

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – OCTOBER 21, 2015**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, October 21, 2015 at 7:00 P.M., in the Auditorium of the Interboro High School, 16th & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mrs. Kathleen Hauger, President and roll call was taken. The following members were present:

Mrs. Phyllis Floyd
Mr. John Evans
Mr. Edward Harris
Mrs. Anne Krajewski
Mr. William Phelps
Mr. Brian Razzi
Mrs. Kathleen Hauger

Mr. Paul Eckert and Mrs. Deborah DiBattista were absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Gabrielle Sereni, Solicitor; Mr. David Criscuolo, Director of Human Resources; Mr. Martin Heiskell, Director of Finance; Mrs. Barbara Hagerty, Director of Technology; Dr. Valerie Eckman, Director of Curriculum & Instruction; Mr. Mark Avitabile, Supervisor of Curriculum & Instruction 6-12; Principals, Ms. Nancy DeSanctis, Mr. Ryan Johnston, Mr. Timothy Fanning, Mr. Robert Kelly and Ms. Rachel Lambert; Assistant Principals, Mr. Shawn Conti; approximately 25 community members and approximately 10 staff members.

A moment of silence was held to recognize the passing of Mrs. Witmer, Prospect Park resident and longtime supporter of youth activities.

STUDENT REPORTS – Presented by Abby Merola and Katie Receveur.

RECOGNITION –

Keystone Exam highest scores for the Class of 2016

Matthew Roeder – Algebra I, Alex Kalesnik – Biology, William Stamm – Literature

Greenhouse Award Recipient for 2014-2015

Abigail McFarland

Wellesley College Book Award Recipients for 2014-2015

Amy Huddell, Amber Huddell, Stephanie DiDomenicis

Congratulations to Steven Lennox on his 200th Victory

COMMENTS FROM PERSONS IN ATTENDANCE –

Ms. Tracy Maier – Prospect Park resident

- Thank you Senator McGarrigle, Jack Whalen and Interboro School District for hosting the Cyber Bullying Presentation last Wednesday. Wished that more parents had come, but there were quite a few administrators. It was a very well put on presentation, as a parent thank you.
- Mrs. Reiley and I have been working the past few months on our 3rd Annual Bullying Awareness Walk and Kids Kindness Day which will be held this Saturday, October 24th from 9am-1pm.
 - This year we added a few activities, Audra McLaughlin will be performing and happy to have her back. We also have a great group of people called the Super Hero Alliance, they usually go to Children's Hospitals, but are gracing us with their presence this year. A lot of Law Enforcement Officers from around the county will be there. Senator McGarrigle

will be stopping by. Thank you to Alex Mullen who came up with the new shirt concept this year.

- Thank you to the School District for promoting Bullying Awareness Month.

Mrs. Hauger thanked Ms. Maier on behalf of the Board and the community for the work that you have done.

Mr. Zurdi Dobi - Tinicum resident

- What is the cost for the Residency Officer under item #16?
 - Mrs. Hauger replied that he is an Independent Contractor, budgeted for \$30,000..
- At the Finance Meeting, Mrs. Reiley said she would provide information at a public meeting. Can Mrs. Reiley explain why this was necessary?
 - Mrs. Hauger stated that Mrs. Reiley was referring to information that would be presented to the entire Board for that meeting rather than through email.
- Are there any Labor Groups still not done? Status
 - Mrs. Hauger replied that we are presently working with the Secretaries Group.
- At the Tinicum Township Commissioner meeting, it was mentioned that there was to be a meeting with the Airport this coming Friday. Is anyone from the School District going to attend that meeting?
 - Mrs. Hauger is unaware of the meeting.
- At the Finance meeting I asked if you had received any money.
 - Mrs. Hauger replied that she was pleased to announce that we have received this year's share of the Airport deal in the amount of \$621,333.33.
- Which means you have been shorted \$818,415.00. You should have received \$1.4 million. The Township gained \$434,000.00. They also distributed a check to the county, with a gain of \$383,000.00 which should have come to the education of the children of this District.
- District should attempt to recover the funds of \$818,000.

MOTION
Minutes

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on September 16, 2015, be approved.*

VOTE

*All members present voted 'aye' - motion carried 7-0.
(Agenda Item 5.1 – 10/21/2015)*

SOLICITOR'S REPORT

1) Advising Administrators on new and significant Special Education Case Law, 2) Policy Review, Residency, Custody issues 3) Construction Projects

MOTION
Treasurer's Report

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Treasurer's Report for the month ending September 30, 2015, be approved.*

VOTE

*All members present voted 'aye' - motion carried 7-0.
(Agenda Item 7.1 – 10/21/2015)*

MOTION
All Fund Disbursements

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *to ratify and approve All Fund Disbursements in the amount of \$6,607,564.04, be approved.*

VOTE

*All members present voted 'aye' - motion carried 7-0.
(Agenda Item 7.2 – 10/21/2015)*

