

MORRIS SCHOOL DISTRICT
Minutes of May 12, 2025
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, May 12, 2025 at 6:30pm.

Mr. Daniel Borgo called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, TAPinto Morristown and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Katie Cole, Board President, Mrs. Meredith Davidson, Board Vice-President, Mr. Cary Lloyd, Ms. Linda K. Murphy, Mrs. Susan Pedalino, Ms. Tina Perry, Morris Plains Representative, Dr. Vivian Rodriguez, Mrs. Melissa Spiotta, and Mrs. Beth Wall.

Mr. Alan Smith was absent.

Also present at 6:30pm, Dr. Anne Mucci, Superintendent, Mr. Daniel Borgo, Interim Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity and Ms. Tina Alberto, Anti-Bullying Coordinator and Mr. Vito Gagliardi, Principal with Prozio, Bromberg and Newman.

The Board moved to go into closed session at 6:32pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on May 12, 2025 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Wall, seconded by Ms. Murphy

AYES: Mrs. Cole, Mrs. Davidson, Mr. Lloyd, Ms. Murphy,
Mrs. Pedalino, Ms. Perry, Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

At 7:28 pm, Mrs. Spiotta moved to go into open session. Ms. Perry seconded the motion which was carried unanimously.

Also present, at 7:30 p.m, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mrs. Cristina Frazzano, Thomas Jefferson principal, Dr. Jennifer Giordano, Director of Guidance and Mental Health Support Services, Mr. Matt Kriley, Director of Elementary Education, Mr. Mark Manning, Morristown High School principal, Mr. Christopher Miller, Normandy Park School principal and Dr. Diana Pinto-Gomez, Assistant Superintendent of Pupil Services and Bilingual Education, Ms. Katina Thelemaque, Woodland School principal, with approximately 35 members of the public/media in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Cole led the Board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Dr. Mucci introduced Dr. Giordano, to begin the recognition of retirees:

Dr. Giordano spoke on behalf of Karen Wolf (7+ years) and Maryanne Novello (14 years)

Dr. Pinto-Gomez spoke on behalf of Paula Mendez (14+ years)

Mr. Miller spoke on behalf of Wendy Gilson (25+ years), Lei-Han Hong (19+ years) and Nicole Richardson (27+ years)

Mrs. Cristina Frazzano spoke on behalf of Karen Gill (25+ years)

Mr. Mark Manning spoke on behalf of Kathleen Hall (26+ years) and Patricia Herbert (31+ years)

Ms. Lora Clark spoke on behalf of Cristina Frazzano (27+ years)

COMMITTEE REPORTS

Student Representatives

Ms Mastrodomenico highlighted the following:

- Teacher appreciation week magnets fundraiser*
- Distributed thank you notes to teachers*
- Club 5K fundraiser*
- Spring pep rally and spirit week planning*
- Pickleball tournament a success*
- Spring sports preparing for state tournaments*
- Testing going on*
- AP Tests*
- AP club very successful and helpful*
- Senior decision day boosted moral of students*
- Looking forward to senior activities like prom and graduation*

The Board took a brief recess at 8:07pm, with the meeting resuming at 8:21pm.

SUPERINTENDENT'S REPORT CONT'D

Dr. Mucci highlighted the following:

- *Recognized the retirees honored and expressed gratitude for their positive effects on the students throughout their years of unwavering dedication, wishing them health, happiness and joyful fulfillment in the years ahead*
- *Congratulations to the principal of Thomas Jefferson School, Cristina Frazzano on her retirement, sending heartfelt appreciation for her many years of service*
- *Well wishes to Katina Thelemaque, principal of Woodland School who is pursuing a new career opportunity wishing continued success in her future endeavors.*
- *District to engage in an aggressive search for new leadership at Thomas Jefferson and Woodland schools, with Mr. Kriley leading the process while inviting families who are interested in participating in the principal searches.*
- *Gratitude to the members of the Board of Education for their tireless dedication throughout this school year and their support*

PRESIDENT'S REPORT

Mrs. Cole expressed her gratitude to all the retirees recognized as well as our Senior Representative, stating how enjoyable it is to hear all the work the students are doing and the talent that is going out into the world from our district, thanking all of the educators assisting in their success.

COMMITTEE REPORTS

Curriculum

Mrs. Pedalino highlighted the following topic(s) discussed:

- *Field Trips*
- *Additional courses*
- *Bilingual Outreach summer team*
- *Summer WIDA Model Testing Proctor*
- *Summer Nursing Services Project*
- *Resilience & De-Escalation Experiential Learning Workshop recap*
- *Retiree recognition*

Finance

Ms. Murphy highlighted the following topic(s) discussed:

- *25-26 Administrative Cost overview*
- *25-26 Tuition rates*
- *Preschool provider contracts*
- *ESEA amendment*
- *Grant submission - Tree for Schools Planting*
- *25-26 Bid renewals*
- *25-26 Annual agreements*
- *Summer EBT cards*
- *24-25 Food service performance with sales increasing overall*
- *Technology updates and savings with new phone systems, firewall upgrades*
- *Lease purchase financing for chromebooks, laptops and copiers*
- *Transportation dept. featured in May issue of School Transportation News Magazine for continuing to add illuminated signs to our buses to increase visibility with motorists on the road*

Human Resources

Mrs. Spiotta highlighted the following:

- *Changing structure of Lunch/Playground Aide doubling as Bus Aide*
- *Appointing three nursing positions*
- *Appointing a second Home Economics teacher*
- *Congratulations to all of the retirees*

Policy

Mrs. Wall highlighted the following policies discussed and/or reviewed:

- *2312 - Class Size*
- *3159 - Teacher staff member/School District Reporting Responsibilities*
- *3221 - Evaluation of Non Tenured Teaching Staff Members (M)*
- *3222 - Evaluation of Tenure Teaching Staff Members, Excluding Teachers and Administrators (M)*
- *3223 - Evaluation of Administrators, Excluding Principals, Vice Principals & Assistant Principals (M)*
- *3224 - Evaluation of Principals, Vice Principals, and Assistant Principals (M)*
- *3230 - Outside Activities*
- *3231 - Outside Employment as Athletic Coach*
- *3232 - Tutoring Services*
- *3233 - Political Activities*
- *3240 - Professional Development (M)*
- *3245 - Research Projects by Staff Members*
- *3270 - Professional Responsibilities*
- *3280 - Liability for Pupil Welfare*
- *3281 - Inappropriate Staff Conduct*
- *3282 - Use of Social Networking Sites*
- *3283 - Electronic Communications Between Teaching Staff Members and Students (M)*
- *District and individual school counts and K-5 section counts*

Board Governance

Mrs. Davidson highlighted the following:

- *Board presentation/recognitions*
- *Committee functions and duties*
- *Board goals update*
- *Credits towards Board certification*

Morris Plains

Mrs. Perry updated the Board on the following:

- *25-26 Budget presentation*
- *Mountain Way school parking lot expansion completed*
- *Launched update of 5 year strategic plan*
- *Recognition of three students who entered the NJSBA STEAM tank challenge who made it to the final rounds*

Morris Education Foundation

Mrs. Cole updated the Board on the MEF grants featured on the agenda for 25-26 school year

PUBLIC COMMENT

Mrs. Cole read the following statement:

Before we open the meeting to public comment, we wish to remind you that our meeting is now video-recorded and publicly aired. While the Board welcomes and encourages public comment, we ask that you be respectful, including in any comments you might make about staff. The Board does not endorse any comments made by a speaker, nor will the Board be held liable for any comments made by members of the public. The law prevents the Board from speaking about specific students and about personnel matters. For this reason, the Board will not answer any questions on these subjects. Finally, the Board's policy limits each speaker to three minutes. We ask that you respect this policy and the time of your fellow community members by concluding your comments once you reach three minutes. Public comment is open for an hour or until public comments are complete, whichever comes first.

At this point, I would like to invite any members of the public to come forward and provide your full name and address.

