

**INTERBORO SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
MINUTES OF PUBLIC MEETING – NOVEMBER 18, 2015**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, November 18, 2015 at 7:00 P.M., in the Auditorium of the Interboro High School, 16<sup>th</sup> & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mrs. Kathleen Hauger, President and roll call was taken. The following members were present:

Mrs. Phyllis Floyd  
Mr. John Evans  
Mr. Edward Harris  
Mrs. Deborah DiBattista  
Mr. Paul Eckert  
Mrs. Anne Krajewski  
Mr. William Phelps  
Mr. Brian Razzi  
Mrs. Kathleen Hauger

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Gabrielle Sereni, Solicitor; Mr. David Criscuolo, Director of Human Resources; Mr. Martin Heiskell, Director of Finance; Mr. George Wolhufe, Director of Operations; Mrs. Barbara Hagerty, Director of Technology; Mr. Paul Korinth, Director of Special Education; Dr. Valerie Eckman, Director of Curriculum & Instruction; Mr. Mark Avitabile, Supervisor of Curriculum & Instruction 6-12; Principals, Mr. Ryan Johnston, Mr. Timothy Fanning, and Ms. Rachel Lambert; Assistant Principals, Mr. Shawn Conti, Mr. Ryan Snyder and Mr. Nicholas Wood; approximately 60 community members and approximately 30 staff members.

**STUDENT REPORTS** – Presented by Abby Merola and Katie Receveur.

**RECOGNITION –**

**Advance Placement (AP) Scholars**

*Andrew Bucher, Nicholas Franz, Jacob Mancer, Megan McCarthy, Valerie Perry,  
Amy Huddell, Alex Kalesnik, Amber Huddell*

**National Honor Society Officer Induction**

*President- Arek Kalesnik, Vice President- Megan McCarthy, Secretary- Amber Huddell  
Treasurer- Amy Huddell, Historian- Marissa Hews*

**30 Years of Service**

The Board of School Directors and Mrs. Bernadette Reiley would like to recognize and honor *Ms. Suzanne Earnest, Ms. Caryl Atmajian, and Ms. Marian Venturini* who have given 30 or more years of service to the students of the Interboro School District.

**Board Recognition**

The Superintendent and School Board Members would like to thank *Mrs. Kathleen Hauger, Mr. Brian Razzi, Mrs. Anne Krajewski, and Mrs. Phyllis Floyd* for their years of service to the Interboro School District.

**Mrs. Hauger** extended congratulations to the AP Scholars, National Honor Society Officers and to the Teachers with 30 years of service, well done!

## COMMENTS FROM PERSONS IN ATTENDANCE –

### **Mr. Dan McGrath – Prospect Park resident**

- President Interboro Education Association, Graduate Class of 1995
- On the last night for a few of the elected officials, personally thanks and on behalf of their 300 plus members for bringing much needed stability to the District. Some may be happy to leave, others would have liked to serve another term, and regardless you are leaving the District in a better place than it was 4 years ago. The IEA truly appreciates the sacrifices each and every one of you have made in order to govern our District. Many times decisions are made in D.C. or Harrisburg, and the Board is left with implementing unpopular and often expensive mandates. Your work is commendable and for that the IEA wishes you the best of luck in your future endeavors.

### **Bridie Scanlan - Glenolden resident**

- IEPA President
- Schools cannot function without the Support Personnel. The School District efficient operations are due largely to this group.
- Working without a contract for almost 2 years. During the last 2 years the IEPA has tried to work with the Board to resolve the matter. A series of negotiations sessions have failed to produce an agreement. At this point the School Board refuses to negotiate a full offer on a several key points, which would in affect resolve outstanding issues and produce an agreement.
- A majority of IEPA members are District residents. The IEPA feels the community has a right to know about this and urges the taxpayers to contact their Board Representative.
  - *Mrs. Hauger agreed 100% with Mrs. Scanlan's comments on every employee being important. Appreciated the contributions of all its employees. We do realize and recognize how important our secretaries are with the efficient running of the buildings. We are more than willing and happy to negotiate. My last report from our attorney was that your group refused to meet with us, we would like for you to come back to the table to continue our talks. It is not our intention to stall, our intention is to resolve this in the best interest of the District and our employees.*
- Corrects Mrs. Hauger, the reason we are not negotiating is because we have 36 employees in our group, and we were not presented with a full offer.
  - *Mrs. Hauger replied that we cannot negotiate if we are not talking. We'd like you to come back to the table.*