CORRESPONDENCE –

None

COMMITTEE REPORTS –

Finance/GBO meeting – Mrs. Kathleen C. Hauger – Monday, October 5, 2015

- As was mentioned last month we looked further into establishing a Line of Credit. I would like to tell the residents that in our budget \$18.5 million comes from the state. We normally would have received \$5 million from the state by this point and because of the impasse in Harrisburg, we have not received the funds. We have to prepare so that we can pay our bills, and looking into the line of credit was the least expensive option for the District. If not needed, we would not use. Asks residents to contact their representatives, senators and the governor to urge them to pass the budget. This situation will have quite an impact on us in the next 2 months or so.
- Budget to Actual expenditure for the end of the year.
- Monthly reports

GBO meeting – Mr. Jack Evans reporting – Monday, October 5, 2015

- Reported on both the HVAC Projects, Site Development and playground relocation at Prospect Park and the Kindergarten are substantially completed. As well as the Secure Entrances at all of our community schools.
- Officially opened a new playground at Norwood School, to the credit of the Home & School Association, in large part to their multi-year fundraising efforts. A contractor was hired to install because of insurance reasons. The official ribbon cutting ceremony was last week and felt it went rather well.
- We will be buying new risers for the High School stage, the platforms at the High School will be divided among the community schools for the new District Music Program.
- We will be soliciting bids for the backlit signage at the High School.
- We will be buying new servers for the security cameras in all the buildings. The servers that we have are outdated and overwhelmed at this point and need to be updated.

Delaware County Community College – Mr. Jack Evans

- First meeting to be held October 28, 2015

Legislative Update – Mrs. Phyllis Floyd – Wednesday, October 21, 2015

- Biggest topic is the budget. Governor Wolf vetoed the Stock Gaps budget plan
- Commented that Districts are considering handling this in the way Mrs. Hauger stated, which is to: 1.) Borrow against a Line of Credit if the Budget impasse goes past November. 2.) Some school districts are withholding payments to cyber/charter schools as the penalty is not receiving subsidy money. This is a hope that it will put pressure on the legislatures to pass the budget. 3.) PSERS and how this should be paid.
- It is emphasized that we should contact our legislators. Information can be found on the District Website under Legislative Updates. There is an enormous amount of letters being received by the legislators, they need to see more to feel the pressure of the people they represent.
- Had the pleasure of attending the PSBA Delegate Assembly representing Interboro School District
 - Proposed changes to the PSBA Bylaws
 - Received reports from the Association
 - Received election results for the Officers and At Large Representatives
- PSBA will be presenting the *Principals for Governance and Leadership* to Districts for advocacy and consists of PA School Boards committed to providing every student the opportunity to grow and achieve the actions taken by the board which ultimately have short term and long term impact in the classroom.
 - Will be sent to each school board throughout the state to review and sign off on.

Delaware County Intermediate Unit – Edward Harris – Wednesday, October 21, 2015

- The Delaware County Intermediate Unit Board of Directors met this evening, and is pleased to announce that after an extensive five month search, we have unanimously voted in Dr. Maria Edelberg as the new Executive Director of the DCIU.
 - Dr. Edelberg brings twenty years' experience to the position and we welcome her to the job and look forward to working together as a Board.

- We would also like to welcome our new student Board Representatives this year, one of whom is Ashely Reardon of Interboro in the Culinary Arts Program at Folcroft.
- For more information please visit: www.dciu.org

Mrs. Hauger thanked Mr. Harris for all the time he devoted to the search for the new IU Director.

MOTION

Personnel Actions

Motion by Mrs. DiBattista, seconded by Mr. Razzi, *that the following personnel actions, be approved:*

Appointments

*Name: Alicyn Huddell
Position: LTS Sixth Grade Teacher
Location: Glenolden
Salary: \$200.00 daily
Effective: September 8, 2015*

*Name: Megan Moore
Position: LTS Art Teacher
Location: Glenolden
Salary: \$200.00 daily
Effective: October 28, 2015*

*Name: Lori Perillo
Position: LTS Social Studies Teacher
Location: High School
Salary: \$200.00 daily
Effective: September 8, 2015*

*Name: Erica Guidetti
Position: LTS Special Education Teacher
Location: High School
Salary: \$200.00 daily
Effective: October 26, 2015*

*Name: Shanice Brown
Position: Personal Care Assistant Elementary
Location: Kindergarten
Salary: \$10.74 hourly
Effective: October 22, 2015*

*Name: Maria Onorato
Position: Personal Care Assistant Elementary
Location: Kindergarten
Salary: \$10.74 hourly
Effective: October 22, 2015*

*Name: Melissa Zimmerman
Position: Instructional Assistant Special Ed Elementary
Location: Kindergarten
Salary: \$9.70 hourly
Effective: October 22, 2015*

*Name: Lisa Connelly
Position: Instructional Assistant Special Ed Elementary
Location: Kindergarten
Salary: \$9.70 hourly
Effective: October 22, 2015*

