

**INTERBORO SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
MINUTES OF PUBLIC MEETING – MAY 20, 2015**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, May 20, 2015 at 7:00 P.M., in the Auditorium of the Interboro High School, 16<sup>th</sup> & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mrs. Kathleen Hauger, President and roll call was taken. The following members were present:

Mrs. Phyllis Floyd  
Mr. Paul Eckert  
Mr. John Evans  
Mr. Edward Harris  
Mr. William Phelps  
Mrs. Deborah DiBattista  
Mr. Brian Razzi  
Mrs. Kathleen Hauger

Mrs. Anne Krajewski was absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mrs. Gabrielle Sereni, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. Paul Gibson, Director of Pupil Services; Dr. Valerie Eckman, Director of Curriculum & Instruction; Mr. Mark Avitabile, Supervisor of Curriculum 6-12; Mrs. Barbara Hagerty, Director of Technology; Mr. George Wolhaffe, Director of Operations; Mr. William Bierman, Supervisor of Transportation; Principals; Mr. Ryan Johnston, Mr. Daniel Mills, Mr. Robert Kelly and Ms. Rachel Lambert; Assistant Principal; Mr. Shawn Conti and Mr. Ryan Snyder; approximately 50 community members and approximately 50 staff members. Reporter, Courtney Elko, Delaware County Daily Times.

**STUDENT REPORTS** – Presented by Matt Cleaver and Abby Merola

**RECOGNITION –**

**The Board of School Directors recognized Senior Board Representative:** *Matthew Cleaver*

**Congratulations to Interboro High School Class of 2015 – Top 5%:**  
(Gifts were donated by the Friends of Interboro)

*Kelly Navickas, Alayna McGrath, Ann Schnell, Kelvin Lu, Huilin Kuang, Kristina Korneychuk  
Melanie Brutch, Samantha Barnett, Jeffrey Ebner, Liam Hamilton, Jeremy Stilwell-Page  
Miranda Baylor, Penny Gsell, Erin Goodworth*

Katie Receveur was elected to be the Junior Board Representative for the upcoming 2015/2016 school year for a two year term.

**COMMENTS FROM PERSONS IN ATTENDANCE –**

Mr. Zurdi Dobi - Tinicum resident

- #24 Budget – Status of contracts/negotiations with Labor Groups that have not reached a settlement yet and how many meetings have taken place. Teachers were resolved early and these groups should also have a contract
  - *Mrs. Hauger stated that the groups that have not settled yet are in Status Quo. We have been meeting for the past year if not more.*
- Budget calls for a 1.5% tax increase, is the FedEx improvements included in the Budget calculations? Airport settlement funds and are they included in the budget?

- *Mrs. Hauger stated that FedEx calculations are included. We certainly hope to have the Airport money, and until we receive the payment it is not included in the budget.*
  - *Mr. Razzi stated that we are still waiting for FAA approval.*
- *Feels that the negotiating Labor Groups should stand firm for a 2% or 3% increase. Urges Mr. Eckert to support this.*

**Ms. Diane Coigne – Prospect Park resident**

- Member of the IESP, who have not had a contract or pay increase for three years. 80% of staff are Interboro taxpayers. The proposed new contract cannot be accepted. New employees are making only a few dollars less than employees who have been here for twenty years. The state is requiring more from schools and their employees. With the CEP Agreement, requests that a raise be given. Please take this back to the bargaining table.
  - *Mrs. Hauger commented that the Board realizes the sacrifices and dedication of the Support Staff to the kids and appreciates that. We know how valuable you are to our schools and students. We are very anxious for both parties to satisfactorily settle the contracts. We will work very hard to do that.*

**Ms. Elaine Wasekanes – Norwood resident**

- Deserves a fair contract that values the employees who support the District. A contract that mirrors the IEA and is fighting for new language. 80% of the taxpayers are families of the community. We are not expecting to get rich, we expect to be valued. Please stop fighting over the language that negates what we do and believe in what we do. Many of our positions are now state mandated.
- We are family, we need to be treated like family who need financial support and a real income.

**Ms. Cheryl Kanavel – Norwood resident**

- Teaching Assistant with ten years in the District and enjoys working with the best teachers in the state. Works hard with the teachers to ensure the students success and safety. Airing disapproval of the contract negotiations. Feels that the lack of a contract is lack of respect for what they do. Testing is now the driving focus in education today, our positions are critical.
- Ask the teachers how important we are. When will the School Board recognize the need for a fair contract? Jobs have evolved from what they were from ten – fifteen years ago. By not settling fairly, it shows lack of appreciation for what they do. Asking for a fair and reasonable increase.
  - *Mrs. Hauger replied that they do have a lot of respect for those that teach and lead our children. The Board thought we had a tentative contract in early February that IESP Leadership approved but was rejected by membership. We will continue to negotiate until we have a resolution.*

**MOTION**

*School Board Secretary  
Pro Tempore*

*Election of Board Secretary Pro Tempore to serve for the May 20, 2015 Public Meeting only. (Section 4-405, Pennsylvania School Code)*

*Motion by Mrs. Hauger to call for nominations for Board Secretary, Pro Tempore, seconded by Mr. Razzi.*

*Mr. Eckert nominated Mrs. DiBattista.*

*Motion by Mr. Evans to close nominations.*

**Roll Call was taken**

*Mrs. Deborah DiBattista was nominated as Board Secretary Pro Tempore to serve for the May 20, 2015 Public Meeting only.*

**VOTE**

*All members present voted 'aye' – motion carried 7-0.  
(Agenda Item #5 – 5/20/2015)*