### **Donna Franz - Glenolden resident**

- Personally thanks Mrs. Anne Krajewski for her 8 years plus on the Board and involvement in the community. Through Anne, she has learned honesty, integrity and transparency are good attributes for a school board member to have. The last election was not an easy one, but she pushed through with determination and perseverance and is admired and respected for her service. Wishes Anne and her family a lifetime of happiness and good health.
- Thanks Mrs. Floyd for her 12 years of service to the Board and community. We did not always see eye to eye. Over the years, I have grown to respect her hard work and dedication, her passion for the community is immeasurable. For this she will always be thankful.
- Thanks Mr. Willis and his family for his competitive run, for his hard work in running for Mrs. Krajewski's open seat. Thank you to the community who supported Mr. Willis, voter turnout was impressive.
- Hopes the School Board and the Secretaries can come to a reasonable agreement in the very near future. These individuals play an important role in the day to day operations. They are the first contact for the community, always treated with respect and answers many questions.
- Congratulations and Good Luck to the new Board Members. It is my hope that the Board can continue to work together for the students and the community.

### **Zurdi Dobi - Tinicum resident**

- To Mr. Eckert, let's get the contract moving again with the secretaries.
- Thank you to Mrs. Krajewski for her service and dedication, along with Mrs. Floyd, Mrs. Hauger and Mr. Razzi. There also has to be some recognition on what he considers your failures, of all the Board Members. I'll mention just the one in regards to the Airport Settlement and the loss of

\$818, 000 every year. Which you made up by taxing the Interboro School District community and in future years will be a hidden tax to the community.

- Flyer received from the Delaware County Council, which stated their position on taxes for the 2015-2016 budgets. You gave them that money and hopes that the next Board will try to address the loss of money for the education of the children.

**MOTION**

*Minutes*

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on October 21, 2015, be approved.*

**VOTE**

*All members present voted 'aye' - motion carried 9-0.  
(Agenda Item 5.1 – 11/18/2015)*

**SOLICITOR'S REPORT**

1) Consulting with the District on Board Reorganization, 2) Policy Review, and Custody issues 3) Special Education Student Issues

**MOTION**

*Treasurer's Report*

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the Treasurer's Report for the month ending October 31, 2015, be approved.*

**VOTE**

*All members present voted 'aye' - motion carried 9-0.  
(Agenda Item 7.1 – 11/18/2015)*

**MOTION**

*All Fund Disbursements*

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *to ratify and approve All Fund Disbursements in the amount of \$3,967,181.76, be approved.*

**VOTE**

*All members present voted 'aye' - motion carried 9-0.  
(Agenda Item 7.2 – 11/18/2015)*

**CORRESPONDENCE –**

None

**COMMITTEE REPORTS –**

Finance meeting – Mrs. Kathleen C. Hauger – Monday, November 2, 2015

- We are prepared for the failure of Harrisburg to pass a budget. Have heard different time frames for the passing of the budget, but if we are forced to we will use our Line of Credit and not before.

Audit meeting – Mrs. Kathleen C. Hauger – Monday, November 2, 2015

- The District hires an independent firm to look over our books yearly. This is not a state audit.
- Two findings which were procedural matters, we had purchased buses and data stations.
  - Buses and data stations were posted as a capital lease rather than an operating lease.
  - Interboro School District will change their reporting procedures for the future.

GBO meeting – Mr. Paul Eckert – Monday, November 2, 2015

- Discussed a Change Order for the Kindergarten Secure Entrance. Cost will be around \$10,000 to add another secure window.
- There will be no Committee Meetings in December.

