# INTERBORO SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MINUTES OF PUBLIC MEETING – SEPTEMBER 16, 2015

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, September 16, 2015 at 7:00 P.M., in the Auditorium of the Interboro High School, 16<sup>th</sup> & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mrs. Kathleen Hauger, President and roll call was taken. The following members were present:

Mrs. Phyllis Floyd Mr. John Evans Mr. Edward Harris Mrs. Deborah DiBattista Mr. William Phelps Mr. Brian Razzi Mrs. Kathleen Hauger

Mr. Paul Eckert and Mrs. Anne Krajewski were absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Gabrielle Sereni, Solicitor; Mr. David Criscuolo, Director of Human Resources; Mr. Martin Heiskell, Director of Finance; Mr. Paul Korinth, Director of Special Education; Mrs. Barbara Hagerty, Director of Technology; Dr. Valerie Eckman, Director of Curriculum & Instruction; Mr. Mark Avitabile, Supervisor of Curriculum & Instruction 6-12; Principals, Ms. Nancy DeSanctis, Mr. Daniel Mills, Mr. Timothy Fanning and Ms. Rachel Lambert; Assistant Principals, Ms. Stephanie Farmer and Mr. Nicholas Wood; approximately 25 community members and approximately 10 staff members. Reporter, Courtney Elko, Delaware County Daily Times.

Mrs. Hauger welcomed new Jr. Board Representative Katie Receveur

**STUDENT REPORTS** – Presented by Abby Merola and Katie Receveur.

#### **RECOGINTION -**

Interboro SD and the community libraries joined together to present a Summer Reading Challenge to our rising  $1^{st} - 8^{th}$  grade students this past summer. Participating students logged their reading minutes over the course of the summer and submitted their final calculations to their local libraries just before the start of the school year. To honor our students' efforts, State Representative Miccarelli's Office presented to Tinicum School with the highest percentage of per student reading time logged this summer with the winning trophy and donation to the school's library. The remaining three schools received a donation to their libraries, made possible through a donation from Videon Chrysler Dodge Jeep. Thank you to our local community and school librarians and Mr. Pat Quinn of Prospect Park for organizing this exciting event for our students.

Mr. Quinn on behalf of the Board you are thanked for your efforts. To our librarians and students for participating in this challenge.

### **COMMENTS FROM PERSONS IN ATTENDANCE -**

#### Mr. Zurdi Dobi - Tinicum resident

- Airport Money that we are giving away in an amount equal to \$800,000 Has since submitted a Right to Know Request and received the following response: The Request cannot be accomplished due to staffing limitations. This is an example of the Districts failure to address the issue by letting the money go to the Township and the County.
- At Work Session, asked if the District had received any notification about the payments.
  - o Mrs. Hauger replied that we have received no official notification. The City was going to release the money, and we are following up on this.

- Tinicum Township expects to receive their check by Friday. By this time next month everyone should receive \$600,000 and the District will lose hundreds of thousands of dollars.
- Tinicum Township plans to buy vacant property and he had expressed his concerns that they
  should not do this. Mr. Dobi expressed his concerns about the money going to the Township
  and not the education of students. Tinicum replied that since most of the money comes from
  the Tinicum Township tax payers, that they should be receiving most of the money.
- Requests the Board to bring this issue up on the distribution of funds in Old Business.

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School Board Secretary Pro Tempore Election of Board Secretary Pro Tempore to serve for the September 16, 2015 Public Meeting only. (Section 4-405, Pennsylvania School Code)

Motion by Mrs. Hauger to call for nominations for Board Secretary, Pro Tempore, seconded by Mr. Razzi.

Mrs. Floyd nominated Mrs. DiBattista.

Motion by Mrs. Floyd to close nominations, seconded by Mr. Razzi.

Mrs. Deborah DiBattista was nominated as Board Secretary Pro Tempore to serve for the September 16, 2015 Public Meeting only.

**VOTE**All members present voted 'aye' – motion carried 7-0.

(Agenda Item #5 – 9/16/2015)

MOTIONMotion by Mrs. DiBattista, seconded by Mr. Razzi, that theMinutesMinutes of the Interboro Board of School Directors' regular

public meeting held on August 19, 2015, be approved.