<b>MOTION</b> <i>Minutes</i>	Motion by Mrs. DiBattista, seconded by Mr. Razzi, <i>that the Minutes of the Interboro Board of School Directors' regular public meeting held on April 15, 2015, be approved.</i>
<b>VOTE</b>	<i>All members present voted 'aye' - motion carried 8-0. (Agenda Item 6.1 – 5/20/2015)</i>
<b>SOLICITOR'S REPORT</b>	1) In-Servicing regarding student issues, advice on custody issues and truancy 2) Consultation for Special Education issues in particular Extended School Year
<b>MOTION</b> <i>Treasurer's Report</i>	Motion by Mrs. DiBattista, seconded by Mr. Razzi, <i>that the Treasurer's Report for the month ending April 30, 2015, be approved.</i>
<b>VOTE</b>	<i>All members present voted 'aye' - motion carried 8-0. (Agenda Item 8.1 – 5/20/2015)</i>
<b>MOTION</b> <i>All Fund Disbursements</i>	Motion by Mrs. DiBattista, seconded by Mr. Razzi, <i>to ratify and approve All Fund Disbursements in the amount of \$5,274,629.37, be approved.</i>
<b>VOTE</b>	<i>All members present voted 'aye' - motion carried 8-0. (Agenda Item 8.2 – 5/20/2015)</i>
<b>MOTION</b> <i>Budget Transfers</i>	Motion by Mrs. DiBattista, seconded by Mr. Razzi, <i>that the attached budget transfers for the fiscal year 2014-2015, be approved.</i>
<b>VOTE</b>	<i>All members present voted 'aye' - motion carried 8-0. (Agenda Item 8.3 – 5/20/2015)</i>
<b>CORRESPONDENCE –</b>	Mr. & Mrs. Smith regarding Keystone Testing  <p><b>Mrs. Reiley</b> <i>Thanked Mrs. Smith for her letter and replied that there was a meeting scheduled with Mrs. Smith, the Curriculum Department and High School Administration which was very productive. It was good to hear the concerns from our parents. We realize the constraint of these tests. Dr. Eckman and I attended a meeting with Acting Secretary Rivera who is aware of the effects of keystones tests on students. We had hoped after this meeting to see some changes take place. We welcome parent comments. Encourages parents to contact High School or Superintendent Office to communicate concerns.</i></p> <p><b>Mrs. Floyd</b> <i>commented on her previous Legislative and Advocacy reports. These tests are state mandated. Parents, staff members etc... need to speak up and go to your legislature and communicate the effect of these tests. Broke down 180 days of school with all the testing requirements that there are only 80 days of instructional time. One test does not fit all. Advocacy is important.</i></p>

## **COMMITTEE REPORTS –**

### Finance Meeting – Mrs. Kathleen C. Hauger– Monday, May 4, 2015

- Motion # 24, Proposed Final Budget - 1.5% tax increase which is an average of \$45 per year for a residential home. It will raise about \$550,000. Final Budget will be in June, where we may have more figures and we do not count on money we don't have.
- Motion # 18, Financing- Prospect Park Project. Moving forward.

GBO Meeting – Mr. Paul Eckert – Monday, May 4, 2015

- Update on District building usage by an outside group.
- Update on use of outside building for AP Testing. More room was needed off-site because of state regulations.
- Update on Grants by Dr. Eckman
- Discussion on Pre-K Counts, preschool program. Very early stages of discussion.
- Maintenance and Custodian Uniforms
- Preliminary discussions on District clocks.

Legislative Update – Mrs. Phyllis Floyd – Wednesday, April 6, 2015

- Topics included:
  - Cyber/Charter School Reform – restructuring of tuition costs
    - PSBA filed a Right to Know to gain more detailed information on finance spending.
  - Pension Reform for PSERS
  - Mrs. Reiley received information on funding that will be available on the District Website.

Delaware County Community College – Mr. Jack Evans – April 29, 2015

- Interview Committee Meeting was held.
  - Candidate chosen will be voted upon in Motion #19

Delaware County Intermediate Unit – Edward Harris – Wednesday, May 5, 2015

- Met at Folcroft Technical School for their annual award ceremony.
  - Dinner was prepared by the students of the Culinary Program – three (3) of the students were from Interboro.
  - Over \$389,000 in scholarships were awarded for Delaware County Technical Schools
    - Interboro Student Awards went to:
      - Alexis Hill – Culinary & Food Hospitality – Bronze Winner
      - Sean Perry – Culinary & Food Hospitality – Gold Winner
      - Alexandra Miller – Medical Careers – Gold Winner
    - Interboro School District and the School Board would like to congratulate these students on a job well done.
- Please visit your Guidance Counselor to learn more about the Technical School classes.
- For more information please visit: [www.dciu.org](http://www.dciu.org)

**MOTION**

*Personnel Actions*

Motion by Mrs. DiBattista, seconded by Mr. Razzi, *that the following personnel actions, be approved:*

**Appointments:**

*Name: Patricia Acker  
Position: Instructional Assistant, Spec Ed Elementary  
Location: Tinicum  
Salary: \$9.35 Hourly  
Effective: May 21, 2015*

*Name: Steven Chism  
Position: Bus Driver  
Location: Districtwide  
Salary: \$20.75 Hourly  
Effective: May 21, 2015*

*Name: Ayisha Hardnett  
Position: Bus Driver  
Location: Districtwide  
Salary: \$20.75 Hourly  
Effective: May 21, 2015*

Name: Robert Harper, Jr.  
Position: Professional Substitute/Homebound Instruction  
Certification: Elementary  
Location: Districtwide  
Salary: \$80.00 Daily/\$37.00 Hourly  
Effective: May 13, 2015

Name: Shane Goodworth  
Position: Custodian Substitute  
Location: Districtwide  
Salary: \$9.50 Hourly  
Effective: May 21, 2015