<i>Name:</i>	<i>Susan Rossano</i>
<i>Position:</i>	<i>Personal Care Assistant Elementary</i>
<i>Location:</i>	<i>Glenolden</i>
<i>Salary:</i>	<i>\$10.74 hourly</i>
<i>Effective:</i>	<i>October 22, 2015</i>
<i>Name:</i>	<i>Cynthia Rivera</i>
<i>Position:</i>	<i>Instructional Assistant Regular Ed Secondary</i>
<i>Location:</i>	<i>Glenolden</i>
<i>Salary:</i>	<i>\$10.18 hourly</i>
<i>Effective:</i>	<i>October 22, 2015</i>
<i>Name:</i>	<i>Tiffany Seifert</i>
<i>Position:</i>	<i>Instructional Assistant Special Ed Elementary</i>
<i>Location:</i>	<i>Glenolden</i>
<i>Salary:</i>	<i>\$9.70 hourly</i>
<i>Effective:</i>	<i>October 22, 2015</i>
<i>Name:</i>	<i>Virginia Kephart</i>
<i>Position:</i>	<i>Instructional Assistant Special Ed Secondary</i>
<i>Location:</i>	<i>Glenolden</i>
<i>Salary:</i>	<i>\$9.70 hourly</i>
<i>Effective:</i>	<i>October 22, 2015</i>
<i>Name:</i>	<i>Teresa Smith</i>
<i>Position:</i>	<i>Instructional Assistant Special Ed Secondary</i>
<i>Location:</i>	<i>Glenolden</i>
<i>Salary:</i>	<i>\$9.70 hourly</i>
<i>Effective:</i>	<i>October 22, 2015</i>
<i>Name:</i>	<i>Wazhma Pal</i>
<i>Position:</i>	<i>Instructional Assistant Regular Ed Elementary</i>
<i>Location:</i>	<i>Prospect Park</i>
<i>Salary:</i>	<i>\$9.70 hourly</i>
<i>Effective:</i>	<i>October 22, 2015</i>
<i>Name:</i>	<i>Sandra Fedon</i>
<i>Position:</i>	<i>School Assistant</i>
<i>Location:</i>	<i>Tinicum</i>
<i>Salary:</i>	<i>\$9.18 hourly</i>
<i>Effective:</i>	<i>October 22, 2015</i>
<i>Name:</i>	<i>Ernest Cianfrani</i>
<i>Position:</i>	<i>Bus Driver</i>
<i>Location:</i>	<i>Districtwide</i>
<i>Salary:</i>	<i>\$20.75 hourly</i>
<i>Effective:</i>	<i>September 21, 2015</i>
<i>Name:</i>	<i>Rose DiEmedio</i>
<i>Position:</i>	<i>IEP Bus Montor</i>
<i>Location:</i>	<i>Districtwide</i>
<i>Salary:</i>	<i>\$14.92 hourly</i>
<i>Effective:</i>	<i>September 8, 2015</i>
<i>Name:</i>	<i>Bonnie Jorgensen</i>
<i>Position:</i>	<i>Bus Monitor</i>
<i>Location:</i>	<i>Districtwide</i>
<i>Salary:</i>	<i>\$13.50 hourly</i>
<i>Effective:</i>	<i>September 18, 2015</i>

Name: Susan McNeely
Position: Bus Monitor
Location: Districtwide
Salary: \$13.50 hourly
Effective: September 28, 2015

Name: Kristina Hackenburg
Position: Bus Monitor
Location: Districtwide
Salary: \$13.50 hourly
Effective: October 22, 2015

Name: George Escher
Position: Bus Monitor
Location: Districtwide
Salary: \$13.50 hourly
Effective: October 22, 2015

Name: Susan Rossano
Position: Clerical Substitute
Location: Districtwide
Salary: \$11.00 hourly
Effective: October 22, 2015

Name: Beth Ann McCarron
Position: Clerical Substitute
Location: Districtwide
Salary: \$11.00 hourly
Effective: October 22, 2015

Name: Beth Ann McCarron
Position: Classified Substitute
Location: Districtwide
Salary: \$9.00 hourly
Effective: October 22, 2015

Name: Susan Rossano
Position: Classified Substitute
Location: Districtwide
Salary: \$9.00 hourly
Effective: October 22, 2015

Name: Bernadette Walsh
Position: Professional Substitute/Homebound Instruction
Certification: Special Education & Elementary
Location: Districtwide
Salary: \$80.00 daily/36.00 hourly
Effective: October 22, 2015

Name: Susan Siegel
Position: Professional Substitute/Homebound Instruction
Certification: Elementary
Location: Districtwide
Salary: \$80.00 daily/36.00 hourly
Effective: October 22, 2015

Please approve the following Supplementals:

Nullifications:

Name: Thomas Davis
Position: .5 Speech and Debate Sponsor – High School
Effective: August 2015

Name: Thomas August
Position: .Assistant Coach Boys Lacrosse – High School
Effective: Spring 2016

