

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – JUNE 17, 2015**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, June 17, 2015 at 7:00 P.M., in the Auditorium of the Interboro High School, 16th & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mrs. Kathleen Hauger, President and roll call was taken. The following members were present:

Mrs. Phyllis Floyd
Mr. Paul Eckert
Mr. John Evans
Mr. Edward Harris
Mr. William Phelps
Mrs. Anne Krajewski
Mrs. Deborah DiBattista
Mr. Brian Razzi
Mrs. Kathleen Hauger

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Kate Meehan, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. David Criscuolo, Director of Human Resources; Mr. George Wolhufe, Director of Operations; Mr. Mark Avitabile, Supervisor of Curriculum 6-12; Mrs. Barbara Hagerty, Director of Technology; Principal; Ms. Nancy DeSanctis; approximately 40 community members and approximately 20 staff members. Reporter, Courtney Elko, Delaware County Daily Times.

RECOGNITION – Presented by Pat Quinn with a representative from Nick Miccarelli's office, Ms. Amanda Bark.

Memorial Day Essay Contest Winners:

Glenolden School –

*6th - Keri Barnett, Kyla Valver, John Shallo,
7th - Charlotte Relyea, Amelia Schneider, Christine Sachs
8th - Frankie Bosch, Calvin Rolland, Rachel Brennan*

Norwood School –

*6th - Kayla Morris, Jordan Howe, Jordan Kennedy
7th - Haley Gonzalez, Amber Berkheimer, Marissa Mea
8th - Victoria Spera, Tyler Colbert, Emily Gavin*

Prospect Park –

*6th - Maura Smith, Vivian Chen, Camryn Hagan
7th - Bailey Collington, Ariana Garrido, Emilee Goslee
8th - Clare Simmonds, Riley Morrison, Samantha Shemeluk*

Tinicum School –

*6th - Alaina Harrell, Alexis DiMarco, Kelly Connor
7th - Natalie Pititto, Roger Hummel, Nick Renz
8th - Kimberly Heng, Hailey Osowski, Liam McCaffrey*

COMMENTS FROM PERSONS IN ATTENDANCE –

Mr. Zurdi Dobi - Tinicum resident

- Commented that it would be more appropriate for Public Comment to be done after the Budget Presentation.
 - *Mrs. Hauger stated that she did not want to change format at this time.*
- District received \$500,000 from the Airport Settlement, is this part of the budget?

- *Mrs. Hauger commented that we did receive these funds for Tinicum School and has been placed in the Fund Balance and is not part of the budget.*
- If it is in the budget, it could be used to reduce the amount taxpayers will be charged.
 - *Mrs. Hauger stated that there is a stipulation that this money be used to improve Tinicum School and is abiding by what was signed. The Board has not decided what it will be spent on but it will be spent on Tinicum School.*
- District to receive \$1.8 Million dollars to be split equally between the County, District and Township. Does not feel that this a fair distribution, considering the Budget will be passed tonight and there will be a 1.5% increase and an increase in millage to more than 32., Tinicum Township has a millage rate of 4.4 and the County is 5.6, to have an equal distribution, it is not fair and robs the children of much needed money (compared the 1998 settlement). Questioned Mr. Eckert on his understanding of the agreement before voting.
 - *Mrs. Hauger stated that the Board was well aware of what was in the agreement.*
- Feels that the Board did a poor job of negotiating the settlement and feels that they should re-negotiate.

Ms. Phyllis Floyd – Prospect Park resident

- Had to fill out three Right to Know requests because when asked for information was given “nibbles” in regards to the budget.
- On the Agenda there is no amendment to the Busing Policy, for the grandfathered students who attend private or parochial school due to the 10 mile limit. Feels that the calculations were not done according to school code. The 10 miles should be from the boundaries of the District not the students home. For future students who attend outside the 10 miles, they will not have busing. Urges parents who are thinking of placing students in outside schools to read the school code.
- We will be receiving a donation of a baby grand piano, except that it will cost approximately \$1,200 to move and have tuned. There is not Motion for this and is not against receiving the piano and it is wonderful what this family is doing for the Music Department. However, there is a proper way to do things under the School Code. There should be a Motion for expenditures over \$100.
- Secretary’s postings: salaries posted were not proper while this group is under a status quo. Jobs should be re-posted in the event that other people would have been able to apply.
 - *Mrs. Hauger stated to Mrs. Floyd that her 5 Minutes of Public Comments were up. Mr. Phelps also stated the same comment.*
- Attempted to discuss items unrelated to the evenings Board Agenda
 - *Mrs. Floyd was asked by Board Members to rejoin the group to continue on with the meeting.*

MOTION
Minutes

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on May 20, 2015, be approved.*

VOTE

*All members present voted ‘aye’ - motion carried 9-0.
(Agenda Item 4.1 – 6/17/2015)*

SOLICITOR’S REPORT

Solicitor for the evening, Kate Meehan
1) No Solicitor’s report at this time.

MOTION
Treasurer’s Report

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Treasurer's Report for the month ending May 31, 2015, be approved.*

VOTE

*All members present voted ‘aye’ - motion carried 9-0.
(Agenda Item 6.1 – 6/17/2015)*

MOTION
All Fund Disbursements

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *to ratify and approve All Fund Disbursements in the amount of \$4,243,534.28, be approved.*

VOTE *All members present voted 'aye' - motion carried 9-0.
(Agenda Item 6.2 – 6/17/2015)*

MOTION Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the
Budget Transfers attached budget transfers for the fiscal year 2014-2015, be approved.*

VOTE *All members present voted 'aye' - motion carried 9-0.
(Agenda Item 6.3 – 6/17/2015)*

CORRESPONDENCE – None

Mrs. Reiley presented to the community the final draft of the 2015-2016 budget. Thanked Mr. Martin Heiskell for his help, the Board for their support and to Mrs. Hauger, Finance Chair. Would like everyone to know that they spent a lot of time ensuring they are being fiscally responsible in wanting to provide the best education for our students. PowerPoint Presentation will be available on the Website for viewing. Offered to answer any questions after the meeting that the public may have.