**VOTE**All members present voted 'aye' - motion carried 7-0.

(Agenda Item 6.1 – 9/16/2015)

SOLICITOR'S REPORT 1) Interboro School District hosted a Round Table discussion with

administrators from seven neighboring Districts on legal issues and received legal updates, 2) Consulting on Policy, Personnel issues and

individual Special Education matters.

MOTION Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the

Treasurer's Report Treasurer's Report for the month ending August 31, 2015,

be approved.

**VOTE**All members present voted 'aye' - motion carried 7-0.

(Agenda Item 8.1 – 9/16/2015)

MOTION Motion by Mrs. DiBattista, seconded by Mr. Razzi, to ratify

All Fund Disbursements and approve All Fund Disbursements in the amount of \$7,275,427.71, be

approved.

**VOTE**All members present voted 'aye' - motion carried 7-0.

(Agenda Item 8.2 – 9/16/2015)

CORRESPONDENCE – None

#### **COMMITTEE REPORTS -**

#### Finance/GBO meeting – Mrs. Kathleen C. Hauger – Monday, September 8, 2015

- Took a look at the End of Year 2014-2015 Budget to Actual
- Update was provided on State Budget problem and monitoring progress.
  - District discussed the possible need for a Line of Credit for financial assistance due to the State Budget problem.
- In the midst of the Annual Audit

#### GBO meeting – Mr. Jack Evans reporting – Monday, September 8, 2015

- Norwood Playground nearing completion, a contractor was hired to install the playground rather
  than utilize in-house construction forces for safety and liability reasons. Funds were raised by the
  Norwood Home and School Assoc. We would like to thank the Norwood H&S for their multi-year
  fundraising efforts and are confident that the children of Norwood Elementary will get many years
  of use out of the playground structure.
- Dr. Eckman gave an expansive presentation on the current status of PSSAs, Keystone exams and Common Core aligned subject matter as well as forthcoming changes to the way schools, districts and teachers are evaluated.
- Dr. Eckman also spoke regarding internal results of the previous year's testing and Interboro's
  progress toward state mandated goals and overall state averages. She cautioned us, however,
  that the PA state results have not yet been published and our results are apt to change to some
  degree. As soon as the State's results become available, they will be presented to the
  community in an informational seminar that will also include the recent changes to the mandatory
  testing program.
- Superintendent Reiley went over the three policies that are currently being read and reviewed: 209.1 Food Allergy Management, 210 Medications and, 916 School Volunteers.
- Members of the Board toured the schools to look over all of the work that had been accomplished during the Summer break including:
  - HVAC work at Prospect Park and KA, Controlled access work (Safe Schools initiative),
     Civil/site work at KA and Prospect Park to improve traffic, parking and recreational areas,
     new classroom/repurposed areas throughout the District to improve teaching/learning
     atmosphere, tree trimming, concrete repairs and new playground facilities.
  - All members were suitably impressed with all of the work that was accomplished by the Facilities staff and would like to thank Mr. Wolhafe and his staff, as well as myriad contractors, for consistently churning out professional grade work throughout the District.

#### Delaware County Community College - Mr. Jack Evans

• First meeting to be held in October

#### Legislative Update - Mrs. Phyllis Floyd

- Meeting cancelled, legislatures not in session due to the budget impasse.
- Read a report about the State Budget problem affecting community districts without the support of state funding that is not being received for the 2015-2016 school year.
  - Commented that Districts are considering handling this in the way Mrs. Hauger stated, which is to: 1.) Borrow against a Line of Credit if the Budget impasse goes past November. 2.) Some school districts are withholding payments to cyber/charter schools as the penalty is not receiving subsidy money. This is a hope that it will put pressure on the legislatures to pass the budget. 3.) PSERS and how this should be paid.

#### Delaware County Intermediate Unit - Edward Harris - Wednesday, September 3, 2015

- Approved a contract with The Academy to provide two Program Culture and Climate Specialists.
- Approval to create the position of Assistant Business Manager.
- Approval to renew the contract with Delaware County to provide internet service to the Courthouse.
- Approval to continue to contract with Franklin Mint Federal Credit Union.
- Approval to accept a CCRES grant in the amount of \$5,000 to purchase a Smartboard for an Early Intervention classroom.
- The Board is continuing first round interviews for the new Executive Director.