Name: Steven Deavor
Position: Assistant Coach Boys Lacrosse – High School
Effective: Spring 2016

Name: Jennifer Nagel
Position: Head Coach 7th & 8th Grade MS Softball –
Districtwide
Effective: August 2015

Reclassification:

Name: Elizabeth Montgomery-Lewis
From: School Store - Glenolden
Rate of Pay: \$385.00 (Level 2, 5 years svc, 1 point)
To: School Store - Glenolden
Rate of Pay: \$578.00 (Level 2, 5 years svc, 1.5 points)
Effective: August 2015

Name: Dean Beckett
From: Full Time Hi-Q Sponsor – High School
Rate of Pay: \$1,453.00 (Level 3, 12 years of service, 3.5 point)
To: .5 Hi-Q Sponsor – High School
Rate of Pay: \$726.00 (Level 3, 12 years of service, 1.75 point)
Effective: August 2015

Name: Connie Allison
From: Reading Olympics Coordinator Elementary –
Prospect Park
Rate of Pay: \$720.00 (Level 1, 3 years of service, 2 points)
To: Reading Olympics Elementary – Prospect Park
Rate of Pay: \$360.00 (Level 1, 3 years of service, 1 point)
Effective: October 22, 2015

Name: Cassandra D'Alessandro
From: Reading Olympics Coordinator Middle School –
Prospect Park
Rate of Pay: \$770.00 (Level 2, 6 years of service, 2 points)
To: Reading Olympics Middle School – Prospect
Park
Rate of Pay: \$385.00 (Level 2, 6 years of service, 1 point)
Effective: October 22, 2015

Appointments

Name: Andre Gallo
Position: Head Coach Middle School Wrestling
Location: Districtwide
Salary: \$2,700.00 (Level 1, 1 year service, 7.5 points)
Effective: November 1, 2015

Name: Mary Beth Barnes
Position: 8th Grade Coordinator
Location: Glenolden
Salary: \$180.00 (Level 1, 1 year service, .5 points)
Effective: October 22, 2015

Name: Christopher Ofalt
Position: .5 Talent Show Sponsor
Location: Glenolden
Salary: \$270.00 (Level 1, 1 year service, .75 points)
Effective: October 22, 2015

Name: Kelly Quirk
Position: .5 Talent Show Sponsor
Location: Glenolden
Salary: \$270.00 (Level 1, 1 year service, .75 points)
Effective: October 22, 2015

Name: Suzanne Boyer
Position: Reading Olympics Elementary
Location: Glenolden
Salary: \$360.00 (Level 1, 1 year service, 1 points)
Effective: October 22, 2015

Name: Megan Pascal
Position: Reading Olympics Middle School
Location: Glenolden
Salary: \$360.00 (Level 1, 1 year service, 1 points)
Effective: October 22, 2015

Name: Rosemary Haley
Position: Reading Olympics Elementary
Location: Norwood
Salary: \$360.00 (Level 1, 1 year service, 1 points)
Effective: October 22, 2015

Name: Rosemary Haley
Position: Reading Olympics Middle School
Location: Norwood
Salary: \$360.00 (Level 1, 1 year service, 1 points)
Effective: October 22, 2015

Name: Jennifer Nagel
Position: 8th Grade Sponsor
Location: Norwood
Salary: \$180.00 (Level 1, 1 year service, .5 points)
Effective: October 22, 2015

Name: Kathryn Garvin
Position: Baking Club Sponsor
Location: Norwood
Salary: \$1,440.00 (Level 1, 1 year service, 4 points)
Effective: October 22, 2015

Name: James Kennedy
Position: 8th Grade Sponsor
Location: Prospect Park
Salary: \$180.00 (Level 1, 1 year service, .5 points)
Effective: October 22, 2015

Name: Jason Bowen
Position: 8th Grade Sponsor
Location: Tinicum
Salary: \$180.00 (Level 1, 1 year service, .5 points)
Effective: October 22, 2015

Name: John Mitch
Position: Art Service Club
Location: Tinicum
Salary: \$720.00 (Level 1, 1 year service, 2 points)
Effective: October 22, 2015

Name: Carol Scheppman
Position: Reading Olympics Elementary
Location: Tinicum
Salary: \$360.00 (Level 1, 1 year service, 1 points)
Effective: October 22, 2015

Name: Kimberly Barnhart
Position: Reading Olympics Middle School
Location: Tinicum
Salary: \$360.00 (Level 1, 1 year service, 1 points)
Effective: October 22, 2015

Name: Thomas Speer
Position: Head Coach Boys Lacrosse
Location: High School
Salary: \$4,320.00 (Level 1, 1 year service, 12 points)
Effective: Spring 2016

Name: John McLaughlin
Position: .5 Unified Sports Special Olympics
Location: High School
Salary: \$990.00 (Level 1, 1 year service, 2.75 points)
Effective: October 22, 2015

Name: Joseph Barrett
Position: .5 Unified Sports Special Olympics
Location: High School
Salary: \$990.00 (Level 1, 1 year service, 2.75 points)
Effective: October 22, 2015

