

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – JULY 15, 2015**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, July 15, 2015 at 7:00 P.M., in the Auditorium of the Interboro High School, 16th & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mrs. Kathleen Hauger, President and roll call was taken. The following members were present:

Mrs. Phyllis Floyd
Mr. Paul Eckert
Mr. John Evans
Mr. Edward Harris
Mr. William Phelps
Mrs. Anne Krajewski
Mr. Brian Razzi
Mrs. Kathleen Hauger

Mrs. Deborah DiBattista was absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Michael Puppio, Solicitor; Mr. David Criscuolo, Director of Human Resources; Mr. Paul Gibson, Director of Pupil Services; Dr. Valerie Eckman, Director of Curriculum & Instruction; Principal; Ms. Nancy DeSanctis; approximately 10 community members and approximately 10 staff members. Reporter, Courtney Elko, Delaware County Daily Times.

COMMENTS FROM PERSONS IN ATTENDANCE –

Mr. Zurdi Dobi - Tinicum resident

- Item # 9.8 & 9.9, Title I – Title II funds that the Superintendent is being authorized to request from the government the amount is close to half a million dollars.
Item # 14 – Split Dollar - a few checks have been cut in the last few months, now \$1,500 will be spent for consulting. What is the consulting for?
 - *Mrs. Hauger commented that we have been consulting our attorney's which was discussed in Executive Session with split dollar developments. We need to look further into this as a Board.*
- Mr. Dobi asked if this would be made public in the future?
 - *Mrs. Hauger replied absolutely when they have all the information and decisions have been made.*
- Airport Agreement, Tax Guaranteed Payments. It was brought to the Board's attention that the payments are split equally between the township, county and the School District, for a payment amount of \$1.8 million dollars. Stated that this was not fair to the taxpayers and the District. Heading on the Agreement reads "Tax Guaranteed Payments – The city will pay or cause to be paid an amount to guarantee lost taxes as stated". The District tax bills were just sent out, with a millage rate of 32+, Tinicum Township millage rate is 4.4, and Delaware County is 5.6. The loss of taxes with these millage rates is severely out of whack.
Asks the Board to send a letter to the County and the Township to re-negotiate the fixed payments to a more appropriate number.
- Going back to Title I Funds, a reduction of \$200,000 for the county and the township would equal \$400,000, which is the same money we would be seeking from Title I. There have been a few people over the last years to approach the Board asking about Advance Placement courses. Does not know what the costs are for the courses, but if the Board asked the county and township to reduce their amounts to a more appropriate level, then we could pay for more additional Advance Placement courses, as well as anything else needed in the School District.
- Again, I am asking you to send a letter.

- At the Work Session, it was commented that the reason we are doing it this way was because of legal fees. If the county or township were to submit a bill to the District, this would be an appropriate expenditure of funds that he could support. But the manner in which it is constructed is unfair and needs to be addressed.

MOTION
Minutes

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on June 17, 2015, be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 3.1 – 7/15/2015)*

SOLICITOR'S REPORT

Mr. Michael Puppio, substituting for Ms. Gabrielle Sereni.
1) Special Education issues, 2) Miscellaneous issues, 3) Prospect Park construction issues that have arisen on a day to day basis.

MOTION
Treasurer's Report

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Treasurer's Report for the month ending June 30, 2015, be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 5.1 – 7/15/2015)*

MOTION
All Fund Disbursements

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *to ratify and approve All Fund Disbursements in the amount of \$8,196,214.45, be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 5.2 – 7/15/2015)*

CORRESPONDENCE – None

COMMITTEE REPORTS –

Finance/GBO meeting – Mrs. Kathleen C. Hauger

- There will be no committee meetings in August

Legislative Update – Mrs. Phyllis Floyd

- National School Board Association updates:
 - Senate is currently scheduled to consider Senate Bill 1177 - Every Child Achieves Act
 - Title I formula changes and accountability
 - Strong start for America's Children
- Call to Action urged Senators to say no to private school vouchers.
- No Budget passed in Harrisburg.
- Next meeting will be in September.
-

