alexandra
Smith, Courtney	Smith, Melissa
Welsh, Jennifer	

Approval of Administrative Contracts

The Board of Education approve the following administrative contracts:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Length of Contract</u>
<u>204 Days</u>			
Stokes, Jennifer	Dean of Students John Clem/CV	08/01/25	2 year
<u>214 Days</u>			
Bowens, Juakita	Coord. of Structured Literacy	08/01/25	2 year
Derr, Renee	Asst. Principal NHS (revision to reflect current contract)	08/01/25	1 year
Dusenberry, Douglas	Dean of Students Heritage	08/01/25	1 year
Phillips, Matthew	Dean of Students Wilson	08/01/25	3 year
Powell, Tammy	Asst. Principal NHS	08/01/25	1 year
			(\$102,000)
<u>224 Days</u>			
Fickes, Brent	Principal – Liberty	08/01/25	3 year
<u>260 Days</u>			
Montgomery, Trent	Assistant Treasurer	08/01/25	3 year
Quackenbush, Barbara	Assistant Supt. Of Certificated and Licensed Personnel	08/01/25	3 year
Wamer, Marcy	6-12 Curriculum Director	08/01/25	1 year
			(\$125,000)

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261 Days

Johnson, Debbie	Asst. Director of Student Dining	08/01/25	3 year
Mye, Lori	Workforce Dev. Coordinator	08/01/25	3 year
Walcott, Lisa	Asst. Transportation Supervisor	08/01/25	2 year (\$58,710.00)
Workman, Travis	Transportation Supervisor	08/01/25	2 year (\$69,628.00)

Employee Severance Plan Participant Retention

WHEREAS: The Board of Education, in order to reduce costs and at the same time maintain the highest possible educational standards, has implemented an Employee Severance Plan™ which was presented to and approved by the Board of Education on March 10, 2025, and

WHEREAS: The ESP – Employee Severance Plan™ document Exhibit A, (attached) states “The District in its sole discretion reserves the right to retain certain Eligible Employees who elect to participate in the Plan for up to one (1) year beyond the Exit Date, based on operational and educational needs of the District. Those retained will still receive the same ESP benefit dollar amount based on his/her resignation or retirement or separation from District service date, and the ESP benefits will commence four (4) months following his/her actual exit date.”

BE IT RESOLVED: That Tara Boyer has elected to participate in the Employee Severance Plan™ and in order to maintain the highest educational and operational standards will be retained by the Board of Education as an employee to serve in his/her current position up to July 31, 2026.

The Board of Education authorizes the Superintendent and his Designees to act on behalf of the Board of Education with respect to this resolution.

By Its Board President

Date

and By Its Board Secretary

Date

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STUDENTS/CURRICULUM

Special Education Contracts

New Story

The Board of Education approves an agreement with New Story to provide special education services to a Newark student for the 2025-2026 school year.

(Reference File: Treasurer's Office)

Other

Approval of Instructional Fees for Grades K-12 and Preschool Tuition for the 2025-2026

School Year.

-

The Board of Education approves pre-school tuition and instructional fees for the 2025-2026 school year.

(Reference File: Treasurer's Office)

Approval of Graduates from Newark High School and NCS Digital

The Board of Education approves the list of seniors for graduation pending completion of graduation requirements and final approval of the building.

(Reference File: Treasurer's Office)

Ayes: Mr. Bline, Mr. Quackenbush, Mr. Christenberry, Mr. Hunt, Ms. Neely

Nays: None

Absent: None

Motion Carried.

25-032

Approval of Administrative Contracts

032

Mr. Hunt moved and Ms. Neely seconded the motion to approve the following:

260 Days

Vaughn, Melinda Director of Student Services 08/01/25 1 year

Ayes: Mr. Hunt, Ms. Neely

Nays: Mr. Bline, Mr. Christenberry

Abstain: Mr. Quackenbush

Absent: None

Motion Failed.

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25-033 Executive Session 033

Mr. Christenberry moved and Mr. Quackenbush seconded the motion to adjourn to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Ayes: Mr. Christenberry, Mr. Quackenbush, Mr. Bline, Mr. Hunt, Ms. Neely

Nays: None

Absent: None

Motion Carried.