Name: Louis V. Sannuti  
Position: Custodian Substitute  
Location: Districtwide  
Salary: \$9.50 Hourly  
Effective: May 21, 2015

Name: Joseph Gonzales  
Position: Custodian Substitute  
Location: Districtwide  
Salary: \$9.50 Hourly  
Effective: May 21, 2015

**Please approve the following Supplementals:**

Name: Marian Venturini  
Position: Assistant Coach Girls Soccer  
Location: High School  
Salary: \$2,880.00 annually (Level 1, 1yr service, 8 pts)  
Pre-Season: \$360.00 (Level 1, 1 year service, 1 point)  
Effective: August 1, 2015

Name: William Rowe  
Position: Head Coach Boys Basketball  
Location: High School  
Salary: \$5,400.00 annually (Level 1, 1yr service, 15 pts)  
Effective: Winter 2015

**Please approve the following Reclassification:**

*Patricia O'Shea*

*From – Administrative Assistant/Director of Pupil Services –  
Administration Bldg.  
Rate of Pay - \$28,150 annually  
To – Registration/Student Services - Administration Bldg.  
Rate of Pay - \$31,150 annually  
Effective Date – May 21, 2015*

*Esther McMenamin*

*From – Administrative Assistant/Director of Human Resources –  
Administration Bldg.  
Rate of Pay - \$28,000 annually  
To – Administrative Assistant/Director of Operations - Administration  
Bldg.  
Rate of Pay - \$29,500 annually  
Effective Date – July 1, 2015*

*Patricia Dupont*  
*From – Title I Reading Paraprofessional – Glenolden*  
*Rate of Pay - \$13.20 hourly*  
*To – Administrative Assistant/Director of Technology - Administration*  
*Bldg.*  
*Rate of Pay - \$25,347 annually*  
*Effective Date – July 1, 2015*

**Please adjust the following annual salaries:**

*Carla Vitale*  
*From – Administrative Assistant/Director of Special Education –*  
*Administration Bldg.*  
*Rate of Pay - \$28,150 annually*  
*To – Administrative Assistant/Director of Special Education –*  
*Administration Bldg.*  
*Rate of Pay - \$31,150 annually*  
*Effective Date – May 21, 2015*

*Maryann Marigliano*  
*From – ACCESS Coordinator/Special Education Secretary –*  
*Administration Bldg.*  
*Rate of Pay - \$25,344 annually*  
*To – ACCESS Coordinator/Special Education Secretary – Administration*  
*Bldg.*  
*Rate of Pay - \$26,844 annually*  
*Effective Date – May 21, 2015*

**Please approve the following people for the Keystone Remedial Program:**

*Name: Brian Peltz*  
*Rate of Pay: \$38.00 Hourly*

*Name: Amy Salisbury*  
*Rate of Pay: \$37.00 Hourly*

*Name: William Soroka*  
*Rate of pay: \$ 40.00 Hourly*

*Name: Roseann McHale*  
*Rate of Pay: \$40.00 Hourly*

*Name: Gregory Sciandra*  
*Rate of Pay: \$37.00 Hourly*

**Please approve the following person for High School Special Education Lead Teacher for the 2014-2015 Extended School Year:**

*Name: John McLaughlin*

**Please approve the following person for High School Special Education Teacher for the 2014-2015 Extended School Year:**