Delaware County Community College – Mr. Jack Evans - Wednesday, October 28, 2015

- School Board Appreciation Dinner
- Topics discussed:
  - 4% Increase in our contribution for tuition, citing reduced enrollment numbers, increased operating and capital expenses
  - Dual Enrollment continue to increase, reaching down into 10<sup>th</sup> grade.
    - Value of Dual Enrollment, with 2 year program prior to the transfer to a 4 year school. Considerable savings.
    - Savings upwards of \$10,000 for tuition payment if transferring to Widener

- Savings upwards of \$68,000 if transferring to Drexel.
- Growing their STEM initiative. Expanding their online enrollment and have at least 4 courses available.

#### Legislative Update – Mrs. Phyllis Floyd – Wednesday, November 4, 2015

- Senate Bill 880 – which would delay the Keystones Exam Graduation requirement for 2 years and establish a panel explore alternatives.  
Information will be posted under the Legislative tab on the Website.
- NSBA – House Senate Conference Committee for the Elementary and Secondary Act Reauthorization met today. On Thursday, Nov 19, 2015 at 10am there will be a live Webcast.
  - The Conference Committee deliberations, pertains to No Child Left Behind.
- We need changes, the political arena should not be dictating to the educational world, we the people, the parents, teachers and school boards have a better handle on what is needed.

#### Delaware County Intermediate Unit – Edward Harris – Wednesday, November 4, 2015

- The DCIU played a significant role in the planning and coordination of the 56<sup>th</sup> annual Veteran's Day parade held in media on November 11<sup>th</sup>.
- The monthly legislative meeting was held on November 4<sup>th</sup>. The bulk of the discussion centered on the budget impasse and the backing of referenda Senate Bill 909.
- American Education Week is being observed from November 16<sup>th</sup> – 22<sup>nd</sup>. The purpose of this week is to celebrate the importance of public education.
- November 12<sup>th</sup>, two finalists for the position of Director of Information and Technology were interviewed. The final candidate has been selected and are in the process of extending the job offer.
- The DCIU Board of Directors passed a Board Resolution to release Federal Pass through Funds in Pennsylvania at its November 4<sup>th</sup> meeting.
- On November 4<sup>th</sup>, our Early Head Start classrooms opened at the Yeadon regional Center.
- On October 17<sup>th</sup>, WAWA sponsored a walk for Autism hosted by the Rocky Run YMCA.
- DCIU ELL Teachers are busy collecting food for the annual turkey drive.
- For more information please visit: [www.dciu.org](http://www.dciu.org)

#### **MOTION**

##### *Personnel Actions*

Motion by Mrs. Krajewski, seconded by Mr. Razzi, *that the following personnel actions, be approved:*

#### **Appointments**

<i>Name:</i>	<i>Stephen Cutting</i>
<i>Position:</i>	<i>Maintenance</i>
<i>Location:</i>	<i>Districtwide</i>
<i>Salary:</i>	<i>\$62,372.00 annually (\$0.25 less ending 3/9/16 during probation)</i>
<i>Effective:</i>	<i>November 19, 2015</i>

<i>Name:</i>	<i>Lauren Ray</i>
<i>Position:</i>	<i>Bus Monitor</i>
<i>Location:</i>	<i>Districtwide</i>
<i>Salary:</i>	<i>\$13.50 hourly</i>
<i>Effective:</i>	<i>November 19, 2015</i>

<i>Name:</i>	<i>Angela Litwin</i>
<i>Position:</i>	<i>Bus Monitor</i>
<i>Location:</i>	<i>Districtwide</i>
<i>Salary:</i>	<i>\$13.50 hourly</i>
<i>Effective:</i>	<i>November 6, 2015</i>

Name: Angela Litwin  
Position: Van Driver  
Location: Districtwide  
Salary: \$20.75 hourly  
Effective: November 12, 2015

Name: George Escher  
Position: Van Driver  
Location: Districtwide  
Salary: \$20.75 hourly  
Effective: October 22, 2015

Name: Mark Mullica  
Position: Bus Driver  
Location: Districtwide  
Salary: \$20.75 hourly  
Effective: November 13, 2015