Members returned from executive session and Ms. Neely called the meeting back to public session at 6:41 pm.

25-034 Approval of Administrative Contracts 034

Mr. Hunt moved, and Mr. Quackenbush seconded the motion to approve the following:

260 Days

Vaughn, Melinda	Director of Student Services	08/01/25	1 year
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Ayes: Mr. Hunt, Mr. Quackenbush, Ms. Neely

Nays: Mr. Bline, Mr. Christenberry

Absent: None

Motion Carried.

25-035 Approval of Administrative Contracts 035

Mr. Christenberry moved, and Mr. Hunt seconded the motion to approve the following:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Length of Contract</u>
<u>260 Days</u>			
Quackenbush, Jeffrey	Athletic Director	08/01/25	3 year

Ayes: Mr. Christenberry, Mr. Hunt, Mr. Bline, Ms. Neely

Nays: None

Abstain: Mr. Quackenbush

A REGULAR

Absent: None
Motion Carried.

MONDAY, MAY 19, 2025

BUSINESS

Contracts

25-036

LEGAT

036

Mr. Hunt moved, and Mr. Quackenbush seconded the motion to approve the following:

The Board of Education approves the “Proposal to Provide Professional
Architectural
Services”. (Reference File: Treasurer’s Office)

Ayes: Mr. Hunt, Mr. Quackenbush, Mr. Christenberry, Ms. Neely

Nays: Mr. Bline

Absent: None

Motion Carried.

25-037

SETTLEMENT AGREEMENT AND RELEASE

037

Mr. Hunt moved, and Mr. Christenberry seconded the motion to approve the following:

The Board of Education enters a resolution of settlement with Mr. Ames.
(Reference File: Treasurer’s Office)

Ayes: Mr. Hunt, Mr. Christenberry, Ms. Neely

Nays: Mr. Bline

Abstain: Mr. Quackenbush

Absent: None

Motion Carried.

Board of Education Reports/Recommendations

INTENT TO ADOPT BOARD POLICIES

The Board of Education announce its intent to adopt the following policies and announcement be made that these policies will be available to the Board, staff, and public for inspection in the Office of the Superintendent of Schools from May 20, 2025 through June 9, 2025. (Reference File: Treasurer’s Office)

A REGULAR

MONDAY, MAY 19, 2025

Executive Committee

<u>Policy #</u>	<u>Policy Name</u>	<u>New/Revised</u>
9700	Relations with Special Interest Groups	Revised

25-038 ADOPTION OF BOARD POLICIES 038

Mr. Christenberry moved, and Mr. Bline seconded the motion to approve the following:

The Board of Education adopts the Board of Education policies listed below and announced at the April meeting of the Board of Education:

Executive Committee

<u>Policy #</u>	<u>Policy Name</u>	<u>New/Revised</u>
1613	Student Supervision and Welfare	New

Personnel Committee

<u>Policy #</u>	<u>Policy Name</u>	<u>New/Revised</u>
3213	Student Supervision and Welfare	Revised
4213	Student Supervision and Welfare	Revised

Ayes: Mr. Christenberry, Mr. Bline, Mr. Hunt, Mr. Quackenbush, Ms. Neely

Nays: None

Absent: None

Moiton Carried.

Cabinet Member Reports

Barbara Quackenbush, Assistant Superintendent of Certificated and Licensed
Personnel

Seth Roy, Communications Coordinator

Gemma Zimmerman, Community Outreach Coordinator

ADJOURNMENT

A REGULAR

Mr. Christenberry moved, and Mr. Hunt seconded the motion to adjourn. Ms. Neely closed the meeting at 7:07 p.m.

MONDAY, MAY 19, 2025

Ayes: Mr. Christenberry, Mr. Hunt, Mr. Bline, Mr. Quackenbush, Ms. Neely
Nays: None
Absent: None
Motion Carried.

Cindy Neely, President

Julio Valladares, Treasurer

A REGULAR