

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – FEBRUARY 18, 2015**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, February 18, 2015 at 7:00 P.M., in the Auditorium of the Interboro High School, 16th & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mrs. Kathleen Hauger, President and roll call was taken. The following members were present:

Mrs. Phyllis Floyd
Mr. John Evans
Mrs. Deborah DiBattista
Mr. Edward Harris
Mr. William Phelps
Mr. Brian Razzi
Mrs. Kathleen Hauger

Mr. John Evans participated via Teleconference and Mrs. Anne Krajewski was absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mrs. Gabrielle Sereni, Solicitor; Mr. David Criscuolo, Director of Human Resources; Mr. Paul Korinth, Director of Special Education; Mrs. Barbara Hagerty, Director of Technology; Mr. Mark Avitabile, Supervisor of Curriculum 6-12; Principals; Ms. Nancy DeSanctis, Mr. Daniel Mills, Mr. Timothy Fanning, Mr. Robert Kelly and Ms. Rachel Lambert; Assistant Principals; Mr. Shawn Conti and Mr. Ryan Snyder; approximately 20 community members and approximately 30 staff members. Reporter, Courtney Elko, Delaware County Daily Times.

POINT OF ORDER **Mrs. Floyd** commented *that as Mr. Evans was on Teleconference he would have Teleconference to be heard to participate.*

Mrs. Hauger replied *that the IT Department revised the settings and confirmed that Mr. Evans could be heard.*

STUDENT REPORTS – Presented by Matt Cleaver and Ms. Merola. Mr. Cleaver and Ms. Merola were excused after the Committee Reports.

RECOGNITION – Mrs. Bernadette Reiley recognized The Interboro Board of School Directors:

COMMENTS FROM PERSONS IN ATTENDANCE –

Ms. Joyce Anderson - Norwood resident

- IESP Contract, approx. 150 members, 74% live in the district and are the frontline for the teachers.
- IESP members are required to have a 2 year degree, lack of vacation and sick days, for a \$9.35 pay.
- Urges the Board to give the IESP their just due and be given a raise. Staff can leave to work in other districts for more money. Give the staff what they need.

Mrs. Hauger commented *that we do have a signed tentative agreement with our support personnel group which we are very happy to have arrived at. Very grateful to our employees and the great work that they do.*

Ms. Sherri Eckman – Norwood resident

- Questioned if there was a signed contract?

Mr. Razzi clarified *that we do have a signed tentative agreement between the District and the Leadership of the Union signed February 3, 2015. The deal was also recommended by the State Mediator.*

- Praised the work of the Support Professionals, and was anxious about the lack of a contract.
- The staff needs to be valued. The role of the Para-Professionals has changed over the years from someone who may have needed a part-time job years ago. Parents trust the para-professionals who support their children.
- Asks if things are not solidified, that the staff be showed how important they are to the district (raise, benefit package, vacation/sick days).

Mrs. Hauger reiterated that the employees are valued. We have been working non-stop, Mr. Razzi has been working at the table and informing the board of all negotiations. It is our heartfelt wish that these contracts would have been settled before they expired. The Board is united in appreciating our employees and is hoping for a swift and fair resolution of our labor disputes.

Mrs. Hauger read a statement: *The Federal Family Education Rights and Privacy Act severely limits the District's ability to release, in any manner, personally identifiable information about students of the District without parental consent. Under state privacy laws it is prudent to refrain from discussing individual students, incidents or student behavior or discipline in a public meeting. To do so would violate these laws as well as the privacy rights of a student and his/her family. The Board must comply with those laws, and wishes to also respect the privacy of its students and families.*

MOTION
Minutes

Motion by Mrs. DiBattista, seconded by Mr. Razzi, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on January 21, 2015, be approved.*

Mrs. Floyd asked that if her request made at Work Session was changed?

Mrs. Hauger replied yes.