Name: Michelle Ann Sampson  
Position: Professional Substitute/Homebound Instruction  
Certification: Elementary  
Location: Districtwide  
Salary: \$80.00 daily/\$37.00 hourly  
Effective: November 9, 2015

Name: Jessica Dalessio  
Position: Professional Substitute/Homebound Instruction  
Certification: Special Education & Elementary  
Location: Districtwide  
Salary: \$80.00 daily/37.00 hourly  
Effective: November 19, 2015

Name: Kimmerle McCormick  
Position: Professional Substitute/Homebound Instruction  
Certification: PE/Health  
Location: Districtwide  
Salary: \$80.00 daily/37.00 hourly  
Effective: November 19, 2015

**Please approve the following Supplementals:**

**Nullifications:**

Name: Dennis Bakey  
Position: Asst. Coach 8<sup>th</sup> Grade Basketball – Districtwide  
Effective: November 1, 2015

**Appointments**

Name: Nicholas Dostellio  
Position: Asst. Coach 8<sup>th</sup> Grade Basketball – Districtwide  
Location: Districtwide  
Salary: \$2,160.00 (Level 1, 1 year service, 6 points)  
Effective: November 1, 2015

Name: Marc St. Clair  
Position: Assistant. Coach Middle School Wrestling –  
Districtwide  
Location: Districtwide  
Salary: \$1,800.00 (Level 1, 1 year service, 5 points)  
Effective: November 19, 2015

**Please approve the following people for Keystone Exam Tutors at the contractual rate of pay:**

Name: Brian Peltz  
Rate of Pay: \$40.00 hourly

Name: Nicole Werner  
Rate of Pay: \$40.00 hourly

Name: Ingrid Fiorelli  
Rate of Pay: \$40.00 hourly

Name: Roseann McHale  
Rate of Pay: \$40.00 hourly

Name: Amy Salisbury  
Rate of Pay: \$37.00 hourly

Name: Sheila Menseck  
Rate of Pay: \$40.00 hourly

Name: Jessica Blanch  
Rate of Pay: \$37.00 hourly

Name: Brittany Hume  
Rate of Pay: \$37.00 hourly

Name: Jeffrey Webb  
Rate of Pay: \$40.00 hourly

**Please approve the following person as an extra Curricular Worker at a rate of \$35.00 per game and \$45.00 for two (2) back to back games for 2015-2016:**

Name: Brian Peltz

**Please approve the following people for a Leave of Absence:**

*Paul Pavlovitch, Teacher at the Norwood School, be approved for an FMLA Leave of Absence from November 13, 2015 through November 25, 2015. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Barbara Weible, Instructional Assistant at the Kindergarten Academy, be approved for an Unpaid Leave of Absence beginning November 10, 2015 through March 1, 2016.*

*Amber Hudson, Instructional Assistant at the High School, be approved for an Unpaid Leave of Absence beginning January 4, 2016 through February 19, 2016.*

**Please remove the following people from the 2015-2016 Professional/Homebound Substitute List:**

Name: *Tiffany Breen*

**Please add the following person to the 2015-2016 Homebound Instruction List:**

Name: *Michael Flynn*

**Please accept the following Resignations:**

Name: *Helen Welsh*  
Position: *Bus Monitor*  
Location: *Districtwide*  
Effective Date: *October 19, 2015*

Name: *Sandra Fedon*  
Position: *School Assistant*  
Location: *Tinicum*  
Effective Date: *November 2, 2015*

Name: *Kylie Orner*  
Position: *Instructional Assistant*  
Location: *Prospect Park*  
Effective Date: *November 20, 2015*

**With regret, please accept the following Retirements:**

Name: *Susan Johnstone*  
Position: *Information Specialist – Administration Building*  
Effective Date: *November 30, 2015*

Name: *Connie Clineff*  
Position: *School Assistant - Tinicum*  
Effective Date: *December 22, 2015*

**Mrs. Floyd** commented on the retirement of Sue Johnstone, she is a good person, good secretary and will be missed. Wishes her well on her new endeavors.