COMMITTEE REPORTS –

Finance Meeting – Mrs. Kathleen C. Hauger– Monday, June 1, 2015

- Thank you to Mrs. Reiley and Mr. Heiskell and especially the Board for their continued support. This is a labor intensive project from January through June and we do our best to ensure we have the necessary resources for the year.

GBO Meeting – Mr. Paul Eckert – Monday, June 1, 2015

- Update on Kid Stop, an outside organization that uses one of our buildings, still discussing a contract extension.
- Extensive discussion on curriculum including Pre-K Counts, preschool program.
- Discussion on MyLearning Plan with Mrs. Hagerty.
- Subject Area Coordinator Memorandum of Understanding.
- Document Imaging/Record Retention.
- There will be no Finance or GBO Committee Meeting held in July.

Legislative Update – Mrs. Phyllis Floyd – Wednesday, June 10, 2015

- Topics included:
 - Senate Bill 6 – Educational Opportunity and Accountability Act – proposal would require mandatory steps on low performing schools within a District, including being transferred to a new entity called the Achievement School District (ASD). We should watch this closely.
 - Criminal History Checks done every three years for employees.
 - Senate Bill 838 – Moratorium on Keystone Exams and Project Based Assessments as a requirement for graduation.
 - House Bill 1286 – Also a Moratorium on Keystones as a graduation requirement.
 - House Bill 172- Prohibit the Department of Education for imposing any requirements for students to pass any Keystones in order to receive a High School Diploma.
- The advocacy going on across the state is being heard, received a report that the Pennsylvania Senate approved a bill that will delay by 2 years a requirement that High School Students pass the Keystones to graduate. Will not go in effect until the 2018-2019 school year. Will provide information to go under the Legislative tab on the Website.
- Next meeting will be in September.

Delaware County Intermediate Unit – Edward Harris – Wednesday, May 5, 2015

- The Intermediate Unit General Operating Budget for 2015-0016 has been approved by 15 school districts.
- Approved a contract with Easter Seals for DCIU to provide a Reverse Mainstreaming classroom at the Marple Education Center.

- Approval to continue to contract with Discovery Education Streaming for video on demand services.
- Approved a contract award to Sage Technology Solutions, the lowest responsible bidder, for A/V system upgrades.
- For more information please visit: www.dciu.org

MOTION

Personnel Actions

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the following personnel actions, be approved:*

That the Board of School Directors approve the attached salaries for the 2015-2016 school year for the following personnel be approved effective July 1, 2015:

*Administrators
Supervisors
Custodians*

That the Board of School Directors approve the attached salaries and/or rates for the 2015-2016 school year for the following personnel be approved effective July 1, 2015:

*Twelve Month Secretaries
Confidential Twelve Month Secretaries
Ten Month Secretaries
Library Assistants
Part-Time Hourly Administration Personnel
IESPA Administration Building
Transportation Personnel*

Appointments:

*Name: Darryl Russell
Position: Bus Driver
Location: Districtwide
Salary: \$20.75 Hourly
Effective: June 18, 2015*

*Name: Nicholas Lurwick
Position: Custodian Substitute
Location: Districtwide
Salary: \$9.50 Hourly
Effective: June 18, 2015*

Please approve the following Supplementals:

Appointments

*Name: Mark Burrell
Position: Assistant Coach Varsity Football
Location: High School
Salary: \$3,960.00 annually
(Level 1, 2 year service, 11points)
Pre-Season: \$720.00 (Level 1, 1 year service, 2 point)
Effective: August 1, 2015*

Please adjust the following Retirement dates from June 12, 2015 to June 15, 2015 for the following retirees:

Jane Ann Said, Janet Hamm, Janet Barcaro, Pamela Henry, Rose Ann Moise, Anna Pruitt, Barbara Grentz

Please approve the following Reclassification:

Andrea Wilson

From – .5 response to Intervention - Tinicum School

Rate of Pay - \$44,799 annually (Step 14 Class IV)

To – Full Time Third Grade Teacher – Tinicum School

Rate of Pay - \$89,598 annually (Step 14 Class IV)

Effective Date – August 31, 2015

Please adjust the following salaries from \$31,797 to \$32,408.20 effective June 1, 2015 through June 30, 2015 for the following employees:

Nikolay Borisov, Svetlana Borisova, Amber Brown, Robert Chandlee

Nadiya Chernyavsky, Marcia Daly, William Day, Brian Eppright

Mark Floria, Michael Giorgio, Steven Kennedy, Vera Kopchuk

Corey LaVanture, Peggy McDonough, Kenneth Pasquarella

Patricia Reeps, Elizabeth Wells, Olga Yuzvyak, Sergey Yuzvyak

Please approve the following people to the 2015-2016 Clerical Substitute List at a rate of \$11.00 per hour:

JoAnn Alessandrine, Laura Antes, Mary Ann Bailey, Susan Coates, Diana Conlin, Kathy Crisanti, Kathleen Dean, Jeanette Endenbrock, Jolie Golato, Barbara Hoffman-Dixon, Tracy Kenny, Julia Lennon, Roseann Lenza, Carolyn Magill, Sarah Murray, Rachel Oreskovich, Tracey Scrivano, Tiffany Seifert, Teresa Stewart, Patricia Temple, Jennifer Varricchio