Members of the public came forward about the following topics:

- *A Morristown High School Foreign Exchange Student from Germany, part of the Congress-Bundestag Youth Exchange (CBYX) Program, along with this host family member and a liaison with AFS Intercultural Programs shared their gratitude for the district's participation in these programs. The student is able to partake in three different sports, play in the school orchestra and have access to classes he wouldn't otherwise. Additionally, they presented the Board with a certificate of appreciation from the US Department of States.*

BUSINESS PORTION OF THE MEETING

Ms. Perry read in the following statement:

As appointed representative of the sending Morris Plains School District to the Morris School District Board of Education, I would like to clarify that my votes on tonight's Business Agenda items will relate only to those items that are identified as applicable District-wide, to grades PreK-12, or to the High School, grades 9-12.

I am abstaining from voting on any agenda item pertaining solely to the Elementary and Middle Schools, grades PreK-8.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

April 28, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

April 28, 2025

MINUTES (Motions #1-2)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms. Perry, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

- 2622 - Student Assessment
- 3111 - Creating Positions
- 3125 - Employment of Teaching Staff Members
- 3126 - District Mentoring Program
- 3134 - Assignment of Additional Duties
- 3141 - Resignation
- 3142 - Nonrenewal of Non Tenured Teaching Staff Member
- 3144 - Certification of Tenure Charges
- 3144.12 - Certification of Tenure Charges - Inefficiency
- 3144.3 - Suspension Upon Certification of Tenure Charge
- 3146 - Conduct of Reduction in Force
- 3150 - Discipline
- 3152 - Withholding an Increment
- 3214 - Conflict of Interest
- 4217 - Use of Corporal Punishment
- 7422 - School Integrated Pest Management Plan
- 9163 - Spectator Code of Conduct for Interscholastic Events

DISTRICT

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

- 2312 - Class Size
- 3159 - Teacher staff member/School District Reporting Responsibilities
- 3221 - Evaluation of Non Tenured Teaching Staff Members
- 3222 - Evaluation of Tenure Teaching Staff Members, Excluding Teachers and Administrators
- 3223 - Evaluation of Administrators, Excluding Principals, Vice Principals & Assistant Principals
- 3224 - Evaluation of Principals, Vice Principals, and Assistant Principals
- 3230 - Outside Activities
- 3231 - Outside Employment as Athletic Coach
- 3232 - Tutoring Services
- 3233 - Political Activities
- 3240 - Professional Development
- 3245 - Research Projects by Staff Members

3270 - Professional Responsibilities

3280 - Liability for Pupil Welfare

3281 - Inappropriate Staff Conduct

3282 - Use of Social Networking Sites

3283 - Electronic Communications Between Teaching Staff Members and Students

POLICY (Motions #1-2)

Moved by Mrs. Davidson, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms. Perry, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, April 28, 2025.

9-12

HOLOCAUST AND GENOCIDE STUDIES PROGRAM

Motion #2 that upon the recommendation of the Superintendent, and the Board Curriculum Committee the Board of Education approve the agreement and program between the Morris School District and Kean University.

EXPLANATION

This program will enrich high school students in grades 10, 11 or 12 with knowledge and sensitivity to Holocaust and genocide studies through a 3-credit undergraduate course offered on site at Morristown High School as fully outlined in the attached agreement.

DISTRICT

FIELD TRIPS

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional Field Trips

DISTRICT

ADDITIONAL COURSE - ADVANCED CERAMICS

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the additional course - Advanced Ceramics

EXPLANATION: To further enhance the visual arts curriculum and cater to the growing interest of students to advance their Ceramics Skills and exploration

DISTRICT

ADDITIONAL COURSE - ADVANCED PAINTINGS

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the additional Course - Advanced Paintings

EXPLANATION: To further enhance the visual arts curriculum and cater to the growing interest of students in advancing their painting skills.

DISTRICT

ADDITIONAL COURSE - ADVANCED DRAWING

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the additional course - Advanced Drawing

EXPLANATION: To further enhance the visual arts curriculum and cater to the growing interest of students in advancing their drawing skills.

DISTRICT

BILINGUAL OUTREACH SUMMER TEAM

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Bilingual Outreach Summer Team

EXPLANATION: The annual summer bilingual outreach team will work throughout the summer, preparing for new registrations and assisting in welcoming new families into the district, along with 2025-26 school year event planning

DISTRICT

SUMMER WIDA MODEL TESTING PROCTOR

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Wida Model Testing Proctor

EXPLANATION: ESL & Bilingual teachers, plus a bilingual coordinator who would oversee Bilingual/ELL programs/WIDA testing. Teachers will administer the WIDA Model Test to MLs upon registration when school is not in session. Testing will be scheduled throughout the school year.

DISTRICT

SUMMER NURSING SERVICES PROJECT

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Nursing Services Project

EXPLANATION: Certified position for summer program

MEF GRANTS

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following Grants:

<u>DISTRICT</u>	<u>Amount</u>	<u>School</u>	<u>Project</u>
	\$5,000.00	MHS	Cultural Arts/Artist in Residence 2025-2026 school year
	\$4,000.00	FMS	
	\$3,000.00	AV,SX,HC,AH,NP,TJ,WD	
	\$2,000.00	LLC	

This grant will be given to each school for cultural arts/artists in residence. Each school must write its proposal idea and submit it by October 1, 2025 in order to receive the funds.

<u>9-12</u>	<u>Amount</u>	<u>School</u>	<u>Project</u>
	\$2,500.00	MHS	Speak Sobriety-Mark Manning

Stephen Hill is an engaging speaker who has presented to MHS students in the past. for 2025-2026, Mark Manning, along with the Morristown Township Joint Municipal Alliance and the Morris Plains Municipal Alliance, will be bringing Stephen Hill back to MHS. There will be three presentations. Each session is \$2,500.00. The MEF, the Morristown Morris Township Joint Municipal Alliance, and the Morris Plains Municipal Alliance would each contribute \$2,500.00 to cover the cost.

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$3,750.00	MHS	Lenses for Film Program-Lance Armstrong

Film class students spend the year learning to produce independent films. They need to learn how to utilize a variety of different production equipment in order to shoot the necessary scenes for their films. They currently use a mix of cameras. The advantage of these cameras is that they have interchangeable lenses, so students can choose the lens that best fits the situation they want to capture. They have several lenses to currently use, but would like to have additional creative choices by expanding the number of lenses that are available to them. By adding three lenses, it will greatly increase the types of shots they can achieve.

**2024-2025 ESEA – ELEMENTARY AND SECONDARY EDUCATION ACT GRANT
AMENDMENT APPLICATION**

Motion # 11 that, upon the recommendation of the Superintendent, the Board of Education approves the submission of the Elementary and Secondary Education Act grant amendment application for the fiscal year 2024-2025 in the amount of \$1,903,862.

	<u>Allocation</u>
TITLE I - Part A	\$1,110,703
TITLE I – Part I D	\$ 38,577
TITLE II - A	\$ 267,716
TITLE III	\$ 422,002
TITLE IV PART A	<u>\$ 64,864</u>
TOTAL ALLOCATION	\$1,903,862

EXPLANATION:

The 2024-2025 ESEA Grant application is being amended to reallocate program funds within the Title grants.

EDUCATIONAL MATTERS (Motions #1-11)

Moved by Mrs. Davidson, seconded by Mrs. Murphy

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms.Perry, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motions #1-9, 11)

NOES: None

ABSTAIN: Mrs. Cole (Motion #10)

ABSENT: Mr. Smith

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of May as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION:

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PUPIL SERVICES (Motion #1)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms. Perry, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson

NOES: None

ABSTAIN: Mrs. Cole

ABSENT: Mr. Smith

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2025-2026

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2025-2026 school year:

ABOLISH	ESTABLISH	Effective date
<i>DISTRICT</i>		
(2) 1.0 Bus Aide (Leave Replacement), Transportation	N/A	07/01/25
(10) 1.0 Bus Aide/LR/PG Aide	(11) 1.0 Bus Aide, Transportation	09/02/25
(3) 1.0 Bus Driver/LR/PG Aide	(3) 1.0 Bus Driver, Transportation	09/02/25

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Lartigue, Pauline 1.0 French, FMS	June 30, 2025 Resigned
Poll, Robert 0.3 LR/PG Aide, NP	June 14, 2025 Resigned
Seiler, Frances 1.0 Special Ed. (MD), AH	June 30, 2025 Resigned
Zinckgraf, Susan 0.3 LR/PG Aide, AV	June 30, 2025 Resigned
<i>9-12</i>	
Employee #8219	May 6, 2025 Did not successfully complete Probationary Period
<i>DISTRICT</i>	
Bueno, Ladylaura 1.0 Supervisor of ESL & WL, MSD	June 30, 2025 Resigned
Rauchbach, Nathan 1.0 Technology Intern, Technology	June 30, 2025 Internship Completed