For more information please visit: www.dciu.org

**Mrs.** Hauger thanked Mr. Harris for the time he is spending in looking for a new Executive Director. On behalf of the Board we appreciate your efforts.

**MOTION** 

Personnel Actions

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the following personnel actions, be approved:

### **Appointments**

Name: Debra Kent

Position: LTS Reading Specialist

Location: Glenolden
Salary: \$200.00 daily
Effective: September 8, 2015

Name: Joseph Kost

Position: LTS Special Education Teacher

Location: Prospect Park
Salary: \$200.00 daily
Effective: September 8, 2015

Name: Scott Berkheimer
Position: Social Studies Teacher

Location: High School

Salary: \$48,827.00 annually (Step 2, Class II,

Bachelor's +15)

Effective: To Be Determined

Name: Zachary Furterer
Position: Technology Technician
Location: Administration Building

Salary: \$16.00 hourly

Effective: September 17, 2015

Name: Barbara Weible

Position: Instructional Assistant Special Education

Elementary

Location: Kindergarten
Salary: \$9.70 hourly
Effective: September 8, 2015

Name: Julie Farrelly

Position: Instructional Assistant Special Education

Elementary

Location: Kindergarten
Salary: \$9.70 hourly
Effective: September 8, 2015

Name: Corina LaSalle

Position: Personal Care Assistant

Location: Kindergarten
Salary: \$10.74 hourly
Effective: September 8, 2015

Name: Lynn Fusco

Position: Personal Care Assistant Elementary

Location: Kindergarten
Salary: \$10.74 hourly
Effective: September 10, 2015

Name: Denise Murphy

Position: Personal Care Assistant Elementary

Location: Kindergarten
Salary: \$10.74 hourly
Effective: September 14, 2015

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Name: Marianne Holland Position: Health Office Assistant

Location: Glenolden
Salary: \$10.18 hourly
Effective: September 9, 2015

Name: Amy Malin

Position: Instructional Assistant Special Education Sec

Location: Glenolden Salary: \$9.70 hourly

Effective: September 14, 2015

Name: Lisa Boon

Position: Personal Care Assistant

Location: Norwood
Salary: \$10.74 hourly
Effective: September 8, 2015

Name: Lauren Scrivano

Position: Instructional Assistant Special Education

Elementary Prospect Park

Location: Prospect Park Salary: \$9.70 hourly

Effective: September 10, 2015

Name: Aimee Tompkins
Position: Health Office Assistant

Location: Tinicum
Salary: \$10.18 hourly
Effective: August 31, 2015

Name: Patrick Stewart

Position: Personal Care Assistant

Location: Out of District
Salary: \$10.74 hourly
Effective: September 8, 2015

Name: Danielle Webber

Position: Professional Substitute Homebound Instruction

Location: Districtwide

Certification Elementary/Special Education Salary: \$80.00 daily/\$36.00 hourly Effective: September 17, 2015 Name: Joanne Hadad

Position: Professional Substitute Homebound Instruction

Location: Districtwide Certification Elementary

Salary: \$80.00 daily/\$36.00 hourly Effective: September 17, 2015

Name: Patrick Fisher

Position: Professional Substitute Homebound Instruction

Location: Districtwide Certification Social Studies

Salary: \$80.00 daily/\$36.00 hourly Effective: September 17, 2015

Name: Michael Petrocelli

Position: Professional Substitute Homebound Instruction

Location: Districtwide Certification Social Studies

Salary: \$80.00 daily/\$36.00 hourly Effective: September 17, 2015

#### Please approve the following Supplementals:

#### **Nullifications:**

Name: Patricia Chilkotowsky

Position: .5 Spelling Bee Sponsor – Glenolden

Effective: August 2015

Name: Barbara McNamara

Position: .5 Subject Area Coordinator Grade 3 Liaison -

Districtwide

Effective: August 2015

Name: Christiana Laky

Position: Head Coach Middle School Girls Soccer -

Districtwide

Effective: August 2015

Name: Victor Buono

Position: Head Coach Ninth Grade Baseball –

High School

Effective: August 2015

Name: Francesca Cook

Position: Dance Coach – High School

Dance Coach - High School

Effective: September 8, 2015

Name: Justin McQuaid

Position: Head Coach Boys Lacrosse – High School

Effective: September 9, 2015

#### Adjustments:

To:

Jason Bowen Name:

.5 Student Newspaper Sponsor - Tinicum From:

Rate of Pay: \$810.00

> (Level 1, 3 years of service, 2.25 points) .5 Student Newspaper Sponsor - Tinicum

Rate of Pay: \$866.00

(Level 1, 4 years of service, 2.25 points)

Effective: August 2015

Name: Victor Buono

Assistant Coach Football, Preseason From:

\$720.00 (Level 1, 3 years of service, 2 points) Rate of Pay:

To: Assistant Coach Football, Preseason

Rate of Pay: \$770.00 (Level 1, 4 years of service, 2 points)

Effective: August 2015

Name: Victor Buono

From: Assistant Coach Football

Rate of Pay: \$3,960.00

(Level 1, 3 years of service, 11 points)

To: Assistant Coach Football

Rate of Pay: \$4.235.00

(Level 1, 4 years of service, 11 points)

Effective: August 2015

#### Reclassification:

Name: Alissa McGrath

From: .5 Subject Area Coordinator Grade 3 - Districtwide

Rate of Pay: \$750.00 annually

Full Time Subject Area Coordinator Grade 3 To:

Districtwide

Rate of Pay: \$1,500.00 annually

Effective: August 2015

Amy Tricome Name:

.5 Spelling Bee Sponsor - Glenolden From:

Rate of Pay: \$180.00 (Level 1, 2 years of service, .5 point) Full Time Spelling Bee Sponsor – Glenolden To: \$360.00 (Level 1, 2 years of service, 1 point) Rate of Pay:

Effective: September 8, 2015

Name: Dana Ferrise

From: .5 Newspaper Sponsor - Glenolden

\$866.00 (Level 2, 6 years of service, 2.25 points) Rate of Pay: Full Time Newspaper Sponsor - Glenolden To:

Rate of Pay: \$1,733.00

(Level 2, 6 years of service, 4.50 points)

Effective: September 8, 2015

Dennis Bakey Name:

From: Assistant Coach 8th Grade Baseball -

Districtwide

\$2,490 (Level 3, 15 years of service, 6 points) Rate of Pay: Head Coach 8th Grade Baseball - Districtwide To:

Rate of Pay: \$3,113 (Level 3, 6 years of service, 7.5 points)

Effective: Spring 2016

#### **Appointments**

Name: Jason Clayton

Position: Assistant Coach Boys Soccer

Location: Districtwide

Salary: \$2,880.00 annually (Level 1, 1 year service, 8

points)

Effective: August 1, 2015

Name: Christopher Gutowski

Position: Head Coach Middle School Girls Soccer -

Districtwide

Location: Districtwide

Salary: \$2,700.00 annually (Level 1, 1 year service, 7.5

points)

Effective: August 1, 2015

Name: William Armideo

Position: Assistant Coach Boys Basketball – High School

Location: Districtwide

Salary: \$3,600.00 annually (Level 1, 1 year service, 10

points)

Effective: Winter 2015/2016

### Please approve the following New Teacher Induction Mentors:

Name: Eric Paterson

Rate of Pay: \$1,080.00 (1 year of service)

Name: Tina Moore

Rate of Pay: \$1,080.00 (2 year of service)

#### Please approve the following Reclassifications:

Name: Lauren Harrell

From: RTI Teacher - Glenolden Rate of Pay: \$57,923.00 annually

To: Elementary Math Coach/District Data

Assessment Coordinator – Administration Bldg.

