

# Washington Community Schools

## Board Work Session



June 2, 2025

# Proposal:

All kindergarten classes/sections will be held at Washington Primary School in 2025-2026.

Spring Pre-Registration	Washington Primary	Veale	Combined
Spring 2025	151	11	162
August 2025*	<i>Estimated at 181*</i>	<i>Estimated at 11*</i>	192
Spring 2024	149	12	161
August 2024	179	14	193
Spring 2023	174	12	186
August 2023	205	11	216

# Kindergarten in 2025-2026

## CHALLENGES

- We no longer receive ESSER federal funding. In many ways, this created a financial cushion for us to pay for small kindergarten classes at Veale that we do not feel like we can afford now.
- The State ADM funding increase for 25-26 is the smallest it has been in 6 years at 2%.
- District wide, we are anticipating a down year in overall enrollment in 25-26.

## OPPORTUNITIES

- By having all kindergarten classes at WPS in 25-26, we can use our funds to ensure ALL WCS kindergarten classrooms have a desired teacher/student ratio.
- The 25-26 WCS Kindergarten cohort is on track to be the first group of students to attend WPS through 2nd grade.
- The resources of WPS will benefit ALL K students - full time nurse, full time social worker, Title I support, and K5 classroom option.

# Washington Community Schools Facility Planning

January to March 2024: 60 member community facility study committee

- 6 meetings over 6 weeks
- Toured all school buildings
- Learned about curriculum programming and related facility needs
- Learned about School Finance
- Learned about WCS 10 year Demographic Forecast
- Learned about conditions of current facilities

# Washington Community Schools Facility Planning

## March 2024 - One outcome of facility planning committee:

- Plan and invest in the grade level center model for elementary grades
  - Long term goal - each building has at least 3 grade span
  - Look at southeast property and long range goal (5 to 10 years out) - Primary + 100 acres to create an elementary campus zone.
- Consider new purpose for Veale Elementary Building
  - Pre-School, alternative ed, vocational programming, other?





# Short Term Facility Plan



Summer/Fall 2024 - 4 Public Work Sessions to consider possibilities


The project:

- Addition to Washington Primary to make PK - 2nd Grade
- Exploring feasibility to improve entrances at Upper, WJHS, WHS
- Exploring possibilities of WJHS gym refresh and Upper auditorium renovation into classrooms

# Transitioning Veale

Planning with our selected Design-Build Firm, Hagerman, is underway. We are working on a schedule to have the WPS addition mostly complete by the 2027-2028 school year. Given that, we would look to transition Veale by:

- 2025-2026 School Year - serve Grades 1-4
- 2026-2027 School Year - serve Grades 2-4
- 2027-2028 School Year - All grades K-4 exist at Washington Primary School and Washington Intermediate School
- Veale staff will be transferred to comparable positions within the district along the way.



