

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – AUGUST 19, 2015**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, July 15, 2015 at 7:00 P.M., in the Auditorium of the Interboro High School, 16th & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mrs. Kathleen Hauger, President and roll call was taken. The following members were present:

Mrs. Phyllis Floyd
Mr. John Evans
Mr. Edward Harris
Mrs. Deborah DiBattista
Mr. William Phelps
Mrs. Anne Krajewski
Mr. Brian Razzi
Mrs. Kathleen Hauger

Mr. Paul Eckert was absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Gabrielle Sereni, Solicitor; Mr. David Criscuolo, Director of Human Resources; Mr. George Wolhaffe, Director of Facilities; Dr. Valerie Eckman, Director of Curriculum & Instruction; Mr. Mark Avitabile, Supervisor of Curriculum & Instruction 6-12; approximately 25 community members and approximately 10 staff members. Reporter, Courtney Elko, Delaware County Daily Times.

COMMENTS FROM PERSONS IN ATTENDANCE –

Mr. Zurdi Dobi - Tinicum resident

- Item # 8 – IESP Contract; what is the status? What is the increase offered?
 - *Mrs. Hauger replied that their membership has approved the agreement, and is tentative until the Board approves.*
 - *Mr. Razzi replied that it is not what we are offering, it's what has been accepted. Average over 5 years is 2%.*
- Last month I had asked about the guaranteed fixed payments of \$1.8 million from the Airport, and requested that a letter be sent.
 - *Mrs. Hauger did not send a letter as this agreement was signed by all parties involved and will not send anything.*Every school year this school District loses over \$818,000, over a course of 20 years this is a loss of \$16 million because the Board will not address disbursement of funds from the Airport. Feels that we are giving away money but not addressing the distribution.
 - *Mrs. Hauger questions those figures.*Understands why Mr. Razzi would be opposed because he is a Tinicum Township employee, he has a dual loyalty.
 - *Mrs. Hauger commented that Mr. Razzi is not an employee of Tinicum Township.*Read Agenda item # 14 from Tinicum Township – Hiring of Alternate Officer – Brian Razzi

POINT OF ORDER

Mr. Razzi commented that this comment is wrong. He is not an employee of Tinicum Township, has never been an employee. He is an Appointed Official of Tinicum Township and has been for the last six years. He has not received any compensation from Tinicum Township except for the last few months, where he has been paid as a private contractor to train one of their employees.

- *Mrs. Hauger asks Mr. Dobi to please stick to any comments regarding the Agenda.*
- Mr. Dobi feels that Mr. Razzi has a conflict of interest being a Board Member.

- Tinicum Township wants to purchase an additional property and take it off the tax roll. Which would mean the District would lose about \$2,000 a year.
 - *Mrs. Hauger stated that this is the Township's prerogative.*
 But you can do something about it by addressing the Airport. It should be addressed and seek to have it adjusted.

MOTION
Minutes

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on July 15, 2015, be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 3.1 – 8/19/2015)*

MOTION
Minutes

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Minutes of the Interboro Board of School Directors' special meeting held on July 27, 2015, be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 3.2 – 8/19/2015)*

SOLICITOR'S REPORT

1) Consulting on Personnel, 2) Preparing District In-Service for staff, 3) Review of Contracts, 4) Consult on Special Education matters.

MOTION
Treasurer's Report

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Treasurer's Report for the month ending July 31, 2015, be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 5.1 – 8/19/2015)*

MOTION
All Fund Disbursements

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *to ratify and approve All Fund Disbursements in the amount of \$10,386,808.28, be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 5.2 – 8/19/2015)*

CORRESPONDENCE –

None

COMMITTEE REPORTS –

Finance/GBO meeting – Mrs. Kathleen C. Hauger

- No Finance meeting in August
- Taxpayers- we are keeping an eye on the State Budget in terms of how it will affect Interboro. We are cognizant of it, we are preparing for it, but wanted to assure you we are working on it.

Legislative Update – Mrs. Phyllis Floyd

- No Meeting held.
- Press Conference held at William Penn, Fair Funding was discussed.
- We have to stay on top of our Legislatures to pass a budget. Funding Issues, Charter School reform, Pension Reform, all this needs to be addressed and is part of the budget. We have to become advocates, we have to contact our Legislatures. Check the Website for the contacts.
- Resolution # 13, is for me to go to the PSBA Delegate Assembly, if approved.