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 5.1 – 2/18/2015)*

SOLICITOR'S REPORT

1) Policy Review

MOTION
Treasurer's Report

Motion by Mrs. DiBattista, seconded by Mr. Razzi, *that the Treasurer's Report for the month ending January 31, 2015, be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 7.1 – 2/18/2015)*

MOTION
All Fund Disbursements

Motion by Mrs. DiBattista, seconded by Mr. Razzi, *to ratify and approve All Fund Disbursements in the amount of \$3,996,044.23, be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 7.2 – 2/18/2015)*

MOTION
Budget Transfers

Motion by Mrs. DiBattista, seconded by Mr. Razzi, *that the attached budget transfers for the fiscal year 2014-2015, be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 7.3 – 2/18/2015)*

CORRESPONDENCE –

None

COMMITTEE REPORTS –

Finance Meeting – Mrs. Kathleen C. Hauger– Monday, February 2, 2015:

- Budget Projections – this time of year it changes every month due to healthcare, various government agencies, increase in salaries.
- Review of financial statements.

GBO Meeting – Mr. Paul Eckert – Monday, February 2, 2015:

- Discussion on time clocks and accuracy of employee timing and payroll.
- Vendor Services.
- Policy review.
- Cyber School Education Plan update presented by Ms. Hagerty:
 - The District pays a lot of money for placement to Out of District Cyber School vendors, and it would be beneficial to enroll some of these students back in the District.
 - Urges parents to give Interboro' s program a chance.
- Proposed Registration and Residency Verification Process.

Legislative Update – Mrs. Phyllis Floyd – Wednesday, February 11, 2015

- Attended the NASB Advocacy Institute, main topics included:
 - Re-Authorization of the Elementary and Secondary Education Act (ESEA).
 - No Child Left Behind – need changes, congressman are aware.
 - Maximize Title I Grant is critical to support student achievement.
 - IDEA - increasing federal share of funding to Special Education.
 - 10 year glide path for full funding possibly proposed.
 - Re-Authorization of the Healthy Hunger Free Kids Act.
- Legislative report, main topics included:
 - PSBA testified in support of bill to end Keystone Exams as a Graduation requirement.
 - Gas severance tax plan to fund education.
 - House adopted:
 - School financial reporting bill
 - Property Tax Reduction proposal
 - PSBA platform committee
- March meeting will be March 4th instead of March 11th.
- April 8th – Senator Jamie Santora as a guest
- April 29th – Regional forum on School Funding to be held at Springfield School District
 - Asks public to attend
- May 15th – Legislative Breakfast – Springfield Country Club

Delaware County Community College – read by Mrs. Kathleen Hauger – Wednesday, January 28, 2015

- Topics included:
 - Spring enrollment is down a few percentage points from expectations.
 - Dr. Parker rolled out one new initiative which was "Distance Learning". The College intends to provide 35 courses in Business, English and Humanities, Foreign Languages, Education, Engineering, Social Sciences and History as well as Allied Health as on-line opportunities.
- There were some re-appointments to Board positions including the following:
 - James Gaffney, David Grossman, Ellen Reap, Michael Ranck, Raymond Toto
 - There is one new vacancy on their board which we will get more information on possible candidates.
- Discussed possible dates for next fall's Board Appreciation dinner.
- Next Liaison meeting is scheduled for March 25.
- Dual enrollment for Interboro students stands at 3 for Summer II, 12 for Fall and 18 for Spring.
- Two success stories to recognize; Amber Ott and Cheyenne Hand have both successfully completed quite a few Dual Enrollment courses at the College and both have been accepted into the College's very competitive Nursing Program for Fall 2015.
 - Both these young ladies have taken full advantage of the Dual Enrollment Program and are well on their way to an Associate Degrees. Congratulations!

Delaware County Intermediate Unit – Edward Harris – Wednesday, February 4, 2015

- Approved the mobile finger printing unit.
- Approved a partnership with Riverview IU 6.
- Approved a contract with Chester Upland School District for DCIU to provide Title I Professional Development.
- Approved a contract with Philadelphia School District for DCIU to provide Language Services.
- Approved a contract with Connections Education LLC, Commonwealth Connections Academy Charter School.
- Approved to use the Interboro High School auditorium for the Practical Nursing Program's graduation to be held on February 19, 2015, open to the public.
- For more information please visit: www.dciu.org

MOTION

Personnel Actions

Motion by Mrs. DiBattista, seconded by Mr. Razzi, *that the following personnel actions, be approved:*

Appointments:

*Name: Timothy Callahan
Position: LTS Business Teacher
Location: High School
Salary: \$200.00 Daily
Effective: February 2, 2015*