Rate of Pay: \$57,923.00 annually Effective: August 31, 2015

Name: Donna Ward

From: Technology Assistant - Kindergarten

Rate of Pay: \$16,282.00 annually

To: Library Assistant - Kindergarten

Rate of Pay: \$12,647.00 annually Effective: September 8, 2015

#### Please adjust the following rates of pay effective September 8, 2015:

Name: Denise DiMarco

From: Title I Instructional Assistant - Tinicum

From: \$9.70 hourly To: \$9.84 hourly

Name: Lisa Kyle

From: Instructional Assistant – Prospect park

From: \$9.70 hourly To: \$9.84 hourly

Name: Siobhan Campione

From: Instructional Assistant - Glenolden

From: \$11.41 hourly To: \$11.58 hourly

Name: Margaret McBride

From: Instructional Assistant – Prospect Park

From: \$11.79 hourly To: \$11.96 hourly

Name: Victor Buono

From: Attendance Office – High School

From: \$10.48 hourly To: \$10.66 hourly

Name: Kimberly Roller

From: Health Office Assistant - Norwood

From: \$12.88 hourly To: \$13.36 hourly

Name: Dawn Nelling

From: Health Office Assistant – High School

From: \$10.74 hourly To: \$11.22 hourly

Name: Maryann Marigliano

From: Health Office Assistant – Prospect Park

From: \$11.93 hourly To: \$12.41 hourly

Name: Gladys Buoncristiano

From: Mata Paraprofessional - Glenodlen

From: \$13.07 hourly To: \$13.75 hourly

Name: Becky Kohlbrenner

From: Math Paraprofessional – Prospect Park

From: \$12.29 hourly To: \$12.97 hourly

Name: Sarah Mills

From: Math Paraprofessional – Tinicum

From: \$12.29 hourly To: \$12.97 hourly

Name: Donna Stewart

From: Math Paraprofessional – Norwood

From: \$12.97 hourly To: \$13.65 hourly

Name: Nancy Aikens

From: Reading Paraprofessional – Prospect Park

From: \$13.07 hourly To: \$13.75 hourly

Name: Tracey Currie

From: Reading Paraprofessional – Norwood

From: \$13.07 hourly To: \$13.75 hourly

Name: Cheryl Dorsch

From: Reading Paraprofessional – Tinicum

From: \$13.12 hourly To: \$13.80 hourly

Name: Mashon Hyman

From: Reading Paraprofessional – Glenolden

From: \$12.29 hourly To: \$12.97 hourly

Name: Melanie Leahan

From: Reading Paraprofessional – Glenolden

From: \$12.29 hourly To: \$12.97 hourly

# **Recommendations for Professional Employee Status:**

Name: Sheila Kennedy
Name: Emily Catanese
Name: Jennifer Stout
Name: Thomas Speer
Name: Kristin Panko

# Please approve the following people for the 2015-2016 Saturday Morning Detention List at the High School:

Name: John McLaughlin Rate of Pay: \$40.00 hourly

Name: Robin Pitts
Rate of Pay: \$40.00 hourly

Name: Gregory Sciandra Rate of Pay: \$37.00 hourly

Name: Jeffrey Webb Rate of Pay: \$40.00 hourly

#### Please approve the following people for a Leave of Absence:

Dennis Bakey, Teacher at Glenolden School, be approved for a Medical Leave of Absence from September 14, 2015 through December 23, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Teresa Davis, Art Teacher at Glenolden School, be approved for a FMLA Leave of Absence from October 24, 2015 through November 30, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Howard Bailey, Bus Driver in Transportation, be approved for a Medical Leave of Absence from September 8, 2015 through June 17, 2016.

Robert Herkert, School Bus Driver, be approved for an Unpaid Leave of Absence from September 14, 2015 through November 20, 2015.

Charles Angelo, Custodian at Tinicum School, be approved to extend his Medical Sick Leave of Absence through November 27, 2015. This leave is to be granted under the guidelines and regulations of FMLA until October 28, 2015.

#### Please remove the following people from the 2015-2016 Professional/Homebound Substitute List:

Name: E. Casey McCullion
Name: Theresa Carlson
Name: Matthew Crater
Name: Rebecca Slate
Name: Janice Gallagher
Name: Patricia Welsh
Name: Michelle Sampson

# Please add the following person to the 2015-2016 Clerical Substitute List at a rate of \$11.00 effective August 1, 2015:

Name: Lori Perillo

# Please add the following person to the 2015-2016 Substitute Bus Driver List:

Name: Martin Sinick

#### Please accept the following Resignations:

Name: Linda McKellar

Position: Instructional Assistant

Location: Tinicum

Effective Date: August 20, 2015

Name: Gina Mooney

Position: Instructional Assistant

Location: Kindergarten
Effective Date: August 23, 2015

Name: Rosemarie Robinson
Position: Instructional Assistant

Location: Kindergarten
Effective Date: August 23, 2015

Name: Gabrielle McCusker
Position: Health Office Assistant

Location: Glenolden Effective Date: August 27, 2015

Name: Terrianne Crozier
Position: Instructional Assistant

Location: Glenolden Effective Date: August 31, 2015

Name: Pauline Thomas

Position: Personal Care Assistant

Location: Norwood

Effective Date: August 27, 2015

Name: Amanda Collins
Position: Instructional Assistant

Location: Glenolden Effective Date: August 31, 2015

Name: Beth Huggins

Position: Instructional Assistant

Location: Glenolden

Effective Date: September 30, 2015

Name: Kenneth Eckler

Position: Social Studies Teacher

Location: High School Effective Date: October 19, 2015

# Please Terminate the following employee:

Name: Employee A

Effective Date: September 8, 2015

**Mrs. Floyd** commented on item 11.2 with notification being given the day before that some supplementals were being disbanded, question regarding the Weight Training off Season position.

**Mrs.** Hauger replied that this position was vacant which is why it is not listed.

**Mrs. Floyd** replied that according to the paperwork she received for 2015-20146 there is a name listed next to the position.

**Mrs.** Hauger replied that she felt the person resigned but if there is an error it can be corrected next month.

Mrs. Floyd commented that she is disappointed the Board found out about some the teams that are being eliminated late. Commented upon an email from Mrs. Hauger in which it was commented that the Board does not need to give approval. Point of Order was called Mr. Razzi.

#### **POINT OF ORDER**

**Mr. Razzi** stated that since Mrs. Floyd is discussing personnel it would be better suited to executive session and with emails that are considered privileged information and classified as personnel related.

**Mrs. Floyd** commented that this was open information. Her question is do we have an MOU from the IEA in regards to the changes with the supplementals?

Mrs. Hauger and Mr. Razzi commented that an MOU with the IEA is not needed when related to sports.

**VOTE** 

Mrs. Hauger, Mr. Razzi, Mrs. DiBattista, Mr. Phelp, Mr. Evans. Mr. Harris, voted 'aye' – Mrs. Floyd voted 'aye' to all except item 11.11 where she abstained. motion carried 7-0.( Item 11.11 carried 6-1) (Agenda Item #11 – 9/16/2015)

#### MOTION

Office of Curriculum & Instruction

Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approve the attached agreement with the Pennsylvania Family Support Alliance to provide mandatory Child Abuse Training on November 3, 2015 in the amount of a scheduling deposit of \$1,000, to be paid from the Curriculum & Instruction budget.

That the Board of School Directors approve the Pennsylvania Writing and Literature Project from West Chester University to provide professional development services in the areas of Writing Across the Curriculum and Writing to Learn Strategies. To be paid with District and Title funds, in the amount of \$5,400.

That the Board of School Directors approve the following individuals to attend the National Science Teachers Association Conference in Philadelphia, PA on Thursday, November 12, 2015, the \$160 Registration fee per teacher will be paid from Title II funds, for a total of \$640:

Keith Saroka, Galen Newman, Marian Venturini, and Kirk McGrotty

That the Board of School Directors approve the following individuals to attend the National Science Teachers Association Conference in Philadelphia, PA on Friday, November 13, 2015, the \$160 Registration fee per teacher will be paid from Title II funds, for a total of \$640:

Cheryl Lorio, Amy Salisbury, Cheri Cook, and Elizabeth Montgomery

That the Board of School Directors approve the following individuals to attend the National Science Teachers Association Conference in Philadelphia, PA, November 12-14, the \$180 Registration fee per teacher will be paid from Title II funds, for a total of \$360.

Robin Pitts and Michelle Leddy

All members present voted 'aye' – motion carried 7-0. (Agenda Item #12 – 9/16/2015)

Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approves the 2015-2016 School Year Agreement for Student H to attend Child Guidance Resource Centers in the amount of \$50,000.

That the Board of School Directors approve the attached acceptance letter and invoice for Student I to attend The Timothy School for the 2015-2016 School Year in the amount of \$65,150.

That the Board of School Directors approve attached Settlement Agreement and Release for Student J to attend the Stratford Friends School for the 2015-2016 School Year in the amount of \$37,700.

That the Board of School Directors approve the attached 2015-2016 Agreement between the Interboro School District and The Be Proud Foundation for the potential use of transportation for school pupils at a cost of \$52 per day.