Delaware County Intermediate Unit – Edward Harris – Wednesday, August 5, 2015

- Approved the appointment of DCIU Director of Special Programs.
- Approved the Pre-K Counts Grant Agreement between DCIU Head Start and Delco Early Learning Center.

- Approval to accept a grant from the Pennsylvania office of Child Development and Early Learning.
- Approval to continue to contract with Crozer Chester medical Center to provide two mental health counselors at TCA.
- Approved a contract with ACA Track to provide healthcare reform compliance managed services under the Affordable Care Act (ACA).
- For more information please visit: www.dciu.org

MOTION

IESP Contract

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Board of School Directors approve the Collective Bargaining Agreement between the Interboro School District and the Interboro Education Support Professionals for the time period of July 1, 2013 through June 30, 2018*

Mrs. Hauger *is delighted to have this settled, it has been a long time in negotiations. Thank you to Mr. Razzi, Mr. Criscuolo and Mrs. Reiley for their efforts in bringing this to fruition.*

Mr. Phelps *thanked Mr. Razzi. Knows it was a lot of hard work and time and this Board appreciates it.*

Roll Call

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #8 – 8/19/2015)*

MOTION

Personnel Actions

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the following personnel actions, be approved:*

Appointments

*Name: Karen McCormick
Position: LTS Reading Specialist
Location: Kindergarten
Salary: \$200.00 daily
Effective: August 31, 2015*

*Name: Laura Einspahr
Position: LTS Special Education
Location: Glenolden
Salary: \$200.00 daily
Effective: August 31, 2015*

*Name: Kerry Urzillo
Position: LTS 2nd Grade Teacher
Location: Norwood
Salary: \$200.00 daily
Effective: August 31, 2015*

*Name: Sharon Barnard Brooks
Position: LTS Special Education Teacher
Location: High School
Salary: \$200.00 daily
Effective: August 31, 2015*

*Name: Christine Mattis
Position: LTS Math Teacher
Location: Prospect Park
Salary: \$200.00 daily*

<i>Effective:</i>	<i>September 8, 2015</i>
<i>Name:</i>	<i>Brianne Terry</i>
<i>Position:</i>	<i>LTS Science Teacher</i>
<i>Location:</i>	<i>Prospect Park</i>
<i>Salary:</i>	<i>\$200.00 daily</i>
<i>Effective:</i>	<i>September 16, 2015</i>
<i>Name:</i>	<i>Jessica Lennox</i>
<i>Position:</i>	<i>Special Education Teacher</i>
<i>Location:</i>	<i>Kindergarten</i>
<i>Salary:</i>	<i>\$51,286.00 annually (Step 2, Class III, Master's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Alyssa Sergas</i>
<i>Position:</i>	<i>.5 RTI/0.5 Special Education Teacher</i>
<i>Location:</i>	<i>Kindergarten</i>
<i>Salary:</i>	<i>\$45,242.00 annually (Step 1, Class I, Bachelor's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Jenna Gannon</i>
<i>Position:</i>	<i>Fourth Grade Teacher</i>
<i>Location:</i>	<i>Norwood</i>
<i>Salary:</i>	<i>\$51,286.00 annually (Step 2, Class III, Master's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Stacy Foreacre</i>
<i>Position:</i>	<i>Special Education Teacher</i>
<i>Location:</i>	<i>Prospect Park</i>
<i>Salary:</i>	<i>\$49,727.00 (Step 1, Class III, Bachelor's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Elizabeth Carlucci</i>
<i>Position:</i>	<i>Special Education Teacher</i>
<i>Location:</i>	<i>Prospect Park</i>
<i>Salary:</i>	<i>\$49,727.00 annually (Step 1, Class III, Master's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Brittany Garraty</i>
<i>Position:</i>	<i>School Nurse</i>
<i>Location:</i>	<i>Prospect Park</i>
<i>Salary:</i>	<i>\$45,242.00 annually (Step 1, Class I, Bachelor's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Jennifer Schneider</i>
<i>Position:</i>	<i>5th Grade Teacher</i>
<i>Location:</i>	<i>Tinicum</i>
<i>Salary:</i>	<i>\$52,845.00 annually (Step 3, Class III, Master's)</i>
<i>Effective:</i>	<i>August 31, 2015</i>
<i>Name:</i>	<i>Erica Krause</i>
<i>Position:</i>	<i>Latin Teacher</i>
<i>Location:</i>	<i>High School</i>
<i>Salary:</i>	<i>\$48,827.00 annually (Step 2, Class II, Bachelor's +15)</i>
<i>Effective:</i>	<i>August 31, 2015</i>