Please approve the following people to the 2015-2016 Classified Substitute List at a rate of \$9.00 per hour:

Alaina Aldaya, JoAnn Alessandrine, Patricia Acker, Edna Bartholomew, Linda Bevan Dawn Bilbrough, Carol Booth, Ashely Bright, Margaret Clair, Bonnie Cleaver, Connie Clineff, Patricia Cloran, Susan Coates, Kathy Crisanti, Misty Ann Cucchi, Michelle DeBernardi, Emily DeVos, Denise DiMarco, Linda DiMatteo, Roger DiRocco, S. Katherine Domingo-Whitfield, Lois Dougherty, Kari Dukes, Elizabeth Edwards, Jeanette Endenbrock, Sandra Fedon, Kathleen Fisher, Jolie Golato, Lisa Hamrick, Amanda Hoffman, Amber Hudson, Annette Johnson, Tracy Kalesnik, Jennifer Kern, Michele Kirby, Catherine Knaus, Lisa Krom, Lisa Kyle, Catherine LaFleur, Margaret Lender, Bonnie Mabee, Joseph Maffei, Dorothy Mattern, Helen McCarthy, Kathryn Goldhahn, Linda McKellar, Shae-Lynn Medendorp, Lauren Jenkins, Catherine Mitchell, Maria Morgan-Moshovis, Lynne Morley, Josefina Nelling, Rachel Oreskovich, Patricia Overstreet, Lori Perillo, Antoinette Petrone, Patricia Plotner, Jennifer Reasin, Jacqueline Redding, Diane Reifer, Virginia Kephart, Amy Robinson, Theresa Rooney, Henry Ruggiero, Karly Russell, John Saddic, Eleanor Schopf, Tiffany Seifert, Catherine Knaus, Diane Shannon, Donna Sirianni, Laurie Smith, Diane Spafford, Teresa Stewart, Patricia Steinberg, Pauline Thomas, Elaine Van Geyten, Jennifer Varricchio, Sharon Warren, Elaine Wasekanes, Joan Webb, Barbara Ann Weible, Rose Morin

Please approve the following people for the 2015-2016 Substitute RN/LPN Nurse List at a rate of \$16.80 per hour:

Carol Booth, William Bozeman, Audrey Charlton, Helen Cline, Jennifer DeFrancisco, Christina Fry-Kearney, Jolie Golato, Joanne Cragias, Michelle Hagan, Margaret Razzi, Christine Schiavone, Brynn Slosser, Brittany Stewart

Please approve the following people for the 2015-2016 Custodian Substitute List at a rate of \$9.50 per hour:

Gabrielle Abadie, Donna Barlow, Katelyn Blair, Barbara Buschmeier, Hugh Callahan, Thomas Carpenter, Denise Connelly-Brasch, Paul Cress, Matthew Currie, Lisa D'Adamo, Joseph Dalessio, Nia Davis, Shawn Eppright Kathleen Finley, Joseph Gonzales, Shane Goodworth, Tina Griffith, Robert Holcombe, Karen Juliana, Mark Kelly Allison Kilroy, Willie Kirtz, Vera Kostyukov, Cathy Langendorf, Gina Luke, David Lurwick, Nicholas Lurwick, Cookie McDermott, Charles Melrath, Linda Parker, Louis V Sannuti, Ron Slate, William Thomson, Mark Vanvladricken, Dolores Vickers

Please approve the following people for the 2015-2016 Substitute Bus Driver List at a rate of \$21.48 per hour:

Mary Lee Clark, Thomas Machamer, Amelia Martinelli, Vera Sharkey, Louis Siti

Please approve the following people for the 2015-2016 Substitute Bus Monitor List at a rate of \$13.92 per hour:

Carol Booth, Mary Lee Clark, Vera Sharkey

Please approve the following people for a Leave of Absence:

Steven Kennedy, Custodian at the High School, be approved for a Medical Leave of Absence from June 4, 2015 through July 20, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Roberta Pasquarella, Administrative Assistant at the Administration Building, be approved for an Intermittent FMLA beginning May 20, 2015. This leave is granted under the guidelines and regulations of FMLA.

Sandra Gatch, Teacher at Norwood School, be approved for a Childbearing/Rearing Leave of Absence from August 31, 2015 through June 13, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Lillian Miles, Bus Driver for the District, be approved for an Unpaid Medical Leave of Absence effective June 8, 2015 through June 7, 2016.

Marion Johnson, Secretary at the High School, be approved to extend her Medical Leave of Absence through July 7, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Patricia Reeps, Custodian at Norwood School, be approved to extend her Medical Leave of Absence through August 1, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Please accept the following Resignations:

Name: Antoinette Petrone
Position: Breakfast Assistant only
Location: Norwood School
Effective Date: June 12, 2015

Name: Kristen Power
Position: English Teacher
Location: High School
Effective Date: August 1, 2015

With regret, please accept the following Retirements:

Name: Julia Rees
Position: Special Education Teacher
Years of Service: 37
Effective: June 15, 2015

Name: Diane Gaul
Position: Instructional Assistant – Tinicum School
Years of Service: 23
Effective: June 11, 2015

Name: George McHugh
Position: Bus Driver
Years of Service: 22
Effective: June 12, 2015

Name: Laura Crestani
Position: Kindergarten Teacher
Years of Service: 20
Effective: June 15, 2015

Name: Mary Lowmaster
Position: Special Education Teacher
Years of Service: 18
Effective: June 15, 2015

Mrs. Hauger commented that on behalf of the School Board, and the Administration, we send our best wishes to our Retirees and thanks them for their years of service.