# Salary/Benefit Costs per Classroom

## 1. Teacher Salary

- Average Teacher Salary at WCS is \$61,515.28

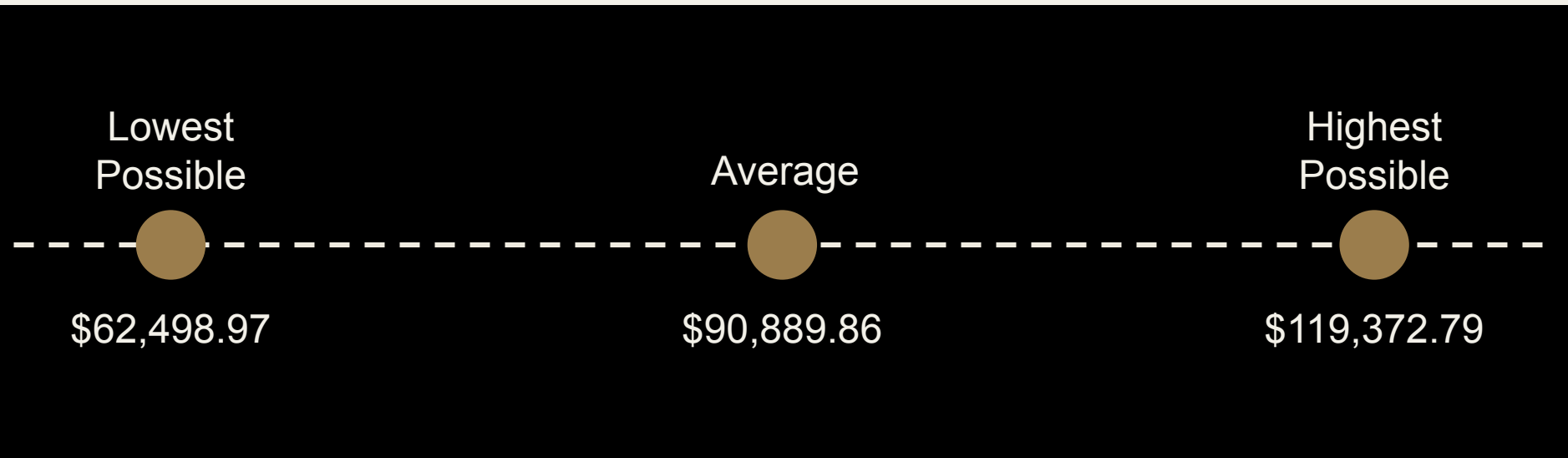
## 2. Matching Federal Taxes

- Employer pays 7.65% on Avg Salary = \$4,705.92

## 3. Teacher Benefits

- Health Ins Employer Cost
  - Single = \$7,794.69
  - Family = \$21,554.59
- Vision/Dental
  - Single = \$459.36
  - Family = \$1,769.28
- Long Term Disability
  - Based on Average teacher wage = \$301.42
- Life Insurance
  - \$70,000 Policy = \$138.60
- Indiana Teacher Retirement
  - 6.5% Employer Contribution on Avg Salary = \$3,998.49
- Corebridge/VEBA Retirement
  - Employer Pays 2.4% (each) on Avg Salary = \$2,952.74

# Per Classroom Teacher Cost Range



\*\*These costs are not specific to a building or class size or grade level\*\*

# Per Student Funding

Basic Tuition Support per Student (24-25 SY) = **\$7,482.98**

Expenses funded with Tuition Support

- Classroom Teacher Salary / Benefits (Mandatory 65%)
- Specials (Music, Art, PE) Teacher Salary / Benefits
- Principal Salary / Benefits
- Building Secretary/ECA Treasurer Salary / Benefits
- Aide Salary / Benefits
- Library Personnel Salary / Benefits
- Social Worker Salary / Benefits
- Nurse Salary / Benefits
- IT Salary / Benefits
- SRO Salary
- Supplies (Classroom + Specials)
- Teacher Professional Development
- 15% allocated for Operations Expenses (Transportation, Utilities, Capital Projects)



# Total Costs Per Student 24-25 SY

## Veale Elementary

- Education Fund: \$8,934.64
- Operations Fund: \$2,725.91
  - Utilities Cost per Student = 443.63

Total Cost per Veale Student

(Ed and Op Funds)

**\$11,660.55**

## All Other Buildings

- Education Fund: \$7,459.23
- Operations Fund: \$2,282.28
  - Utilities Cost per Student = 254.55

Total Cost per non-Veale Student

(Ed and Op Funds)

**\$9,741.51**

# WASHINGTON PRIMARY

We are Kids at Hope



# OUR COMMITMENT

We are a Kids at Hope District

Core Principles:

- **Believe** that all children are capable of success
- **Connect** with children in meaningful ways
- **Time Travel** - Teach children to envision their future



# Meet our Team



**Mrs. Murphy**  
Principal



**Mrs. Meredith**  
Dean of Students



**Mrs. Reinking**  
Secretary



**Mrs. Isza**  
Secretary



**Ms. Lendi**  
Nurse



**Mrs. Browning**  
Title I Teacher



**Mrs. Riney**  
Title I Teacher



**Ms. Allison**  
ELL Teacher



**Ms. Mata**  
Social Worker



**Mrs. Petty**  
PTO President

# Washington Primary Daily Schedule

Each classroom has a unique schedule, but they all include the following:

- **Breakfast**
- **90 minute reading block**
- **Recess**
- **Math**
- **Writing**
- **Lunch**
- **WIN Time (What I Need)**
- **Specials (Music, Art, PE, STEM, SEL, Library)**
- **Dismissal**

# WASHINGTON PRIMARY PRESCHOOL

Where Learning Begins with Play



# KEY FOCUS AREAS

- **Developmental Skills:**

- Problem-solving skills
- Using words to express emotions and needs
- Small and gross motor skills development

- **Building Character:**

- Confidence in self
- Becoming brave and resilient

- **Readiness for Kindergarten:**

- Laying the foundation for academic and social success





**PRIMARY**  
— Grades PK-1 —

# First Year for K5 Program

Providing support  
for students as  
they prepare for a  
full kindergarten  
curriculum



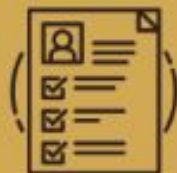
# Program Overview

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- **Objective:** Offering a structured and enriching learning year to help children confidently prepare for kindergarten
- **Alignment:** Grounded in Indiana Academic Standards
- **Purpose:** Helping children build a strong foundation for a successful transition into kindergarten
- **Structure:** Provides foundational skills for success in kindergarten and beyond



## Eligibility Criteria



- **Age Requirement:** Must turn 5 by August 1 2025.
- **Commitment:** One-year program with transition to kindergarten the following year
- **Selection:** Based on birthdate, recommendations from the Pre-K Director, and teacher and principal observations