Name: Michael Lafferty
Position: Social Studies Teacher
Location: High School
Salary: \$45,242.00 annually (Step 1, Class I, Bachelor's)
Effective: August 31, 2015

Name: Gabrielle McCusker
Position: Health Office Assistant
Location: Glenolden
Salary: \$9.70 per hour
Effective: August 24, 2015

Name: George Webber
Position: Technology Technician
Location: Administration Building
Salary: \$16.00 per hour
Effective: September 1, 2015

Please approve the following Supplementals:

Reclassification:

Name: Michelle Borcky
From: .5 Subject Area Coordinator Music K-8 – Districtwide
Rate of Pay: \$1,500 annually
To: Full Subject Area Coordinator Music K-8 – Districtwide
Rate of Pay: \$3,000 annually
Effective: August 31, 2015

Appointments

Name: Heather Egan
Position: SAC Music K-8
Location: Districtwide
Salary: \$3,000.00 annually
Effective: August 31, 2015

Name: Kelly Spiotta
Position: SAC Kindergarten Liaison
Location: Districtwide
Salary: \$1,500.00 annually
Effective: August 31, 2015

Name: Elizabeth Menold
Position: SAC Grade 1 Liaison
Location: Districtwide
Salary: \$1,500.00 annually
Effective: August 31, 2015

Name: Karen Lawler
Position: SAC Grade 2 Liaison
Location: Districtwide
Salary: \$1,500.00 annually
Effective: August 31, 2015

Name:	Barbara McNamara
Position:	SAC .5 Grade 3 Liaison
Location:	Districtwide
Salary:	\$750.00 annually
Effective:	August 31, 2015
Name:	Alissa McGrath
Position:	SAC .5 Grade 3 Liaison
Location:	Districtwide
Salary:	\$750.00 annually
Effective:	August 31, 2015
Name:	Judith Tilles
Position:	SAC Grade 4 Liaison
Location:	Districtwide
Salary:	\$1,500.00 annually
Effective:	August 31, 2015
Name:	Jennifer Cross
Position:	SAC Grade 5 Liaison
Location:	Districtwide
Salary:	\$1,500.00 annually
Effective:	August 31, 2015
Name:	Colleen Blankley
Position:	.5 Student Newspaper
Location:	Norwood
Salary:	\$810.00 annually (Level 1, 1 yr svc, 2.25 points)
Effective:	August 31, 2015
Name:	Jennifer Nagel
Position:	.5 Student Newspaper
Location:	Norwood
Salary:	\$810.00 annually (Level 1, 1 yr svc, 2.25 points)
Effective:	August 31, 2015
Name:	Elizabeth Becker
Position:	.5 Student Council
Location:	Norwood
Salary:	\$1,080.00 annually (Level 1, 1 yr svc, 3 points)
Effective:	August 31, 2015
Name:	Linda Mullin
Position:	Fit Club
Location:	Norwood
Salary:	\$1,170.00 annually (Level 1, 1 yr svc, 3.25 pts)
Effective:	August 31, 2015
Name:	William Friel
Position:	Assistant Coach 9 th Grade Football
Location:	High School
Salary:	\$2,520.00 annually (Level 1, 1 yr svc, 7 points)
Effective:	August 31, 2015
Name:	William Soroka
Position:	.5 Freshman Class Sponsor
Location:	High School
Salary:	\$720.00 annually (Level 1, 1 yr svc, 2 points)
Effective:	August 31, 2015

Name: Joseph Barrett
Position: .5 Freshman Class Sponsor
Location: High School
Salary: \$720.00 annually (Level 1, 1 yr svc, 2 points)
Effective: August 31, 2015

Name: Shannon Ladislaw
Position: .5 Sophomore Class Sponsor
Location: High School
Salary: \$1,080.00 annually (Level 1, 1 yr svc, 3 points)
Effective: August 31, 2015

Name: Tina Moore
Position: .5 Sophomore Class Sponsor
Location: High School
Salary: \$1,080.00 annually (Level 1, 1 yr svc, 3 points)
Effective: August 31, 2015

Name: Noelle Catino
Position: Subject Area Coordinator English Grades 9-12
Location: High School
Salary: \$3,000.00 annually
Effective: August 31, 2015

Name: Marisa Giannini
Position: .5 Subject Area Coordinator Special Education
Grades 9-12
Location: High School
Salary: \$1,500.00 annually
Effective: August 31, 2015