Mrs. Floyd, these are not just people that were able to retire, they were dedicated and put in a lot of years. This is a lot of experience walking out our doors. Wishes them all well.

VOTE

All members present voted 'aye' – motion carried 9-0.
(Agenda Item #10 – 6/17/2015)

MOTION

Office of Curriculum & Instruction

Motion by Mrs. Krajewski, seconded by Mr. Razzi *that the Board of School Directors approve the following:*

That the Board of School Directors approve a Letter of Commitment for Christopher Seifert to provide a Student Mentoring program with a focus on ensuring transitions for rising 9th graders at Interboro High School at a cost not to exceed \$500, to be paid from Keystone to Opportunities Grant.

That the Board of School Directors approve Silvana Salerno to attend the Advanced Placement Class: English Language & Composition at Cabrini College from June 22-25, 2015. The registration fee of \$1,390 will be paid from Title II funds.

That the Board of School Directors approve the Beaver Valley Intermediate Unit to provide professional development services in the area of Keystones to Opportunity H.E.A.T. Moodle trainings during the 2015-2016 school year as required by the KtO Grant. Funded by the KtO Grant, not to exceed \$12,500.

That the Board of School Directors approve the following teachers to be paid their contracted hourly extra rate of pay for participating in the Content Module and H.E.A.T. Moodle trainings as required by the KtO Grant. To be paid with KtO Grant funding, not to exceed 7.5 hours each session:

Michele Borcky, Christopher Ofalt, Michelle Convery, Jennifer Ashleigh, Dana Garling, Elizabeth Montgomery-Lewis, Katie Kugler, Michael VanWyk, Denise Sweeney, Kelly Quirk, Warren Bittner, Nicole Cronin, Shelley Campbell, Jane Cepis Judith Rex, Eric Paterson, William Gardner, Lorraine Lonergan, Dana Ferrise, William Eschenbach, Amy Tricome Joseph Sirianni, Amy Curran, Patricia Chilkotowsky Mary Beth Barnes, Lauren Harrell, Sheila Menseck, Colleen Crothers, Noelle Catino, Andrew Herrmann, Megan Pforter, Dorinda Danz Lisa Emery, Susan Hunt Shannon Ladislaw, Frank Rodia Russell Perry, Tina Moore, Edward Kloss William McLaughlin, Gregory Scandria, Eva Botta, Kristen Panko, Barbara McNamara Joseph McDevitt, Tara Vaughn, Carol Leary, Jennifer Cross, Rebecca Eichinger Rosemary Haley Carlyn Lamia Sarah Calabria, Kathleen Bakey, Kathryn Newlon Timothy Lego William McDevitt, Elizabeth Becker, Kathryn Garvin, Colleen Labor Michele Lucks, Robert DeMichele, Jennifer Nagel, Theresa Lutz, Kerri Barrar Alissa McGrath, Heather Friel, Wendy King Christa Bresnahan, Cheri Cook, Evan McMahon, Emily Glavin, Rachel Petkevis, Gail Hassel, Kimberly Marcone ,Andrea Bitner Stephanie Martin Pam Artese, Christiana Laky Cassandra D'Alessandro ,Sarah DiSalvo, Daniel McGrath, James Kennedy, Danielle Gornish Joy Horstmyer Andrea Wilson, Megan Cassidy, Judith Tilles ,Kristen DiMarco Carol Sheppman, Cynthia Rost-Frick, Cynthia Mears, Emily Catanese, Jason Bowen, Tiffany Holdeman, Kelly Cacciutti, Kim Barnhart, Gary Mayer, Joseph Coffey, Patricia Phillips

*That the Board of School Directors approve **EduPlanet** to provide professional development services in the area of Keystones to Opportunity Content Module trainings during the 2015-2016 school year as required by the KtO Grant. Funded by the KtO Grant, not to exceed \$5,000.*

*That the Board of School Directors approve **Allegheny Intermediate Unit** to provide administrator professional development services in the area of Keystone to Opportunity Using H.E.A.T. to Measure Digital Age Best Practices during July 2015 as mandated by the KtO Grant. Funded by the KtO Grant in the amount of \$1,875.*

That the Board of School Directors approve the following administrators to be paid a \$500 stipend to participate in administrative professional development in the area of KtO Using H.E.A.T. to Measure Digital Age Best Practices during July 2015 as mandated by the KtO Grant. Funded by the KtO Grant in the amount of \$7,500:

*Valerie Eckman , Mark Avitabile, Barbara Hagerty, Ryan Johnston
Ryan Snyder, Shawn Conti, Robert Kelly, Robert Veight, Daniel Mills
Miesja Cubito, Rachel Lambert, Brad Kohlhepp ,Tim Fanning
Stephanie Farmer, Nancy DeSanctis*

That the Board of School Directors approve the following teachers to teach in the “Hot Fun in the Summertime: SAT Enrichment Program” being held at the High School to be paid from District funds:

Kathleen Clair, Penny Joines, Daniel Meli, and Silvana Salerno

That the Board of School Directors approve the following teachers to teach in the “Hot Fun in the Summertime: Math Summer Support Office Hours” being held at the High School to be paid from District funds:

Brian Peltz, Jeffrey Webb, Michael Flynn, Alyssa Chiampi, Thomas Torrence, Dean Beckett, and Rose McHale

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid their extra rate of pay to be paid from the KtO budget:

- **Middle School Social Studies Grades 6-8** (not to exceed 12 hours per grade level): Jason Bowen, Daniel McGrath, Patricia Chilkotowsky, William McDevitt, William Eschenbach, Robert DeMichele.
- **Middle School English Language Arts Grades 6-8** (not to exceed 12 hours per grade level): Mary Beth Barnes, Colleen Labor-Blankley, Pamela Artese, Amy Tricome, Timothy Lego, Jennifer Nagel.