**Mrs. Hauger** wishes both people well on their retirements.

**VOTE**

*All members present voted 'aye' - motion carried 9-0.  
(Agenda Item 10 – 11/18/2015)*

**MOTION**  
*Office of Curriculum &  
Instruction*

*Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:*

*That the Board of School Directors approve the attached 2015-2016 Contract Agreements for Title I Remedial and Title I Parent Involvement Services for the Nonpublic schools between the DCIU and Interboro School District.*

*That the Board of School Directors approve the Family Support Alliance to conduct a three (3) hour Recognizing and Reporting Child Abuse Training (ACT 126), for staff on Tuesday, April 26, 2016.*

*That the Board of School Directors approve the attached Affiliation Agreement between Neumann University for its Division of Nursing and Health Sciences (student teaching services) and Interboro School District for a period of one year. This Agreement shall automatically renew annually, unless either party give the other party at least 30 days written notice of its intent not to renew.*

*That the Board of School Directors approve the attached lease agreement between Widener University and Interboro High School Swim Team for use of the Schwartz Athletic Center Natatorium located in the City of Chester, Delaware County, Pennsylvania for the 2015-2016 school year, at a cost of \$3,620, funded by the Athletic Department.*

*That the Board of School Directors approve the District Comprehensive Plan, effective July 1, 2016 to June 30, 2019. The District Level Plan also includes the Special Education Plan Report that was Board approved on April 15, 2015.*

*That the Board of School Directors approve Linda Mullin and Tara Vaughn to attend the Pennsylvania Convention for Health and Physical Education (PSAAPHERD) on November 20, 2015, to be held in Valley Forge at a cost not to exceed \$140 each. To be paid from District funds.*

*That the Board of School Directors approve the following professional staff to develop a K-5 winter parent workshop, at their contractual rate of pay, to be paid from Title I and District funds:*

*Judy Tilles, Michele Borcky, Lauren Harrell, Karen Lawler, Alissa McGrath, Stephanie Pfaff, Elizabeth Menold*

*That the Board of School Directors approve Bernie Hines to work in the Teacher Center during conference week, not to exceed 10 hours, at her hourly rate of pay.*

## **VOTE**

*All members present voted 'aye' – motion carried 9-0.  
(Agenda Item #11 – 11/18/2015)*

## **MOTION**

*Office of Special  
Education/Pupil Services*

*Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:*

*That the Board of School Directors approve the attached invoice for Student N to attend Green Valley Academy for the month of October at a total cost not to exceed \$1,690.*

*That the Board of School Directors approve the attached invoice from Elwyn for the cost of a 1:1 aide for student O at a rate of \$160.34 per day and not to exceed \$29,000.*

*That the Board of School Directors approve the attached 2015-2016 school year contract between Lindamood-Bell Learning Processes and The Interboro School District to provide services for Student P in a total amount not to exceed \$25,056.*

*That the Board of School Directors approve the payment of Carol Pollack at her hourly rate of pay of \$39.58, to provide an Occupational Therapy evaluation support for early intervention students. Not to exceed seven (7) hours per day, and for up to four (4) days.*



*That the Board of School Directors approve the attached letter of agreement for Dr. Thomas Wind, Board Certified Psychiatrist, to conduct an Out of District student evaluation at a total cost not to exceed \$675.*

*That the Board of School Directors approve the attached time sheet for Elise Sutton to be paid six (6) hours at her contractual extra rate of pay of \$40, for an Autism presentation completed August 19<sup>th</sup> 2015.*

**VOTE**

*All members present voted 'aye' – motion carried 9-0.  
(Agenda Item #12 – 11/18/2015)*

**MOTION**

*Office of Facilities*

*Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:*

*That the Board of School Directors approves the attached change order from S.J. Thomas Company, Inc. for the new addition of a transaction window at the Administration building in the amount of \$9,940, paid from Bond funds.*

**Mr. Evans** commented that this is for the safety of our students in light of recent world events, we can't do too much to secure our buildings.