Name: Jennifer Fanning
Position: .5 Subject Area Coordinator Special Education
Grades 9-12
Location: High School
Salary: \$1,500.00 annually
Effective: August 31, 2015

**Please approve the following New Teacher Induction Mentors:
Effective Length of Induction: 1 year (except for Marcone, K)**

Name: Daniel Meli
Rate of Pay: \$1,080.00 (1 year of service)

Name: Heather Egan
Rate of Pay: \$1,080.00 (2 year of service)

Name: Kelly Sweeney
Rate of Pay: \$1,080.00 (1 year of service)

Name: John Cammarata
Rate of Pay: \$1,080.00 (1 year of service)

Name: Mary Cellucci (.5)
Rate of Pay: \$540.00 (2 year of service)

Name: Kimberly Paulina (.5)
Rate of Pay: \$578.00 (5 years of service)

Name:	Andrew Herrmann
Rate of Pay:	\$1,080.00 (2 year of service)
Name:	Colleen Crothers
Rate of Pay:	\$1,080.00 (1 year of service)
Name:	Jean Rothstein
Rate of Pay:	\$1,155.00 (4 year of service)
Name:	Kathryn Garvin
Rate of Pay:	\$1,080.00 (1 year of service)
Name:	Kerri Barrar
Rate of Pay:	\$1,080.00 (3 years of service)
Name:	Timothy Lego
Rate of Pay:	\$1,080.00 (2 years of service)
Name:	Kimberly Marcone
Rate of Pay:	\$1,080.00 (3 years of service)
Name:	Judith Rex (½ year)
Rate of Pay:	\$540.00 (3 years of service)
Name:	Kimberlyan King
Rate of Pay:	\$1,155.00 (4 years of service)
Name:	Carolyn Gardener
Rate of Pay:	\$1,080.00 (1 year of service)
Name:	Carol Scheppman
Rate of Pay:	\$1,155.00 (5 years of service)
Name:	Stephanie Martin
Rate of Pay:	\$1,080.00 (3 years of service)
Name:	Anthony Meccariello
Rate of Pay:	\$1,080.00 (3 years of service)
Name:	Christine Bryan
Rate of Pay:	\$1,080.00 (1 year of service)
Name:	Jaclyn McDonald
Rate of Pay:	\$1,080.00 (1 year of service)
Name:	Sharon Matthews (.5)
Rate of Pay:	\$540.00 (1 year of service)
Name:	Deborah Rhodes (.5)
Rate of Pay:	\$540.00 (3 years of service)
Name:	Connie Allison
Rate of Pay:	\$1,080.00 (2 years of service)

Please approve the attached Supplemental Contracts for the 2015-2016 school year.

Please approve the following Reclassifications:

Name:	Sharon Warren
From:	Extended School Year - Districtwide
Rate of Pay:	\$9.35 per hour
To:	Extended School Year – Districtwide
Rate of Pay:	\$10.35 per hour
Effective:	July 7, 2015
Name:	Kristin Harris
From:	Health Office Assistant - Glenolden
Rate of Pay:	\$9.35 per hour
To:	Confidential Admin. Asst. Human Resources/Central office – Administration Building
Rate of Pay:	\$25,347 annually
Effective:	August 10, 2015
Name:	Nicholas Wood
From:	PE/Health Teacher – Norwood
Rate of Pay:	\$74,859 annually
To:	Assistant Principal – Prospect Park
Rate of Pay:	\$74,859 annually
Effective:	August 24, 2015
Name:	Sarah Mills
From:	Title I Instructional Assistant – Tinicum
Rate of Pay:	\$9.35 per hour
To:	Title I Math Paraprofessional – Tinicum
Rate of Pay:	\$12.29 per hour
Effective:	September 8, 2015
Name:	Mashon Hyman
From:	Personal Care Assistant - Norwood.
Rate of Pay:	\$10.35 per hour
To:	Title 1 Reading Paraprofessional - Glenolden
Rate of Pay:	\$12.29 per hour
Effective:	September 8, 2015
Name:	Melanie Leahan
From:	Personal Care Assistant - Glenolden
Rate of Pay:	\$10.35 per hour
To:	Title I Reading Paraprofessional - Glenolden
Rate of Pay:	\$12.29 per hour
Effective:	September 8, 2015
Name:	Michael Yarabinee
From:	Technology Assistant – Administration Bldg.
Rate of Pay:	\$12.04 per hour
To:	Television Assistant – High School
Rate of Pay:	\$17.22 per hour
Effective:	September 8, 2015
Name:	John Saddic
From:	Personal Care Assistant – High School.
Rate of Pay:	\$14.58 per hour
To:	Resource Assistant – High School
Rate of Pay:	\$14.58 per hour
Effective:	September 8, 2015

Please approve attached Interboro Education Association salaries for the 2015-2016 school year.