Yepes, Martha 1.0 Bus Aide, Transportation	May 14, 2025 Resigned
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RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Barry, Rachel 1.0 ABS, AV	July 1, 2025 Resigned
Frazzano, Cristina 1.0 Principal, TJ	July 1, 2025 Retired
Helmer, Carol 0.5 Kindergarten Teacher Assistant, WD	July 1, 2025 Retired
Thelemaque, Katina, 1.0 Principal, WD	July 30, 2025 Resigned

APPOINTMENT(S) 2024-2025 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
DISTRICT			
Bentley, Joseph 1.0 Assistant Mechanic, Transportation	\$65,000	05/13/25-06/30/25	Inestroza-Portillo, C. Reassigned

- * Pending probationary period
- ** Pending completion of paperwork

APPOINTMENT(S) 2025-2026 */**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Ahmad, Zarah 1.0 Math, FMS	\$65,425 BA, Step 2	08/27/25-06/30/26	Est. 04/28/25
Reilly, Isabella 1.0 Special Ed. (Inclusion), WD	\$64,425 BA, Step 1	08/27/25-06/30/26	McClam, K. Reassigned
Ryden, Melissa 1.0 Math, FMS	\$69,025 MA, Step 2	08/27/25-06/30/26	Est. 04/28/25
Silver, Shana 1.0 Nurse, FMS	\$74,415 BA, Step 12	08/27/25-06/30/26	Gill, K. Retired
Vecchione, Jessica 1.0 Preschool Consortium Nurse, LLC	\$69,615 BA, Step 10	08/27/25-06/30/26	Crean, T. Resigned
9-12			
Caamano-Hussein, Christina 1.0 Nurse, MHS	\$91,215 BA, Step 19	08/27/25-06/30/26	Ruta, L. Resigned
Gabel, Jason 1.0 Industrial Arts, MHS	\$65,425 BA, Step 3	08/27/25-06/30/26	Rizzo, J. Retired
Kelly, Megan 1.0 Home Economics, MHS	\$67,475 BA, Step 6	08/27/25-06/30/26	Est. 04/28/25
Nitting, Alexis 1.0 Nurse, MHS	\$85,215 MA, Step 15	08/27/25-06/30/26	Caamano-Husein, C. Resigned
DISTRICT			
Saltos, Henry 1.0 Asst. Dispatcher, TRANSPORTATION	\$61,000	09/02/25-06/30/26	Vasquez Espinosa, M. Reassigned

* Pending probationary period
 ** Pending completion of paperwork

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	2024-2025 Salary	In Place of:	Effective
Viscarra, Carmen	1.0 Teacher Asst. (Spec. Ed.), FMS	1.0 Teacher Asst. (Spec. Ed.), SX	N/A	Est. 04/28/25	04/29/25

LEAVE(S) OF ABSENCE 2024-2025

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #7965	05/09/25-06/16/25	FMLA **
DISTRICT		
Employee #6130	03/10/25-05/26/25 05/27/25-06/13/25 08/27/25-10/29/25 <i>(revised dates)</i>	Maternity * FMLA/NJFLA ** FMLA/NJFLA **
Employee #7327	03/31/25-05/27/25 05/28/25-10/30/25 <i>(revised dates)</i>	Maternity * FMLA/NJFLA **

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** Without pay/without benefits

LEAVE(S) OF ABSENCE 2025-2026

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #6512	08/27/25-09/19/25 09/22/25-12/12/25	Maternity * FMLA/NJFLA **
Employee #7396	10/03/25-11/24/25 11/25/25-03/02/26	Maternity * FMLA/NJFLA **
DISTRICT		
Employee #5124	08/27/25-09/01/25 09/02/25-11/24/25	Maternity * FMLA/NJFLA **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

DISTRICT

SUBSTITUTE APPOINTMENTS 2024-2025

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Bus Driver

Nieva Caparachin, Ana (eff. 05/06/2025)

Teacher

Pica, Gianna (eff. 04/30/2025)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

DISTRICT

SUBSTITUTE APPOINTMENTS 2025-2026

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Lunchroom/Playground Aide

Zinckgraf, Susan

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

DISTRICT

SUBSTITUTE REAPPOINTMENTS 2025-2026

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the substitute reappointments for the 2025-2026 school year and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq as filed with the School Business Administrator/Board Secretary and Human Resources offices.:

DISTRICT

REAPPOINTMENT AND SALARIES OF ADMINISTRATORS' ASSOCIATION 2025-2026

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the Morris School District Administrators' Association staff for the 2025-2026 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

DISTRICT

REAPPOINTMENT AND SALARIES OF CERTIFICATED STAFF 2025-2026

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the certificated staff reappointment and salaries for the 2025-2026 school year as on file with the School Business Administrator and Human Resources Office.

DISTRICT

REAPPOINTMENT AND SALARIES OF NON-CERTIFICATED STAFF 2025-2026 *

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the non-certificated staff reappointment and salaries for the 2025-2026 school year as on file with the School Business Administrator and Human Resources Office.

* Denotes probationary period

DISTRICT

REAPPOINTMENT AND SALARIES OF NON-REPRESENTED STAFF 2025-2026

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the non-represented staff for the 2025-2026 as filed with the School Business Administrator/Board Secretary and Human Resources office.

DISTRICT

REAPPOINTMENT AND SALARIES OF SUPERVISORY SUPPORT STAFF 2025-2026

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the supervisory support staff reappointment and salaries for the 2025-2026 school year as on file with the School Business Administrator and Human Resources Office.

AFFIRMATIVE ACTION TEAM

Motion #17 that, upon recommendation of the Superintendent, the Board of Education approve the following staff members to the District Affirmative Action Team.

Brown, Olivia	Student
Casais-McBride, Belinda	Staff
Cepero, Adrian	Staff
Clark, Lora	Staff
Engelfried, Debora	Staff
Fasciana, Mark	Staff
Frederick, Joan	Staff
Giordano, Jennifer	Staff
Hancock, Chase	Student
Horton, Chester	Staff
Kriley, Matthew	Staff
Lendis, Lia	Staff
Miller, Christopher	Staff
Minkow, Andrea	Parent
Ostendorp, Elizabeth	Staff
Pinto-Gomez, Diana	Staff
Scorsune, Marietta	Staff
Sumski, Gregory	Staff

EXPLANATION: The Affirmative Action Team will monitor the Comprehensive Equity Plan as approved by the Board of Education.

DISTRICT

COMMUNITY SCHOOL 2024-2025

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following Adult School Staff for the remainder of the 2024-2025 school year.

Eapen, Keira	Lifeguard	\$19/hour	Effective Date 5/12/2025
Santucci, Nicholas	Lifeguard	\$19/hour	Effective Date 5/12/2025
Yang, Minsi	Lifeguard	\$19/hour	Effective Date 5/12/2025

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

DISTRICT

COMMUNITY SCHOOL 2024-2025

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff.