**Mrs. Floyd** added that the change order is for a transaction window and more for the safety of our employees.

**VOTE**

*All members present voted 'aye' – motion carried 9-0.  
(Agenda Item #13 – 11/18/2015)*

**MOTION**

*Office of Technology*

*Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:*

*That the Board of School Directors approves the Independent Contract Agreement for E-rate services for the Funding Year 2015-2016 with CSM Consulting, Inc. for the base contract amount of \$2,000 for Category One services, and reserving the option to include Category Two services at an amount equal to six percent (6%) of Category Two applications, not to exceed \$15,000.*

*That the Board of School Directors approves the attached co-location agreement with the Delaware County Intermediate Unit beginning November 2015 and ending June 30, 2018. In accordance with the agreement, DCIU will provide space for the relocation of servers currently housed at Interboro High School at their location in Morton for the sum of \$3,000 annually or \$250 monthly, to be paid from District funds.*

*That the Board of School Directors approve the attached proposal for the relocation of the server rack from Interboro High School to the Delaware County Intermediate Unit by Graebel Relocation Services Worldwide, Inc. on November 19, 2015 for an estimated cost of \$1,325 to be paid from District Funds.*

*That the Board of School Directors approves the attached proposal between CTI, Stewart Business Systems, and Interboro School District for document scanning and indexing of Accounts Payable files and journals at a cost not to exceed \$2,356.18, to be paid from District funds.*

*That the Board of School Directors approves the attached proposal between Square 9, Stewart Business Systems, and Interboro School District for Smart Search software at a cost not to exceed \$11,790, to be paid from District funds.*

**VOTE**

*All members present voted 'aye' – motion carried 9-0.  
(Agenda Item #14 – 11/18/2015)*

**MOTION**

*Office of Finance*

*Motion by Mrs. Krajewski, seconded by Mr. Razzi that the Board of School Directors approve the following:*

*That the Board of School Directors approves the Audited Financial Statements prepared by Majors and Maestro, LLC for the School Year ending June 30, 2015.*

**VOTE**

*All members present voted 'aye' – motion carried 9-0.  
(Agenda Item #15 – 11/18/2015)*

**MOTION**

*Pass Through Funds*

*Motion by Mrs. Krajewski, seconded by Mr. Razzi, that the Board of School Directors approve the attached resolution asking that the Federal pass-through funds, which help to meet the educational needs of students who are economically disadvantaged, English Language Learners, and who have disabilities, be taken out of the negotiating process and released to the school districts immediately while the negotiations continue on the budget. We believe these funds are allocated by a federally-mandated formula that cannot be modified by state-level budget negotiations and withholding this funding is unacceptable.*

**Mrs. Hauger** explained the local school districts and IU's receive Federal Government money for programs. Pass through Funds are sent to the state and then the state in turn distributes them to the schools. Because of the budget problems in Harrisburg we have not received this money and it should not be part of the negotiation of the budget. This Motion is to ask for these funds to be passed on to all districts.

**Mr. Harris** commented that this is the same as was done at the DCIU. This is a bigger issue than what people may realize.

**VOTE**

*All members present voted 'aye' – motion carried 9-0.  
(Agenda Item #16 – 11/18/2015)*

**OLD BUSINESS –**

**NEW BUSINESS –**

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

**Superintendent - Mrs. Bernadette Reiley**

- Congratulated the High School LifeLink Class for the generous donation of \$1,700 to Children's Hospital as seen in the article in the Daily Times. They raised money through pretzel sales. Also thanked the Save Our Seana's Memory Fundraising Group for assisting the LifeLink Class with raising this money. Seana Osowski was an Interboro student who passed away in her 8<sup>th</sup> grade year at Prospect Park. Great job!
- Reminder to all our parents that students in grades K-8 are off on November 23<sup>rd</sup>, 24<sup>th</sup> and 25<sup>th</sup> due to parent/teacher conferences. The High School is in session with an 11:20am dismissal on

Wednesday, Nov 25<sup>th</sup> for the Thanksgiving Holiday. Hopes that our parents will get out to meet with the teachers to discuss student progress.