Please approve the attached Interboro Education Support Professionals salaries for the 2015-2016 school year.

Please approve the following people to the 2015-2016 school year Professional/Homebound Instruction List:

*Nadine Abowitz, Lisa Albany, Oroma Alikor-Adele, Sherry Ashbridge
Cara Atmajian, Thomas August, Pamela Barbo, Steven Beoethy
Tiffany Breen, Timothy Callahan, Dawn Cantwell, Jennie Carlin
Theresa Carlson, Lacey Carney, Leah Cielo, Joy Cimino, Kaitlyn Cordato
Matthew Crater, Helen Dalessio, Thomas D'Alonzo, Valerie Davis
Michele Davis, Dina DiCampi, Danielle DiCristino, Benjamin Diller
Robert DiSands Mandi Dupiriak, John Ellis, Jessica Everett, Shannon
Everett, Brittany Franchetti, Marie Furey, Janice Gallagher, Carleen
Gardner, Ryan Grabias, Kimberly Graefe, Audrey Gregory, Deborah
Gruhler, Erica Guidetti, Michelle Hagan, Michael Hagan, Jillian Hallissey
Robert Harper, Michelle Hews, Michele Higgins, Amanda Hoffman
Adele Holmes, Alicyn Huddell, Jean Innaurato, Linda Kaehne, Thomas
Keiser, Stefanie Kennedy, Betty Kimble, Kristine Knoell, Joseph Kost
Altin Kosta, Jeffrey Leahan, Michael Lennox, Jessica Lenton, John
Makatche, Gail Martin, Eliz. Masciantonio, Anil Mathew, Valbona Mazaj
E. Casey McCullion, Gabrielle McGeehan, Bridget McDermott,
Rosemary Miller, Nancy Miller, Roseanna Mitchell, Suzanne Mitchell,
Kenneth Mobley, Nancy Mobley, Julie Modge, Michelle Montagno
Megan Moore, Devin Mossor, Rebecca Murray, Jessica Myers
Brian Nevins, Christina Nicodemo, Searle Noble, Michael Northrop
Erin O'Connell, Michael O'Neill, Anne Orloff, Renee Parico, Lori Perillo
Julia Prokopchuk, Christine Pullin, Nicole Puscian, Dorothy Raffaele
Mary Reichard, Marcia Reilly, Katrina Rensimer, Kate Rivingston
Richard Robinson, Miranda Rothrock, Kaitlin Rusinak, James Ryan
Sean Samar, Michelle Sampson, Susan Saroka, Laura Schramm
Stephanie Schwoebel, William Senatore, Casey Simpkins, Jan Sklaroff
Rebecca Slate, Barbara Ann Smeck, Ashley Snell, Tracy Somani
Alyssa Stamoulis, Christian Subashi, John Sweeney, Kerri Urzillo
Patricia Vernon, Danielle Vitelli, Sally Vickers, Allison Wahl, Elaine
Wasekanes, Patricia Welsh, L. Wheedleton, Rachael Wiener, James
Wood, Stephanie Worth, Melissa Young, Sandra Zehnder*

Please approve the following people to the 2015-2016 school year Homebound Instruction Only List:

*Connie Allison, Caryl Atmajian, Kathleen Barnes, Marybeth Barnes
Dean Beckett, Andrea Bitner, Warren Bittner, Kristine Bomhoff
Eva Botta, Jason Bowen, Marguerite Brown, Kelly Cacciutti
Noelle Catino, Alyssa Chiampi, Kathleen Clair, Tracy Costa
Nicole Cronin, Colleen Crothers, Joan Custer, Anne Dampf
Dorinda Danz, Sarah DiSalvo, Suzanne Earnest, Kenneth Eckler
Joyce Faragasso, Ingrid Fiorelli, William Gardner, Dana Garling
Emily Glavin, Rosemary Haley, Lauren Harrell, D. Gail Hassel
Richard Houghton, Penny Joines, Kimberlyan King, Shannon Ladislaw
Lorraine Lonergan, Michele Lucks, Pamela McCloskey, Joseph McDevitt
Alissa McGrath, Kirk McGrotty, Roseann McHale, John McLaughlin
Kimberly Marcone, Daniel Meli, Tina Moore, Shannon Oden, Christopher
Ofalt, Kristin Panko, Russell Perry, Stephanie Pfaff, Megan Pforter, Patricia
Phillips, Robin Pitts, Gregory Reichard, A. Reinseel-Hughes, Judith Rex
Robinson Rider, Frank Rodia, Cynthia Rost-Frick, Lisa Salus, Keith Saroka*