Name: Anne Dampf
Position: .5 Hi-Q Sponsor
Location: High School
Salary: \$630.00 (Level 1, 1 year service, 1.75 points)
Effective: Sept /June 2016

Name: Katherine Magliochetti
Position: .5 Speech & Debate Sponsor
Location: High School
Salary: \$1,080.00 (Level 1, 1 year service, 3 points)
Effective: October 22, 2015

Name: Brian Hines
Position: Head Coach 9th Grade Boys Basketball
Location: High School
Salary: \$3,060.00 (Level 1, 1 year service, 8.5 points)
Effective: November 1, 2015

Please approve the following New Teacher Induction Mentors:

Name: Shannon Oden
Rate of Pay: \$1,080.00 (1 year of service)

Please approve the following Reclassifications:

Name: Carina LaSalle
From: Personal Care Assistant - Kindergarten
Rate of Pay: \$10.74 per hour
To: Instructional Assistant Special Education - Kindergarten
Rate of Pay: \$9.70 per hour
Effective: September 8, 2015

Name: Jaclyn Norbeck
From: Instructional Assistant - Glenolden
Rate of Pay: \$9.84 per hour
To: Personal Care Assistant - Tinicum
Rate of Pay: \$10.74 per hour
Effective: October 22, 2015

Please approve the following person for the Cyber School Case Manager at his contractual rate of pay to be paid from the District budget:

Name: Joseph Sirianni
Rate of Pay: \$40.00 hourly

Please approve the following people for Cyber School Tutors at their contractual rate of pay to be paid from the District budget:

Name: Amy Tricome
Rate of Pay: \$38.00 hourly

Name: Brian Peltz
Rate of Pay: \$38.00 hourly

Name: Michael Van Wyk
Rate of Pay: \$40.00 hourly

Please approve the following people at their contractual rate of extra pay for the 2015-2016 Alternative Education Program at the High School effective October 5, 2015:

*Name: Diane Daley
Rate of Pay: \$37.00 hourly*

*Name: Anthony Meccariello
Rate of Pay: \$40.00 hourly*

*Name: Alyssa Chiampi
Rate of Pay: \$40.00 hourly*

*Name: Jonathan Vail
Rate of Pay: \$40.00 hourly*

*Name: William McLaughlin
Rate of Pay: \$38.00 hourly*

*Name: Brian Peltz
Rate of Pay: \$38.00 hourly*

*Name: John McLaughlin
Rate of Pay: \$40.00 hourly*

*Name: Shawn Conti
Rate of Pay: \$40.00 hourly*

*Name: Dorinda Danz
Rate of Pay: \$38.00 hourly*

*Name: Gregory Sciandra
Rate of Pay: \$37.00 hourly*

*Name: Marisa Giannini
Rate of Pay: \$37.00 hourly*

*Name: Ingrid Fiorelli
Rate of Pay: \$40.00 hourly*

*Name: Roseann McHale
Rate of Pay: \$40.00 hourly*

*Name: Jeffrey Webb
Rate of Pay: \$40.00 hourly*

*Name: Daniel Meli
Rate of Pay: \$40.00 hourly*

*Name: Jeffrey Allison
Rate of Pay: \$40.00 hourly*

*Name: Shannon Ladislaw
Rate of Pay: \$38.00 hourly*

*Name: Cori Frede
Rate of Pay: \$37.00 hourly*

Name: Nicholas Price
Rate of Pay: \$40.00 hourly

Name: Andrea Brown
Rate of Pay: \$37.00 hourly

Please approve the following people for a Leave of Absence:

Edward Bakey, Maintenance at the Administration Building, be approved for a Medical Leave of Absence from October 7, 2015 through January 1, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Dena Kilian, Kindergarten Teacher, be approved to extend her Childbearing/Rearing Leave of Absence through November 23, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Please remove the following people from the 2015-2016 Professional/Homebound Substitute List:

Name: Danielle Vitelli
Name: Timothy Callahan
Name: Jillian Hallissey
Name: Ashley Snell
Name: John Sweeney
Name: Bridgett McDermott
Name: Devin Mossor

Please add the following person to the 2015-2016 Homebound Instruction List:

Name: Gregory Sciandra

Please add the following person to the 2015-2016 Clerical Substitute List at a rate of \$11.00 effective August 1, 2015:

Name: Catherine LaFleur

Please accept the following Resignations:

Name: Carol Varrasse
Position: Bus Driver
Location: Districtwide
Effective Date: August 28, 2015

Name: Henry Ruggiero
Position: School Assistant
Location: Tinicum
Effective Date: September 8, 2015

Name: Daniel Spangler
Position: Personal Care Assistant
Location: Glenolden
Effective Date: September 25, 2015

Name: Jenna Gray
Position: Instructional Assistant Special Education
Location: Prospect Park
Effective Date: October 2, 2015