*Name: Brittany Hume
Position: LTS Family & Consumer Science Teacher
Location: High School
Salary: \$200.00 Daily
Effective: January 5, 2015*

*Name: E. Casey McCullion
Position: LTS Middle School Math Teacher
Location: Prospect Park
Salary: \$200.00 Daily
Effective: March 16, 2015*

*Name: Robert Chandlee
Position: Custodian
Location: Norwood
Salary: \$31,797.00 Annually
Note: \$.25 less during probation period- ends 5/14/15
Effective: February 19, 2015*

*Name: Ashley Bright
Position: Personal Care Assistant Elementary
Location: Glenolden
Salary: \$10.35 Hourly
Effective: February 19, 2015*

*Name: Dawn Dushkewich
Position: Personal Care Assistant Elementary
Location: Norwood
Salary: \$10.35 Hourly
Effective: February 19, 2015*

*Name: Mashon Hyman
Position: Personal Care Assistant Elementary
Location: Norwood
Salary: \$10.35 Hourly
Effective: February 19, 2015*

Name: Jaclyn Norbeck
Position: Instructional Assistant Sec. Regular Education
Location: Glenolden
Salary: \$10.35 Hourly
Effective: February 19, 2015

Name: Terrianne Crozier
Position: Instructional Assistant Sec. Special Education
Location: Glenolden
Salary: \$9.35 Hourly
Effective: February 19, 2015

Name: Janna Gray
Position: Instructional Assistant Elem. Special Education
Location: Prospect Park
Salary: \$9.35 Hourly
Effective: February 19, 2015

Name: Jennifer Dawson
Position: Instructional Assistant Sec. Special Education
Location: Administration Building
Salary: \$9.35 Hourly
Effective: February 19, 2015

Name: Henry Ruggiero
Position: School Assistant
Location: Tinicum
Salary: \$8.85 Hourly
Effective: February 19, 2015

Name: Bernadine Hines
Position: Breakfast Assistant
Location: Tinicum
Salary: \$8.85 Hourly
Effective: February 19, 2015

Name: Helen Walsh
Position: Bus Monitor
Location: Districtwide
Salary: \$13.50 Hourly
Effective: February 19, 2015

Name: Benjamin Diller
Position: Professional Substitute/Homebound Instruction
Location: Districtwide
Certification: Social Studies
Salary: \$80.00 Daily/ \$36.00 Hourly
Effective: February 19, 2015

Name: Nia Davis
Position: Custodian Substitute
Location: Districtwide
Salary: \$9.50 Hourly
Effective: February 19, 2015

Please approve the following Supplementals:

Reclassification:

Name: Nicholas Wood
From: .5 Intramural Coach - Tinicum
Rate of Pay: \$1,349.00
(Level 3, 7 years of service, 3.25 points)
To: .5 Intramural Coach
Rate of Pay: \$674.00
(Level 3, 7 years of service, 1.625 points)
Effective: September 2014/January 2015

Appointment

Name: Brett Rambo
From: .5 Intramural Coach - Tinicum
Rate of Pay: \$585.00
(Level 1, 1 year of service, 1.625 points)
Effective: January 2015/June 2015

Please approve the following people for Keystone Exam Tutors at their contractual rate of pay to be paid from Ready to Learn grant funds:

Name: Brian Peltz
Rate of Pay: \$38.00 Hourly

Name: Nicole Werner
Rate of Pay: \$40.00 Hourly

Name: Penny Joines
Rate of Pay: \$40.00 Hourly

Name: Kristine Bomhoff
Rate of Pay: \$40.00 Hourly

Name: Ingrid Fiorelli
Rate of Pay: \$40.00 Hourly

Please approve the following people for a Leave of Absence:

Pamela Henry, Family and Consumer Science Teacher at the High School, be approved for a Medical Leave of Absence from January 5, 2015 through February 17, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

William Day, Custodian at the Administration Building, be approved for an Intermittent FMLA Leave of Absence from January 29, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Patricia Reeps, Custodian at Norwood School, be approved to extend her Medical Leave of Absence through March 31, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Please remove the following people from the 2014-2015 Professional/Homebound Instruction List:

Name: *Kathryn Coupe*
Name: *Arthur Wharton*
Name: *Heather Ashe*
Name: *James Swallow*
Name: *Jenna Gannon*