*Carol Scheppman, D. Schnellenbach, Linda Shaver, Janet Sirkin
Thomas Speer, Firoe Stabilo, Judith Tilles, Michael VanWyk, Jessica
Vazquez, Marian Venturini, Christina Wallace, Jeffrey Webb
Jessica Weimer, Nicole Werner, Charles Wszolek, Andrea Brown, MarySue
Fachet, Maria Falcone*

Please approve the following people as Extra Curricular Workers at a rate of \$35.00 per game and \$45.00 for two (2) back to back games for 2015-2016:

Michael D'Esposito, Nicholas Dostellio, Bridie Scanlan, Catherine Powers, Daniel Tobin, Norma Crouse, Murray Schiff, Janet Sirkin, Kerri Urzillo, Jennifer Hayn, Amy Salisbury, Nicole Werner, Anthony Meccariello, Drina Boon, Victor Buono, Marion Johnson, John McLaughlin, William Soroka, William McLaughlin, Letitia Carney, Kellie Medendorp, Christine Wallace

Please approve the following people for a Leave of Absence:

Barry Cunningham, Custodian at Tinicum School, be approved for a Medical Leave of Absence from July 14, 2015 through August 10, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Charles Angelo, Custodian at Tinicum School, be approved for a Medical Leave of Absence from August 3, 2015 through September 30, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Susan Johnstone, Secretary/Information Specialist at the Administration Building, be approved for an Intermittent Family Medical Leave of Absence from July 1, 2015 through June 30, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Megan Pforter, Special Education teacher at the High School, be approved to extend her Childbearing/Rearing Leave of Absence beginning October 26, 2015 through June 17, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Irene Marigliano, Bus Monitor in Transportation, be approved for an Unpaid Leave of Absence beginning September 2, 2015 through November 1, 2015.

Barbara Hutchinson, Bus Monitor in Transportation, be approved for an Unpaid Leave of Absence beginning September 8, 2015 through June 16, 2016.

Amy Curran, Teacher at Glenolden School, be approved for an Unpaid Leave of Absence beginning August 31, 2015 through December 31, 2015.

Kathleen Johnson, Teacher at Norwood School, be approved for an Unpaid Leave of Absence beginning August 31, 2015 through December 31, 2015.

Please remove the following people from the 2015-2016 RN/LPN Substitute List:

Brittany Garraty, Helen Cline

Please remove the following people from the 2015-2016 Custodian Substitute List:

Matthew Currie, Lisa D'Adamo, Kathleen Finley, Mark Kelly, Cathy Langendorf, Mark VanVladriken, Ronald Slate

Please accept the following Resignations:

*Name: Alexander Mullin
Position: Television Studio Assistant
Location: High School
Effective Date: July 22, 2015*

*Name: Diane McDermott
Position: Health Office Assistant
Location: Tinicum
Effective Date: August 14, 2015*

*Name: Joy Horstmyer
Position: RTI Teacher
Location: Prospect Park
Effective Date: August 17, 2015*

*Name: Justin Cartafalsa
Position: Technology Assistant
Location: Districtwide
Effective Date: August 19, 2015*

With regret, please accept the following Retirement:

*Name: Martin Sinick
Position: Bus Driver - Transportation
Years of Service: 11 years
Effective: July 31, 2015*

Mrs. DiBattista commented that there a lot of appointments and reclassifications. Welcome to all the new staff. Would like to draw attention to Mr. Nicholas Wood, who was a PE/Health Teacher at Tinicum for quite a few years and was loved by staff, students and parents. He is moving to the Assistant Principal position at Prospect Park, on behalf of the Tinicum community we wanted to wish you luck.