*Name: Pamela Dean*

**Please approve the following people for Elementary Lead Teachers for the 2014-2015 Extended School Year:**

*Name: Lorraine Lonergan  
Rate of Pay: \$40.00 Hourly*

*Name: Kathryn Garvin  
Rate of Pay: \$38.00 Hourly*

**Please approve the people for Special Education/Elementary Teachers for the 2014-2015 Extended School Year:**

*Name: Kathleen Barnes  
Rate of Pay: \$40.00 Hourly*

*Name: Danielle Gornish  
Rate of Pay: \$38.00 Hourly*

*Name: William Gardner  
Rate of Pay: \$40.00 Hourly*

*Name: Kimberly Marcone  
Rate of Pay: \$40.00 Hourly*

*Name: Tiffany Breen  
Rate of Pay: \$37.00 Hourly*

*Name: Sarah DiSalvo  
Rate of Pay: \$40.00 Hourly*

*Name: Joseph Sirianni  
Rate of Pay: \$40.00 Hourly*

*Name: Megan Hanna  
Rate of Pay: \$37.00 Hourly*

*Name: Sarah Calabria  
Rate of Pay: \$37.00 Hourly*

*Name: Amanda Hoffman  
Rate of Pay: \$37.00 Hourly*

*Name: Mashon Hyman  
Rate of Pay: \$37.00 Hourly*

**Please approve the following people for School Nurse for the 2014-2015 Extended School Year:**

*Name: Virginia Kambies  
Rate of Pay: \$40.00 Hourly*

*Name: Margaret Razzi  
Rate of Pay: \$17.60 Hourly*

**Please approve the following people for Speech Therapists for the 2014-2015 Extended School Year:**

*Name: Victoria Trainor  
Rate of Pay: \$37.00 Hourly*

Name: Heather Keiser  
Rate of Pay: \$38.00 Hourly

**Please approve the following people for School Psychologist/Social Worker for the 2014-2015 Extended School Year:**

Name: Stephanie Hundermark  
Rate of Pay: \$37.00 Hourly

Name: Amy Miller  
Rate of Pay: \$37.00 Hourly

**Please approve the following people for Elementary Instructional Assistant for the 2014-2015 Extended School Year:**

Name: Gladys Buoncristiano  
Rate of Pay: \$12.60 Hourly

Name: Sharon Longale  
Rate of Pay: \$10.75 Hourly

Name: Patricia Gavin  
Rate of Pay: \$12.01 Hourly

Name: Susan Carducci  
Rate of Pay: \$12.50 Hourly

Name: Becky Kohlbrenner  
Rate of Pay: \$11.85 Hourly

Name: James Jackson  
Rate of Pay: \$13.85 Hourly

Name: Beth Huggins  
Rate of Pay: \$9.35 Hourly

Name: Bridget Simila  
Rate of Pay: \$9.35 Hourly

Name: Patricia Plotner  
Rate of Pay: \$9.85 Hourly

Name: Melissa Millison  
Rate of Pay: \$9.35 Hourly

Name: Sharon Warren  
Rate of Pay: \$9.35 Hourly

Name: Christine Martin  
Rate of Pay: \$11.00 Hourly

Name: Susan Torrie  
Rate of Pay: \$9.35 Hourly

Name: Michele Kirby  
Rate of Pay: \$10.55 Hourly



Name: Jaclyn Norbeck  
Rate of Pay: \$9.35 Hourly

Name: Valerie Spadaro  
Rate of Pay: \$9.35 Hourly

**Please approve the following people for Personal Care Assistants In District for the 2014-2015 Extended School Year:**

Name: Patricia Overstreet  
Rate of Pay: \$10.35 Hourly

Name: Tina Michel  
Rate of Pay: \$14.30 Hourly

Name: Jessica Kephart  
Rate of Pay: \$10.35 Hourly

Name: Carol Booth  
Rate of Pay: \$10.35 Hourly

Name: Joann Kelly  
Rate of Pay: \$10.35 Hourly

Name: Nakeshia Glass  
Rate of Pay: \$10.35 Hourly

Name: Elaine Wasekanes  
Rate of Pay: \$10.35 Hourly

Name: Nancy Smith  
Rate of Pay: \$10.35 Hourly

Name: Kathleen Stachowicz  
Rate of Pay: \$10.35 Hourly

**Approve the following people for Personal Care Assistants Out of District for the 2014-2015 Extended School Year:**

Name: Margaret McBride  
Rate of Pay: \$11.36 Hourly

Name: Mary Ann Bailey  
Rate of Pay: \$10.55 Hourly

Name: Bernadine Hines  
Rate of Pay: \$10.35 Hourly

Name: Kathleen Gillon  
Rate of Pay: \$14.90 Hourly

Name: Jennifer Dawson  
Rate of Pay: \$10.35 Hourly

Name: Kelli Medendorp  
Rate of Pay: \$10.35 Hourly

**Please approve the following people for the 2014-2015 Summer School Program at the High School:**

Name: Michael Flynn  
Rate of Pay: \$40.00 Hourly

Name: Jeffrey Webb  
Rate of Pay: \$40.00 Hourly

Name: Nicole Werner  
Rate of Pay: \$40.00 Hourly

Name: Jennifer Nagel  
Rate of Pay: \$40.00 Hourly

Name: Nicholas Wood  
Rate of Pay: \$40.00 Hourly

Name: Amy Tricome  
Rate of Pay: \$38.00 Hourly

Name: Tina Moore  
Rate of Pay: \$38.00 Hourly

Name: Daniel Meli  
Rate of Pay: \$40.00 Hourly

Name: Roseanne McHale  
Rate of Pay: \$40.00 Hourly

Name: Gregory Sciandra  
Rate of Pay: \$37.00 Hourly

Name: Cara Atmajian  
Rate of Pay: \$37.00 Hourly

Name: William Soroka  
Rate of Pay: \$40.00 Hourly

Name: Jennifer Fanning  
Rate of Pay: \$40.00 Hourly

**Please approve the following people for Part-Time Summer Workers effective June 15, 2015 at a rate of \$8.00 per hour contingent upon all paperwork being received:**

Name: Paul Bilardo  
Name: Charles Cardell  
Name: Caitlyn Carosella  
Name: Timothy Connor  
Name: Patrick Day  
Name: Brady Digiacomo  
Name: Nicholas Fieo  
Name: Alex Fries  
Name: Paul Haggerty  
Name: Matt Long  
Name: Devan Murphy  
Name: Matthew Pascetta  
Name: Shareef Sheppard  
Name: Michael Venti

Name: Bryce Welch

**Please approve the following students for Competitive Recreation, Game and Life Camp effective July 7, 2015 through July 30, 2015 at a rate of \$8.00 per hour contingent upon all paperwork being received:**

Name: Madison Bauer

Name: Ashley Rentos

Name: Molly Evans

**Please approve the following people for a Leave of Absence:**

*Donna Barlow, Bus Driver, be approved for a Medical Leave of Absence from May 29, 2015 through July 10, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Marcy West, Guidance Counselor at the High School, be approved for a Childbearing/Rearing Leave of Absence from August 31, 2015 through November 30, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Meghan Magee, Guidance Counselor at the High School, be approved for a Childbearing/Rearing Leave of Absence from October 3, 2015 through January 25, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Crystal Wilchensky, Reading Specialist, be approved for a Childbearing/Rearing Leave of Absence from August 31, 2015 through January 4, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Michelle Fillioe, Speech Therapist at Norwood School, be approved for a Childbearing/Rearing Leave of Absence from August 31, 2015 through June 13, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Christiana Laky, Teacher at the Prospect Park School, be approved for a Childbearing/Rearing Leave of Absence from September 8, 2015 through November 24, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Victoria Trainor, Speech Therapist at Prospect Park School, be approved for a Childbearing/Rearing Leave of Absence from September 14, 2015 through November 23, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Barbara Hutchinson, Bus Monitor, be approved for an Unpaid Leave of Absence effective May 7, 2015 through June 12, 2015.*

*Patricia Reeps, Custodian at Norwood School be approved to extend her Medical Leave of Absence through June 30, 2015. The first twelve (12) weeks of this leave are to be granted under the guidelines and regulations of FMLA.*