That the Board of School Directors approves the attached contract with Susanne Smith, Independent Provider of Educational Tutoring Services, for the period of August 21st, 2015 to June 30, 2016 at a cost of \$65 per hour, for up to 180 hours, and not to exceed \$11,700 annually.

VOTE

**MOTION** 

Office of Special Education/Pupil Services

That the Board of School Directors approves Norwood School Psychologist Margaret Madorna to be paid her contractual extra rate of pay for 25.5 hours for completion of summer evaluations.

That the Board of School Directors approve the following additional staff members to be paid their contractual extra rate of pay for having participated in an Autistic and Sensory Training workshop that was held on August 19<sup>th</sup> 2015. To be paid from District funds, not to exceed seven (7) hours.

Lisa Madormo, Susan Hunt, Kathleen Froio, Suzanne Earnest, Tamara Santomieri, Bridget Zito, Alissa Locke

That the Board of School Directors approves the attached Revised Settlement Agreement and Release for Student E, as well as the cost of tuition, books and various fees to attend The Woodlynde School in the amount of \$36,401.12 for the 2015-2016 School Year.

That the Board of School Directors approve the renewal of Grad Point, from Pearson, for maintenance and support for the period of 8/28/2015 through 8/27/2016 in the amount of \$2,845 to be paid from Title I funds.

All members present voted 'aye' – motion carried 7-0. (Agenda Item #13 – 9/16/2015)

Motion by Mrs. DiBattista, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approves the attached 2015-2019 Proposal with Delco Alarm Systems LLC, in the amount of \$32.95 a month for monitoring of the fire system at the Tinicum School paid from District funds.

That the Board of School Directors approve the attached Multi-Site Service Agreement with Stericycle, for one year effective August 1, 2015, in the amount of \$36.95 per school every four weeks for regulated medical waste service as stated in the attached Agreement, paid from District funds.

That the Board of School Directors approve the attached Proposal with A to U Services, Inc. for the assembly of playground equipment at the Norwood School in the amount of \$14,950, paid from District funds.

All members present voted 'aye' – motion carried 7-0. (Agenda Item #14 – 9/16/2015)

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors Directors cast their votes for the following 2016 Pennsylvania School Board Association Slate of Candidates as follows:

President, Mark B. Miller; Robert Schwartz, Vice President, and Eastern At-Large Representative, Larry Feinberg.

#### Roll Call

All members present voted 'aye' – motion carried 7-0. (Agenda Item #15 – 9/16/2015)

**VOTE** 

MOTION
Office of Facilities

VOTE

**MOTION** 

2016 Slate of Candidates

**VOTE** 

**MOTION** 

**Board Docs** 

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the attached invoice from PSBA for the Board Docs renewal for the period of July 1, 2015 to June 30, 2016 in the amount of \$2,700.

All members present voted 'aye' – motion carried 7-0. (Agenda Item #16 – 9/16/2015)

**MOTION** 

**VOTE** 

Timothy Boyce

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the attached agreement for Professional Safe School Services with Mr. Timothy A. Boyce for the period of July 1, 2015 to June 30, 2016 not to exceed \$2,500, paid from District funds.

Mrs. Floyd stated that this contract starts on July 1, 2015 and realistically we should have approved this in June. Would like it notated that we should stay on top of this and get them done in a timely fashion.

VOTE

All members present voted 'aye' – motion carried 7-0. (Agenda Item #17 – 9/16/2015)

**MOTION** 

Law Enforcement MOU

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the attached Memorandum of Understanding (MOU) between the local Police Departments from Glenolden, Norwood, Prospect Park and Tinicum Township. The purpose of this Memorandum is to establish procedures to be followed when certain specific incidents occur on school property, at any school sponsored activity or on any public conveyance providing transportation to or from a school or school sponsored activity, including but not limited to a school bus.

Roll Call

**VOTE** 

All members present voted 'aye' – motion carried 7-0. (Agenda Item #18 – 9/16/2015)

MOTION
Plan Con K

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the PlanCon K forms for the General Obligation Bond Series AA of 2015 to be submitted to the Pennsylvania Department of Education for the full refund of General Obligation Bond Series AA of 2010.