Please remove the following person from the 2014-2015 Classified Substitute List:

Name: *Carol Lea Roberts*

Please remove the following person from the 2014-2015 Custodian Substitute List:

Name: *Robert Chandlee*

Please add the following people to the 2014-2015 Homebound Instruction List:

Name: *Stephanie Martin*
Rate of Pay: *\$40.00 per hour*

Name: *Pam McCloskey*
Rate of Pay: *\$37.00 per hour*

Please accept the following Resignations:

Name: *Denise Disantis*
Position: *Instructional Assistant - Glenolden*
Effective: *January 21, 2015*

Name: *Nicole Gregory*
Position: *Instructional Assistant– Administration Building*
Effective: *January 28, 2015*

Name: *Amanda Demski*
Position: *Breakfast/School Assistant– Tinicum*
Effective: *January 30, 2015*

Please approve the following Termination:

Name: *(Employee G)*
Effective Date: *February 1, 2015*

Name: *(Employee H)*
Effective: *February 18, 2015*

Please approve the following Retirements, with regret:

Name: *David Thomson*
Position: *Mathematics Teacher – High School*
Years of Service: *29 years*
Effective Date: *April 6, 2015*

Name: Phyllis Riggin
Position: Administrative Assistant to the Director of Facilities –
Administration Bldg.
Years of Service: 32 years
Effective Date: June 30, 2015

Name: Eleanor Kloss
Position: IT/Transportation Administrative Assistant –
Administration Building
Years of Service: 19 years
Effective Date: June 30, 2015

Name: JoAnn Alessandrine
Position: Part Time Clerical Support – Administration Building
Years of Service: 6 years
Effective Date: July 10, 2015

Mrs. Floyd commented on the employees retiring; Phyllis Riggin who has been in the District with Thirty-two years of service, has held many positions with old time work ethics, very dedicated, will be sorely missed and wished her well in her future endeavors. Eleanor Kloss with Nineteen years of service, has also held many positions with old time work ethics, will also be sorely missed and wished a lot of success. JoAnn Alessandrine with Six years of service, does not know her that well, she seems to be a lovely woman always friendly. Mr. Thomson, Twenty-nine years of service, does not know him well either, understands that he was well-respected. Wishes them all the best.

Mrs. Hauger, on behalf of the Board also wished the retirees well on the next phase of their lives. Thank you for their service to the District and the students.

VOTE

All members present voted 'aye' – motion carried 8-0,
(Agenda Item #10 – 2/18/2015')

MOTION

IEA Teacher Salaries

Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the attached teacher salaries per the Interboro Education Association (IEA) Contract.

Roll call taken

VOTE

All members present voted 'aye' – motion carried 8-0
(Agenda Item #11 – 2/18/2015)

MOTION

Reclassifications

Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the Reclassification of the following people:

Name: Sunny Lee Mowery
From: Step 2, Class I Bachelors
Rate of Pay: \$46,429 Annually
To: Step 2, Class IV Masters
Rate of Pay: \$51,286 Annually
Effective Date: February 16, 2015

Name: John Conte
From: Step 3, Class I Bachelors
Rate of Pay: \$47,616 Annually
To: Step 3, Class II Bachelors +15
Rate of Pay: \$50,231 Annually
Effective Date: February 16, 2015

Name: William McLaughlin
From: Step 3, Class I Bachelors
Rate of Pay: \$47,616 Annually
To: Step 3, Class II Bachelors +15
Rate of Pay: \$50,231 Annually
Effective Date: February 16, 2015

Name: Heidi Schanamann
From: Step 3, Class II Bachelors +15
Rate of Pay: \$50,231 Annually
To: Step 3, Class III Masters
Rate of Pay: \$52,845 Annually
Effective Date: February 16, 2015

Name: Thomas Speer
From: Step 3, Class I Bachelors
Rate of Pay: \$47,616 Annually
To: Step 3, Class II Bachelors +15
Rate of Pay: \$50,231 Annually
Effective Date: February 16, 2015

Name: Amy Tricome
From: Step 3, Class II Bachelors +15
Rate of Pay: \$50,231 Annually
To: Step 3, Class III masters
Rate of Pay: \$52,845 Annually
Effective Date: February 16, 2015