Delaware County Intermediate Unit – Edward Harris – Wednesday, July 8, 2015

- Updates were given for the on-going Executive Director search from Tom Templeton's firm which included time frames for additional meetings and beginning interview dates for perspective candidates.
- Meeting was also held with school district Superintendent's for feedback on the Executive Director search process.
- For more information please visit: www.dciu.org

Pennsylvania State Foundation Symposium – Jack Evans – June 23 & 24, 2015

Topics discussed:

- Reasons on why to establish an Educational Foundation

- How to establish an effective board for governance, bylaws and policy
- Developing lasting partnerships with the community
- Raising awareness around Public Education
- Establishing good relationships with existing Alumni Associations
- Alternate funding strategies
- Risks & Liabilities
 - Education Foundation is meant to enhance the educational experience by taking advantage of educational improvement tax credits.
 - Funded by the state, that allows corporations to donate to a program that reduces their tax liability (about 3,200 contributors).
 - Must establish itself as a 501(c)(3) with Board governance, separate from the School District, budget and School Board.
 - Meant to enhance through initiatives and scholarships.
 - We will be looking for interested parties as it takes time to establish. If interested please contact Jack Evans at john.evans@interborosd.org

MOTION

Personnel Actions

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the following personnel actions, be approved:*

Appointments

*Name: Megan Hupfer
Position: LTS Music Teacher
Location: KA/Glenolden
Salary: \$200.00 Daily
Effective: August 31, 2015*

*Name: Sarah Greenfeder
Position: LTS Music Teacher
Location: Norwood
Salary: \$200.00 Daily
Effective: August 31, 2015*

*Name: Lauren Gigliotti
Position: LTS Speech Therapist
Location: Norwood
Salary: \$200.00 Daily
Effective: August 31, 2015*

*Name: Lacey Carney
Position: LTS First Grade Teacher
Location: Glenolden
Salary: \$200.00 Daily
Effective: August 31, 2015*

*Name: Michelle McEvoy
Position: LTS Guidance Counselor
Location: High School
Salary: \$200.00 Daily
Effective: October 3, 2015*

*Name: Jessica Blanch
Position: English/Reading Specialist
Location: High School
Salary: \$49,727.00 annually (Step 1, Class III, Master's)
Effective: August 31, 2015*

<i>Name:</i>	<i>Cori Frede</i>
<i>Position:</i>	<i>Technology/Business Teacher</i>
<i>Location:</i>	<i>High School</i>
<i>Salary:</i>	<i>\$50,231.00 annually (Step 3, Class II, Bachelor's +15)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Katherine Magliochetti</i>
<i>Position:</i>	<i>English/Communications Teacher</i>
<i>Location:</i>	<i>High School</i>
<i>Salary:</i>	<i>\$49,727.00 annually (Step 1, Class III, Master's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Brittany Hume</i>
<i>Position:</i>	<i>Mathematics Teacher</i>
<i>Location:</i>	<i>High School</i>
<i>Salary:</i>	<i>\$45,242.00 (Step 1, Class I, Bachelor's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Emily DeVos</i>
<i>Position:</i>	<i>Kindergarten Teacher</i>
<i>Location:</i>	<i>Kindergarten</i>
<i>Salary:</i>	<i>\$46,429.00 annually (Step 2, Class I, Bachelor's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Megan Hanna</i>
<i>Position:</i>	<i>Second Grade Teacher</i>
<i>Location:</i>	<i>Glenolden</i>
<i>Salary:</i>	<i>\$46,429.00 annually (Step 2, Class I, Bachelor's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Alicia Brough</i>
<i>Position:</i>	<i>Special Education Teacher</i>
<i>Location:</i>	<i>Glenolden</i>
<i>Salary:</i>	<i>\$55,626.00 annually (Step 3, Class IV, Master's +15)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Jennifer Govannicci</i>
<i>Position:</i>	<i>Special Education Teacher</i>
<i>Location:</i>	<i>Norwood</i>
<i>Salary:</i>	<i>\$49,727.00 annually (Step 1, Class III, Master's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Galen Newman</i>
<i>Position:</i>	<i>Sixth Grade Teacher</i>
<i>Location:</i>	<i>Norwood</i>
<i>Salary:</i>	<i>\$49,424.00 annually (Step 1, Class II, Bachelor's +15)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Amanda Hoffman</i>
<i>Position:</i>	<i>Special Education Teacher</i>
<i>Location:</i>	<i>Prospect Park</i>
<i>Salary:</i>	<i>\$49,429.00 annually (Step 2, Class I, Bachelor's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>