**Please remove the following people from the 2014-2015 Professional/Homebound Instruction List:**

Name: Justin Shivone  
Name: Amber Weber  
Name: Charles Ridewood, IV

**Please add the following person to the 2014-2015 Homebound Instruction List:**

Name: Tina Moore

**Please add the following person to the 2014-2015 Substitute RN/LPN Nurse List:**

Name: Jolie Golato

**Please add the following person to the 2014-2015 Classified Substitute List:**

Name: Jolie Golato

**Please add the following person to the 2014-2015 Clerical Substitute List:**

Name: Jolie Golato

***Please accept the following Resignation:***

Name: Leigh Palubinski  
Position: Second Grade Teacher  
Location: Glenolden School  
Effective: May 1, 2015

**With regret, please accept the following Retirements:**

Name: Dennis Dougherty  
Position: Custodian – High School  
Years of Service: 36  
Effective: June 1, 2015

Name: Barbara Grentz  
Position: Kindergarten Teacher  
Years of Service: 36  
Effective: June 12, 2015

Name: Helen Maenner  
Position: Music Teacher  
Years of Service: 29  
Effective: October 24, 2014

Name: David Thomson  
Position: Mathematics Teacher  
Years of Service: 29  
Effective: April 7, 2015

Name: James Mastroddi  
Position: Supervisor of Technology  
Years of Service: 29  
Effective: June 30, 2015

Name: Jane Ann Said  
Position: Third Grade Teacher  
Years of Service: 26  
Effective: June 12, 2015

Name: Janet Hamm  
Position: School Nurse  
Years of Service: 26  
Effective: June 12, 2015

Name: Rose Ann Moise  
Position: Special Education Teacher  
Years of Service: 26  
Effective: June 12, 2015

Name: Anna Pruitt  
Position: Title I Coordinator  
Years of Service: 26  
Effective: June 12, 2015

Name: Janet Barcaro  
Position: Business Teacher  
Years of Service: 19  
Effective: June 12, 2015

Name: Pamela Henry  
Position: Family & Consumer Science Teacher  
Years of Service: 18  
Effective: June 12, 2015

Name: Amelia Martinelli  
Position: Bus Driver  
Years of Service: 14  
Effective: June 30, 2015

**Mrs. Floyd** commented on item # 11.3, some contracts are in status quo, and does not want to see any legal issues to arise over contracts and salaries.

#### **POINT OF ORDER**

**Mr. Razzi** commented that any legal conclusion should come from the Solicitor.

**Mrs. Floyd** commented that she was waiting for a conclusion from our lawyer. **Mrs. Hauger** replied that our Labor Attorney was not present. **Mrs. Floyd** suggested we should not approve the positions and until we get a legal opinion on the salaries.

## POINT OF ORDER

**Mr. Razzi** commented that this is not the appropriate place for a discussion on personnel matters, however status quo of a contract would allow the managerial rights to prevail, same as they do in the current contract.

**Mrs. Floyd** continued her discussion on the salary issue and the different levels of pay.

**Mr. Razzi** commented that without revealing negation information, he did speak with our labor attorney, Mr. Cassidy at 5pm today after discussions with Mrs. Reiley about tonight's agenda. Legal advice was given that we could proceed with the motion as it reads.

**Mrs. Hauger** asked Mrs. Floyd if she had any questions about the advice given from our Labor Attorney?

**Mrs. Floyd** replied that in the future it would be nice to have this information as to not waste time.

**Mr. Razzi and Mrs. Hauger** replied that the information had not been requested. Legal advice was acquired today.

## VOTE

All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #11 – 5/20/2015)

## MOTION

Office of Curriculum &  
Instruction

Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the following:

*That the Board of School Directors approve the Building Use Request between Olivet Presbyterian Church and Interboro School District for AP testing at a cost of \$675.00 to be funded from Curriculum & Instruction budget.*

*That the Board of School Directors approve the Delaware County Intermediate Unit to provide professional development services in the area of Keystone to Opportunity Content Module trainings (Literacy Design Collaborative on May 5, 2015 and Reading Apprenticeship on May 19, 2015) as mandated by the KtO Grant. Funded by the KtO Grant, in the amount of \$2,400.*

*That the Board of School Directors approve Bernadette Reiley, Valerie Eckman, Mark Avitabile, and Rachel Lambert to attend the PA Literacy Innovations: Innovations in Literacy Conference in Harrisburg, June 23-25, 2015. Participation is mandated by the KtO Grant. Cost to include registration, hotel accommodations, and travel expenses. To be paid with KtO Grant funding, amount not to exceed \$2,600.*

*That the Board of School Directors approve the Beaver Valley Intermediate Unit to provide professional development services in the area of H.E.A.T. Authentic Connections Moodle training as required of the KtO Grant. To be paid with KtO Grant funding, in the amount of \$12,875.*

### Elementary:

Christopher Ofalt  
Michelle Convery  
Dana Garling

Elizabeth Montgomery-  
Lewis  
Katie Kugler  
Jennifer Ashleigh

Michael VanWyk  
Denise Sweeney  
Kelly Quirk  
Warren Bittner  
Nicole Cronin  
Shelley Campbell  
Jane Cepis  
Judith Rex  
Lorraine Loneragan  
Eva Botta  
Kristin Panko  
Barbara McNamara  
Tara Vaughn  
Carol Leary  
Jennifer Cross  
Rebecca Eichinger  
Rosemary Haley  
Carlyn Lamia  
Kathleen Bakey  
Kathryn Newlon