Araujo, Aydan	Teacher Aide	\$19.00/hour	5/7/2025
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EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

DISTRICT

COMMUNITY SCHOOL 2024-2025

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Music Academy and Summer Plus Staff (**revisions in bold**) effective June 30, 2025 - August 8, 2025. This will include pre-camp meetings, the camp season and post-camp cleanup. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE
Abrams, Zachary	Teacher	\$50
Abreu, Angelica	Teacher	\$50
Araujo, Lilah	Teacher Assistant (High School)	\$20
Araujo, Aydan	Teacher Assistant	\$25
Beadle, Timothy	Summer Music Teacher	\$50
Beavis, Madeline	Teacher Assistant	\$30
Biller, Heidi	Teacher	\$50

Blancas Noli, Yefer	Teacher (PM Electives Only)	\$40
Brown, Gerald	Teacher	\$50
Calles Perez, Katie	Teacher Assistant (High School)	\$20
Carter, Ebony	Teacher	\$50
Chavis, Jamal	One on One Aide	\$30
Chu, Ross	Summer Music Teacher	\$50
DeLeon Cottom, Ashley	Teacher Assistant	\$25
Diaz, Khirstie	Social Worker	\$50
Dowman, Dashone	Teacher	\$50
Dowman, Madasyn	Teacher Assistant	\$25
Duffy, Sara	Teacher Assistant	\$25
Dyer, Lia	Teacher Assistant	\$25
Escobedo, Nicole	Teacher	\$50
Gallagher, David	Summer Music Substitute Teacher	\$50
Gonzalez, Victoria	Teacher	\$50
Gaudioso, Jillian	Teacher	\$50
Guerriero, Esperanza	Teacher Assistant	\$25
Harris Fuller, Kymberlye	Teacher Assistant (High School)	\$20
Hernandez, Natalie	Teacher	\$50
Jorge, Belkis	Teacher Assistant	\$30
Jorge, Belkis	Teacher Elective PM	\$40
Kerri, Mateo	Teacher Assistant	\$25
Lindsey, Aneisa	Teacher Assistant (PM ONLY)	\$30
Lindsey, LaTasha	Teacher	\$40
Malko, Lindsey	Summer Music Teacher	\$50
Marcelo, Starla	Teacher Assistant (High School)	\$20
Martin Lindsey, J'Nisah	Teacher Assistant	\$20
Miller, Alexandra	Teacher Assistant (High School)	\$20
Morla, Nathan	Summer Music Teacher	\$50
Myers, Selia	Summer Music Teacher	\$40
O'Malley, Kimberly	Gatekeeper AM	\$30

Ocasio, Ariel	Summer Music Coordinator	\$50
Oesterle, Victoria	Teacher	\$50
Pappas, Aferdita	Teacher Assistant	\$30
Ramirez, Emma	Teacher Assistant	\$30
Ramos Castro, Gidaldi	Teacher Assistant	\$20
Rangel, Teresa	Teacher Assistant (PM Only)	\$30
Robertelli, Savina	One on One Aide	\$30
Romanker, Shawn	Teacher	\$50
Saint Juste, Zoey	Teacher Assistant	\$20
Scheerer, Harrison	Teacher	\$50
Schwam, Ariella	Summer Music Substitute Teacher	\$50
Scott, Christine	Summer Music Teacher	\$50
Shaw, Bianca	Teacher (PM Only)	\$50
Simmons, Frances	Teacher Assistant/Gatekeeper	\$30
Smith, Khyra	Teacher Assistant	\$30
Stroh, Nicole	Summer Music Teacher	\$50
Tomasino, Derek	Teacher	\$50
Trezza, Kristen	Teacher	\$50
Wetcher, Persephone	Teacher Assistant (High School)	\$20
Wilderotter, Hayley	Summer Music Gatekeeper/Substitute Summer Music Teacher	\$50
Zak, Christopher	Summer Music, Summer Plus Electives PM Only	\$50

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

EXTRA PAY - FMS - SUPERVISORS ADM. DETENTION (6-8) - 2025-2026

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve all Frelinghuysen Middle School certificate and non-certificated staff who hold appropriate teaching credentials to provide supervision of detention as assigned for the 2025-2026 school year at a rate of **\$24.72/hr.**

EXPLANATION: This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

EXTRA PAY - MHS - SUPERVISORS ADM. DETENTION (9-12) DETENTION 2025-2026

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve all Morristown High School certificated and non-certificated staff who hold appropriate teaching credentials to provide supervision of detention as assigned for the 2025-2026 school year at a rate of **\$24.72/hr.**

EXPLANATION: This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

FAMILY OUTREACH

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve the following staff to provide onsite support to families for registrations:

Description:	To provide onsite support to families for registrations:
Dates:	May 13, 2025
Funding Source:	Title I
Rate:	\$50.00 per hour
Staff:	Flynn, Casey Loaoza-Beltran, Eder Perez, Cynthia Reyes, Anthony Salas, Diego
Rate:	\$25.00 per hour
Staff:	Piccolo, Rose

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

FMS – ACADEMIC TUTORIAL PROGRAM 4 DAYS PER WEEK (6-8) - 2025-2026

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve all Frelinghuysen Middle School certificated and non-certificated staff who hold appropriate teaching credentials to provide homework tutorial supervision as assigned for the 2025-2026 school year at a rate of **\$25.00/hr.**

EXPLANATION: This is a pre-established annual stipend position. Upon the submission of approved timesheets, the staff will be compensated as outlined above (not to exceed \$36,000 in total).

HOME INSTRUCTION 2025-2026

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide home instruction as assigned for the 2025-2026 school year.

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at the approved rate.

HOME PROGRAMMING SPECIAL EDUCATION 2025-2026

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approves all certificated and non-certificated staff who hold appropriate teaching credentials to provide home programming as assigned for the 2025-2026 school year.

EXPLANATION: Upon submission of a timesheet, staff members will be paid as per contract language.

MHS – HOMEWORK TUTORIAL PROGRAM (9-12) - 2025-2026

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve all Morristown High School certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide homework tutorial supervision as assigned for the 2025-2026 school year at a rate of **\$25.00/hr.**

EXPLANATION: This is a pre-established annual stipend position. Upon the submission of approved timesheets, the staff will be compensated as outlined above (not to exceed \$5,000 in total).

SIGNING BONUS 2025-2026

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
Ryden, Melissa	1.0 Math	MHS	\$5,000

EXPLANATION: Payment will be made in two equal installments - one in October and one following the completion of four (4) months employment.

SUMMER TUTORING SERVICES

Motion #29 that upon the recommendation of the Superintendent, the Board of Education approve the following staff:

Description: To provide summer tutoring for identified students
Dates: July 1, 2025 through July 31, 2025
Funding Source: Local
Rate: As per contract language (not to exceed \$65 per hour)
Staff: Tepedino, Kathryn

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #30 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year:

Posting: #2325
Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - Site Leader
Description: Provide IEP-mandated extended school year services to students with disabilities
Date: July 1, 2025 - July 31, 2025 (ESY Program)
(excludes July 4, 2025)
Funding: Local
Rate: \$4,500 (Stipend)
Staff: Cantarero, Ann-Marie
Stonebrink, Megan

Posting: #2325
Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - Staff
Description: Provide IEP-mandated extended school year services to students with disabilities.
Date: July 1, 2025 - July 31, 2025 (ESY Program)
(excludes July 4, 2025)
Set up date: Monday, June 30, 2025
Funding: Local
Staff:

Teachers - \$50/hour

Adamo, Sarah
Aiello, Dina
Baldassari, Michelle
Bisulca, Tracy
Bozzi, Amy
Bruskin, Jennifer
Cabrera, Rosalba
Dawson, Stacy
Diatta, Brooke
Duby, Suzana

Fenton, Elizabeth
Frazzano, Celina
Haith, Seynabou
Halker, Jennifer
Herbert, Meghan
Higgins, Hunter
Kersey, Warren
LoDolce, Blake
McMahon, Catherine
O'Brien, Matthew
O'Donnell, Sean
Ratner, Alyssa
Recarte, Melissa
Rodriguez, Maria
Ruberto, Christine
Shaw, Bianca
Shaw, Tyronica
Wilcox-Avalos, Catherine

Substitute Teachers - \$50/hour

Bueno, Nathalia
Cardona, Daniela
Clark, Bridget
Clark, Katherine
Lisciandrello, Briana
Tirri, Kristina

Assistant Behavior Specialists - \$29/hour

Acosta Capellan, Pablo
Baran, Christine
Berry-Brown, Kendra
Brockington, Mamie
Castaneda Duarte, Cristian
Celis, Maria
Chavis, Jamaal
Curley, Meredith
DeLillo, Heather
Diehl, Christopher
Ekstroem Knudsen, Jonathan
Gaynor, Alison
Gingrich, Regina

Griffith, June
~~Gupta, Sheela~~
Hammond, Aatifa
Jacas, Kadeen
Jagoo, Charline
Jones, Marisa
Kardaras, Barbara
Koba, Migdonia
Lindsey, Aneisa
Martell, Marlene
McBride, Sean
McElwee, Jermaine
Mesias, Phyllis
Mestell, Jonathan
Meza, Luz
Murphy, Reid
Opena, Paul
Opipari, Gessica
Parish, Daniel
Pelletier, Elise
Rangel, Teresa
~~Rodgers, Vincent~~
Rogers-Martin, Dayjahnae
Sanchez-Barragan, Laura
Speckhart, Margaret
Stefko, Kathryn
Steins, Alyssa
Stroh, Katherine
Titus-Thermitus, Carline
Toler, Michelle
Walker, Brianna
Weiss, Gloria