Please approve the following Supplementals:

Appointments

Name: Michael Lafferty
Position: Head Coach 9th Grade Football
Location: High School
Salary: \$3,240.00 annually (Level 1, 2 year scv, 9 pts)
Effective: August 1, 2015

Reclassification:

Name: Tracey Ticknor
From: .5 Safety Patrol Sponsor – Norwood
Rate of Pay: \$934 (Level 3, 2.25 points, 11 years)
To: Full Safety Patrol Sponsor – Norwood
Rate of Pay: \$1,868 (Level 3, 4.50 points, 11 years)
Effective: August 31, 2015

Please adjust the attached annual salaries effective July 1, 2015:

IESP Administration Building (Status quo)

Please approve the attached annual salaries effective July 1, 2015:

*Twelve Month Secretary
10 Month Secretary*

Please approve the following Reclassifications:

Name: Amy Miller
From: .5 Social Worker – Glenolden
Rate of Pay: \$24,864 annually
To: Full Time Social Worker – Glenolden
Rate of Pay: \$49,727 annually
Effective: August 31, 2015

Name: Robert Holcombe
From: Custodian Substitute - Districtwide
Rate of Pay: \$9.50 hourly
To: Custodian – High School
Rate of Pay: \$33,203 annually (less \$.25 during probationary period ending on October 8, 2015)
Effective: July 16, 2015

Name: Diane White
From: Bus Monitor – Districtwide
Rate of Pay: \$13.50 hourly
To: Bus Driver – Districtwide
Rate of Pay: \$20.75 hourly
Effective: July 16, 2015

Name: James Ryan
From: Title I Math Para Professional – Tinicum
Rate of Pay: \$11.85 hourly
To: .5 Response to Intervention – Tinicum
Rate of Pay: \$27,360.00 annually (Step 1, Class V, Master's +30)
Effective: August 31, 2015

Name: Anthony Meccariello
From: Athletic Director – High School.
Rate of Pay: \$61,984.00 annually
To: Social Studies Teacher – High School
Rate of Pay: \$65,311.00 annually (Step 8, Class IV, Master's +15)
Effective: August 31, 2015

Name: Edward Kloss
From: Social Studies Teacher – High School
Rate of Pay: \$65,765.00 annually
To: Assistant Principal/Athletic Director – High School
Rate of Pay: \$80,000.00 annually
Effective: August 10, 2015

Please approve the following person as a School Nurse for the 2014-2015 Extended School Year effective July 7, 2015:

Name: Audrey Charlton
Rate of Pay: \$17.20 hourly

Please approve the following people for Special Education Summer Help:

Name: Kim Marcone
Rate of Pay: \$40.00 hourly

Name: Jennifer Fanning
Rate of Pay: \$40.00 hourly

Name: Marisa Giannini
Rate of Pay: \$37.00 hourly

Please approve the following people for a Leave of Absence:

Katie Haldeman, Teacher at Prospect Park School, be approved for a Childbearing/Rearing Leave of Absence from September 16, 2015 through November 2, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Steven Kennedy, Custodian at the High School, be approved to extend his Medical Leave of Absence through August 2, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Please accept the following Resignations:

Name: Christopher Stein
Position: Social Studies Teacher
Location: High School
Effective Date: July 1, 2015

Name: Robert Veight
Position: Assistant Principal
Location: Prospect Park
Effective Date: August 28, 2015

Please remove the following person from the 2015-2016 Classified Substitute List:

Name: JoAnn Alessandrine
Name: Emily DeVos
Name: Amanda Hoffman

Please remove the following person from the 2015-2016 Bus Driver/Bus Monitor Substitute List:

Name: Louis Siti

Remove the following person from the 2015-2016 Custodian Substitute List:

Name: Robert Holcombe

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #8 – 7/15/2015)*

MOTION

*Office of Curriculum &
Instruction*

Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approve Penny Joines to attend the National Council of Teachers of Mathematics (NCTM) Regional Conference: To Learn how to better leverage technology to Common Core Standards from October 22-23, 2015, at a cost not to exceed \$502, to be paid from District funds.