Name: Susan Coates
Position: Instructional Assistant Special Education
Location: Kindergarten
Effective Date: October 9, 2015

Name: Corina LaSalle
Position: Instructional Assistant Special Education
Location: Kindergarten
Effective Date: October 15, 2015

Please Terminate the following employees:

Name: Employee B
Effective Date: October 14, 2015

Name: Employee C
Effective Date: October 21, 2015

VOTE

*All members present voted 'aye' - motion carried 7-0.
(Agenda Item 10 – 10/21/2015)*

MOTION

Office of Curriculum &
Instruction

Motion by Mrs. Krajewski, seconded by Mr. Razzi *that the Board of School Directors approve the following:*

That the Board of School Directors approve Naviance, Inc. to conduct an on-site program training in the amount of \$2,000, to be paid from District and Title II funds.

That the Board of School Directors approve the purchase of eight (8) Signature Risers from Wenger Corporation cart for the Interboro School District Music Program. The cost is not to exceed \$10,500 and will be paid from District funds.

That the Board of School Directors approve Action Learning Systems to provide Direct Interactive Instruction training and coaching during the 2015-2016 school year. To be paid with KtO funding not to exceed \$13,200.

That the Board of School Directors approve the following staff be paid a \$500 stipend to participate in administrative professional development in the area of KtO Using H.E.A.T. to Measure Digital Age Best Practices as mandated by the KtO Grant. Funded by the KtO Grant in the amount of \$1,000

Nicolas Wood – secondary, Edward Kloss – secondary

That the Board of School Directors approve the following employees to attend the mandated Act 126 Child Abuse Reporter Training on November 3, 2015 at their hourly rate of pay:

IESP:

Aleisha Allen, Laura Antes, Robin Berkheimer, Linda Bevan, Dawn Bilbrough, Lisa Boon, Mary Bradley, Shanice Brown, Tracy Bruno, Victor

Buono, Kathleen Clark, Connie Clineff, Patricia Cloran, Alisa Conmy, Lisa Connelly, Tammy Corcoran, Lauren Cunningham, Sharon Custer, Janet DiGregorio, Linda DiMatteo, S Domingo-Whitfield, Kari Dukes, Dawn Dushkewich, Patricia Fairman, Julie Farrelly, Lynn Fusco, Kathleen Gillon, Nakeshia Glass, Kristina Gray, David Green, Karen Gruerio, Cynethia Hamilton, Michael Helferty, Bernadine Hines, Marianne Holland, Beth Huggins, Mashon Hyman, James Jackson, Cheryl Kanavel, Joann Kelly, Virginia Kephart, Helen Kofroth, Donna Lajudice, Melanie Leahan, Margaret Lender, Jane Lentz, Laura Light, Bonny Mabree, Joseph Maffei, Amy Malin, Bonnie Malloy, Maryann Marigliano, Lauren Marsalo, Kathleen McBride, Margaret McGroarty, Marguerite McGurk, Jill McHale, Marguerite Merola, Melissa Millison, Denise Murphy, Barbara Nasella, Jaclyn Norbeck, Maria Onarato, Wazhma Pal, Melissa Perry, Margaret Razzi, Nicole Razzi, Diane Reifer, Cynthia Rivera, Maryellen Roberts, Ann Marie Rosen, Susan Rossano, Kellianne Rugh, Stacey Scibello, Lauren Scrivano, Tiffany Seifert, Mark Sell, Donna Sirianni, Teresa Smith, Diane Skalish, Diane Spafford, Donna Stewart, Patrick Stewart, Aimee Tompkins, Jacqueline Walsh, Michael Yarabine, Melissa Zimmerman, Bridget Zito

Bus Drivers and Monitors:

Angelique Armstrong, Steven Chism, Deborah Coons, Tammy Farris, Kathleen Fisher, Ayisha Hardnett, George Harley, Karen Koski, Colleen Lee, Patrick Lenahan, Cynthia Liberati, Colleen Loring, Marianne MacMinn, Maria Morgan-Moshovis, Nancy Sullivan, Ernest Cianfrani, Bonnie Jorgensen, Susan McNeely, Kaitlin Bringham, Jeanette Endenbrock, Deborah Hackenburg, Kristina Hackenburg, Steven Kinsey, Regina Urmson, Helen Welsh, Diane White

Custodians:

Robert Chandlee, Robert Holcombe, Michael Giorgio

That the Board of School Directors approve the following reading specialists to attend the Keystone State Reading Association (KSRA) Conference at the Lancaster County Convention Center from October 22-24, 2015. Cost not to exceed \$3,000 to be paid from Title I funds:

Michele Borcky, Shelley Campbell, Kristen DiMarco, Andrea Bitner and Crystal Wilchensky

That the Board of School Directors approve Valerie Eckman and Mark Avitabile to attend the 2015 Curriculum Summit from November 18-20, 2016 not to exceed \$900 to be paid from District funds.