Name: Colleen Blankley
From: Step 4, Class II Bachelors +15
Rate of Pay: \$51,634 Annually
To: Step 4, Class III Masters
Rate of Pay: \$54,403 Annually
Effective Date: February 16, 2015

Name: Thomas Davis
From: Step 4, Class II Bachelors +15
Rate of Pay: \$51,634 Annually
To: Step 4, Class VII Ph.D.
Rate of Pay: \$63,877 Annually
Effective Date: February 16, 2015

Name: Kristen DiMarco
From: Step 4, Class II Bachelors +15
Rate of Pay: \$51,634 Annually
To: Step 4, Class III Masters
Rate of Pay: \$54,403 Annually
Effective Date: February 16, 2015

Name: Andrew Herrmann
From: Step 4, Class II Bachelors +15
Rate of Pay: \$51,634 Annually
To: Step 4, Class III Masters
Rate of Pay: \$54,403 Annually
Effective Date: February 16, 2015

Name: Christina Laky
From: Step 4, Class II Bachelors +15
Rate of Pay: \$51,634 Annually
To: Step 4, Class III Masters

<i>Rate of Pay:</i>	<i>\$54,403 Annually</i>
<i>Effective Date:</i>	<i>February 16, 2015</i>
<i>Name:</i>	<i>Evan McMahon</i>
<i>From:</i>	<i>Step 4, Class II Bachelors +15</i>
<i>Rate of Pay:</i>	<i>\$51,634 Annually</i>
<i>To:</i>	<i>Step 4, Class III Masters</i>
<i>Rate of Pay:</i>	<i>\$54,403 Annually</i>
<i>Effective Date:</i>	<i>February 16, 2015</i>
<i>Name:</i>	<i>Tina Moore</i>
<i>From:</i>	<i>Step 4, Class II Bachelors +15</i>
<i>Rate of Pay:</i>	<i>\$51,634 Annually</i>
<i>To:</i>	<i>Step 4, Class III Masters</i>
<i>Rate of Pay:</i>	<i>\$54,403 Annually</i>
<i>Effective Date:</i>	<i>February 16, 2015</i>
<i>Name:</i>	<i>Brian Peltz</i>
<i>From:</i>	<i>Step 4, Class II Bachelors +15</i>
<i>Rate of Pay:</i>	<i>\$51,634 Annually</i>
<i>To:</i>	<i>Step 4, Class III Masters</i>
<i>Rate of Pay:</i>	<i>\$54,403 Annually</i>
<i>Effective Date:</i>	<i>February 16, 2015</i>
<i>Name:</i>	<i>Rachel Petkevis</i>
<i>From:</i>	<i>Step 4, Class II Bachelors +15</i>
<i>Rate of Pay:</i>	<i>\$51,634 Annually</i>
<i>To:</i>	<i>Step 4, Class III Masters</i>
<i>Rate of Pay:</i>	<i>\$54,403 Annually</i>
<i>Effective Date:</i>	<i>February 16, 2015</i>
<i>Name:</i>	<i>Ashleigh Porter</i>
<i>From:</i>	<i>Step 4, Class II Bachelors +15</i>
<i>Rate of Pay:</i>	<i>\$51,634 Annually</i>
<i>To:</i>	<i>Step 4, Class III Masters</i>
<i>Rate of Pay:</i>	<i>\$54,403 Annually</i>
<i>Effective Date:</i>	<i>February 16, 2015</i>
<i>Name:</i>	<i>Kaitlin Triolo</i>
<i>From:</i>	<i>Step 4, Class I Bachelors</i>
<i>Rate of Pay:</i>	<i>\$48,802 Annually</i>
<i>To:</i>	<i>Step 4, Class II Bachelors +15</i>
<i>Rate of Pay:</i>	<i>\$51,634 Annually</i>
<i>Effective Date:</i>	<i>February 16, 2015</i>
<i>Name:</i>	<i>Elizabeth Webber</i>
<i>From:</i>	<i>Step 4, Class II Bachelors +15</i>
<i>Rate of Pay:</i>	<i>\$51,634 Annually</i>
<i>To:</i>	<i>Step 4, Class III Masters</i>
<i>Rate of Pay:</i>	<i>\$54,403 Annually</i>
<i>Effective Date:</i>	<i>February 16, 2015</i>
<i>Name:</i>	<i>Megan Cassidy</i>
<i>From:</i>	<i>Step 6, Class II Bachelors +15</i>
<i>Rate of Pay:</i>	<i>\$54,895 Annually</i>
<i>To:</i>	<i>Step 6, Class III Masters</i>
<i>Rate of Pay:</i>	<i>\$57,923 Annually</i>
<i>Effective Date:</i>	<i>February 16, 2015</i>