Julie Rees  
Joseph McDevitt  
Alissa McGrath  
Heather Friel  
Wendy King  
Christa Bresnahan  
Cheri Cook  
Patricia Phillips  
Evan McMahon  
Rachel Petkevis  
Gail Hassel  
Kimberly Marcone  
Andrea Bitner  
Stephanie Martin  
Megan Cassidy  
Judith Tilles  
Carol Sheppman  
Cynthia Rost-Frick  
Cynthia Mears  
Kristen DiMarco

**Secondary:**

Michele Borcky  
Eric Paterson  
William Gardner  
Dana Ferrise  
William  
Eschenbach  
Amy Tricome  
Joseph Sirianni  
Patricia  
Chilkotowsky  
Mary Beth Barnes  
Lauren Harrell  
Sheila Menseck  
Kristen Power  
Andrew Herrmann  
Noelle Catino  
Megan Pforter  
Dorinda Danz  
Lisa Emery  
Susan Hunt  
Shannon Ladislaw  
Susan Maze  
Frank Rodia  
Russell Perry  
Kathleen Clair  
Tina Moore  
Edward Kloss  
Tim Lego

William McLaughlin  
William McDevitt  
Elizabeth Becker  
Michele Lucks  
Theresa Lutz  
Kathryn Garvin  
Colleen Labor  
Robert DeMichele  
Jennifer Nagel  
Kerri Barrar  
Pam Artese  
Kathleen Barnes  
Christiana Laky  
Cassandra  
D'Alessandro  
Sarah DiSalvo  
Daniel McGrath  
James Kennedy  
Danielle Gornish  
Joy Horstmyer  
Gary Mayer  
Emily Catanese  
Jason Bowen  
Tiffany Holdeman  
Kelly Cacciutti  
Andrea Wilson  
Kimberly Barnhart

*That the Board of School Directors approve the following teachers to be paid their contracted hourly extra rate of pay to facilitate Summer Enrichment sessions. To be paid out of district funds, not to exceed 23 hours each:*

**Elementary:**

Michele Borcky  
Dana Garling  
Stephanie Pfaff  
Suzanne Boyer  
Gail Hassel  
Andrea Bitner  
Karen Lawler

Judith Konowal  
Connie Allison  
Elizabeth Menold  
Christopher Ofalt  
Deborah Rhodes

**VOTE**

*All members present voted 'aye' – motion carried 8-0  
(Agenda Item #12 – 5/20/2015)*

**MOTION**

Office of Special  
Education/Pupil Services

Motion by Mrs. DiBattista, seconded by Mr. Razzi *that the Board of School Directors approve the following:*

*That the Board of School Directors approves the Extended School Year (ESY) Agreement for four students to attend the Elwyn Davidson School ESY program at a cost of \$259.13 per day and not to exceed \$20,735.*

*That the Board of School Directors approves the 2014-2015 Extended School Year (ESY) contract for Student Q to attend The PA School for the Deaf in the amount of \$250 per day and not to exceed \$5,000.*

*That the Board of School Directors approves the attached Services Agreement between The Interboro School District and Austill's Rehabilitation Services, Inc*

**VOTE**

*All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #13 – 5/20/2015)*

**MOTION**

Office of Facilities

Motion by Mrs. DiBattista, seconded by Mr. Razzi *that the Board of School Directors approve the following:*

*That the Board of School Directors approve the attached emergency preventative maintenance agreement with Eastern Generator for Twenty-four (24) months in the amount of \$4,451.32, paid annually.*

*That the Board of School Directors approve the attached contract with Ehrlich for integrated pest management services in the amount of \$435, per month districtwide.*

*That the Board of School Directors approve S.J. Thomas Electric, Inc. for the electrical construction of the secured entrances districtwide in the amount of \$67,700, under the Bonnett Associates Incorporated Main Entry Renovations at Various Schools for Interboro School District contract.*

*That the Board of School Directors approve S.J. Thomas Company, Inc. for the general construction of the secured entrances districtwide in the amount of \$371,300, under the Bonnett Associates Incorporated Main Entry Renovations at Various Schools for Interboro School District contract.*

*That the Board of School Directors approve E.J. Meloney, Inc. for the HVAC construction of the secured entrances districtwide in the amount of \$106,000, under the Bonnett Associates Incorporated Main Entry Renovations at Various Schools for Interboro School District contract.*



*That the Board of School Directors approve Buck Frank Excavation, Inc. for the general construction of the site work and alternate bid GC-2 at the Prospect Park School & Admin/Kindergarten Center in the amount of \$775,277, under the Bonnett Associates Incorporated site work at Prospect Park School & Admin/Kindergarten Center contract.*

*That the Board of School Directors approved CAD Electric, Inc. for the electrical construction of the site work at Prospect Park & Admin/Kindergarten Center in the amount of \$100,000, under the Bonnett Associates Incorporated Site Work at Prospect Park Elementary School & Admin/Kindergarten Center contract.*

**VOTE**

*All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #14 – 5/20/2015)*

**MOTION**

*Office of Technology*

*Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the following:*

*That the Board of School Directors approve Robert Sonet, Network Administrator to attend the EMC – VNX – Unified Storage Management Conference, New York, NY from June 7, 2015 through June 12, 2015 at a cost not to exceed \$1,704. Expenses to be paid from the Technology Department budget.*

**VOTE**

*All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #15 – 5/20/2015)*

**MOTION**

*Office of Finance*

*Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the following:*

*That the Board of School Directors approve the Homestead/Farmstead Exclusion for the fiscal year 2015/2016 reducing the assessment of approved Homestead/Farmstead properties by \$11,878.54 resulting in a maximum real estate reduction of \$403.11.*

*That the Board of School Directors approve the 1% Real Estate Transfer Tax shall be reenacted pursuant to Act 777 of 1986 as amended, subject to the change hereafter, that no tax shall be due in any sheriff's sale instituted by mortgagee who institutes the sale.*