That the Board of School Directors approve the following staff to attend the Pennsylvania Department of Education's 2015 Standards Aligned System (SAS) Institute, College and Career Readiness: Strategies for Student Success Workshop from December 6, 2015 through December 9, 2015 at the Hershey Lodge and Convention Center, Hershey, PA at a cost not to exceed \$1,600 to be paid from Title II funds.

Lauren Harrell, Michele Borcky, Valerie Eckman and Mark Avitabile

That the Board of School Directors approve Gina Dadario, to attend the Annual Business Education Conference from November 19-20, 2015 at the Grantville Holiday Inn, Grantville, PA at a cost of \$185, to be paid from Title II funds.

That the Board of School Directors approve an Overnight/Foreign Travel Field trip request for eight (8) students and two (2) adults to attend the Pennsylvania Association of Student Councils (PASC) 2015 Conference to be held from November 12th – 14th, 2015, students will be staying at the Crowne Plaza Hotel in Harrisburg, PA. Funding provided by student council and the students.

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #11 – 10/21/2015)*

MOTION

*Office of Special
Education/Pupil Services*

Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approves the attached invoice for Student K to attend Buxmont Academy for the 2015-2016 School year in an amount not to exceed \$25,000.

That the Board of School Directors approve the attached invoices for Student L to attend Green Valley Academy for the 2015-2016 school year in the amount of \$130 per day.

That the Board of School Directors approve the attached letter of acceptance for Student M to attend the Elwyn Davidson School for the 2015-2016 school in the amount of \$274.64 per day

That the Board of School Directors approve the attached conference request forms for the following staff members to attend the 2015-2016 A/CAPA Child Accounting Conference in Hershey, PA on the dates of Wednesday November 4, 2015 – Friday November 6, 2015 in a total amount not to exceed \$2,077, paid from District funds:

Diana Hillengas, Sabrina Daluisio, Patti O'Shea

That the Board of School Directors approves the attached conference request form for Joyce Faragasso and Kelly DiLullo to attend the Challenging the Gifted Conference on November 18th 2015 at a total cost not to exceed \$330, paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #12 – 10/21/2015)*

MOTION

Office of Facilities

Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:

That the Board of School Directors approves the attached Proposal with Omega Systems for the new districtwide security video recording servers in the amount of \$22,895.54, paid from District funds.

That the Board of School Directors approve the authorization for the Superintendent to solicit bids for backlit signage at the High School.

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #13 – 10/21/2015)*

MOTION
Office of Technology

Motion by Mrs. Krajewski, seconded by Mr. Razzi *that the Board of School Directors approve the following:*

That the Board of School Directors approves Barbara Hagerty to attend the PETE and C Conference 2016, a state educational technology conference, from February 21, 2016 through February 24, 2016 in Hershey, PA at a cost not to exceed \$1,000 to be paid from Technology Department funds.

That the Board of School Directors approves the attached contract with the Chester County Intermediate Unit for on-line courses through Brandywine Virtual Academy for the 2015-2016 school year with total costs to be determined based on the attached Market Place Programs Pricing Schedule.

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #14 – 10/21/2015)*

MOTION
Office of Finance

Motion by Mrs. Krajewski, seconded by Mr. Razzi *that the Board of School Directors approve the following:*

That the Board of School Directors authorize Raffaele & Puppio LLP to settle tax appeal Folio # 21-00-01374-00.

That the Board of School Directors approves the expenditure for the split dollar life insurance premium (policy #11194006080) to Nationwide Life Insurance Company in the amount of \$1,399.89. The current policies are under review by the district solicitor and further premium payments would be pending the solicitor review and school board approval.

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #15 – 10/21/2015)*

MOTION
Residency Officer

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Board of School Directors approve the attached Independent Contractor's Agreement for Residency Officer between Interboro School District and Scott Dickson, effective September 1, 2015 to June 30, 2016.*

Mrs. Hauger commented that during budget discussions and at its conclusion in June the Board felt it was necessary to increase our vigilance in terms of our residency. We are not concerned but this fills our responsibility.

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #16 – 10/21/2015)*

MOTION
PSBA New Director Training

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Board of School Directors approve Edward Harris to attend the PSBA New School Director Training on November 21, 2015 at the Montgomery County Intermediate Unit # 23 at a cost not to exceed \$215, paid from District funds.*

Mrs. Floyd stated that she was glad the Board sees the importance in approving a member to attend training, unfortunately there was only one other person besides herself that has attended training. This helps us to have a better understanding in regards to leadership and organizational skills. It is a shame the other Board Members didn't feel it was important enough to take, or couldn't attend because of work. I am glad there is money put in the budget for any new board members come December

that they are encouraged to take this training. The remaining Board Members are encourage to take as well. It would be beneficial to the District and the individual.

Mr. Evans was one of the fortunate Board Members along with Mrs. DiBattista who was offered this training in our first year, a month into our first term. Very informational and educational. Learned a lot about how Board Members are supposed to act and what Board Members are really responsible for. Appreciated having attended the training.