Name: Crystal Wilchensky
From: Step 7, Class II Bachelors +15
Rate of Pay: \$56,752 Annually
To: Step 7, Class IV Masters +15
Rate of Pay: \$63,239 Annually
Effective Date: February 16, 2015

Name: Christopher Gutowski
From: Step 9, Class II Bachelors +15
Rate of Pay: \$60,467 Annually
To: Step 9, Class IV Masters +15
Rate of Pay: \$67,383 Annually
Effective Date: February 16, 2015

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #12 – 2/18/2015)*

MOTION

*Office of Curriculum &
Instruction*

Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approve Valerie Eckman and Mark Avitabile to attend the ISTE 2015 Technology Conference to be held at the Pennsylvania Convention Center, Philadelphia PA, at a cost not to exceed \$392, to be paid from Title II funds.

That the Board of School Directors approve Bernadette C. Reiley to attend the ISTE 2015 Technology Conference to be held at the Pennsylvania Convention Center, Philadelphia PA, at a cost not to exceed \$180, to be paid from District funds.

That the Board of School Directors approve Valerie Eckman and Mark Avitabile to attend a Regional Professional Development Workshop: Make the most of your MAP data and individualize instruction for every student, at the DCIU on Thursday, March 5, 2015, at a cost of \$300 each, to be paid from Title II funds.

That the Board of School Directors approve Brittany Baselice to attend the Pennsylvania Music Educators Association Annual Conference in Hershey, PA from March 26-27, 2015, the registration fee of \$245 each, will be paid from Title II funds.

That the Board of School Directors approve Dena Killian to attend the Pennsylvania Music Educators Association Annual Conference in Hershey, PA from March 26 – 27, 2015, the registration fee of \$155 each, will be paid from Title II funds.

That the Board of School Directors approve an Overnight/Foreign Field Trip Request for seven (7) high school students along with two (2) adult chaperones to visit Costa Rica from June 15-June 24, 2015. Cost of the trip is \$2,469 to be paid by the students.

That the Board of School Directors approve an Overnight Field Trip Request to Camp Ockanickon, Medford New Jersey from April 29 to May 1, 2015 for approximately eighty (80), Sixth grade Norwood Students, accompanied by eight (8) chaperones. Trip to be funded by Norwood Outdoor Education and the students.

That the Board of School Directors approve the attached pilot program, for Plato Courseware and the Edmentum Adaptive Intervention Solution and the associated training package in the amount of \$2,200, to be paid from the Curriculum & Instruction budget.

That the board approve the attached proposal for an Act 126 Child Abuse Reporting Training provided by the DCIU to be held on Friday, June 12, 2015 in the amount of \$1,445 to be paid from the Curriculum & Instruction budget.

Mrs. Floyd asked to be refreshed on what the Technology Conference is about?

Mrs. Reiley stated the ISTE Conference will be coming in June, it is the National Technology Conference which will be housed in Philadelphia this year. This is an opportunity for administrators to attend along with a few technology teachers.

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #13 – 2/18/2015)*

MOTION

*Office of Special
Education/Pupil Services*

Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approve the attached Independent Provider Agreement with Susanne Smith to provide services at a rate of \$65 per hour for up to 56 hours and not to exceed \$3,640 annually.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #14 – 2/18/2015)*

MOTION

Office of Facilities

Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approve the attached proposal for phase one camera upgrades to our security system at the Interboro High School with Time and Parking Controls in the amount of \$16,736, to be paid out of the committed fund balance.

Mrs. Floyd commented/questioned that this was going to help with payroll/time clocks...

POINT OF ORDER

*Time & Parking
Clarification*

Mr. Razzi clarified that this was just for cameras at the High School.