*That the Board of School Directors approve the following bids for supplies for the 2015/2016 school year be awarded to the lowest responsible bidders meeting specifications in the amounts indicated:*

**Art Supplies**

<i>School Specialty/ Classroom Dir</i>	<i>\$2,074.88</i>
<i>Commercial Art Supply</i>	<i>735.34</i>
<i>Elgin School Supply Co. Inc.</i>	<i>628.60</i>
<i>Kurtz Bros.</i>	<i>521.39</i>
<i>National Art &amp; School Supplies</i>	<i>1,404.91</i>
<i>Pyramid School Products</i>	<i>398.97</i>
<i>S&amp;S World Wide</i>	<i>221.94</i>
<i>W.B. Mason Co., Inc.</i>	<i>5,275.37</i>

Quill Corporation	318.34
Standard Stationary Supply Co	497.82
Metco Supply, Inc.	4.50

**Computer Supplies**

Metco Supply, Inc.	\$ 434.74
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**Duplicating Supplies**

W.B. Mason Co., Inc.	\$17,166.00
Metco Supply, Inc.	419.24

**General Supplies**

School Specialty/Classroom Dir	\$1,891.58
Elgin School Supply Co. Inc.	1,695.52
National Art & School Supplies	1,657.47
Pyramid School Products	1,653.94
W.B. Mason Co., Inc.	2,161.19
Quill Corporation	3,419.09
Standard Stationery Supply Co	2,612.74
Kurtz	4,374.70

**Industrial Arts Secondary Supplies**

School Specialty/Classroom Dir	\$ 232.40
Paxton Patterson LLC	259.84
Metco Supply, Inc.	854.95

**Nurse Supplies**

Metco Supply, Inc.	\$ 32.10
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**Science Supplies**

Fisher Scientific	\$ 355.67
Metco Supply, Inc.	89.10
Parco Scientific Company	44.80

**Mrs. Hauger** commented that items 16.1 & 16.2 are annual motions we pass in our fiscal year.

**VOTE**

All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #16 – 5/20/2015)

**MOTION**

Teachscape

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the Teachscape Customer Agreement with Teachscape, Inc. for the 2015-2016 school year in the amount of \$9,570.

**VOTE**

All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #17 – 5/20/2015)

**MOTION**

Amended Resolution # 17

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approves the attached amended Resolution #17 (Board Approved April 15, 2015) regarding the District's intention to incur debt for certain capital projects.

**Roll call taken**

**VOTE**

*All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #18 – 5/20/2015)*

**MOTION**

*DCCC Board Trustee*

*Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve Cynthia Jetter to be appointed to the Board of Trustees of Delaware County Community College for a six year term ending June 30, 2021.*

**Mr. Evans** commented that of all resumes were sent out through the interview committee. This person was selected because of not only their educational background, but their relationship to the community, as well as the mission and spirit of the Community College. They had the best relevant experience and involvement to the community and their philosophy most closely matched the mission of the College.

**Roll call taken**

**VOTE**

*All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #19 – 5/20/2015)*

**MOTION**

*4 Day Work Week*

*Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the four (4) day summer work week, beginning the week of June 22, 2015 and continuing through the week ending August 14, 2015.*

**VOTE**

*All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #20 – 5/20/2015)*

**MOTION**

*SEIU 32 BJ*

*Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve to enter into the attached Letter of Understanding with SEIU 32 BJ for Summer Work Hours.*

**VOTE**

*All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #21 – 5/20/2015)*

**MOTION**

*MOU- Cyber Education*

*Motion by Mrs. DiBattista, seconded by Mr. Razzi, to enter into the attached Memorandum of Understanding with the Interboro Education Association for Cyber Education.*

**Roll call taken**

**VOTE**

*All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #22 – 5/20/2015)*

**MOTION**

*Final 2015/2016  
School Calendar*

*Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the attached Final Interboro School Calendar for the 2015-2016 school year.*

**Mrs. Hauger** commented that if approved, this will be placed on the Website tomorrow for the parents and the community for planning purposes.

**Roll call taken**

**VOTE**

*All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #23 – 5/20/2015)*

**MOTION**  
*Proposed Final Budget*

Motion by Mrs. DiBattista, seconded by Mr. Razzi, *that the Board of School Directors approve adopts the attached Proposed Final General Fund Budget for the fiscal year July 1, 2015 to June 30, 2016, with proposed expenditures of \$62,695,297 requiring an increase of .5015 mills over the current millage rate, resulting in a tax increase of 1.5% for a new total millage rate of 33.9362 mills.*

**Mrs. Floyd** commented that she will vote for this preliminary budget, and we have until June to sharpen our pencils and see if there is any way we can get it lower. A lot of people are on fixed incomes including our employees and senior citizens. Knows that the average increase is \$45.00 but that money can be used elsewhere. Hopes that we can do some more pencil sharpening.

**Roll call taken**

**VOTE**

*All members present voted 'aye' – motion carried 8-0  
(Agenda Item #23 – 5/20/2015)*

**MOTION**  
*School Board Treasurer*

*Election of Treasurer to serve for the period from July 1, 2015 until June 30, 2016. (Section 404, Pennsylvania School Code)*

*Motion by Mrs. Hauger to call for nominations for Treasurer, seconded by Mr. Razzi:*

**Mrs. Hauger** commented that this is done every year for a term of one year.

*Mr. Razzi nominated Mr. Phelps, who has done a phenomenal job over the years.*

*Motion by Mrs. Floyd to close nominations.*

**Roll Call was taken**

*Mr. William Phelps was elected School Board Treasurer to serve for the period from July 1, 2015 until June 30, 2016.*

**Mrs. Hauger** Congratulated Mr. Phelps.

**VOTE**

*All members present voted 'aye' – motion carried 7-0.  
(Agenda Item #25 – 5/20/2015)*

**MOTION**  
*Second Readings*

Motion by Mrs. DiBattista, seconded by Mr. Razzi, *that the Board of School Directors approve the Second Readings of the following policies in the categories of Pupils and Operations:*

200     Pupils  
246     Student Wellness

800     Operations  
810     Transportation

**VOTE**

*All members present voted 'aye' – motion carried 8-0  
(Agenda Item #26 – 5/20/2015)*

**OLD BUSINESS –**

None

**NEW BUSINESS –**

**Mrs. Phyllis Floyd**

- Acknowledged # 11.26 Retirements. We should acknowledge them especially for the amount of years they have served the District.