Substitute Assistant Behavior Specialists - \$29/hour

Cardona, Daniela
Clark, Bridget
Clark, Katherine
Lisciandrello, Briana
Opipari, Carolyn
Rodgers, Julie

ESY Staff - 1/140th of monthly salary up to \$65/hour per contract language

Casperson, Meghan
Corona, Beverly
Ecker, Francesca
Eriksen, Carolyn
Hall, Rachel
Kenny, Janice
Kuehn, Michelle
Lagonigro Fazari, Maria
Maloney, Kristy
Monahan, David
Silvers, Jessica
Sullivan, Allison
Talledo-Bracamonte, Daniela

Secretary - \$16/hr

TBD

Posting:	#J-5
Position:	Bus Drivers
Dates:	July 1, 2025 - July 31, 2025
Funding Source:	Local Funds
Rate:	Hourly rate of pay
Staff:	<u>Bus Drivers</u> Acosta, Julian Alberto Margherita Arias Jaramillo, Alejandra Asberry, Alicia Aspauzo Meiggs, Victor Bankole, Henry Bernard, Dania Blancas Noli, Yefer Borda, Maria Byron, Adrienne Carrasco Cortez, Yenni Cardona Ospina, Diana Chavarria Urquia, Andi Chica-Hernandez, Lesly Cifuentes, Yulieth Cortes Alzate, Carlos Cruz, Zonia

Daniels, Vulana
Dollar, Renee
Flores-Solis, Raquel
Galeas Montoya, Betty
Gallagher, David
Guanin Rodriguez, Luis
Gibson, Phyllis
Giraldo, Luz
Grabowy, Stanley
Hernandez, Omar
Hightower, Gloria
Jenkins, Melissa
Johnson, Pernita
Kitchens, Ana
Lozano, Jenny
Milan, Reyna
O'Grady, Zina
O'Neill, Joan
Ortiz, Luz
Ortiz, Magdaliza
Prudencio, Zulma
Quiroz, Asdrubal
Reaves, Melvin
Richardson, Elissa
Rodriguez, Nora
Rodriguez, Raymundo
Scherr, Judit
Shaw, Maria
Toro, Rosemary
Torres, Isai
Torres, Tammy
Vance-Banks, Jerrell
Vasquez Espinoza, Monica
Wilkerson, George

Substitute Bus Drivers - \$35/hr

Eike, Tyler
Haley, Shurliana
Kawoczka, Harry
Montoya Orellano, Franklin
Moore, Maurice

Riano, Johanna
Wiggins, Kyle

Posting: #J-6
Position: Bus Aides
Dates: July 1, 2025 - July 31, 2025
Funding Source: Local Funds
Rate: Hourly rate of pay
Staff: **Bus Aides**
Andrade Rodas, Roderico
Ballard, Martha
Caceres, Yeymi
Escobar Soto, Gladis
Guifarro Cabrera, Sandra
Jarvis, Carmen
Johnson, Bridgette
Lidaque-Gabriel, Andrea
Mataj, Marieta
Prudencio, Esmeralda
Prudencio, Maria
Rodriguez, Celia
Rodriguez Robles, Heydee
Serna, Neina
Vargas Cabellos, Diana
Williams, Candida
Williams, Donald
Williams, Regina

HUMAN RESOURCES/CURRICULUM

PK-8

SUMMER CURRICULUM WRITING

Motion #31 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Program: Science Elective 6
Description: Science Elective 6
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each Teacher
Staff: Karosen, Michael
Perez, Cynthia
Propfe, Michelle
Sullivan, Elizabeth

Program: Science Elective 7
Description: Science Elective 7
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each Teacher
Staff: Majestic, William
Schwartz, Michelle
Smalling, Sarah

Program: Science Elective 8
Description: Science Elective 8
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each Teacher
Staff: Albanese, Sarah
Carey, Susan
Parker, Taylor
Strang, Nicole

Program: Biology 9
Description: Biology 9
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each Teacher
Staff: Capozzi, Justin
Fontanella, Dillon
McBride, Sean

Program: Engineering Essentials
Description: Engineering Essentials
Dates: July, 2025 - August, 2025

Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Comonile, Bernadette

Program: English IV
Description: World Mythology
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: LaVigne, George

Program: English IV
Description: 21st Century Media
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Kopmann, Amber

Program: English III
Description: English III
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Dabinett, Kelly
Lee, Jillian
Vagnini, Julie

Program: Pre-AP English II
Description: Pre-AP English II
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Montague, Tara
Wecht-Lesaski, Shawna
Zurcher, Madeleine

Program: AP Language and Composition
Description: AP Language and Composition
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: LaGrave, Jessica
Wecht-Lesaski, Shawna

Program: ELA Grade 6
Description: ELA Grade 6
Dates: July, 2025 - August, 2025
Funding: Local

Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Bischoff, Nicole
Daly, Ashley
Varughese, Rachel

Program: ELA Grade 7
Description: ELA Grade 7
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Kennedy, Kelly
Masotti, Adrianna
Trezza, Kristen

Program: ELA Grade 8
Description: ELA Grade 8
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Alfieri, Dan
Nicol, Katherine
Pierre, Nikeema

Program: ELA K-5
Description: ELA K-5
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Biller, Heidi
Blair, Emily
Daly, Kristyn
Dimoski, Emili
Harpaul, Celia
Lopez, Jessica
Tepedino, Kathryn
Welter, Debra

Program: Social Studies 6
Description: Social Studies 6
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Cahill, Jacob
Cheff, Allie
Fitzgerald, Kelly

Program: Social Studies 6 Elective
Description: Social Studies 6 Elective

Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Cahill, Jacob
Cheff, Allie
Fitzgerald, Kelly

Program: Social Studies 7
Description: Social Studies 7
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Kennedy, Craig
Ratner, Alyssa
Romanker, Shawn
Rooney-McNamara, Patricia

Program: Social Studies 7 Elective
Description: Social Studies 7 Elective
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Kennedy, Craig
Ratner, Alyssa
Romanker, Shawn
Rooney-McNamara, Patricia

Program: Social Studies 8
Description: Social Studies 8
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Antoniello, Rocco
Burdge, Jeffrey
Gabbidon, Lancelot

Program: Math 6 Unit Lesson Planning
Description: Math 6 Unit Lesson Planning
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Greenstein, Allyson
Toye, Crystal
McLain, Carolyn

Program: Math 7 Unit Lesson Planning
Description: Math 7 Unit Lesson Planning
Dates: July, 2025 - August, 2025

Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Brown, Mara
Greenstein, Allyson
London, Karen

Program: Math 8 Unit Lesson Planning
Description: Math 8 Unit Lesson Planning
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Brown, Mara
Greenstein, Allyson

Program: Math 6 / Math 6 Honors
Description: Math 6 / Math 6 Honors
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: McLain, Carolyn
Toye, Crystal

Program: Math 7 / Math 7 Honors
Description: Math 7 / Math 7 Honors
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Brown, Mara
Greenstein, Allyson
London, Karen

Program: Math 8 (Pre-Algebra)
Description: Math 8 (Pre-Algebra)
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Brown, Mara
Greenstein, Allyson

Program: Algebra 1
Description: Algebra 1
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Gasparro, Leyla
Schwartz, Allison
Unger, Allison

Program: Geometry
Description: Geometry
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Eldeeb, Nermeen
Schwartz, Allison

Program: Algebra 2
Description: Algebra 2
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Eldeeb, Nermeen
Villane, Kristen

Program: Calculus Honors
Description: Calculus Honors
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Kemp, Christiana

Program: Calculus
Description: Calculus
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Kemp, Christiana

Program: AP Calculus
Description: AP Calculus
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Kemp, Christiana

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

ESEA GRANT PAYROLL 2024 - 2025 - revised

Motion #32 that, upon the recommendation of the Superintendent, the Board of Education approve the following revised ESEA payroll for the 2024 - 2025 school year:

Title IA

Name	Position / Account Number	Full Salary	Grant Salary	%
Giordano, Jennifer	Guidance & Mental Health Support/ 20-231-200-104-14-00	\$ 189,459	\$ 142,094	75.00%
Sciuto, Colby	.4 Reading Specialist 20-231-100-101-14-00	\$ 30,289	\$ 30,289	100.00%
Gualtieri, Michele	.4 Math Specialist 20-231-100-101-14-00	\$ 9,628	\$ 9,628	100.00%
McEllen, Kate	.4 Math Specialist (eff 3/17/25) .8 Math Specialist (eff 4/1/25) 20-231-100-101-14-00	\$ 21,275	\$ 21,275	100.00%
Martinez, Mayra	District Family Liaison 20-231-200-101-14-PI	\$ 33,410	\$ 33,410	100.00%
Koval, Christy	Intervention Teacher/ 20-231-100-101-14-CL	\$ 87,425	\$ 50,000	57.19%

Title ID

Name	Position / Account Number	Grant Salary Allocated
Cepeda, Tanya Diatta, Brooke Diehl, Christopher Hall, Kathleen Rooney, Kevin	Academic Intervention Teacher/ 20-237-100-101-14-DL	1/140 th , not to exceed \$ 35,081

Title II

Name	Position / Account Number	Grant Salary Allocated
Frazzano, Cristina	Coordinator Stipend - Bilingual K-5 20-270-200-101-14-00	\$ 8,500
Richardson, Nicole	Coordinator Stipend - Equity & Inclusion 20-270-200-101-14-00	\$ 2,840
Thelemaque, Katina	Coordinator Stipend - Equity & Inclusion 20-270-200-101-14-00	\$ 5,660
Lewis-Lahey, Anthony	Coordinator Stipend - Gifted & Talented 20-270-200-101-14-00	\$ 8,500
Kemp, Christiana	Coordinator Stipend - Math 6 - 12 20-270-200-101-14-00	\$ 8,500

Miller, Christopher	Coordinator Stipend - Social Studies 20-270-200-101-14-00	\$ 8,500
Beadle, Timothy	Coordinator Stipend - Visual & Performing Arts 20-270-200-101-14-00	\$ 8,500
Rooney, Kevin	Coordinator Stipend - Advanced Placement Instructional 20-270-200-101-14-00	\$ 8,500

Title III

Name	Position / Account Number	Full Salary	Grant Salary	%
Colon, Vanessa	SLIFE Intervention Teacher 20-241-100-104-14-00	\$ 100,705	\$ 100,705	100.00%
Ventresca, Lauren	Bilingual/ESL Teacher Coach 20-241-200-104-14-00	\$ 13,696	\$ 13,696	100.00 %

Title IV

Name	Position / Account Number	Grant Salary Allocated
King, Stephanie	Equity & Inclusion Advisor 20-280-200-101-14-00	\$ 2,100
Johnson Jr., Edward	National Society of Black Engineers K-5 Advisor 20-280-200-101-14-00	\$ 2,000

EXPLANATION: The salary revision in bold represents a change in staff allocated to the ESEA grant.

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2024-2025 - REVISIONS

Motion #33 that, upon the recommendation of the Superintendent, the Board of Education approves the following PEA payroll for the **2024-2025** school year:

Position / Account #	Name	Full Salary	Grant Funded % of Salary
Teacher 20-218-100-101-19-00	Boehler, Laura	\$ 84,245	100 %
	Cohen, Michelle	\$ 64,880	100 %
	Maietta, Jennifer	\$ 77,745	100 %
	Manobianca, Amy	\$ 81,345	100 %
	Randazzo, Rebecca	\$ 68,480	100 %
	Raphael, Nicole	\$ 69,530	100 %
	Schumann, Tamara	\$ 63,835	100 %
	Young, Kristina	\$ 70,590	100 %

Relief Teacher 20-218-100-101-19-00	Reid- Gersten, Lauren	\$ 81,345	100 %
Teacher Assistants 20-218-100-106-19-00	Celis, Maria Gagliardi, Elissa Gomez, Katerine Hery, Julie Jorge, Belkis Price, Kristen Rocco, Giovanna Terhune, Wendy	\$ 46,913 \$ 46,913 \$ 28,835 \$ 29,035 \$ 46,913 \$ 48,168 \$ 28,995 \$ 46,913	100 % 100 % 100 % 100 % 100 % 100 % 100 % 100 %
Early Childhood Supervisor 20-218-200-102-19-00	Mendonca, Carolina	\$113,867	100 %
Principals 20-218-200-103-19-00	Adames, Jacquelyn Jadick, Necole	\$ 93,110 \$ 37,027	100 % 100 %
Bus Aides 20-218-200-104-19-00	Ballard, Martha Bedoya Quiroz, Angela Domicoli, Vincenzina Guifarro Cabrera, Sandra Hodge, Valerie Lidque-Gabriel, Andrea Luna Ordonez, Wendy Nobles, Alice Prudencio, Maria Robinson, Rose Williams, Candida	\$ 18,814 \$ 21,165 \$ 14,228 \$ 20,804 \$ 8,141 \$ 20,623 \$ 21,165 \$ 22,552 \$ 21,511 \$ 21,047 \$ 22,623	100 % 100 % 100 % 100 % 100 % 100 % 100 % 100 % 100 % 100 % 100 %
Nurses 20-218-200-104-19-00	Goss, Margaret	\$105,545	100 %
Social Workers 20-218-200-104-19-00	Brillon, Courtney Montoya, Karen Devivo, Nathalie	\$ 51,492 \$ 48,155 \$ 40,927	100 % 100 % 100 %
Secretaries 20-218-200-105-19-00	Godoy, Jessica Piovesan, Juiliana	\$ 61,030 \$ 58,565	100 % 100 %
HR Clerk 20-218-200-105-19-00	Lorelli, Gabriella	\$ 36,034	50 %
Custodians 20-218-200-110-19-00	Lindsey, Aneisa Arbelaez Londono, Roberto	\$ 10,985 \$ 7,000	50 % 50 %

Fiscal Specialist 20-218-200-110-19-00	Hackett, Akeem	\$ 32,522	50 %
	Walker, Carla	\$ 39,402	50 %
Community Parent Involvement Specialist 20-218-200-173-19-00	Faison, Blake	\$ 13,145	100 %
	Montoya, Karen	\$ 25,930	100 %
Preschool Instructional Coaches 20-218-200-176-19-00	Cobilich, Barbara	\$ 88,605	100 %
	Jimenez, Jarelis	\$ 95,865	100 %
Preschool Intervention Referral Specialist 20-218-200-176-19-00	Abreu, Angelica	\$ 76,505	100 %
	Lopez, Jessica	\$ 73,490	100 %

EXPLANATION: The revisions in bold reflect changes in staff and/or salaries.

HUMAN RESOURCES (Motions #1-33)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms. Perry, Dr. Rodriguez,
 Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

BUSINESS MATTERS

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **March 2025**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
March 2025 which is reconciled with the Board Secretary's Reports by fund for that
month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **March 2025**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **March 2025**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **May 12, 2025**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2024-2025 budget through **March 2025**.

DISTRICT

BILLS LIST 2024-2025

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2024-2025 bills list for the period ending:

April 30, 2025 (payroll)
May 12, 2025
May 13, 2025 (NACHA)

DISTRICT

TUITION RATES

Motion #6 that upon the recommendation of the Superintendent the Board of Education approve the tuition rates for the 2025 – 2026 school year for Pre-School - Grade 12 Classes:

REGULAR CLASSES

Pre-School	\$ 16,440.00
Kindergarten	\$ 19,926.00
Grades 1-5	\$ 19,283.00
Grades 6-8	\$ 21,086.00
Grades 9-12	\$ 19,461.00

SPECIAL CLASSES

LLD Mild to Moderate	\$ 54,444.00
LLD Severe	\$ 58,392.00
Multiple Disabled	\$ 75,646.00
Autism	\$ 87,153.00
Preschool Disabled	\$ 32,847.00

SPECIAL CLASSES – ESY (22 day program)

LLD Mild to Moderate	\$ 6,654.00
LLD Severe	\$ 7,136.00
Multiple Disabled	\$ 9,245.00
Autism	\$ 10,652.00
Preschool Disabled	\$ 4,014.00

PK-8

PEEA PROVIDER CONTRACTS 2025-2026

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the following agreements to provide high quality preschool services, in accordance with Preschool Expansion Education Aid (PEEA):

- Robert C. Grant Head Start Center
- The Greater Morristown YMCA: (Angela’s Place, Richard Blake Center, Children’s Corner, The Y-Zone)
- Cornerstone Family Programs - Neighborhood House
- Temple B’Nai Or
- The Salvation Army
- Madison Area YMCA F.M. Kirby Children’s Center
- Primrose School of Morristown
- Children on the Green

EXPLANATION

Morris School District receives PreSchool Education Expansion Aid (PEA) funding from the New Jersey Department of Education. Funds are used to offset costs of preschool classrooms at Lafayette Learning Center, as well as for preschool classrooms with community providers. The contracts are State templates. The Board has approved this budget as presented at the 2025-2026 public budget hearing. Agreements are on file in the Business Administrator's Office.