Roll Call

**VOTE** 

All members present voted 'aye' – motion carried 7-0. (Agenda Item #19 – 9/16/2015)

MOTION

Policy Revision

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the Revisions of the following policies in the categories of Pupils and Community:

200Pupils900Community210Medication916 School Volunteers

Mrs. Hauger commented that the State in the last few years has imposed more stringent requirements on our Volunteers and that is why we are implementing these revisions into our policy.

**VOTE**All members present voted 'aye' – motion carried 7-0.

(Agenda Item #20 – 9/16/2015)

MOTION

Policy Adopt

Motion by Mrs. DiBattista, seconded by Mr. Razzi, that the Board of School Directors approve the First Reading of the following policy in the

category of Pupils:

200 Pupils

209.1 Food Allergy Management

**VOTE**All members present voted 'aye' – motion carried 7-0.

(Agenda Item #21 – 9/16/2015)

**OLD BUSINESS -**

**NEW BUSINESS –** 

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

#### Superintendent - Mrs. Bernadette Reiley

- Welcome back to school everyone, especially our new families. I hope that everyone's year has
  gotten off to a good start. Please check out the website and the calendars for our Back to School
  Nights that will be taking place over the next few weeks.
- Last year Interboro High School was the recipient of the PIAA award for Sportsmanship. On Wednesday, Sept 16<sup>th</sup> at the PIAA meeting we received the banner, which was hanging during the September Public Meeting. It will proudly hang in the gymnasium at the High School.
- This Saturday, September 19<sup>th</sup> is Norwood Community Day and the 2<sup>nd</sup> Annual Edward J. Snyder Family Support Center 5K/1M walk. The EJS Family Support Center is a non- profit organization that services the Interboro School District Community. The organization has opened two successful afterschool programs, and is in the process of opening a 3<sup>rd</sup>. It provides critical services to families in need around the community and is currently looking to start a community based GED program. Hopefully you all be able to attend the 5K/1mi Walk or possibly make a donation to the foundation.
- We have been working in conjunction with Senator Tom McGarrigle's Office to bring a Cyber Bullying presentation to our community on October 14<sup>th</sup>, as part of our Bullying Awareness Month. The presentation will feature District Attorney, Jack Whalen and Dr. Merle Horowitz, retired Superintendent of the Marple Newtown S.D., who has co- authored a book on cyberbullying and has been studying this issue for over 20 years. We are very excited about this presentation.
- On October 24<sup>th</sup>, the Bullying Awareness Walk will take place, more information to follow

#### Mrs. Phyllis Floyd

- George Wolhafe had an enormous plate to take care of this summer. He did an outstanding job
  on the multimillion dollar projects that he oversaw. His staff was phenomenal, the buildings were
  ready and looked great. They should be all be commended.
- Commented on the Board not being made aware, the Board is the first to get blamed. The Board is responsible or held liable for any decision making for the District but yet the Board is the last to know. In the last several months, last minute information has been given to us that needs to be voted on, and we don't have time to talk about it. Don't assume the Board knows everything. If you have a question or concern contact your Board Representative if you can't reach the District. We are here as your representative or liaison. We are here to make sure things get done, it's called accountability.

#### Mr. Brian Razzi

• Thank you to Administration, less than two weeks ago we had 3,500 students come back and five buildings open, major projects done over the summer, and hundreds of employees and faculty

returned without a hitch. Thank you to Mrs. Reiley and the staff for welcoming the kids back, got nothing but compliments from everyone going to Kindergarten for the first time, as well as from the High School parents who had kids going there for the first time. Thank you, you all did a great job this year.

**Mrs**, **Hauger** agreed. What she loves about the Prospect Park project is that improvements can actually be seen. Thanks the staff.

#### Mr. Jack Evans

Given all the activities and responsibilities surrounding the start of school in September, feels that
he has received all the information needed to act responsibly as a representative of the
community on the School Board. With all the day to day activity that we don't need to know about,
our responsibility is to provide a framework for a successful education. The staff and
administration did a phenomenal job of opening the schools and getting them ready for our
children.

On Monday, October 5, 2015, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 6:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, October 19, 2015 at 6:30 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the High School on Wednesday, October 21, 2015 at 7:00 P.M.

<b>MOTION</b> Adjournment	Mrs. Hauger called for the meeting to adjourn at 7:55 P.M.	
VOTE	All members present voted 'aye' - motion carried 7-0.	
	Anne Krajewski, Board Secretary	