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid their extra rate of pay to be paid from District funds:

- **Middle School Math Grades 6-8** (not to exceed 12 hours per grade level): Charles Wszolek, Melanie Ziegler.
- **Middle School Science Grades 6-8** (not to exceed 12 hours per grade level): Keith Saroka, Timothy Lego, Michelle Leddy, Katie Haldeman, Cheryl Lorio.
- **Elementary Health Grades 4 & 5** (not to exceed 12 hours per grade level): Linda Mullin, Jason Clayton, Nicholas Wood, Nicholas Dostellio, Michael Keenan, Daniel Myers.
- **Middle School Health Grades 6-8** (not to exceed 12 hours per grade level): Nicholas Wood, Nicholas Dostellio, Linda Mullin, Jason Clayton, Michael Keenan, Daniel Myers.

- **Elementary Science Grades 3-5** (not to exceed 18 hours): Cynthia Rost-Frick, Megan Cassidy, Gail Hassel, Judy Tilles, Alissa McGrath, Barbara McNamara, Dottie Raffaele, Patricia Phillips, Carol Scheppman
- **Elementary Social Studies Grades 3-5** (not to exceed 18 hours): Gail Hassel, Megan Cassidy, Cynthia Rost-Frick, Joseph McDevitt, Kristin Panko, Alissa McGrath, Barbara McNamara
- **Elementary/Middle School Guidance Grades K-8** (not to exceed 12 hours): Stephanie Hundermark, Holly Curran, Rachel Flicker, Natalie Tozer, Mary Celluci.
- **High School Guidance Grades 9-12** (not to exceed 12 hours): Brian Hines, John Roe, Meghan Magee, Marcy West, Jennifer Fanning
- **Music K-12** (not to exceed 4 hours): Sandra Gatch, Heather Egan, Christine Allen, Jessica Weimer, Brittany Baselice, Ralph Andrews, Dena Killian, Dan Friel, Mark Peltz, Hannah Knauss, Joseph Urzillo

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid their extra rate of pay to be paid from District funds and Title I funds:

- **English Language Arts Kindergarten** (not to exceed 12 hours): Crystal Wilchensky, Margaret Fachini, Tara Doherty, Krista Cesarine. Kelly Spiotta, Michele Borcky.
- **Elementary English Language Arts 1st Grade** (not to exceed 12 hours): Elizabeth Menold, Shelia Kennedy, Dawn Marshall, Elizabeth Webber, Jamie Crisuolo, Shelley Campbell, Emily Grabias, Anna Pruitt.
- **Elementary English Language Arts 2nd Grade** (not to exceed 6 hours): Judy Konowal, Jamie Kovatch, Tracy Costa, Karen Lawler, Connie Allison, Stephanie Pfaff, Jennifer Dalton, Michele Borcky.
- **Elementary English Language Arts 3rd Grade** (not to exceed 6 hours): Alissa McGrath, Megan Cassidy, Katie Kugler.
- **Elementary English Language Arts 4th Grade** (not to exceed 6 hours): Stephanie Martin, Judy Tilles, Cynthia Rost-Frick.
- **Elementary English Language Arts 5th Grade** (not to exceed 6 hours): Gail Hassel, Katie Newlon, Carol Scheppman, Kristen DiMarco, Anna Pruitt.

That the Board of School Directors approve a Standard Purchase Agreement between Houghton Mifflin Harcourt and Interboro School District in the amount of \$170,298.77 to be paid from KtO Grant funds.

That the Board of School Directors approve Houghton Mifflin Harcourt Journeys 2014c for Grade 1 in the amount of \$128,664.65 to be paid from Ready to Learn Grant funds.

That the Board of School Directors approve Houghton Mifflin Harcourt Journeys 2014c for Grade 2 in the amount of \$95,920.17 to be paid from District funds.

That the Board of School Directors approve the purchase of Edmentum software materials for Grades K-12 for the 2015-2016 school year. To be paid through District Funds and KtO Grant Funds in the amount of \$27,954.80

That the Board of School Directors approve the purchase of Carnegie Learning Cognitive Tutor Software for Keystone Math at the Interboro High School for the 2015-2016 school year. To be paid from District funds in the amount of \$5,400.

Mrs. Hauger commented these are new textbooks and programs as well as In-Service for our teachers over the summer. Hopes are to have these all implemented by September.

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #11 – 6/17/2015)*

MOTION

*Office of Special
Education/Pupil Services*

Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approves the attached Out-of-District Extended School Year (ESY) programs for the summer of 2015 in the amount of \$102,424 be approved for seventeen (17) eligible students.

That the Board of School Directors approve the attached Settlement Agreement and Release for Student A to attend Elwyn T-Camp's 2014-2015 Extended School Year (ESY) Program in the amount of \$1,600.

That the Board of School Directors approves the attached 2014/2015 Extended School Year (ESY) Agreement for five (5) students to attend Elwyn's T-Camp at a cost not to exceed \$16,456.

That the Board of School Directors approves the attached Extended School Year (ESY) Agreement for Student G to attend the Elwyn Davidson School ESY program at a total cost not to exceed \$8,223.60.

That the Board of School Directors approves the attached 2014/2015 invoice for Student R to attend St. Edmond's Home for Children Camp Rainbow Extended School Year (ESY) in the amount of \$4,500.