BID RENEWALS

Bid Renewal # 25-003 Security System Maintenance & Monitoring

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Security System Maintenance & Monitoring, #25-003, having been duly advertised and received on May 2, 2024 and awarded on May 13, 2024 to General Alarm, LLC, dba Triad Security Systems, Union, New Jersey, in the amount of \$61,332 for the annual maintenance of security equipment for all district schools, MHS Field House, MHS Press Box, MHS Indoor Pool, FMS Trailers, Transportation Department and Liberty Street Maintenance Building. Services include Dual-Tech motion detectors @ \$350.00 each and Passive Infrared motion detectors @ \$275.00 each, as needed, shall be renewed for the first one-year renewal at 0% increase for the 2025-2026 school year.

Bid Renewal 24-007 Mobile Internet Devices for Student Use

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, RFP# 24-007, Mobile Internet Devices for Student Use, having been duly advertised and received on June 21, 2023, awarded to Kajeet, Inc., McLean, Virginia, be renewed for the second one-year renewal at 0% increase for the 2025-2026 school year as set forth below:

One Time Charge for Device	Option #1 4G = \$0.00/device Option #2 5G = \$199.00/device
Type of Device	Option #1 Smart Spot V400 Option #2 Smart Spot 5G (VZW only)
Monthly Recurring Charge	\$14.00/line
Other Fees/Charges	N/A

Bid Renewal 24-016 Nursing Services

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Nursing Services, RFP #24-016, having been duly advertised and received on July 13, 2023, awarded to Sunbelt Staffing, LLC, Florida, be renewed for the second one-year renewal a 2.5% increase, in accordance to the allowable Current Index Rate for the 2025-2026 school year as set forth below:

Licensed Practical Nurse \$67.96 per hour
Registered Nurse \$67.96 per hour

Bid Renewal #25-022 Plumbing Services and Repair

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Plumbing Services and Repair, Bid #25-022, having been duly advertised and received on May 2, 2024 and awarded on May 13, 2024 to Robert Griggs Plumbing and Heating, LLC, Hillsborough, New Jersey, be renewed at a 2.5% rate increase in costs for the first one-year renewal for the 2025-2026 school year as set forth below:

	Robert Griggs Plumbing and Heating, LLC
Tradesman per Hour	\$111.21
Helper per Hour	\$71.41
Material Markup	18 %
Subcontracting Markup	10 %

RFP Renewal 24-024: Environmental Inspection & Consultant Services

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the renewal of RFP # 24-024 Environmental Inspection & Consultant Services, having been duly advertised and received on June 1, 2023 and awarded to Environmental Design Inc. based on pricing and other factors, identified in the RFP as on file in the Business Administrator’s Office. This represents the second one-year renewal for the 2025-2026 school year.

DISTRICT

MCMUA Agreement - 2025-2026

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the agreement between Morris School District and Morris County Municipal Utility Authority (MCMUA) to provide collection of recyclable materials to the district as outlined in the agreement on file in the Business Administrator's Office.

DISTRICT

Food Service Management Company Agreement 2025-2026

Pomptonian Food Service

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approved the following resolution:

WHEREAS, the Board has concluded that the proposal submitted by Pomptonian Food Service is the most advantageous to the School District, price and other factors considered;

NOW, THEREFORE, BE IT RESOLVED that the Morris Board of Education approve and award a contract for School Food Service Management for the 2025-2026 school year, with an option for four (4) one (1) year extensions thereafter at the Board's discretion, to Pomptonian Food Service located at 155 Passaic Ave, Suite 210, Fairfield, NJ 07004. It is the recommendation of the Business Administrator that the Morris School District, Board of Education award the contract to Pomptonian Food Service (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.2249 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as the cost of operation. The district guarantees the payment of such costs and fee to the FSMC. The 2025-2026 Total Cost of the Contract is projected to be \$2,575,868.61, as found on the Response and Projected Operating Statement (Form 23)

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by the FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by the FSMC shall be the amount of \$4.70.

The per meal management fee of \$0.2249 will be multiplied by total meals.

The FSMC guarantees that the return to the District from the Food Service Program for the school year will be \$102,000. If the annual operating statement shows a return of less than \$102,000, Pomptonian Food Service will pay the difference between the actual and the guaranteed amount. Financial terms of the Contract are based upon the assumptions as stated in Section II A, Paragraph 8, and Section BBB (Guarantee Conditions and Assumptions) in the Contract. If there is a change in conditions, including, without limitation, changes to the preceding assumptions, the parties agree to enter negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly.

AGREEMENTS
SHEPARD SCHOOL

Motion #15 that upon the recommendation of the Superintendent, the Board of Education Approve an agreement, between the Morris School District and The Shepard School of Morristown, to provide a school meal Program for the 2025-2026 school year beginning July 1, 2025.

EXPLANATION

This is an annual agreement between the Morris School District and Shepard. MSD will provide lunches to Shepard at a rate of \$4.95 per meal.

LEASE PURCHASE FINANCE - COMPUTERS & COPIERS

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT, IN THE COUNTY OF MORRIS, NEW JERSEY DETERMINING TO FINANCE ACQUISITION OF VEHICLES AND OTHER EQUIPMENT BY MEANS OF AN EQUIPMENT LEASE PURCHASE FINANCING IN AN AMOUNT NOT EXCEEDING \$2,456,264, AUTHORIZING AN ADVERTISEMENT FOR BIDS IF NECESSARY, DELEGATING THE AWARD OF THE BID, AUTHORIZING THE EXECUTION OF THE LEASE AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO COMPLETE THE TRANSACTION

WHEREAS, the Board of Education (the "Board") of the Morris School District (the "School District"), in the County of Morris, New Jersey, is created and is charged by law with the responsibility to provide a system of public education within the school district over which the Board has jurisdiction and to acquire and install equipment therefor; and

WHEREAS, the Board has determined to fund the acquisition of student chromebooks, teacher laptops and copy machines, including other related equipment, financing and incidental or related costs (the "Equipment"), by means of an equipment lease purchase financing for a term that does not exceed five (5) years pursuant to the provisions of N.J.S.A. 18A:20-4.2(f) and N.J.S.A. 18A:18A-1 *et. seq.*; and

WHEREAS, the Board has selected the Hunterdon County Educational Services Commission as financial advisor (the "Financial Advisor") and McManimon, Scotland & Baumann, LLC, as

special counsel (the "Special Counsel") for the purpose of advising and assisting with the proposed lease purchase financing of the Equipment; and

WHEREAS, in accordance with the procedures set forth in N.J.S.A 18A:18A-1 *et. seq.* (the "Public School Contracts Law") and the regulations promulgated thereunder, a notice of the bid will be published if required and bids or quotes (hereinafter simply referred to as "bids") are scheduled to be returned to the Business Administrator, who, with the assistance of the Special Counsel and the Financial Advisor, will determine the lowest responsive and responsible bidder to purchase the Lease (as hereinafter defined) from the Board (hereinafter referred to as the "Purchaser"); and

WHEREAS, the Board will enter into a lease purchase agreement (the "Lease") and other related documents with the Purchaser in an amount not to exceed \$2,456,264 to finance the Equipment; and

WHEREAS, the Board desires to authorize the delegation of the award of the bid to the Business Administrator/Board Secretary and further authorizes the Board President, Business Administrator/Board Secretary, Financial Advisor and Special Counsel to prepare and to execute the Lease and certain other documents and agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT, IN THE COUNTY OF MORRIS, NEW JERSEY as follows:

Section 1. The Board hereby determines to finance the Equipment by means of a lease purchase financing in a principal amount not exceeding \$2,456,264 in accordance with the requirements of the Public School Contracts Law. The lease shall be for a period not to exceed five years and the interest portion of rent shall be calculated at a rate per annum not in excess of the rate set forth in the legally responsive bid producing the lowest yield. The Business Administrator/Board Secretary, the Financial Advisor, the Special Counsel and other appropriate representatives of the

Board (the "Professionals") are hereby authorized to prepare the necessary timetables, bid documents and other related documents as may be necessary and to take other steps necessary to prepare for and to implement the proposed financing.