Mrs. Floyd commented that she has also known Mr. Wood over the years as the PE Teacher at Norwood. He is well respected and well liked, and will be missed.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #9 – 8/19/2015)*

MOTION

Office of Curriculum &
Instruction

Motion by Mrs. Krajewski, seconded by Mr. Razzi *that the Board of School Directors approve the following:*

That the Board of School Directors approve Houghton Mifflin Harcourt to provide professional development for grades K-5 for Journeys, Beyond the Basics, not to exceed \$5,600 to be paid from District funds and Title II funds.

That the Board of School Directors approve the renewal of Naviance Software to include AchieveWorks; Naviance eDocs and Naviance for the High School, not to exceed \$4,096, to be paid from District Funds.

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid their extra rate of pay to be paid from District funds:

- **AP Language 11-12** (not to exceed 18 hours): Silvano Salerno

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #10 – 8/19/2015)*

MOTION

Office of Special
Education/Pupil Services

Motion by Mrs. Krajewski, seconded by Mr. Razzi *that the Board of School Directors approve the following:*

That the Board of School Directors approves the attached Settlement Agreement and Release for Student E, as well as the cost of tuition to attend The Woodlynde School in the amount of \$34,756 for the 2015-2016 school year.

That the Board of School Directors approve the cost of tuition for Student F to attend St. Lucy Day School at a total cost of \$17,250 for the 2015-2016 school year.

That the Board of School Directors approve the Cost of Tuition for Student G to attend St. Katherine's Day School at a total cost of \$17,250 for the 2015-2016 school year.

That the Board of School Directors approve the attached agreement for Student H to attend Child Guidance Resource Centers Extended School Year program in the amount of \$4,750.

That the Board of School Directors approves the attached letter of acceptance for Student I to attend the Elwyn Davidson School for the 2015-2016 school year at a cost of \$274.64 per day.

That the Board of School Directors approves the attached Settlement Agreement and Release for Student J, as well as the cost of tuition reimbursement to attend Delaware County Community College, in an amount not to exceed \$2,000.

That the Board of School Directors approve the attached agreement for Student L to attend Life Works Academy for the 2015-2016 school year at a cost of \$309 per day.

That the Board of School Directors approve the attached contract with Janet Hamm, to provide 30 hours of CPR instruction and recertification for the 2015-2016 School Year at a cost not to exceed \$1,950.

That the Board of School Directors approve the 2015-2016 school year contract for Bethany Lengel, CRNP to provide required medical review of student IEPs that are eligible for the ACCESS program at a rate of \$8.50 per IEP.

That the Board of School Directors approve the attached contract with Janice Thompson, Independent Physical Therapist, for the 2015-2016 School Year at a cost not to exceed \$41,000 annually.

That the Board of School Directors approve the attached Staffing Agreement with US Medical Staffing, Inc.

That the Board of School Directors approve the attached invoice in the amount of \$13,977 for IEP Writer for the 2015-2016 school year.

That the Board of School Directors approve the following staff members to be paid their contractual extra rate of pay for participating in an Autistic and Sensory Training workshop. To be paid from District funds, not to exceed seven (7) hours.

*Tina Moore, Joan Custer, John McLaughlin, Hannah Knauss
Susan Maze, Megan Lesky, Noelle Catino, Gregory Sciandra,
Jessica Lennox, Kathleen Barnes, Amanda Hoffman, Tina Lock*

That the Board of School Directors approve an extra 30 hours for Pupil Services Summer Help for the following staff members:

Kim Marcone, Jennifer Fanning, Marissa Giannini

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #11 – 8/19/2015)*

MOTION

Office of Facilities

Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approves the attached 3 year Proposal from Accredited Environmental Technologies for the AHERA re-inspection for the Interboro School District, at a cost of \$3,770, paid from District funds.

That the Board of School Directors approve the attached 2015-2016 annual service Agreement with Proasys Managed Water Solution for the water treatment of the closed loop heating systems and cooling towers of the Interboro School District at an annual cost of \$6,800 billed quarterly at \$1,700, paid from District funds.

That the Board of School Directors approves the attached Proposal from Proasys Managed Water Solutions for new water conditioning equipment at the Norwood School in the amount of \$2,900, paid from District funds.

That the Board of School Directors approves the attached 2015-2016 Proposal with Security Solutions in the amount of \$17,711 for camera upgrades for the following schools: Norwood, Kindergarten Academy, Tinicum, and Glenolden, paid from District funds.

That the Board of School Directors approves the land development change order, for the reconstruction of two window wells at the Administration/Kindergarten Academy building, at a cost not to exceed \$19,260, paid out of District funds.