That the Board of School Directors approves the attached 2014/2015 Education Agreement for Student S to attend The Devereux Community Service CARES Education Program in the amount of \$14,770.

That the Board of School Directors approves the attached 2014/2015 Extended School Year (ESY) Services Agreement for five (5) students to attend The Vanguard School in the amount of \$37,725.

That the Board of School Directors approves the attached 2014/2015 service agreement for Student Y to attend The Timothy School's Extended School Year (ESY) program in the amount of \$5,600.

That the Board of School Directors approve the following teachers to be paid their contractual extra rate of pay for participating in a professional development workshop related to IEP Writing. To be paid from District funds, not to exceed 3 hours each:

*Pamela McCloskey, Russell Perry, Susan Maze, Sarah DiSalvo
Lisa Emery, Anthony DiNicola, Megan Lesky Susan Hunt, Gary Mayer
Megan Pforter, Michelle Lucks, Theresa Lutz, Joseph Coffey, Marisa
Giannini, Joseph Sirianni, Robinson Rider, Ingrid Fiorelli*

That the Board of School Directors approve an increase in the cost of Jennifer Stout's request to attend the PAGE Gifted Education conference that was held April 30th – May 1st 2015 from \$300 to \$320.

That the Board of School Directors approve the attached Interagency Linkage Agreement with Behavioral Health Services of Crozer-Chester Medical Center.

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #12 – 6/17/2015)*

MOTION

Office of Technology

Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approve Robert Sonet, Network Administrator to attend the EMC – VNX – Unified Storage Management Conference, New York, NY from June 7, 2015 through June 12, 2015 at a cost not to exceed \$1,704. Expenses to be paid from the Technology Department budget.

That the Board of School Directors approve the attached Renewal Authorization with Reliance Communications beginning July 4th and continuing for the next 12 months in the amount of \$6,449.40. Renewal to be paid from District Funds

That the Board of School Directors approve the attached Year 5 Microsoft EES Agreement costs in the amount of \$31,783.20. Payment to be made to Lancaster-Lebanon IU 13 by July 15, 2015. Agreement to be paid from District Funds.

That the Board of School Directors approve the attached ClassLink LaunchPad Annual License for 1,500 – 4,999 users, from July 1, 2015 through June 30, 2016 at a total price of \$15,400. License to be paid from District Funds

That the Board of School Directors approve the attached Delaware County Intermediate Unit Consortium Pricing Services for the My Learning Plan Professional Development Management System in the amount of \$6,875. Services to be paid from District Funds.

That the Board of School Directors approve the attached Master Service Agreement between Interboro School District and Omega Systems. Any cost associated will be quoted and approved as necessary.

That the Board of School Directors approve the attached Renewal Agreement with Delaware County Intermediate Unit 25 for Internet Services from July 1, 2015 through June 30, 2016.

That the Board of School Directors approve document imaging services to be provided by the Delaware County Intermediate Unit. System setup and initial scanning not to exceed \$11,900. Cost of service to be paid from District Funds.

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #13 – 6/17/2015)*

MOTION
Office of Facilities

Motion by Mrs. Krajewski, seconded by Mr. Razzi *that the Board of School Directors approve the following:*

That the Board of School Directors approve the attached rental service agreement with Cintas for uniform leasing program not to exceed \$15,000 per year.

That the Board of School Directors approve the attached contract for concrete repairs district wide with A to U Services, Inc. in the amount of \$18,500.

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #14 – 6/17/2015)*

MOTION
Office of Finance

Motion by Mrs. Krajewski, seconded by Mr. Razzi *that the Board of School Directors approve the following:*

That the Board of School Directors approve as required by GASB 54 (Fund Balance Reporting) the following Fund Balance commitments as of June 30, 2015 for the 2015/2016 fiscal year:

Commitments of Fund Balance –

• PSERS	\$565,000
• Budget Shortfall 2015-2016	\$174,811
• Tinicum School Capital Improvements	\$500,000
• Bus Leases	\$395,500
• Debt Service	\$298,448
• Data Center – Technology	\$337,859
• Telephone/Communication System	\$122,154
• Computer Replacement	\$119,408
• Student Information System	\$ 75,000
• Major Projects	\$108,200

That the Board of School Directors approve the following insurance premiums for the 2015/2016 fiscal year be approved in an amount not to exceed:

A. Multi-Peril	\$ 91,818
B. Umbrella Liability	\$ 28,528
C. School Board Legal Liability	\$ 31,528
D. Workers' Compensation	\$351,599
E. Sports Accident	\$ 10,755
F. International Travel	\$ 2,500
G. Automobile Insurance	\$ 45,967
H. Bonds & Crime Coverage	\$ 5,218
I. Cyber Liability	\$ 7,267
J. Volunteer Insurance	\$ 1,230

That the Board of School Directors approve the engagement letter from Major and Mastro, LLC to perform the required annual audit of the financial statements and the Single Audit for the year ended June 30, 2015.

That the Board of School Directors authorize Raffaele & Puppio LLP to withdraw tax appeals for the following properties:

That the Board of School Directors approve the attached Municipal Lease-Purchase Agreement with Santander Bank for buses and vans to be supplied by the Wolfington Body Company and delivered July 15, 2015. The initial payment of \$148,500 is due 8/15/2015, the second payment of \$148,500 is due 8/15/2016, and the third payment of \$148,500 is due on 8/15/2017 with the fourth payment of \$533,636 due on 7/15/2018 to be made by Wolfington Body Company. The Interboro School District reserves the right to make the fourth and final payment only if the District opts to keep the buses included in the above agreement.

Mrs. Hauger commented that on Item# 15.1 the Tinicum School Capital Project has the \$500,000 in the Fund Balance until a decision on improvements has been made.