Section 2. The Board hereby authorizes the publication of a request for bid if required in accordance with the Public School Contracts Law or the solicitation of quotes in order to prepare for the proposed transaction.

Section 3. The Board President and/or the Business Administrator/Board Secretary are authorized to award the bid and the Lease in accordance with the terms of this resolution to the lowest bidder in accordance with the bid proposals or quotes submitted to the Business Administrator/Board Secretary, which winning bid proposal or quote will be retained on file in the office of the Business Administrator/Board Secretary. The Purchaser's interest rate will be held fixed for a period of thirty (30) days from the date of the bid or such longer period as recommended by the Financial Advisor. If the closing does not occur within such a thirty (30) day or longer period from the date of the bid, the interest rate will be calculated in accordance with the index rate recommended by the Financial Advisor as set forth in the bid specifications.

Section 4. The Board President and/or the Business Administrator/Board Secretary are hereby authorized to execute and deliver the Lease, an agent or an escrow agreement, an assignment agreement, if necessary, and such other documents as may be necessary to consummate the transaction in a form approved by Special Counsel. Specifically, the Board authorizes the Board President or the Business Administrator to establish an escrow account for the deposit of the Lease proceeds and to direct the deposit and investment of the Lease proceeds in the escrow in accordance with the requirements of law. The Business Administrator is also authorized to pay any agreed upon fees in connection with the transaction including any escrow agent fee. The Board President and/or Business Administrator are also authorized and directed to take on behalf of the School District such

other actions as shall be necessary and appropriate to accomplish the lease purchase financing for the Equipment in accordance with the terms of the Lease and this resolution and pursuant to the terms of the agreements and instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the School District in respect thereto.

Section 5. The payment of rent or other monies due under the Lease shall be made only from the General Fund of the School District. Neither the Board, the School District nor any agency, department or political subdivision thereof, shall be obligated to pay any sum due under the Lease to the Purchaser from any taxing source unless an appropriation is made in a duly approved budget of the School District. The obligations of the School District shall not constitute indebtedness of the School District or the constituent municipalities or of any department, agency or political subdivision thereof. The Lease shall set forth the term of the lease purchase agreement for the Equipment, the rental payments to be paid by the School District in respect thereof and the dates on which such rent shall be due and payable.

Section 6. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease, if applicable. The Board authorizes the Business Administrator to act and determine on behalf of the Board whether the Lease will be designated as "bank qualified" within the meaning of Section 265 of the Code. The Board hereby declares its intent to issue the Lease in the expected maximum principal amount of the Lease set forth herein and to use the proceeds of the Lease to pay or to reimburse expenditures for the costs of the purpose for which the Lease is authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law.

Section 7. The references herein to officers of this School District and in actions taken on behalf of this Board include any interim, acting or successor officers holding those positions or the Vice President in the absence or unavailability of the Board President.

Section 8. Any action authorized herein taken prior to the adoption of this resolution is hereby ratified and deemed to be taken pursuant to this resolution.

Section 9. This resolution shall take effect immediately.

PAYMENTS

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
PK-8	
HC Security Vestibule	\$ 400.00
HC Roof Replacement	\$ 5,041.58
HC Bldg. Mgmt. Upgrades	\$ 200.00
WD Security Vestibule	\$ 1,290.62
FMS Security Vestibule	\$ 1,404.90
FMS Elevator Replacement	\$ 547.47
9-12	
MHS Room 112 HVAC Upgrades	\$ 2,154.83
MHS Security Vestibule	\$ 866.14
MHS Roof Replacement	\$ 5,010.14
MHS Home Ec. & Life Skills HVAC Upgrades	\$ 2,117.51

9-12

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 to DeSesa Engineering Co., Inc., Livingston, NJ in the amount of \$32,242.00 for work done on the Morristown High School Parital HVAC improvements through February 28, 2025.

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 to DeSesa Engineering Co., Inc., Livingston, NJ in the amount of \$4,312.00 for work done on the Morristown High School Parital HVAC improvements through March 31, 2025.

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3 to DeSesa Engineering Co., Inc., Livingston, NJ in the amount of \$28,420.00 for work done on the Morristown High School Parital HVAC improvements through April 30, 2025.

PK-8

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 to DeSesa Engineering Co., Inc., Livingston, NJ in the amount of \$34,770.00 for work done on the Frelinghuysen Middle School Boiler Replacement through February 28, 2025.

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 to DeSesa Engineering Co., Inc., Livingston, NJ in the amount of \$30,400.00 for work done on the Frelinghuysen Middle School Boiler Replacement through March 31, 2025.

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3 to DeSesa Engineering Co., Inc., Livingston, NJ in the amount of \$52,440.00 for work done on the Frelinghuysen Middle School Boiler Replacement through April 30, 2025.

Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve Payment #8 to Open Systems Integrators, Inc., Hamilton, NJ in the amount of \$15,200.00 for work done on the Alfred Vail Fire Alarm System through March 18, 2025.

9-12

CHANGE ORDER

Motion #25 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order from Billy Contracting & Restoration, Inc., Paterson, NJ for work done on the Morristown High School Roof Replacement through April 10, 2025.

Original General Allowance:		\$250,000.00
Change Order #1	<i>Permit Fee</i>	<u>\$ 27,403.00</u>
Remaining General Allowance		\$222,597.00

EXPLANATION

There is no change to the contract amount.

DISTRICT

PROFESSIONAL SERVICES 2024-2025

Motion #26 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the MorABris School District Board of Education that the following be engaged as follows:

Trinitas Regional Medical Center - Union County Educational Services Commission	Home Instruction	\$74/hour
Brookfield State-Funded Residential School Program	Home Instruction	\$50/hour

DISTRICT

PROFESSIONAL SERVICES 2025-2026

Motion #27 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the MorABris School District Board of Education that the following be engaged as follows:

Grace Medical Group, LLC	Psychiatric Evaluations	\$1,500/evaluation
Hillmar	Bilingual and monolingual speech-language, psychological, educational, social, BDI evaluations CST evaluations for Hearing impaired - speech-language, psychological, educational and social evaluations Occupational and Speech Therapy Services, Applied Behavior Services, Counseling Services, Participation in IEP meetings, Oral and written translation	See <u>Hillmar Rate Sheet</u>
Institute of Neurology and Neurosurgery at Saint Barnabas	Neurological Evaluations	\$975/evaluation \$50/missed evaluation
Morris-Union Jointure Commission	Adaptive Physical Education Occupational Therapy Services w/OTR Physical Therapy Services Speech/Language Services Counseling	\$270/hour \$280/hour \$310/hour \$330/hour \$165/hour
Progressive Therapy of NJ, LLC	BCBA Services: Functional Behavior Assessments Behavior Treatment Plans, Classroom based consultation/staff training	\$125/hour

CO-OP CONTRACTING

CHROMEBOOKS

Motion #28 that upon the recommendation of the Superintendent, the Board of Education approve a contract for Technology Solutions, Products, and Services to purchase chromebooks from Data Center Warehouse, LLC (DCW) through The Interlocal Purchasing System (TIPS), Contract #240101.

BUSINESS MATTERS (Motions #1-28)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms.Perry, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motions #1-4, 6-28)

NOES: None

ABSTAIN: Mrs. Cole (Motion #5)

ABSENT: Mr. Smith

CLOSED SESSION (8:54PM)

Moved by Mrs. Pedalino, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms.Perry, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

OPEN SESSION (9:09PM)

Moved by Mrs. Wall, seconded by Mrs. Pedalino

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms.Perry, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

ADJOURNMENT (9:09PM)

Moved by Ms. Murphy, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms. Perry, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

Respectfully Submitted,

Daniel Borgo
Interim Business Administrator