*Mrs. Hauger commented that she was remiss in not recognizing our employees, on behalf of the Board, it certainly is a very important step when you retire. We appreciate all of the efforts that they have done for our students and we wish them well for a happy retirement. Congratulations!*

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

**Superintendent - Mrs. Bernadette Reiley**

- On April 19<sup>th</sup> the 1940 Glen – Nor High School Football Team was recognized for the 75<sup>th</sup> anniversary of their undefeated, untied, and unscored season by the Delaware County Athletics Hall of Fame as they received the 2015 Team of Excellence Award. No other high school in Delaware County history has ever accomplished this. They were presented with a clock which in turn was donated to us. The clock will be added into the memorabilia that lines the hallways of the administration building. I would like to thank Gordon Atherholt, a member of the team, for donating the clock to us.
- This evening there were a number of Interboro teachers and staff that were approved for retirement. As we bid these folks farewell, and wish them the best in their retirement... we know that their wisdom and knowledge will be missed in the classrooms and hallways of our schools. Over the course of the years, I have had the privilege to work with these dedicated teachers and staff members in some capacity. I can't speak highly enough about their commitment to our students and the Interboro community. Congratulations to all! You will all be missed!!!
- On April 30<sup>th</sup> the 2015 Partners in Education Celebration sponsored by the FMFCU, DCIU and FMFCU Foundation. I would like to congratulate Kelly Navickas for receiving the Outstanding Student Leader Award. Kelly was also recognized for making the 2014-2015 All Delco Hi- Q Team. Brandi James received the John D. Unangst Scholarship. Brandi was selected through a competitive essay contest and received \$1,500.00 towards education expenses.
- Also recognized were the Delaware County Excellence in Teaching Award recipients. These teachers are chosen for their outstanding dedication and significant contributions to Delaware County students in Delaware County. Interboro's recipient was Dan McGrath, Middle School SS teacher at Prospect Park School. Dan received \$500.00 and a \$1000.00 award for the school.
- Thank you to Dawn Hunter and Prospect Park for the lovely art work on display this evening.

**Mrs. Kathleen Hauger**

- Would like to thank Demi Davis, Ashley Rentos, and ViAnna Kalodner who helped her at the Norwood Public Library for their Senior Projects. They were wonderful and she received a lot of compliments from those who attended. Loves these Senior Projects as they allow our students to go out into the community and the community recognizes the wonderful students we have.

**Mrs. Phyllis Floyd**

As reported by the students, there were a lot of activities taking place around the District with the talented students we have.

- Art Work in the lobby is wonderful.
- Dare Graduation at Tinicum, they were so proud of themselves.
- Junior Prom was wonderful and the students were dressed beautiful.
- Looking forward to attending the Senior Prom which is coming up. The After Prom, the parents year after year, do a wonderful job and hopes the kids say thank you.
- Congratulations to the parents and the students for a job well done and the accomplishments from this year.

### **Mr. Jack Evans**

- The MOU for Cyber School approved this evening, we are attempting to bring as many Cyber/Charter Schools kids back to the District to prevent the money from leaving the school. Sometimes, it is even more costly to educate these students at some of these private cyber/charter schools.
- Philadelphia Charter Schools donated over \$7million to the Mayor's campaign. That is an important note, as there is a lot of big money trying to control how our kids are educated. It is for-profit money and coming from big companies. We want to keep an eye on this and keep a focus on public education. School Choice is not a bad thing, but they need to be managed, governed and tested same as public schools.
- Grassroots efforts should continue for the Keystone Exams to eradicate standardized testing. It takes up too much time for the students and teachers and moves the focus from education to testing.
- We recently had a Spaghetti Dinner for the Track Team. 40 wonderful students under Mr. McGrotty attended and were well behaved. Congratulations!
- Another group of students put together a DelcAid Concert to raise funds for Kibera. One of our teachers has been promoting soccer and sports programs in Kibera, Africa and is attempting to build a school for women.
- Two Interboro students received recognition for their essays through Boeing. The topic *How does Science affect diversity?* First and Second place prizes were awarded to our students. Congratulations!

### **Mr. Paul Eckert**

- Tonight we passed Item #14, the awarding of contracts for some of the projects going on over the summer. Before we meet again, some of these projects may be starting as soon as the students are let out. The focus this summer is Prospect Park and the Administration Building. To the neighbors, thank you for your patience with all the activity. If you see something that concerns you do not hesitate to call as soon as possible, please do not wait until September. We will do everything we can do to satisfy any complaints, please remember we only have a short amount of time to get the work done.

On Monday, June 1, 2015, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 6:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, June 15, 2015 at 6:30 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the High School on Wednesday, June 17, 2015 at 7:00 P.M.

### **MOTION**

*Adjournment*

Mrs. Hauger *called for the meeting to adjourn at 8:34 P.M.*

### **VOTE**

*All members present voted 'aye' - motion carried 8-0.*

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Anne Krajewski, Board Secretary