Mr. Eckert commented on some “buzz” in Tinicum about the \$500,000 which has been talked about for years. We were actually promised this money three years ago and we don’t spend money we don’t have. No plans had been discussed on what was to be done with this money once we received it. We had no idea when we were going to get it. To Tinicum residents and the community: this money is in our Fund Balance and is designated only to be spent on the improvements of Tinicum School.

Mrs. Floyd questioned item# 15.2 regarding Insurance as to whether the costs were actual or estimates?

Mrs. Hauger replied as the figures are so precise she would assume that they are precise figures. Commented that the place to have asked this would have been on Monday at Work Session, where we would have been able to receive an answer

VOTE

*All members present voted ‘aye’ – motion carried 9-0.
(Agenda Item #15 – 6/17/2015)*

MOTION
AESOP

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve the AESOP Customer Agreement with Frontline Placement Technologies for the 2015-2016 school year in the amount of \$5,043.

VOTE

*All members present voted ‘aye’ – motion carried 9-0.
(Agenda Item #16 – 6/17/2015)*

MOTION
Legislative Resolutions

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors adopt the attached Resolutions:

- *Resolution urging the General Assembly to establish a new funding formula for Basic Education*
- *Resolution urging Legislative Action on School Employee Pension Reform*
- *Resolution Calling for Reform of funding for Cyber Charter Schools*

Mr. Razzi will be abstaining from the vote as he was unable to fully review the resolutions.

VOTE

*Mr. Eckert, Mr. Evans, Mrs. Floyd, Mrs. DiBattista, Mr. Harris, Mr. Phelps, Mrs. Krajewski, Mrs. Hauger voted 'aye'; Mr. Razzi abstained – motion carried 8-0 with 1 Abstention.
(Agenda Item #17 – 6/17/2015)*

MOTION

DCCC Board Trustee

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve the following individuals to serve as members of the Delaware County Intermediate Unit Board of Directors for the term July 1, 2015 to June 30, 2018:

<i>Chichester</i>	<i>Edward Cardow</i>
<i>Penn-Delco</i>	<i>A. Lewis Boughner</i>
<i>Rose Tree Media</i>	<i>Nancy Mackrides</i>
<i>Upper Darby</i>	<i>Maureen Carey</i>
<i>Wallingford Swarthmore</i>	<i>Richard Sonntag</i>

Roll call taken**VOTE**

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #18 – 6/17/2015)*

MOTION

Textbook Adoption

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve the following textbook adoptions for the 2015/2016 school year:

- Houghton Mifflin Harcourt's cost proposal for Science Fusion (2012) in the amount of \$104,365 to be paid from District Funds and Ready to Learn Grant Funds.*
- Houghton Mifflin Harcourt's cost proposal for Module C: Human Body from Science Fusion (2012) in the amount of \$8,604 to be paid from the District Funds and Ready to Learn Grant Funds.*

Roll call taken**VOTE**

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #19 – 6/17/2015)*

MOTION

*Curriculum- Related
Assignments MOU*

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve to enter into the attached Memorandum of Understanding with the Interboro Education Association for District Wide Curriculum- Related Assignments.

Roll call taken**VOTE**

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #20 – 6/17/2015)*

MOTION

Split Dollar Policy

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approves the expenditure for the split dollar life insurance premium (policy #1194006080) to Nationwide Life Insurance Company in the amount of \$1,248. The current policies are under review by the district solicitor and further premium payments would be pending the solicitor review and school board approval.

Mrs. Hauger *commented that this was discussed on Monday night as well as in April, we are still investigating this policy that we inherited, so that we can make a clear and informed decision in the best interests of the District.*

Roll call taken

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #21 – 6/17/2015)*

MOTION

2015/2016 Final Budget

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors adopts the attached Final General Fund Budget for the fiscal year July 1, 2015 to June 30, 2016, with proposed expenditures of \$62,643,122 requiring an increase of .5015 mills over the current millage rate, resulting in a tax increase of 1.5% for a new total millage rate of 33.9362 mills.

Roll call taken

Mr. Razzi thanked Mrs. Hauger, Mr. Heiskell and Mrs. Reiley and everyone that attended the budget meetings this year. Feels that we have had more discussions about budget than in previous years, the hard work that everyone participated in really paid off. When it came to crunch time everything was prepared, no tough choices had to be made, no programs were cut, in fact we increased staff, programs, a residency officer has been added and much needed things in the District. No one on the Board takes raising taxes lightly, and though the increase of 1.5% may increase some houses by \$40 to \$50, unfortunately there was no way around it and still provide the level of service we are providing. Thanks to my fellow Board Members, the meetings were very well attended and contributed to and that is why we came out with a very good budget.

Mrs. Floyd asked if the Board Budget for training and conferences was increased and by how much?

Mrs. Hauger replied that Mrs. Reiley stated yes it was but did not know by how much.

Mrs. Floyd commented that the reason she was asking was because she had suggested it be increased for trainings and conferences as we have a Board Member who plans on attending a training. She had suggested it be placed on the Agenda, but the individual decided to pay for it out of his own pocket as she had done for many years. We do not allot very much for the Board to be trained and go to conferences especially with the likelihood of new inexperienced board members.

When I ask questions and receive only short answers that is not answer. I have been asking questions and have the Right to Knows to show. When I wasn't given a straight answers or complete answers I filled out a Right to Know. With that being said, I cannot support the Budget. When I approved the preliminary budget, I approved it with the intent that the budget may go to 1% or lower. As Mr. Razzi stated there was a lot that was added and not taken away. Not that I would want anything that would affect the kid's education taken away but there are other areas that could have been looked into.