- Congratulations to Sue Johnson, our Information Specialist at the Administration Building, who is retiring from the District after 11 ½ years of service. On behalf of the Board and Administrative Team, best wishes to you in your retirement.
- I would like to wish everyone a Happy Thanksgiving, and a reminder that the annual Interboro/Ridley Football Game will take place on Thanksgiving Day at Ridley High School beginning at 10:30am. Please check out the District Website for more information. There will be shuttle service all morning beginning at 8:30 am from the High School parking lot, to and from the game. Hopes to see everyone there.
- Thank you to Jay Mitch and the students of Tincium School for their beautiful artwork displayed this evening.

#### **Mrs. Kathleen Hauger**

- It has been a pleasure to serve the District, and the residents of Norwood. I want to sincerely thank my fellow Board Members for their support the last few years, we have worked very well together and accomplished quite a lot. Thank you to Mr. Razzi, he has been a terrific Vice President these last 2 years. Congratulations to Mrs. Krajewski, who has also served wonderfully well. We began sitting at the table and we are ending like that. Also to Mrs. Reiley who has been a fabulous choice for this District, she's done a terrific job. Our Administrators, our Teachers, all of our personnel are very important to us. We understand how important they are for everybody to function well for our District and to provide the best education for our children.

#### **Mrs. Anne Krajewski**

- When I was approached a little over 8 years ago to fill a vacant seat, it seemed like a good idea at the time. It was a hard decision, but I am ready for the next chapter. Thank you to my Glenolden residents, my husband for his support, all the staff in the School District, and my fellow Board Members.
- To my fellow Board members who are done after tonight, good luck with your free time and have fun.
- To the remaining Board Members, stay strong and continue the good works we have managed over the last few years.
- To the new Board Members, welcome and play nice.

#### **Mr. Brian Razzi**

- Thank you to my colleagues who supported me during my tenure on the School Board.
- Mr. Eckert, Mrs. Hauger, Mrs. Krajewski, Mr. Evans, we were all able to put our past differences aside, extended an olive branch, to get this Board working together.
- To Mrs. Hauger especially thank you for your leadership, advice, dedication, and friendship. Your work ethic set the tone for all of us and it has been absolute pleasure to serve as your Vice President.
- To the faculty and staff thank you for everything that you do. I choose to send my son to public school and the job that all of you do making this such a great School District validates that decision.
- Good luck to all my fellow Board Members in all of your endeavors, good luck to all the new Board Members. Especially good luck to Superintendent. Mrs. Reiley who served this Board very well over the last few years and I think it is one of our greatest accomplishments in hiring you.

#### **Mrs. Phyllis Floyd**

- Extends my thanks to the people who sent correspondence, your words were very kind and supportive. Thank you to Mrs. Franz for the flowers and kind words.
- Unlike her colleagues, I am not saying goodbye. I intend as before to continue to come to the meetings and be an advocate for the personnel, especially the students, the District in general.

- It is very nostalgic for me, as my husband and I both graduate from Interboro. We have family that also graduated and still attend here. I had and have a vested interest in what goes on here at Interboro.
- If anyone needs my help I am here to give it. So I am not going to say goodbye.
- Just a word of advice to the new Board Members, blind faith will get you in trouble, ask a lot of questions, that's how you get accountability. Stay strong, ask questions and hold people accountable. Good luck.

**Mr. Paul Eckert**

- Would like to congratulate the Scholars, the National Honor Society and the 30 years of service and also the retirees as well.
- Would like to thank the outgoing Board Members for their time and their service. Each of you brought your own special personality. Sometimes meetings were long but we did get a lot of work done. It was a lot of time you all put into together, and I appreciate that too. Thank you.

*On Tuesday, December 8, 2015, a Board Reorganization Meeting will be held at 6:00 P.M. in the Kindergarten Academy Multi-Purpose Room.*

*The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, December 14, 2015 at 6:30 P.M.*

*The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the High School on Wednesday, December 16, 2015 at 7:00 P.M.*

**MOTION**

*Adjournment*

*Mrs. Hauger called for the meeting to adjourn at 8:00 P.M.*

**VOTE**

*All members present voted 'aye' - motion carried 9-0.*

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*Mr. Michael Burns, Board Secretary*

*Mrs. Deborah DiBattista, Pro Tempore Secretary, Board of School Directors*