## Goals of the K5 Program



- **Academic Growth:** Foster foundational skills in literacy and numeracy
- **Social Development:** Enhance social interaction and self-regulation
- **Love for Learning:** Encourage through play-based and hands-on strategies



# INMERSIÓN EN DOS IDIOMAS DUAL LANGUAGE IMMERSION



**¡ME ENCANTA MI  
SUPERPODER!**

**I LOVE MY  
SUPERPOWER!**

# What is Dual Language Immersion?

- Teaching & learning in **two** languages.
- Students are taught:
  - **50% of the day in Spanish by a Spanish-speaking teacher** and
  - **50% of the day in English by an English-speaking teacher.**
- Students are taught the **same curriculum** as their peers and are expected to master the **same state standards** while getting instruction in both languages.
- The Spanish and English-speaking teachers **collaborate** on teaching all subject material.



# Student Supports

- **Title Supports**

- 3 teachers and multiple aides to support students
- Small groups based on student needs
- Family events and giveaways

- **Student Health Supports**

- Daisy Mata full-time
- Tina Himsel full-time from FHC
- Lendi Eskew full-time nurse

- **Resource Teachers**

- 2 Resource teachers & aides to support students
- Kelly Cummings full-time SLP
- Lifeskills classroom with 1 teacher and 2 aides



# Bethany Partners

**We are excited that Bethany has partnered with our building.**

**They have been able to help us by:**

- **Providing play partners**
- **Providing classroom partners for teachers**
- **Sunshine cart**
- **Mentorship to students**
- **Supporting us in projects and initiatives**
- **Hope bags**





# Staggered Start Schedule

- Day 1 (Aug 6): Last names A–M attend
- Day 2 (Aug 7): Last names N–Z attend
- Day 3 (Aug 8): Last names A–M attend
- Day 4 (Aug 11): Last names N–Z attend
- Day 5 (Aug 12): Last names A–M attend
- Day 6 (Aug 13): Last names N–Z attend
- **Day 7 (Aug 14): No kindergarten students attend  
– Planning of Classes and Kindergarten Open House**
- **Day 8 (Aug 15): All students attend**

# Car rider Arrival and Dismissal

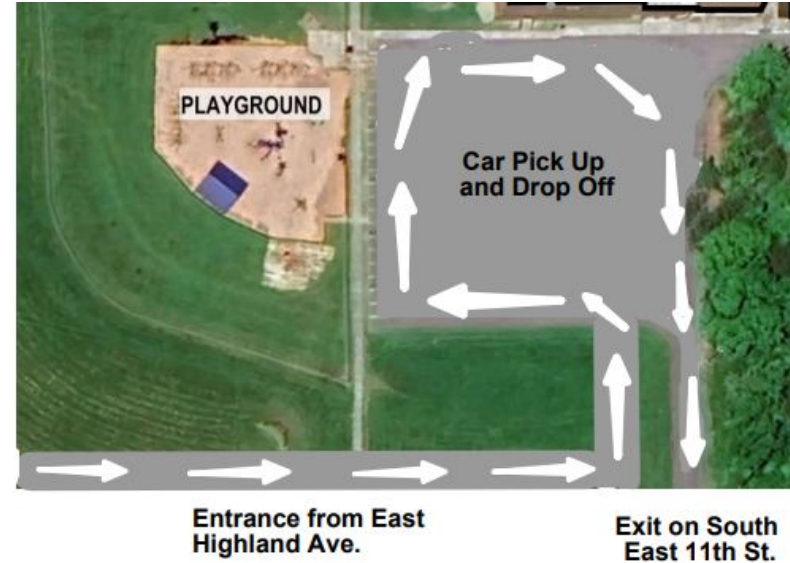
## New Entrance at Washington Primary

To alleviate traffic congestion during arrival and dismissal at Washington Primary, Washington Community Schools has built a new entrance behind Washington Primary off of E. Highland Ave.

Parents dropping off and picking up students should enter via the E. Highland Ave. entrance, follow the single lane to the parking lot, and turn left into the lot. Following the perimeter of the parking lot, pull up to the 1st of 6 designated spots in front of the gym. Students should exit the car from the driver's side. Adults should stay seated in the car. Staff will greet families, help students out of cars, and escort them into the building. Drivers will then exit to 11th St.

To keep traffic moving quickly, if a parent needs to speak with a staff member they must exit the drop off lane via 11th St, and re-enter the front parking lot via Abel lane, park, and walk in to the main office.

Our School Resource Officer Mark Hudson will be directing traffic. We appreciate your patience as we strive to make arrival and dismissal as safe and efficient as possible.



# Car rider Arrival and Dismissal information

*ARRIVAL & DISMISSAL*  
**WASHINGTON PRIMARY**