Mrs. Reiley clarified that Time & Parking Controls is the company that installs the cameras.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #15 – 2/18/2015)*

MOTION

Office of Technology

Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approve an online membership fee in the amount of \$799 to the International Society for Technology in Education (ISTE). The membership will include ten (10) online individual memberships for team members, as well as eleven (11) digital sets of ISTE Standards booklets for students, teachers and administrators.

That the Board of School Directors approve the attached sales quote from Main Light Industries in the amount of \$22,487.10 for the High School Auditorium Lighting Project. Funds for this project will be paid from the Committed Fund balance.

That the Board of School Directors approve the attached conference registration forms for the following staff members to attend the ISTE 2015 Technology Conference to be held at the Pennsylvania Convention Center, Philadelphia PA, at a cost not to exceed \$277 per person, Incidental expenses for meals and travel not to exceed \$35 per person per day, to be paid from District funds:

Barbara Hagerty, Jennifer Hayn, Susan Price, Lisa Salus

That the Board of School Directors approve the attached conference registration forms for the following staff members to attend the ISTE 2015 Technology Conference to be held at the Pennsylvania Convention Center, Philadelphia PA, at a cost not to exceed \$180 per person, Incidental expenses for meals and travel not to exceed \$35 per person per day, to be paid from District funds:

Robert Sonet, William Pullin, James Mastroddi, Ryan Johnston, Ryan Snyder, Shawn Conti, Andrew Herrmann, Timothy Fanning, Stephanie Farmer, Kelly Cacciutti, Daniel Mills, Miesja Cubito, Christopher Goldberg, Nancy DeSanctis, Robert Kelly, Robert Veight, Rachel Lambert, Brad Kohlhepp, Amy Tricome

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #16 – 2/18/2015)*

MOTION

Office of Finance

Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors, approve that the following tax collectors be exonerated from collecting 2014 School Real Estate taxes in the amounts indicated:

<i>Donna Ruggiero</i>	<i>Glenolden</i>	<i>\$283,760.33</i>
<i>Joshua Caulder</i>	<i>Norwood</i>	<i>\$234,625.35</i>
<i>Jeffrey Park</i>	<i>Prospect Park</i>	<i>\$319,321.91</i>
<i>James Fenn</i>	<i>Tinicum Twp.</i>	<i>\$827,149.27</i>

That the Board of School Directors, approve that the agreement with the Berks County Intermediate Unit for the Annual Maintenance of the Real Estate Tax Software for the term of this agreement shall be from April 1, 2015 through June 30, 2017 (Tax years 2015 and 2016) not to exceed \$11,000 annually.

That the Board of School Directors authorize Raffaele & Puppio LLP to settle tax appeals for the following properties:

*Folio #45-00-02245-03
Folio #45-00-01132-00*

That the Board of School Directors as required by GASB 54 (Fund Balance Reporting) approve the following Fund Balance commitments to be re-allocated for the 2014/2015 Fiscal Year:

*From: Major Purchases –
Security Cameras (High School) \$2,500
To: Major Purchases –
Lighting & Sound Upgrades (High School) \$2,500*

Mr. Eckert commented that Item #17.4 is a reallocation of funds for two projects, both of the projects were approved when the budget was passed in June.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #17 – 2/18/2015)*

MOTION

Program of Studies

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the Interboro High School Program of Studies Book for the 2015-2016 school year.

Roll call taken

Mr. Eckert thanked the administration and staff for upgrading the Book of Courses. The Course Book was upgraded to help aid our students in passing the Keystones, not basing our courses on tests, but passing the Keystones is a requirement for graduation. We want to give the students of Interboro the best opportunity and education they can have. Urged parents to review the book.

Mrs. Hauger commented that the Course Book would be available on the Website. Assistance if needed, can be found through the administration at your child's school.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #18 – 2/18/2015)*

MOTION

*Residency Officer
Amendment*

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the attached Independent Contractor Agreement Amendment for Charles Kokol, Residency Officer for the 2014-2015 school year.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #19 – 2/18/2015)*

MOTION

Policy Revisions

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the following Revisions of Policies in the categories of Local Board Procedures, Programs and Operations:

000 Local Board Procedures

*000 Board Policy/procedure/Administrative Regulations
002 Authority and Powers
004 Membership*

100 Programs

*100 Comprehensive Planning
105 Curriculum Development
105.1 Curriculum review by Parents/Guardians and Students
108 Adoption of Textbooks*

- 109 Resource Materials
- 112 Guidance Department/School Counseling
- 119 Current Events

800 Operations

- 808 Food Services

Mrs. Hauger commented that the Administration with the Board support have been working very hard to get our policies up to date.

