

[illegible]

200

- Student Days 177
- FSD Scheduled Prof. Learning + 5 (See below)
- Teacher Prof. Learning Days + 3 (See below)
- Administrative Days + 4 (See below)
- Parent Teacher Exchange Day + 1 (See below)
- Paid Holidays +10

All teachers will engage in learning that is critical to the district or the school; therefore, attendance is expected.

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|  | August 3 | District Professional Learning |
|  | August 4 | School Professional Learning |
|  | August 6 | School Professional Learning |
|  | August 7 | School Professional Learning |
|  | November 3 | District Professional Learning |

For the 2026-27 school year, a teacher is responsible for a minimum of 18 hours* of professional learning. Additional hours beyond the required may be applied to license renewal and as additional hours on the Professionalism Rubric.

- Professional learning hours provide time for teachers to engage in identified topics which support district and school goals. FSD professional learning offerings are posted in Frontline Professional Growth and offered throughout the year, including after school, on weekends, and during the summer. Professional learning credit is approved through the district. Please submit a certificate of completion (*via email or interoffice mail*) to Summer Carlton for professional learning completed outside FSD (conferences, workshops, webinars, state trainings, etc.) Dr. Carlton will determine approval and enter the professional learning credit in Frontline Professional Growth.

Teachers complete administrative duties associated with the opening and closing of school. (e.g. student records, reports, etc.)

-  Flex day during summer (Teachers log time in classroom, per the direction of their principal, preparing for beginning of school)
-  August 5 – Preparation for the opening of school
-  January 4 – Preparation for the second semester
-  May 27 – Preparation for the close of school

Neither teachers nor students attend on this day since time has been logged previously outside of the regular school day.

-  October 12 – This day is included as a part of Fall Break in exchange for logged time outside of the regular school hours conducting parent/teacher conferences.

Students attend in the morning. Teachers engage in school-based professional learning after student dismissal.

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| August 10 | November 20 |
|  September 4 |  February 12 |
|  October 9 |  March 12 |

**Please note: the 18 hours of required professional learning, as a part of the teacher contract, must be earned outside of the school day (after school, on weekends, and during the summer). However, hours earned during the school day may be submitted as Professional Development Points (PDPs) in TNCompass.*