That the Board of School Directors approves approve, Esther McMenamin to attend the Administrative Assistants Conference in King of Prussia on August 21, 2015, at a cost of \$229 per person, paid out of District funds.

Mrs. Floyd recognized Mr. Wolhufe who has been overseeing the projects. *It has been amazing how much has been accomplished in a short period of time. Mr. Wolhufe and his staff have had all the buildings up and ready to go. He has done a good job.*

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #12 – 8/19/2015)*

MOTION

Voting Delegate Assembly

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve Mrs. Phyllis Floyd to attend the Pennsylvania School Board Association - Voting Delegate Assembly, on October 13, 2015, costs not to exceed \$180 for traveling expenses, to be paid from the District Funds.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #13 – 8/19/2015)*

MOTION

Kid Stop Contract

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve the attached contract with Kid Stop Before and After School Program for the 2015-2016 school year.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #14 – 8/19/2015)*

MOTION

Textbook Adoption

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve McGraw Hill Education's price quote for Eight Grade Social Studies texts and materials, Discovering Our Past, A History of the United States – Early Years, 2016 copyright, in the amount of \$23,038.10, to be paid from Keystones to Opportunities (KtO) funds.

Mrs. Hauger commented that this is a purchase that we are making for our classrooms, so that our teachers have the necessary materials and our students are receiving the information. *These textbooks are aligned with the curriculum and with the demands from the Pennsylvania Department of Education. It has been an ongoing expenditure that we are doing. Thanks to the teachers for their time in choosing a textbook that is good for our kids.*

Roll Call

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #15 – 8/19/2015)*

POINT OF ORDER

Mr. Razzi *apologies but in reviewing the Agenda, but we failed to a Roll Call on the Kid Stop Contract.*

MOTION

Rescind Motion # 14

Motion by Mr. Razzi, seconded by Mrs. Krajewski to rescind Motion # 14.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #14 – 8/19/2015)*

MOTION

Kid Stop Contract

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve the attached contract with Kid Stop Before and After School Program for the 2015-2016 school year.

Mrs. Hauger commented to the taxpayers that we revisited this contract, it is a Before and After School Program at Glenolden. It is just a renewal with some changes.

ROLL CALL

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #14 – 8/19/2015)*

MOTION

State Audit Response

Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve the State Audit Response Package Resolution for the Fiscal years ending June 30, 2009 through June 30, 2012.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #16 – 8/19/2015)*

OLD BUSINESS –

NEW BUSINESS –

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

Superintendent - Mrs. Bernadette Reiley

- I would like to congratulate and welcome Mr. Nick Wood, the new Assistant Principal of Prospect Park School, whom I have known since he was hired thirteen years ago. We are very happy to have him on our team, he is well respected among the staff and students and will be a wonderful addition to Prospect Park.
- Back to School Packets, which will include your child's teacher/homeroom assignment and will be mailed out Friday, August 21st. If you do not receive this information by Wednesday, August 25th, please contact your child's school.
You may have seen the areas around the Admin Building, Prospect Park School and the Kindergarten Academy have been under major construction. This is to expand our playgrounds and parking, as well as drop and pick-up lanes. Mr. Wolhaffe has been working very hard to ensure these projects will be done on time.
In the packets for the Prospect Park School and the Kindergarten Academy are new procedures, asks parents to please read them and be patient as we work ensure that we get things off to a good start; that your children are getting dropped off and picked up safely and efficiently.
- Enjoy the last few days of summer!

Mrs. Phyllis Floyd

- If you drive around the District you'll see the various teams are out practicing. Has to commend the commitment and dedication because it has been really hot the last few weeks. Wishes them luck in their upcoming games.
- Spoke on Mr. Dobi's comments that are not factual about the settlement, as he was not in attendance at the meetings. We would have lost a lot more money if we had not done the things we did, so therefore we are not cheating the kids in this District. Hopes at some point in time he comes to realize this.

On Tuesday, September 8, 2015, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 6:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, September 14, 2015 at 6:30 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the High School on Wednesday, September 16, 2015 at 7:00 P.M.

Mrs. Hauger wished everyone a wonderful beginning of the school year to students, staff, teachers and administrators.

MOTION

Adjournment

Mrs. Hauger called for the meeting to adjourn
at 8:32 P.M.

VOTE

All members present voted 'aye' - motion carried 8-0.

Anne Krajewski, Board Secretary
Deborah DiBattista, Secretary Pro Tempore – Board of School Directors