VOTE

All members present voted 'aye' – motion carried 8-0.
(Agenda Item #20 – 2/18/2015)

MOTION

Second Readings

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the Second Readings of the following policies in the categories of Employees, Finance and Operations:

300 Employees

- 317.1 Educator Misconduct

600 Finances

- 631 Secondary Market Disclosure Policy

800 Operations

- 815 Acceptable Use of Internet,
Electronic Mail and Network Resources
- 818 Contracted Services

Mrs. Floyd commented that Policy 815 once voted on and approved will become an official policy. Everyone has to be careful with Social Media and the internet. This is something that is becoming a problem nationwide.

VOTE

All members present voted 'aye' – motion carried 8-0.
(Agenda Item #21 – 2/18/2015)

MOTION

First Readings

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the First Readings of the following policies in the categories of Programs and Pupils:

100 Programs

- 102 Academic Standards
- 106 Guides for Planned Instruction
- 107 Adoption of Planned Instruction
- 113 Special Education
- 113.1 Discipline of Students with Disabilities
- 113.2 Behavior Support
- 113.3 Screening and Evaluations
for Students with Disabilities
- 114 Gifted Education
- 117 Homebound Instruction
- 123.1 Concussion Management
- 127 Assessments
- 146 Student Services

200 Pupils

217 Graduation

Mr. Eckert commented on Policy 123.1. This will pertain to all athletic participants and activities. This policy will help to protect the students and support our coaches.

VOTE

All members present voted 'aye' – motion carried 8-0.
(Agenda Item #22 – 2/18/2015)

OLD BUSINESS –

None

NEW BUSINESS –

None

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

Superintendent - Mrs. Bernadette Reiley

- On behalf of the Administration, we would like to congratulate the many Retirees on the Agenda this evening. We wish them well and a happy and healthy future.
- Congratulations to the Interboro Middle School Girls' Basketball Team, Head Coach Murray Schiff and Assistant Coach Frank Rodia for winning the Penn Wood MS Tournament beating Penn Wood 33-30 in the championship game! Quite an accomplishment for our Middle School Girls.
- This Saturday, Interboro is hosting the 2015 PIAA District Wrestling Tournament. This is the first time that Interboro has even hosted a PIAA District Wrestling Tournament. There are approximately 21 teams competing from across the eastern portion of District 1. Interboro has 9 student athletes participating. Special Thanks to Dan Tobin and Dan Meli for laying the groundwork for this over the last few years and for Tony Meccariello for taking this on in his first year as an Athletic Director. We wish them the best of luck on Saturday
- On Tuesday, Feb. 12th the Franklin Mint Federal Credit Union (FMFCU) re-dedicated the Interboro Branch for its 10th anniversary. We were very fortunate to have seen a number of our graduates who were student interns in the beginning, some of these students have gone into the areas of Finance and even working for FMFCU. Interboro was the first student branch that the Credit Union started. Some of the Board members were also able to attend as well as Dr. Harry Jamison, FMFCU Education Foundation President, also an Interboro Graduate and Hall of Fame Recipient. Dr. Michael Pladus, former High School Principal and Superintendent was also able to attend.
- I would like to thank Mrs. Tracey Ticknor and the Norwood students for their beautiful artwork.

Mrs. Phyllis Floyd

- Congratulated the Norwood Home & School on a successful evening with the Me & My Guy Dance.
- Badges being worn "Stand up for Public Schools", were distributed at the Washington Conference. What better people to promote this than our staff, parents and community members.

Mr. William Phelps

- Thanked Ms. Nancy DeSanctis, Kindergarten Principal, for going the extra mile during the drop off process each morning. She is out there in all weather conditions helping out.

On Monday, March 2, 2015, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 6:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, March 16, 2015 at 6:30 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the Interboro High School on Wednesday, March 18, 2015 at 7:00 P.M.

MOTION

Adjournment

Mrs. Hauger *called for the meeting to adjourn at 8:04 P.M.*

VOTE

All members present voted 'aye' - motion carried 8-0.

Anne Krajewski, Board Secretary