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #17 – 10/21/2015)*

MOTION

Line of Credit

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Board of School Directors approve the attached Proposed Terms and Conditions with Beneficial Bank in connection with a revolving working capital line of credit up to \$5,000,000 for a term of twelve (12) months starting from the date of origination, renewable annually thereafter.*

ROLL CALL

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #18 – 9/16/2015)*

MOTION

Certificate of Deposit

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Board of School Directors give permission to the Director of Finance to place \$5,000,000 into a Certificate of Deposit with a term of 3 to 5 months as collateral per the Proposed Terms and Conditions of the revolving capital line of credit with Beneficial Bank.*

Roll Call

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #19 – 10/21/2015)*

MOTION

Policy Adopt

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Board of School Directors approve the First Reading of the following policy in the category of Pupils:*

200 Pupils

209.1 Food Allergy Management

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #20 – 10/21/2015)*

OLD BUSINESS –

NEW BUSINESS –

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

Superintendent - Mrs. Bernadette Reiley

- Every three years, a school entity is required to submit a Comprehensive Plan to the Secretary of Education for approval. This includes professional education, special education, gifted education, and student services. Interboro began this process when the District revised its Mission and Vision in 2014. The special education portion was Board approved and submitted in April of 2015. The fully completed plan will be approved by the Board at the November 18th School Board Meeting. Per the guidelines, the plan must be available for public view and we must provide an

opportunity for the community to provide comments prior to the November 18, 2015 Public Meeting. The Comprehensive Planning process involved teachers, administrators, School Board Members, parents, and community members. I would like to thank all of our District and community stakeholders that participated in the process. I would like to recognize *Dr. Eckman*, *Mr. Avitabile* and the *Curriculum Office* for their outstanding work and overseeing this process. The Comprehensive Plan can be viewed on the Website and welcome input.

- This month the District is recognizing National Bullying Awareness Month. We have many building and District level activities taking place. Saturday, October 24th is our Bullying Awareness Walk. This is a joint effort with *Community for Change* and *Prospect Park Borough*. Last year we had approximately 600 children and adults participate. We will be leaving the High School around 9:00am and walking to Park Square where there will be activities, face painting, refreshments, music, speakers and a special performance by Audra McLaughlin. I would like to thank the many families that signed up to participate and I am looking forward to a great event!
- Also recognized Tracy Maier for spearheading this event and appreciates her involving the Interboro School District. It has been a huge success and has been a positive impact on our students. We are very proud of the work done and could not do this without Tracy.
- I would like to thank the Art Departments from the four community schools for providing the Bullying Awareness art work for tonight's meeting. They have done an amazing job!

Mrs. Anne Krajewski

- It is an off election year and many people don't view School Board seats as top of the list of importance. This year there are 5 seats open for election re-election. The election date is November 3rd, encourages everyone to please come out and vote. There are 2 seats for Glenolden and Norwood who are presenting 2 candidates, please get to know your candidates, it really does matter.

Mrs. Phyllis Floyd

- Personally thanks Tracy Maier for all the work she has done, you are committed to this and glad you are following through. It is really beneficial to the community and the students.
- Thank you to Ed Harris, all the time and works he puts into the IU Board, we couldn't have a better representative. He has been busy the last 5 months with the selection of a new director and not one meeting was missed. He is definitely a School Board Member who goes above and beyond.
- Homecoming was very nice. Congratulates Student Council on the way it was organized, they did a good job.
- The November Election – For Glenolden and Norwood, there is opposition. You don't have to accept incumbency, you can vote for someone else. Strongly suggest that you look at who is running. There are some people running that that haven't done a good job and don't belong back on the Board.

Mr. Jack Evans

- Mr. Phelps and I had the opportunity to participate in the review of the Comp Plan, which is a sizable piece of work. If you get a chance to review, it is a template for success. Our staff and Administrators put this together and it is a painstaking process. 3 years' worth of goal setting, targets and focused instruction to help our children succeed. Amazing to see how much work goes on beyond scenes outside of the classroom on developing the curriculum, the instructional methods, textbook selection, etc... This is all for your children, please take a look.
- There was a Keystone/PSSA presentation held, handful of parents attended. Realizes that we all have many activities at this time of night, but if you want to learn about the PSAA./Keystones and the state mandated changes, you need to look at the information.
- Marching Band will be in Media on Saturday for the Halloween Parade.
- Good Luck to all the School Board, County and Borough candidates during Election Day. I don't feel we should use this forum to talk about candidates, just the fact to please get out and vote for who you think is the best candidate.

Mr. Ed Harris

- Thanked Mr. Mills and the Home and School Association for the nice reception for the Norwood Playground opening.

On Monday, November 2, 2015, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 6:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, November 16, 2015 at 6:30 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the High School on Wednesday, November 18, 2015 at 7:00 P.M.

MOTION

Adjournment

*Mrs. Hauger called for the meeting to adjourn
at 8:00 P.M.*

VOTE

All members present voted 'aye' - motion carried 7-0.

Anne Krajewski, Board Secretary