Mr. Evans commented as stated by his fellow Board Member you have to be careful when you assume. Because they assumed that he had been told he couldn't be reimbursed. I never expected to be reimbursed, and did not ask. I was asked if I wanted to attend "said" conference and agreed. As one of the first one hundred registrants, was able to get "said" conference for \$25, which he didn't feel that he had to hit up the District for and is taking two vacation days for this and at his rate is worth about \$1200. Everything is covered under \$25. You cannot assume that I

wasn't be reimbursed, I didn't ask to be but it was suggested that I could and I said no thank you. You have to be careful when you assume.

Mrs. Hauger and the rest of the Board appreciate that you will be attending this conference. It is a conference for possibly establishing an educational foundation which would benefit the District. This is something as a Board we should look into to –to be forward thinking.

Mrs. Floyd commented that she was not assuming, she read the memo where it said it would come out of the Board Line item in the budget. She didn't know anything about it until Mrs. Hauger's memo came out.

Mr. Evans stated that she was assuming that I expected to be reimbursed and he wasn't. You assumed I was told that I couldn't be reimbursed and so I changed my mind and agreed to pay for it and always had.

Mr. Eckert stated that Board of Directors Line Item 2015-2016 Budget is \$134,349 which includes subscriptions, training fees, board secretary and other miscellaneous things that Board pays for.

Mrs. Floyd commented that this the overall budget not the line item for trainings and conferences. Last year there was only \$1,500 and it is not broken down in this budget specifically for the conferences.

Mr. Eckert stated to Mrs. Floyd, that the point taken is the fact that you think we do not know what we are voting on and we do know. We have it in front of us and we discussed it and it is there. We do know what the line items are in the budget, we do know where the money is and we know where it is going.

Mrs. Floyd commented that if there is a line item for trainings where is it specifically? Only a general number is seen.

Mrs. Hauger stated that they could get that exact number for her. It is a \$60 million dollar budget and we are talking about approximately \$2,000.

VOTE

Mr. Eckert, Mr. Evans, Mrs. DiBattista, Mr. Harris, Mr. Phelps, Mrs. Krajewski, Mr. Razzi, Mrs. Hauger voted 'aye'; Mrs. Floyd voted 'nay' – motion carried 8-1 (Agenda Item #22 – 6/17/2015)

OLD BUSINESS –

Mrs. Phyllis Floyd

- Wants to discuss the issue from last month and the secretaries. The bumps in salaries.
 - **Mr. Razzi** commented that he believes this Executive Session material.
- Not when it is in the Minutes. Right to Know means it is public knowledge on how much the different people are making. The postings were inaccurate, the Human Resources Department was looking into this. We did nothing about it and is causing more havoc among the group.
 - **Mrs. Hauger** reminded Mrs. Floyd at Monday's meeting and previous meetings this was discussed, we received feedback, the rest of the Board was satisfied with the answers. This is something that was not withheld from the Board and we were fully informed about the positions and the situation and in the process of resolving this issue. To the Public: this is not something has come full blown tonight.
- Mrs. Floyd stated that the Human Resources Director was not at the meeting on Monday night and were not given an update on the outcome. Asks that it be done right as the salaries were not posted accurately.
 - **Mrs. Hauger:** So Noted.

NEW BUSINESS –

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

Superintendent - Mrs. Bernadette Reiley

- Congratulations to the Class of 2015. A wonderful event held at Neumann University, we are very proud of our students and families and wish them well in the future as they head off to their college career and so forth. The Interboro Channel will be airing the graduation in the next week or two.
- Summer Reading and Math information is available on the District website. If you look under the Curriculum & Instruction tab you will find everything you need to complete Summer Reading and Math.
- Summer Hours for the District are also posted on the Website, as well as information on Summer School.
- Please continue to follow us on Twitter as we will be posting information about the upcoming school year and what the District is up to over the summer.
- Would like to wish everyone a safe, happy and relaxing summer!

Mrs. Kathleen Hauger

- I have attended many graduations in my career in education and is always impressed by the Interboro Graduation. Our students were wonderful, so well behaved, and mature and our faculty did a wonderful job with them. The ceremony was delightful and it was a pleasure to be there.
- For those who have completed the school year, have a nice rest of the summer.

Mrs. Phyllis Floyd

- Busy last couple of weeks because of all the activities going on and was happy that she was able to attend.
 - 8th Grade dances
 - After Prom, the parents have done a fantastic job and hopes the students thanked them.
 - Graduation
 - Kindergarten graduations
 - Prospect Park DARE and 8th Grade Graduation
- Wishes everyone a very happy summer, be safe and hopes to see some of you at the summer meetings.

Mr. Paul Eckert

- To Mr. Dobi: I was originally aware of the percentage split between the District, County and Township. *For the record, I drug out many executive sessions bringing up that fact that I do not believe that the 1/3, 1/3, 1/3 was a fair deal for the Interboro School District.* Overall there was no other way to go about it. One person is not enough to take on a lot of people.
- At this time we normally take the time to thank our teachers and administrators, we tend to forget the many people in the mornings and afternoons are on the corners crossing our kids. Also, our friendly bus drivers who transport our kids safely throughout the school year. Let's not forget them at the end of the school year. They also do a good job. Not forgetting the teachers or staff.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, July 13, 2015 at 6:30 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the High School on Wednesday, July 15, 2015 at 7:00 P.M.

MOTION

Adjournment

*Mrs. Hauger called for the meeting to adjourn
at 8:30 P.M.*

VOTE

All members present voted 'aye' - motion carried 9-0.

Anne Krajewski, Board Secretary