That the Board of School Directors approve Patricia A. Pullin to attend the National Council of Teachers of Mathematics (NCTM) Regional Conference: To Learn how to better leverage technology to Common Core Standards from October 22-23, 2015, at a cost not to exceed \$407, to be paid from District funds.

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid their extra rate of pay to be paid from District funds:

- **Elementary Social Studies, Grades 3-5** (not to exceed 18 hours per grade level): Patricia Phillips and Stephanie Martin

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid their extra rate of pay to be paid from District funds:

- **High School Guidance Grades 9-12** (not to exceed 12 hours): Kim Paulina

That the Board of School Directors approve the attached Independent Contractor's Agreement between Interboro School District and Anthony Costanzo, effective from July 1, 2015 to June 30, 2016, to perform certain services in connection with assisting the Senior High School Administration in coordinating student activities and promoting strategies and programs that assist in creating a more positive school climate.

That the Board of School Directors approve the attached Independent Contractor's Agreement between Interboro School District and Anna Pruitt, effective from July 1, 2015 to June 30, 2016, to perform duties associated with the Federal Program Coordinator.

That the Board of School Directors approve the attached contract with Dr. Anthony Rapoza for dental services for the period of July 15, 2015 through June 30, 2016 in the amount of \$5.35 per examination.

That the Board of School Directors authorize the Superintendent to apply for Title I funds in the preliminary allocation amount of \$429,848 for the 2015-2016 school year.

That the Board of School Directors authorize the Superintendent to apply for Title II-A funds in the preliminary allocation amount of \$113,521 for the 2015-2016 school year.

That the Board of School Directors approve the purchase of AP Language & Composition materials from bfw (Bedford, Freeman & Worth) in the amount of \$3,111, to be paid from District funds.

That the Board of School Directors approve the renewal of Kindergarten Earobics 2014-1 year, from Houghton Mifflin Harcourt, in the amount of \$3,363, to be paid from District funds; professional development associated with Earobics, in the amount of \$2,800, will be paid from Title II funds.

That the Board of School Directors approve the renewal of SuccessMaker from Pearson, for maintenance and support for the period of August 28, 2015 through August 27, 2016 in the amount of \$10,545, to be paid from District funds.

That the Board of School Directors approve the Herring Group to provide administrator professional development in the amount of \$4,900 to be paid from KtO Incentive Award funds and Title II funds.

That the Board of School Directors approve the renewal of MAP Testing, for primary grades, in the amount of \$34,560 to be paid from KtO Incentive Award funds, KtO grant funds and District funds.

That the Board of School Directors approve a conference request for Brian Hines to attend the 2015 PSEA Department of Pupil Services Conference from August 5-6, 2015 at State College in the amount of \$545 to be paid from Title II funds.

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #9 – 7/15/2015)*

MOTION

*Office of Special
Education/Pupil Services*

Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approves the attached 2014/2015 ESY Tuition Contract for Student Z to attend The Overbrook School for the Blind in the amount of \$3,870.

That the Board of School Directors approve the attached 2015/2016 Agreement for Walter Raftovich to provide 50 hours of service at a rate of \$60 per hour to support the upcoming Special Education compliance monitoring audit. To be paid from Special Education funds, not to exceed \$3,000.

That the Board of School Directors approve the attached 2015/2016 Letter of Agreement with The Meadows Psychiatric Center.

That the Board of School Directors approve the attached agreements for three students to attend Wordsworth Academy.

That the Board of School Directors approves the attached agreement with the Delaware County Intermediate Unit for professional development services related to Life Skills/ Autistic Support programs at District elementary schools at a total cost not to exceed \$7,910.

That the Board of School Directors approve Shannon Oden to be paid her contractual extra rate of pay for participating in a professional development workshop related to IEP Writing. To be paid from District funds, not to exceed three (3) hours.

That the Board of School Directors approve the attached 2015-2016 Special Education IDEA Pass-Through Monies Agreement in the amount of \$661,302.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #10 – 7/15/2015)*

MOTION

Office of Technology

Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approves the attached proposal for Follett School Solutions, Inc. for annual renewal of database hosting for \$5,599. Renewal to be paid from the 2015-2016 District funds.

That the Board of School Directors approve the attached Tyler Annual Agreements for maintenance from August 1, 2015 through July 31, 2016:

- *Operating System & Database Administrative Support*
\$ 8,078.09
- *Disaster Recovery Contract*
\$ 8,078.09
- *GUI Unlimited License Support*
\$ 1,650.00
- *Support & Update Licensing*
\$33,928.58

That the Board of School Directors approves the attached Software Support Renewal Agreement for Equitrac Software provided by Stewart Business Systems from May 17, 2015 through May 17, 2016 in the amount of \$679.54. Renewal to be paid from the 2015-2016 District funds.

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #11 – 7/15/2015)*

MOTION

Conference

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve the following people to attend the Administrative Assistants Conference in King of Prussia on August 21, 2015, at a cost of \$229.00 per person, paid out of District funds.

Roberta Pasquarella, Margaret Caldwell, Patricia Dupont, Carla Vitale

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #12 – 7/15/2015)*

MOTION

Neumann University

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve the attached lease agreement with Neumann University for the Interboro Graduation Ceremony for the 2015-2016 school year.

Mrs. Hauger commented that hopefully with the approval of this Motion we will be back at Neumann University for the 2016 graduation.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #13 – 7/15/2015)*

MOTION

J.R Burke Insurance

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve J.R. Burke, of the Perspective Financial Group, LLC for consulting services on Split Dollar Life Insurance, not to exceed \$1,500.

Mrs. Floyd commented that she is not in favor of paying the money to this individual, but to get resolution on this issue, we need additional information for our Solicitors. Mr. Burke can provide this information as he was the agent for this policy.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #14 – 7/15/2015)*

OLD BUSINESS –**NEW BUSINESS –**

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

Superintendent - Mrs. Bernadette Reiley

- I would like to welcome and congratulate all our new hires that were approved this evening. The Administrative Team has been hard at work interviewing candidates. Dr. Eckman and I had the opportunity to meet with each of these teachers and we were very impressed with their qualifications and their enthusiasm.
- It is with regret that Mr. Bob Veight, Assistant Principal at Prospect Park School, will be leaving us in August to take a position in New Jersey. I would like to thank Bob for the great job that he has done during his time with us these past two years. He will be missed, and we wish him well in his new endeavors.
- This evening, Mr. Tony Meccariello, our Athletic Director this past year, was approved by the Board to return to the classroom as a Social Studies Teacher. Mr. Meccariello has done an excellent job as our Athletic Director, and as much as he has enjoyed being our A.D., his true desire is to be back in the classroom. I would like to thank Tony for the outstanding job that he has done as our Athletic Director!
- Replacing Mr. Meccariello as the Assistant Principal/Athletic Director will be Mr. Ed Kloss. Many of you know, Mr. Kloss has been a Social Studies Teacher here at the High School for at least 10 years. He has been involved in many activities here at the High School and has not only been teaching, involved in many extracurricular activities, but also taking on some dean responsibilities. We are looking forward to him moving into the Assistant Principal/Athletic Director position and continuing the work of Mr. Meccariello and the Athletic Department. Congratulations to Ed, and welcome to our Administrative Team.

Mrs. Phyllis Floyd

- Glad Mr. Evans received the information in regards to the foundation when it was presented at Work Session, I also told the Board there is an Alumni Association being formed. Which could be one of the resources that would be very beneficial and helpful to the foundation. This group would not be competing with the foundation, it is for the good of the District.
- Their intent is to be a form of networking, a lot of the Alumni are doing well and work for very prestigious companies that would help to support our kids. They can help raise money that would help with scholarships. Hopefully this will be up and running soon so our kids can benefit from this.
 - **Mrs. Hauger** stated that she couldn't agree more and thanks Mr. Evans for his help on this.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, August 17, 2015 at 6:30 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the High School on Wednesday, August 19, 2015 at 7:00 P.M.

MOTION

Adjournment

Mrs. Hauger called for the meeting to adjourn at 7:25 P.M.

VOTE

All members present voted 'aye' - motion carried 9-0.

Anne Krajewski, Board Secretary